



National Tracking Poll #190318
March 07-10, 2019

Crosstabulation Results

Methodology:

This poll was conducted from March 07-10, 2019, among a national sample of 4400 Adults. The interviews were conducted online and the data were weighted to approximate a target sample of Adults based on age, race/ethnicity, gender, educational attainment, and region. Results from the full survey have a margin of error of plus or minus 1 percentage points.

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Crosstabulation Results by Respondent Demographics

Table ASC1: About how many people work for your current employer?

Demographic	Fewer than						More than		Total N
	50	50 to 100	101 to 300	301 to 500	500 to 700	701 to 1,000	1,000		
Adults	57%(2505)	9% (393)	7% (303)	4% (162)	3% (149)	3% (111)	18% (776)	4400	
Gender: Male	54% (1138)	10% (218)	8% (162)	4% (87)	4% (79)	3% (60)	18% (379)	2124	
Gender: Female	60%(1368)	8% (175)	6% (141)	3% (74)	3% (70)	2% (51)	17% (397)	2276	
Age: 18-29	46% (444)	18% (174)	10% (100)	5% (45)	4% (39)	3% (28)	15% (145)	974	
Age: 30-44	45% (470)	10% (110)	9% (91)	5% (57)	5% (55)	4% (42)	22% (226)	1051	
Age: 45-54	57% (400)	7% (47)	7% (48)	4% (27)	3% (20)	2% (15)	20% (139)	696	
Age: 55-64	62% (499)	5% (42)	6% (45)	3% (22)	3% (21)	2% (12)	21% (166)	806	
Age: 65+	79% (693)	2% (19)	2% (20)	1% (11)	2% (15)	2% (14)	12% (101)	873	
Generation Z: 18-21	49% (200)	23% (92)	10% (42)	5% (21)	1% (3)	2% (7)	10% (42)	409	
Millennial: Age 22-37	43% (480)	13% (143)	10% (110)	4% (50)	6% (67)	4% (42)	20% (223)	1116	
Generation X: Age 38-53	51% (575)	8% (92)	7% (77)	5% (58)	4% (43)	3% (34)	21% (236)	1116	
Boomers: Age 54-72	69% (1051)	4% (61)	5% (71)	2% (33)	2% (33)	2% (26)	17% (259)	1534	
PID: Dem (no lean)	55% (801)	9% (137)	7% (106)	4% (55)	5% (72)	3% (38)	17% (255)	1464	
PID: Ind (no lean)	59% (947)	10% (157)	6% (97)	4% (63)	2% (37)	2% (32)	17% (272)	1606	
PID: Rep (no lean)	57% (757)	7% (99)	8% (101)	3% (43)	3% (40)	3% (41)	19% (249)	1330	
PID/Gender: Dem Men	54% (362)	10% (65)	8% (52)	4% (30)	6% (42)	2% (15)	15% (102)	669	
PID/Gender: Dem Women	55% (439)	9% (72)	7% (53)	3% (25)	4% (30)	3% (23)	19% (153)	795	
PID/Gender: Ind Men	56% (434)	12% (96)	6% (47)	4% (29)	2% (13)	2% (19)	18% (143)	781	
PID/Gender: Ind Women	62% (513)	7% (61)	6% (50)	4% (34)	3% (24)	2% (13)	16% (129)	825	
PID/Gender: Rep Men	51% (342)	8% (57)	9% (63)	4% (28)	4% (24)	4% (27)	20% (133)	673	
PID/Gender: Rep Women	63% (415)	6% (42)	6% (38)	2% (15)	2% (16)	2% (15)	18% (115)	657	
Ideo: Liberal (1-3)	49% (704)	11% (154)	9% (124)	5% (75)	5% (73)	4% (54)	17% (239)	1423	
Ideo: Moderate (4)	62% (600)	8% (80)	7% (66)	2% (19)	2% (21)	1% (10)	18% (178)	972	
Ideo: Conservative (5-7)	58% (816)	6% (88)	6% (83)	4% (57)	3% (42)	3% (37)	20% (285)	1407	
Educ: < College	62%(1879)	9% (280)	6% (194)	3% (82)	3% (88)	2% (56)	15% (445)	3024	
Educ: Bachelors degree	45% (401)	8% (73)	7% (65)	6% (55)	5% (45)	4% (38)	24% (210)	888	
Educ: Post-grad	46% (225)	8% (39)	9% (45)	5% (25)	3% (17)	3% (17)	25% (120)	488	

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Table ASC1: About how many people work for your current employer?

Demographic	Fewer than 50	50 to 100	101 to 300	301 to 500	500 to 700	701 to 1,000	More than 1,000	Total N
Adults	57%(2505)	9% (393)	7% (303)	4% (162)	3% (149)	3% (111)	18% (776)	4400
Income: Under 50k	65% (1619)	9% (234)	6% (155)	3% (66)	3% (64)	2% (48)	12% (290)	2475
Income: 50k-100k	47% (640)	8% (113)	8% (109)	5% (70)	5% (66)	3% (40)	23% (313)	1350
Income: 100k+	43% (246)	8% (47)	7% (39)	5% (26)	3% (20)	4% (24)	30% (173)	574
Ethnicity: White	59%(2045)	7% (248)	6% (221)	3% (115)	3% (109)	2% (86)	18% (621)	3443
Ethnicity: Hispanic	47% (328)	12% (85)	8% (59)	7% (46)	5% (35)	3% (24)	18% (123)	699
Ethnicity: Afr. Am.	45% (249)	17% (94)	7% (37)	6% (31)	5% (29)	3% (17)	17% (92)	549
Ethnicity: Other	52% (212)	13% (51)	11% (45)	4% (15)	3% (12)	2% (8)	16% (64)	408
Relig: Protestant	58% (610)	8% (80)	6% (62)	3% (30)	3% (35)	2% (25)	19% (203)	1045
Relig: Roman Catholic	57% (508)	5% (49)	8% (73)	6% (49)	3% (24)	2% (20)	19% (169)	891
Relig: Something Else	60% (211)	10% (37)	6% (22)	2% (6)	3% (12)	3% (9)	16% (57)	355
Relig: Jewish	60% (51)	4% (4)	11% (9)	1% (1)	3% (3)	2% (2)	18% (15)	85
Relig: Evangelical	58% (915)	7% (107)	7% (108)	4% (57)	3% (44)	2% (34)	20% (307)	1572
Relig: Non-Evang. Catholics	58% (415)	8% (58)	7% (49)	4% (28)	4% (26)	3% (20)	17% (122)	718
Relig: All Christian	58%(1330)	7% (166)	7% (157)	4% (85)	3% (70)	2% (54)	19% (429)	2290
Relig: All Non-Christian	57% (289)	10% (49)	6% (31)	2% (12)	4% (19)	3% (15)	17% (88)	503
Community: Urban	57% (618)	9% (97)	6% (64)	4% (47)	4% (45)	1% (14)	18% (198)	1084
Community: Suburban	52%(1042)	10% (197)	8% (155)	4% (81)	3% (65)	3% (62)	20% (408)	2012
Community: Rural	65% (845)	8% (98)	6% (84)	3% (34)	3% (39)	3% (35)	13% (170)	1304
Employ: Private Sector	25% (331)	14% (191)	12% (167)	7% (89)	6% (81)	4% (59)	32% (426)	1345
Employ: Government	14% (39)	12% (33)	15% (40)	10% (27)	6% (16)	9% (25)	36% (99)	279
Employ: Self-Employed	81% (329)	7% (27)	4% (18)	1% (4)	3% (10)	— (2)	4% (18)	408
Employ: Homemaker	84% (248)	5% (15)	3% (9)	2% (5)	1% (3)	— (1)	4% (12)	293
Employ: Student	49% (102)	24% (49)	8% (16)	6% (11)	— (0)	2% (4)	12% (25)	208
Employ: Retired	86% (844)	1% (12)	1% (13)	1% (8)	1% (11)	1% (8)	9% (92)	987
Employ: Unemployed	84% (351)	5% (19)	2% (8)	1% (6)	1% (5)	1% (5)	5% (22)	416
Employ: Other	57% (263)	10% (46)	7% (32)	3% (12)	5% (23)	2% (8)	17% (81)	464
Military HH: Yes	62% (456)	8% (59)	6% (44)	4% (26)	4% (26)	1% (10)	15% (111)	731
Military HH: No	56%(2050)	9% (334)	7% (259)	4% (136)	3% (124)	3% (101)	18% (666)	3669
RD/WT: Right Direction	56% (890)	9% (149)	7% (111)	4% (57)	3% (54)	3% (41)	17% (275)	1577
RD/WT: Wrong Track	57% (1615)	9% (243)	7% (192)	4% (105)	3% (96)	2% (70)	18% (501)	2823

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Table ASC1: About how many people work for your current employer?

Demographic	Fewer than 50	50 to 100	101 to 300	301 to 500	500 to 700	701 to 1,000	More than 1,000	Total N
Adults	57%(2505)	9% (393)	7% (303)	4% (162)	3% (149)	3% (111)	18% (776)	4400
Trump Job Approve	58% (1010)	8% (144)	7% (119)	4% (66)	3% (56)	3% (50)	18% (311)	1756
Trump Job Disapprove	56%(1334)	9% (224)	7% (174)	3% (81)	4% (90)	3% (60)	18% (428)	2391
Trump Job Strongly Approve	58% (531)	7% (61)	6% (55)	4% (35)	2% (23)	4% (32)	19% (174)	911
Trump Job Somewhat Approve	57% (480)	10% (83)	8% (63)	4% (32)	4% (33)	2% (18)	16% (137)	845
Trump Job Somewhat Disapprove	54% (328)	10% (59)	9% (55)	3% (19)	3% (21)	4% (27)	16% (98)	607
Trump Job Strongly Disapprove	56%(1006)	9% (164)	7% (120)	4% (63)	4% (69)	2% (33)	18% (329)	1785
Favorable of Trump	57% (987)	8% (143)	7% (116)	4% (66)	3% (56)	3% (49)	18% (301)	1718
Unfavorable of Trump	56%(1320)	9% (208)	7% (168)	3% (82)	4% (86)	2% (57)	18% (434)	2356
Very Favorable of Trump	61% (591)	7% (64)	7% (64)	3% (28)	2% (19)	3% (30)	18% (177)	973
Somewhat Favorable of Trump	53% (396)	11% (79)	7% (52)	5% (38)	5% (37)	3% (19)	17% (124)	745
Somewhat Unfavorable of Trump	56% (256)	9% (40)	9% (40)	3% (14)	2% (9)	3% (14)	18% (84)	457
Very Unfavorable of Trump	56%(1064)	9% (168)	7% (128)	4% (68)	4% (76)	2% (43)	18% (350)	1898
#1 Issue: Economy	49% (575)	9% (112)	9% (101)	5% (63)	5% (54)	2% (29)	21% (249)	1183
#1 Issue: Security	62% (529)	7% (56)	6% (48)	3% (25)	3% (26)	2% (15)	18% (158)	857
#1 Issue: Health Care	57% (419)	10% (72)	7% (52)	3% (22)	3% (19)	4% (27)	17% (123)	735
#1 Issue: Medicare / Social Security	71% (465)	5% (34)	5% (31)	2% (15)	2% (10)	2% (11)	13% (87)	653
#1 Issue: Women's Issues	49% (116)	13% (30)	9% (20)	5% (13)	5% (13)	4% (9)	15% (36)	238
#1 Issue: Education	50% (140)	14% (38)	8% (24)	4% (11)	6% (16)	4% (10)	14% (40)	280
#1 Issue: Energy	53% (115)	10% (21)	8% (17)	3% (7)	3% (6)	3% (7)	19% (42)	215
#1 Issue: Other	62% (148)	12% (28)	4% (10)	2% (5)	2% (6)	1% (3)	17% (40)	239
2018 House Vote: Democrat	53% (840)	9% (142)	7% (110)	4% (63)	4% (70)	3% (47)	19% (305)	1577
2018 House Vote: Republican	56% (768)	8% (111)	6% (88)	4% (53)	3% (44)	3% (37)	19% (261)	1362
2018 House Vote: Someone else	61% (132)	8% (18)	6% (13)	5% (11)	3% (6)	1% (3)	16% (35)	219
2018 House Vote: Didnt Vote	62% (762)	10% (119)	7% (91)	3% (33)	2% (28)	2% (24)	14% (175)	1232
2016 Vote: Hillary Clinton	53% (730)	8% (113)	7% (97)	4% (52)	5% (65)	3% (36)	20% (273)	1367
2016 Vote: Donald Trump	58% (787)	7% (97)	6% (84)	3% (47)	2% (33)	3% (42)	20% (267)	1357
2016 Vote: Someone else	52% (180)	10% (33)	10% (34)	5% (18)	5% (16)	3% (10)	16% (57)	349
2016 Vote: Didnt Vote	61% (804)	11% (150)	7% (88)	3% (44)	3% (35)	2% (23)	14% (179)	1323
Voted in 2014: Yes	56%(1509)	8% (205)	7% (189)	4% (98)	4% (101)	3% (80)	19% (506)	2688
Voted in 2014: No	58% (997)	11% (188)	7% (114)	4% (64)	3% (49)	2% (31)	16% (271)	1712

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Table ASC1: About how many people work for your current employer?

Demographic	Fewer than 50	50 to 100	101 to 300	301 to 500	500 to 700	701 to 1,000	More than 1,000	Total N
Adults	57%(2505)	9% (393)	7% (303)	4% (162)	3% (149)	3% (111)	18% (776)	4400
2012 Vote: Barack Obama	54% (863)	8% (129)	7% (118)	4% (58)	5% (83)	3% (47)	19% (305)	1603
2012 Vote: Mitt Romney	58% (632)	6% (65)	7% (78)	4% (44)	2% (26)	3% (32)	20% (217)	1093
2012 Vote: Other	61% (121)	7% (13)	7% (14)	3% (6)	2% (4)	3% (5)	18% (35)	198
2012 Vote: Didn't Vote	59% (884)	12% (185)	6% (93)	4% (54)	2% (36)	2% (27)	15% (220)	1499
4-Region: Northeast	54% (427)	9% (69)	9% (73)	3% (27)	3% (25)	3% (23)	18% (143)	787
4-Region: Midwest	55% (511)	9% (79)	7% (60)	4% (36)	4% (33)	2% (17)	20% (189)	925
4-Region: South	56% (931)	8% (131)	7% (117)	4% (68)	4% (72)	2% (41)	18% (289)	1648
4-Region: West	61% (636)	11% (114)	5% (53)	3% (31)	2% (21)	3% (30)	15% (155)	1040
190316	57%(1225)	9% (197)	6% (134)	4% (91)	4% (77)	3% (56)	17% (376)	2155
190318	57%(1281)	9% (196)	8% (170)	3% (71)	3% (73)	2% (55)	18% (401)	2245
Child in HH: Yes	57%(1196)	8% (169)	7% (156)	4% (78)	4% (89)	3% (55)	18% (373)	2117
Child in HH: No	57%(1309)	10% (224)	6% (147)	4% (84)	3% (61)	2% (56)	18% (403)	2283
Women work 100+	— (0)	— (0)	19% (141)	10% (74)	10% (70)	7% (51)	54% (397)	734
Women work 100+ 18-29	— (0)	— (0)	22% (39)	17% (30)	9% (16)	9% (16)	43% (75)	177
Women work 100+ 30-44	— (0)	— (0)	17% (35)	7% (15)	13% (27)	7% (15)	56% (119)	212
Women work 100+ 45-54	— (0)	— (0)	18% (23)	11% (14)	10% (13)	6% (7)	55% (69)	125
Women work 100+ 55-64	— (0)	— (0)	22% (30)	7% (9)	7% (9)	4% (5)	61% (81)	134
Women work 100+ 65+	— (0)	— (0)	16% (14)	7% (6)	6% (5)	9% (7)	62% (53)	86
Men work 100+	— (0)	— (0)	21% (162)	11% (87)	10% (79)	8% (60)	49% (379)	768
Men work 100+ 18-29	— (0)	— (0)	34% (61)	8% (15)	13% (23)	6% (11)	39% (70)	179
Men work 100+ 30-44	— (0)	— (0)	21% (56)	16% (42)	11% (28)	10% (27)	41% (107)	259
Men work 100+ 45-54	— (0)	— (0)	20% (25)	11% (14)	6% (8)	7% (8)	56% (70)	124
Men work 100+ 55-64	— (0)	— (0)	11% (15)	10% (13)	9% (12)	5% (7)	65% (85)	131
Men work 100+ 65+	— (0)	— (0)	8% (6)	6% (4)	13% (10)	9% (6)	65% (48)	74
All work 100+	— (0)	— (0)	20% (303)	11% (162)	10% (149)	7% (111)	52% (776)	1502
All work < 100	86%(2505)	14% (393)	— (0)	— (0)	— (0)	— (0)	— (0)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC2: Do you think your family or home responsibilities have interfered with your career advancement?

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	17% (745)	69% (3028)	14% (626)	4400
Gender: Male	16% (332)	73% (1543)	12% (248)	2124
Gender: Female	18% (413)	65% (1485)	17% (379)	2276
Age: 18-29	24% (232)	60% (580)	17% (162)	974
Age: 30-44	23% (237)	65% (685)	12% (129)	1051
Age: 45-54	15% (106)	69% (483)	15% (107)	696
Age: 55-64	13% (106)	74% (596)	13% (104)	806
Age: 65+	7% (64)	78% (684)	14% (124)	873
Generation Z: 18-21	24% (98)	55% (226)	21% (85)	409
Millennial: Age 22-37	23% (255)	64% (716)	13% (146)	1116
Generation X: Age 38-53	19% (215)	67% (753)	13% (148)	1116
Boomers: Age 54-72	11% (166)	75% (1153)	14% (215)	1534
PID: Dem (no lean)	18% (263)	70% (1031)	12% (169)	1464
PID: Ind (no lean)	18% (284)	64% (1024)	19% (298)	1606
PID: Rep (no lean)	15% (198)	73% (973)	12% (160)	1330
PID/Gender: Dem Men	16% (107)	75% (500)	9% (62)	669
PID/Gender: Dem Women	20% (156)	67% (531)	14% (107)	795
PID/Gender: Ind Men	16% (126)	68% (531)	16% (125)	781
PID/Gender: Ind Women	19% (158)	60% (493)	21% (173)	825
PID/Gender: Rep Men	15% (99)	76% (513)	9% (62)	673
PID/Gender: Rep Women	15% (99)	70% (460)	15% (98)	657
Ideo: Liberal (1-3)	22% (312)	66% (939)	12% (172)	1423
Ideo: Moderate (4)	17% (167)	71% (690)	12% (115)	972
Ideo: Conservative (5-7)	13% (178)	77% (1091)	10% (139)	1407
Educ: < College	17% (501)	66% (2010)	17% (513)	3024
Educ: Bachelors degree	17% (155)	74% (661)	8% (72)	888
Educ: Post-grad	18% (90)	73% (357)	8% (41)	488
Income: Under 50k	17% (411)	66% (1622)	18% (443)	2475
Income: 50k-100k	19% (250)	72% (967)	10% (133)	1350
Income: 100k+	15% (84)	77% (440)	9% (50)	574

Continued on next page

Table ASC2: Do you think your family or home responsibilities have interfered with your career advancement?

Demographic	Yes		No		Don't know / No opinion		Total N
Adults	17%	(745)	69%	(3028)	14%	(626)	4400
Ethnicity: White	16%	(551)	71%	(2432)	13%	(460)	3443
Ethnicity: Hispanic	28%	(193)	59%	(409)	14%	(97)	699
Ethnicity: Afr. Am.	18%	(97)	63%	(348)	19%	(104)	549
Ethnicity: Other	24%	(97)	61%	(248)	15%	(63)	408
Relig: Protestant	15%	(156)	74%	(775)	11%	(114)	1045
Relig: Roman Catholic	18%	(157)	71%	(633)	11%	(101)	891
Relig: Something Else	17%	(61)	68%	(241)	15%	(52)	355
Relig: Jewish	15%	(13)	71%	(60)	14%	(12)	85
Relig: Evangelical	16%	(250)	72%	(1138)	12%	(184)	1572
Relig: Non-Evang. Catholics	17%	(125)	71%	(511)	11%	(82)	718
Relig: All Christian	16%	(374)	72%	(1649)	12%	(267)	2290
Relig: All Non-Christian	17%	(87)	62%	(312)	21%	(104)	503
Community: Urban	19%	(209)	66%	(713)	15%	(161)	1084
Community: Suburban	17%	(342)	71%	(1421)	12%	(248)	2012
Community: Rural	15%	(194)	69%	(894)	17%	(216)	1304
Employ: Private Sector	20%	(267)	74%	(996)	6%	(83)	1345
Employ: Government	17%	(46)	73%	(204)	10%	(28)	279
Employ: Self-Employed	22%	(91)	69%	(281)	9%	(36)	408
Employ: Homemaker	20%	(60)	54%	(159)	25%	(74)	293
Employ: Student	20%	(41)	63%	(132)	17%	(35)	208
Employ: Retired	8%	(76)	76%	(748)	16%	(163)	987
Employ: Unemployed	22%	(90)	53%	(221)	25%	(105)	416
Employ: Other	16%	(74)	62%	(288)	22%	(102)	464
Military HH: Yes	17%	(128)	70%	(514)	12%	(89)	731
Military HH: No	17%	(618)	69%	(2514)	15%	(538)	3669
RD/WT: Right Direction	15%	(241)	73%	(1145)	12%	(191)	1577
RD/WT: Wrong Track	18%	(504)	67%	(1884)	15%	(435)	2823
Trump Job Approve	15%	(271)	73%	(1280)	12%	(205)	1756
Trump Job Disapprove	19%	(448)	68%	(1626)	13%	(317)	2391

Continued on next page

Table ASC2: Do you think your family or home responsibilities have interfered with your career advancement?

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	17% (745)	69% (3028)	14% (626)	4400
Trump Job Strongly Approve	14% (129)	75% (686)	10% (96)	911
Trump Job Somewhat Approve	17% (142)	70% (593)	13% (109)	845
Trump Job Somewhat Disapprove	20% (123)	67% (406)	13% (78)	607
Trump Job Strongly Disapprove	18% (325)	68% (1220)	13% (240)	1785
Favorable of Trump	16% (268)	72% (1238)	12% (212)	1718
Unfavorable of Trump	18% (423)	69% (1621)	13% (312)	2356
Very Favorable of Trump	13% (131)	75% (732)	11% (110)	973
Somewhat Favorable of Trump	18% (138)	68% (505)	14% (102)	745
Somewhat Unfavorable of Trump	19% (85)	66% (303)	15% (69)	457
Very Unfavorable of Trump	18% (338)	69% (1319)	13% (242)	1898
#1 Issue: Economy	22% (256)	68% (809)	10% (118)	1183
#1 Issue: Security	14% (119)	72% (620)	14% (118)	857
#1 Issue: Health Care	19% (141)	68% (499)	13% (95)	735
#1 Issue: Medicare / Social Security	10% (63)	74% (481)	17% (109)	653
#1 Issue: Women's Issues	22% (52)	59% (140)	19% (46)	238
#1 Issue: Education	18% (51)	65% (183)	16% (46)	280
#1 Issue: Energy	17% (36)	73% (156)	11% (23)	215
#1 Issue: Other	12% (28)	58% (140)	30% (72)	239
2018 House Vote: Democrat	17% (261)	74% (1163)	10% (153)	1577
2018 House Vote: Republican	16% (217)	74% (1003)	10% (142)	1362
2018 House Vote: Someone else	17% (38)	60% (131)	23% (50)	219
2018 House Vote: Didnt Vote	18% (227)	59% (725)	23% (280)	1232
2016 Vote: Hillary Clinton	16% (225)	73% (1002)	10% (140)	1367
2016 Vote: Donald Trump	15% (208)	75% (1013)	10% (136)	1357
2016 Vote: Someone else	19% (68)	69% (240)	12% (41)	349
2016 Vote: Didnt Vote	18% (244)	58% (769)	23% (309)	1323
Voted in 2014: Yes	15% (414)	74% (1984)	11% (289)	2688
Voted in 2014: No	19% (331)	61% (1044)	20% (337)	1712

Continued on next page

Table ASC2: Do you think your family or home responsibilities have interfered with your career advancement?

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	17% (745)	69% (3028)	14% (626)	4400
2012 Vote: Barack Obama	18% (282)	72% (1154)	10% (166)	1603
2012 Vote: Mitt Romney	14% (155)	76% (830)	10% (108)	1093
2012 Vote: Other	12% (24)	72% (142)	16% (32)	198
2012 Vote: Didn't Vote	19% (283)	60% (896)	21% (320)	1499
4-Region: Northeast	15% (119)	71% (561)	14% (107)	787
4-Region: Midwest	18% (166)	68% (627)	14% (131)	925
4-Region: South	16% (269)	69% (1136)	15% (243)	1648
4-Region: West	18% (191)	68% (703)	14% (146)	1040
190316	18% (389)	68% (1472)	14% (294)	2155
190318	16% (357)	69% (1556)	15% (332)	2245
Child in HH: Yes	20% (429)	66% (1400)	14% (288)	2117
Child in HH: No	14% (316)	71% (1628)	15% (339)	2283
Women work 100+	18% (135)	71% (523)	10% (76)	734
Women work 100+ 18-29	19% (34)	65% (114)	16% (29)	177
Women work 100+ 30-44	26% (55)	65% (138)	9% (19)	212
Women work 100+ 45-54	20% (25)	75% (93)	5% (6)	125
Women work 100+ 55-64	11% (15)	81% (109)	7% (10)	134
Women work 100+ 65+	8% (7)	79% (68)	13% (11)	86
Men work 100+	18% (139)	75% (574)	7% (54)	768
Men work 100+ 18-29	27% (48)	61% (109)	12% (22)	179
Men work 100+ 30-44	18% (47)	77% (201)	4% (11)	259
Men work 100+ 45-54	16% (20)	77% (96)	6% (8)	124
Men work 100+ 55-64	14% (18)	80% (105)	6% (8)	131
Men work 100+ 65+	8% (6)	86% (64)	7% (5)	74
All work 100+	18% (274)	73% (1097)	9% (130)	1502
All work < 100	16% (471)	67% (1931)	17% (496)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC3: *And, would you say that taking extended family leave in the future, such as maternity or paternity leave, would hinder your career, or would it make no difference?*

Demographic	It would hinder my career		It would make no difference		Don't know / No opinion		Total N
Adults	17%	(746)	51%	(2229)	32%	(1426)	4400
Gender: Male	19%	(394)	53%	(1121)	29%	(608)	2124
Gender: Female	15%	(352)	49%	(1107)	36%	(818)	2276
Age: 18-29	24%	(236)	46%	(443)	30%	(295)	974
Age: 30-44	23%	(241)	51%	(538)	26%	(272)	1051
Age: 45-54	16%	(111)	52%	(362)	32%	(222)	696
Age: 55-64	11%	(91)	57%	(457)	32%	(258)	806
Age: 65+	8%	(66)	49%	(428)	43%	(379)	873
Generation Z: 18-21	23%	(93)	42%	(174)	35%	(142)	409
Millennial: Age 22-37	24%	(272)	49%	(550)	26%	(295)	1116
Generation X: Age 38-53	19%	(216)	52%	(577)	29%	(323)	1116
Boomers: Age 54-72	10%	(153)	53%	(817)	37%	(563)	1534
PID: Dem (no lean)	17%	(255)	53%	(771)	30%	(438)	1464
PID: Ind (no lean)	18%	(289)	46%	(741)	36%	(575)	1606
PID: Rep (no lean)	15%	(201)	54%	(716)	31%	(413)	1330
PID/Gender: Dem Men	18%	(122)	56%	(373)	26%	(174)	669
PID/Gender: Dem Women	17%	(133)	50%	(398)	33%	(264)	795
PID/Gender: Ind Men	19%	(151)	49%	(384)	31%	(246)	781
PID/Gender: Ind Women	17%	(138)	43%	(357)	40%	(330)	825
PID/Gender: Rep Men	18%	(120)	54%	(364)	28%	(189)	673
PID/Gender: Rep Women	12%	(81)	54%	(352)	34%	(224)	657
Ideo: Liberal (1-3)	24%	(343)	49%	(697)	27%	(383)	1423
Ideo: Moderate (4)	15%	(148)	52%	(505)	33%	(320)	972
Ideo: Conservative (5-7)	14%	(192)	58%	(816)	28%	(399)	1407
Educ: < College	15%	(451)	49%	(1494)	36%	(1079)	3024
Educ: Bachelors degree	21%	(188)	53%	(470)	26%	(229)	888
Educ: Post-grad	22%	(106)	54%	(264)	24%	(118)	488

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Table ASC3: *And, would you say that taking extended family leave in the future, such as maternity or paternity leave, would hinder your career, or would it make no difference?*

Demographic	It would hinder my career		It would make no difference		Don't know / No opinion		Total N
Adults	17%	(746)	51%	(2229)	32%	(1426)	4400
Income: Under 50k	16%	(390)	46%	(1142)	38%	(943)	2475
Income: 50k-100k	19%	(250)	56%	(750)	26%	(350)	1350
Income: 100k+	18%	(106)	59%	(336)	23%	(132)	574
Ethnicity: White	16%	(545)	52%	(1790)	32%	(1108)	3443
Ethnicity: Hispanic	28%	(192)	49%	(343)	23%	(163)	699
Ethnicity: Afr. Am.	16%	(89)	48%	(264)	36%	(195)	549
Ethnicity: Other	27%	(111)	43%	(175)	30%	(122)	408
Relig: Protestant	14%	(148)	57%	(599)	28%	(298)	1045
Relig: Roman Catholic	16%	(141)	54%	(481)	30%	(269)	891
Relig: Something Else	18%	(64)	48%	(172)	34%	(119)	355
Relig: Jewish	18%	(15)	45%	(39)	37%	(31)	85
Relig: Evangelical	17%	(262)	52%	(821)	31%	(489)	1572
Relig: Non-Evang. Catholics	13%	(92)	60%	(430)	27%	(196)	718
Relig: All Christian	15%	(354)	55%	(1251)	30%	(686)	2290
Relig: All Non-Christian	16%	(79)	44%	(221)	40%	(203)	503
Community: Urban	22%	(235)	46%	(500)	32%	(349)	1084
Community: Suburban	16%	(322)	53%	(1069)	31%	(621)	2012
Community: Rural	14%	(188)	51%	(660)	35%	(456)	1304
Employ: Private Sector	24%	(319)	59%	(792)	17%	(235)	1345
Employ: Government	19%	(54)	63%	(175)	18%	(50)	279
Employ: Self-Employed	24%	(99)	52%	(214)	23%	(95)	408
Employ: Homemaker	13%	(38)	46%	(135)	41%	(120)	293
Employ: Student	16%	(33)	51%	(106)	33%	(68)	208
Employ: Retired	7%	(73)	47%	(463)	46%	(451)	987
Employ: Unemployed	15%	(62)	33%	(137)	52%	(216)	416
Employ: Other	15%	(68)	44%	(206)	41%	(190)	464
Military HH: Yes	16%	(115)	55%	(402)	29%	(214)	731
Military HH: No	17%	(631)	50%	(1826)	33%	(1212)	3669
RD/WT: Right Direction	16%	(245)	54%	(858)	30%	(474)	1577
RD/WT: Wrong Track	18%	(501)	49%	(1370)	34%	(952)	2823

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Table ASC3: *And, would you say that taking extended family leave in the future, such as maternity or paternity leave, would hinder your career, or would it make no difference?*

Demographic	It would hinder my career		It would make no difference		Don't know / No opinion		Total N
Adults	17%	(746)	51%	(2229)	32%	(1426)	4400
Trump Job Approve	15%	(262)	54%	(949)	31%	(544)	1756
Trump Job Disapprove	19%	(460)	50%	(1206)	30%	(725)	2391
Trump Job Strongly Approve	13%	(118)	55%	(500)	32%	(293)	911
Trump Job Somewhat Approve	17%	(144)	53%	(449)	30%	(252)	845
Trump Job Somewhat Disapprove	19%	(113)	50%	(304)	31%	(189)	607
Trump Job Strongly Disapprove	19%	(347)	51%	(902)	30%	(536)	1785
Favorable of Trump	14%	(236)	55%	(945)	31%	(537)	1718
Unfavorable of Trump	20%	(464)	51%	(1190)	30%	(701)	2356
Very Favorable of Trump	13%	(122)	55%	(533)	33%	(318)	973
Somewhat Favorable of Trump	15%	(114)	55%	(412)	29%	(218)	745
Somewhat Unfavorable of Trump	23%	(106)	48%	(219)	29%	(132)	457
Very Unfavorable of Trump	19%	(358)	51%	(971)	30%	(569)	1898
#1 Issue: Economy	21%	(252)	52%	(617)	27%	(314)	1183
#1 Issue: Security	12%	(105)	55%	(472)	33%	(280)	857
#1 Issue: Health Care	19%	(142)	50%	(365)	31%	(227)	735
#1 Issue: Medicare / Social Security	11%	(69)	51%	(335)	38%	(249)	653
#1 Issue: Women's Issues	21%	(49)	48%	(114)	31%	(75)	238
#1 Issue: Education	17%	(48)	51%	(143)	32%	(89)	280
#1 Issue: Energy	22%	(48)	42%	(90)	36%	(77)	215
#1 Issue: Other	13%	(31)	39%	(92)	49%	(116)	239
2018 House Vote: Democrat	19%	(298)	53%	(840)	28%	(439)	1577
2018 House Vote: Republican	16%	(224)	56%	(756)	28%	(382)	1362
2018 House Vote: Someone else	19%	(42)	43%	(95)	37%	(81)	219
2018 House Vote: Didnt Vote	15%	(181)	43%	(534)	42%	(517)	1232
2016 Vote: Hillary Clinton	18%	(247)	54%	(740)	28%	(379)	1367
2016 Vote: Donald Trump	15%	(198)	55%	(751)	30%	(408)	1357
2016 Vote: Someone else	19%	(66)	53%	(186)	28%	(96)	349
2016 Vote: Didnt Vote	18%	(234)	41%	(548)	41%	(541)	1323
Voted in 2014: Yes	17%	(449)	55%	(1481)	28%	(758)	2688
Voted in 2014: No	17%	(296)	44%	(748)	39%	(668)	1712

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Table ASC3: And, would you say that taking extended family leave in the future, such as maternity or paternity leave, would hinder your career, or would it make no difference?

Demographic	It would hinder my career	It would make no difference	Don't know / No opinion	Total N
Adults	17% (746)	51% (2229)	32% (1426)	4400
2012 Vote: Barack Obama	17% (280)	55% (878)	28% (445)	1603
2012 Vote: Mitt Romney	16% (172)	55% (604)	29% (318)	1093
2012 Vote: Other	13% (26)	49% (98)	37% (73)	198
2012 Vote: Didn't Vote	18% (267)	43% (645)	39% (587)	1499
4-Region: Northeast	16% (122)	52% (409)	32% (256)	787
4-Region: Midwest	17% (160)	49% (453)	34% (312)	925
4-Region: South	16% (256)	52% (859)	32% (534)	1648
4-Region: West	20% (208)	49% (507)	31% (325)	1040
190316	17% (356)	52% (1121)	31% (677)	2155
190318	17% (390)	49% (1107)	33% (748)	2245
Child in HH: Yes	17% (368)	54% (1135)	29% (614)	2117
Child in HH: No	17% (377)	48% (1094)	36% (812)	2283
Women work 100+	21% (152)	57% (415)	23% (167)	734
Women work 100+ 18-29	23% (41)	56% (99)	20% (36)	177
Women work 100+ 30-44	29% (61)	55% (116)	17% (36)	212
Women work 100+ 45-54	20% (25)	60% (75)	20% (25)	125
Women work 100+ 55-64	14% (19)	60% (81)	25% (34)	134
Women work 100+ 65+	6% (5)	52% (44)	42% (36)	86
Men work 100+	22% (168)	59% (452)	19% (148)	768
Men work 100+ 18-29	34% (62)	46% (83)	19% (35)	179
Men work 100+ 30-44	24% (61)	62% (161)	14% (37)	259
Men work 100+ 45-54	24% (30)	57% (71)	19% (23)	124
Men work 100+ 55-64	6% (7)	73% (95)	22% (29)	131
Men work 100+ 65+	11% (9)	56% (42)	32% (24)	74
All work 100+	21% (320)	58% (867)	21% (315)	1502
All work < 100	15% (426)	47% (1361)	38% (1111)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC4_1: Do you agree or disagree with the following statements?
The women at my company are treated the same as the men.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	33% (1448)	22% (954)	10% (457)	7% (309)	28% (1233)	4400
Gender: Male	39% (837)	23% (486)	9% (181)	5% (115)	24% (504)	2124
Gender: Female	27% (611)	21% (467)	12% (275)	9% (194)	32% (728)	2276
Age: 18-29	38% (369)	23% (220)	9% (92)	9% (88)	21% (205)	974
Age: 30-44	40% (421)	23% (246)	12% (122)	7% (78)	18% (185)	1051
Age: 45-54	34% (236)	22% (152)	8% (53)	8% (55)	29% (200)	696
Age: 55-64	31% (253)	22% (174)	11% (89)	6% (47)	30% (244)	806
Age: 65+	19% (169)	19% (162)	12% (101)	5% (41)	46% (399)	873
Generation Z: 18-21	37% (152)	20% (84)	8% (34)	11% (44)	23% (94)	409
Millennial: Age 22-37	41% (453)	23% (259)	12% (129)	7% (75)	18% (201)	1116
Generation X: Age 38-53	36% (399)	24% (265)	8% (95)	8% (94)	24% (264)	1116
Boomers: Age 54-72	27% (409)	21% (315)	11% (170)	6% (89)	36% (550)	1534
PID: Dem (no lean)	31% (448)	22% (319)	12% (175)	10% (140)	26% (383)	1464
PID: Ind (no lean)	32% (522)	19% (311)	10% (169)	6% (96)	32% (508)	1606
PID: Rep (no lean)	36% (479)	24% (324)	9% (113)	5% (72)	26% (342)	1330
PID/Gender: Dem Men	39% (262)	22% (144)	10% (65)	7% (49)	22% (148)	669
PID/Gender: Dem Women	23% (186)	22% (174)	14% (110)	11% (91)	29% (234)	795
PID/Gender: Ind Men	40% (311)	20% (155)	8% (65)	4% (31)	28% (220)	781
PID/Gender: Ind Women	26% (211)	19% (156)	13% (104)	8% (65)	35% (289)	825
PID/Gender: Rep Men	39% (265)	28% (187)	8% (51)	5% (34)	20% (136)	673
PID/Gender: Rep Women	33% (214)	21% (137)	9% (62)	6% (38)	31% (206)	657
Ideo: Liberal (1-3)	31% (447)	24% (345)	14% (204)	9% (125)	21% (301)	1423
Ideo: Moderate (4)	29% (283)	22% (210)	11% (109)	8% (80)	30% (290)	972
Ideo: Conservative (5-7)	39% (551)	22% (308)	8% (110)	4% (63)	27% (376)	1407
Educ: < College	31% (951)	20% (601)	9% (281)	7% (223)	32% (969)	3024
Educ: Bachelors degree	36% (321)	26% (231)	13% (114)	7% (59)	18% (163)	888
Educ: Post-grad	36% (177)	25% (121)	13% (61)	6% (27)	21% (101)	488

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Table ASC4_1: Do you agree or disagree with the following statements?
The women at my company are treated the same as the men.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	33% (1448)	22% (954)	10% (457)	7% (309)	28% (1233)	4400
Income: Under 50k	29% (711)	20% (490)	9% (234)	7% (182)	35% (858)	2475
Income: 50k-100k	37% (498)	24% (326)	11% (144)	6% (82)	22% (301)	1350
Income: 100k+	42% (239)	24% (137)	14% (79)	8% (44)	13% (74)	574
Ethnicity: White	33% (1131)	22% (758)	10% (349)	7% (229)	28% (977)	3443
Ethnicity: Hispanic	41% (285)	20% (140)	11% (74)	11% (78)	17% (122)	699
Ethnicity: Afr. Am.	28% (156)	22% (121)	11% (61)	7% (41)	31% (170)	549
Ethnicity: Other	39% (161)	19% (76)	11% (46)	10% (39)	21% (86)	408
Relig: Protestant	32% (330)	23% (238)	10% (104)	5% (56)	30% (317)	1045
Relig: Roman Catholic	34% (306)	25% (224)	11% (94)	6% (53)	24% (214)	891
Relig: Something Else	31% (111)	20% (72)	10% (37)	9% (32)	29% (102)	355
Relig: Jewish	27% (23)	28% (24)	7% (6)	8% (7)	30% (26)	85
Relig: Evangelical	32% (502)	23% (366)	11% (168)	7% (106)	27% (430)	1572
Relig: Non-Evang. Catholics	34% (246)	23% (168)	9% (67)	5% (35)	28% (202)	718
Relig: All Christian	33% (748)	23% (535)	10% (234)	6% (141)	28% (633)	2290
Relig: All Non-Christian	34% (171)	18% (92)	11% (55)	7% (33)	30% (152)	503
Community: Urban	32% (347)	21% (226)	9% (101)	10% (112)	28% (298)	1084
Community: Suburban	35% (698)	23% (461)	12% (236)	5% (108)	25% (509)	2012
Community: Rural	31% (404)	20% (267)	9% (120)	7% (89)	33% (426)	1304
Employ: Private Sector	46% (617)	28% (382)	11% (144)	8% (103)	7% (99)	1345
Employ: Government	43% (120)	27% (76)	11% (32)	9% (25)	10% (27)	279
Employ: Self-Employed	47% (191)	22% (88)	10% (40)	5% (20)	17% (70)	408
Employ: Homemaker	16% (48)	13% (37)	10% (30)	7% (20)	54% (158)	293
Employ: Student	40% (84)	23% (47)	13% (27)	6% (13)	17% (36)	208
Employ: Retired	16% (162)	17% (170)	11% (110)	5% (54)	50% (490)	987
Employ: Unemployed	18% (73)	18% (73)	9% (37)	7% (30)	49% (203)	416
Employ: Other	33% (154)	17% (80)	8% (37)	10% (44)	32% (150)	464
Military HH: Yes	30% (217)	21% (156)	11% (81)	7% (53)	31% (224)	731
Military HH: No	34% (1232)	22% (798)	10% (376)	7% (256)	27% (1008)	3669
RD/WT: Right Direction	40% (627)	23% (360)	9% (134)	5% (73)	24% (383)	1577
RD/WT: Wrong Track	29% (821)	21% (594)	11% (322)	8% (236)	30% (850)	2823

Continued on next page

Table ASC4_1: Do you agree or disagree with the following statements?
The women at my company are treated the same as the men.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	33% (1448)	22% (954)	10% (457)	7% (309)	28% (1233)	4400
Trump Job Approve	38% (672)	24% (414)	8% (143)	5% (94)	25% (433)	1756
Trump Job Disapprove	30% (714)	21% (502)	13% (301)	8% (202)	28% (671)	2391
Trump Job Strongly Approve	41% (378)	20% (186)	6% (59)	5% (44)	27% (244)	911
Trump Job Somewhat Approve	35% (294)	27% (229)	10% (84)	6% (50)	22% (188)	845
Trump Job Somewhat Disapprove	27% (167)	28% (167)	15% (89)	5% (29)	26% (155)	607
Trump Job Strongly Disapprove	31% (548)	19% (336)	12% (212)	10% (173)	29% (516)	1785
Favorable of Trump	39% (669)	24% (418)	8% (136)	4% (76)	24% (419)	1718
Unfavorable of Trump	30% (715)	21% (495)	13% (301)	8% (199)	27% (646)	2356
Very Favorable of Trump	43% (422)	18% (176)	7% (69)	5% (51)	26% (256)	973
Somewhat Favorable of Trump	33% (248)	33% (242)	9% (67)	3% (25)	22% (163)	745
Somewhat Unfavorable of Trump	30% (135)	29% (131)	13% (60)	6% (26)	23% (105)	457
Very Unfavorable of Trump	31% (579)	19% (364)	13% (241)	9% (173)	29% (541)	1898
#1 Issue: Economy	38% (454)	25% (294)	10% (119)	7% (86)	19% (229)	1183
#1 Issue: Security	40% (344)	21% (176)	8% (64)	4% (32)	28% (241)	857
#1 Issue: Health Care	30% (222)	21% (152)	13% (93)	8% (56)	29% (212)	735
#1 Issue: Medicare / Social Security	19% (124)	20% (131)	10% (67)	8% (52)	43% (280)	653
#1 Issue: Women's Issues	32% (77)	19% (46)	11% (26)	14% (33)	24% (57)	238
#1 Issue: Education	30% (84)	26% (73)	13% (35)	7% (21)	24% (67)	280
#1 Issue: Energy	37% (79)	23% (50)	11% (24)	6% (12)	23% (50)	215
#1 Issue: Other	27% (64)	13% (32)	12% (29)	7% (16)	41% (97)	239
2018 House Vote: Democrat	32% (501)	22% (347)	13% (200)	8% (120)	26% (409)	1577
2018 House Vote: Republican	38% (514)	24% (332)	10% (129)	5% (62)	24% (323)	1362
2018 House Vote: Someone else	36% (78)	19% (41)	8% (19)	9% (20)	28% (61)	219
2018 House Vote: Didnt Vote	28% (350)	19% (233)	9% (109)	9% (107)	35% (434)	1232
2016 Vote: Hillary Clinton	31% (429)	21% (294)	13% (178)	8% (114)	26% (352)	1367
2016 Vote: Donald Trump	38% (516)	23% (316)	9% (124)	5% (62)	25% (338)	1357
2016 Vote: Someone else	31% (107)	23% (79)	14% (47)	7% (25)	26% (90)	349
2016 Vote: Didnt Vote	30% (396)	20% (263)	8% (107)	8% (107)	34% (450)	1323
Voted in 2014: Yes	34% (901)	23% (623)	11% (297)	6% (173)	26% (694)	2688
Voted in 2014: No	32% (547)	19% (330)	9% (160)	8% (136)	31% (539)	1712

Continued on next page

Table ASC4_1: Do you agree or disagree with the following statements?
The women at my company are treated the same as the men.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	33% (1448)	22% (954)	10% (457)	7% (309)	28% (1233)	4400
2012 Vote: Barack Obama	31% (498)	22% (348)	12% (200)	8% (133)	26% (424)	1603
2012 Vote: Mitt Romney	37% (402)	25% (272)	8% (88)	4% (48)	26% (282)	1093
2012 Vote: Other	34% (67)	20% (39)	10% (20)	6% (12)	30% (59)	198
2012 Vote: Didn't Vote	32% (480)	19% (290)	10% (148)	8% (115)	31% (465)	1499
4-Region: Northeast	32% (252)	24% (190)	10% (80)	7% (56)	27% (209)	787
4-Region: Midwest	34% (310)	21% (198)	10% (96)	6% (57)	29% (264)	925
4-Region: South	32% (533)	22% (362)	9% (155)	7% (119)	29% (479)	1648
4-Region: West	34% (353)	20% (203)	12% (126)	7% (76)	27% (281)	1040
190316	34% (730)	23% (486)	10% (221)	7% (149)	26% (569)	2155
190318	32% (718)	21% (467)	11% (236)	7% (160)	30% (664)	2245
Child in HH: Yes	34% (718)	23% (496)	10% (202)	6% (137)	27% (563)	2117
Child in HH: No	32% (730)	20% (458)	11% (254)	8% (172)	29% (669)	2283
Women work 100+	36% (263)	30% (219)	14% (101)	10% (71)	11% (79)	734
Women work 100+ 18-29	34% (60)	30% (53)	14% (24)	8% (13)	15% (27)	177
Women work 100+ 30-44	43% (92)	26% (55)	17% (36)	8% (18)	5% (11)	212
Women work 100+ 45-54	35% (44)	31% (39)	8% (10)	17% (21)	9% (12)	125
Women work 100+ 55-64	34% (45)	33% (44)	14% (19)	11% (15)	9% (12)	134
Women work 100+ 65+	25% (22)	33% (28)	15% (13)	6% (5)	21% (18)	86
Men work 100+	44% (341)	31% (235)	10% (78)	6% (46)	9% (67)	768
Men work 100+ 18-29	41% (74)	31% (55)	7% (13)	11% (20)	9% (17)	179
Men work 100+ 30-44	48% (125)	32% (82)	10% (27)	4% (12)	6% (15)	259
Men work 100+ 45-54	49% (61)	27% (34)	10% (12)	3% (3)	11% (14)	124
Men work 100+ 55-64	45% (59)	28% (37)	12% (15)	6% (8)	9% (12)	131
Men work 100+ 65+	31% (23)	37% (27)	15% (11)	5% (4)	13% (10)	74
All work 100+	40% (604)	30% (454)	12% (179)	8% (118)	10% (146)	1502
All work < 100	29% (844)	17% (499)	10% (278)	7% (191)	37% (1086)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC4_2: Do you agree or disagree with the following statements?
The women at my company are just as likely to be promoted as the men.

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	35%	(1531)	22%	(976)	9%	(404)	6%	(252)	28%	(1238)	4400
Gender: Male	40%	(857)	24%	(513)	7%	(156)	5%	(96)	24%	(501)	2124
Gender: Female	30%	(674)	20%	(463)	11%	(248)	7%	(155)	32%	(737)	2276
Age: 18-29	39%	(383)	22%	(210)	12%	(117)	6%	(59)	21%	(204)	974
Age: 30-44	41%	(433)	24%	(252)	9%	(94)	8%	(89)	17%	(184)	1051
Age: 45-54	36%	(252)	23%	(163)	8%	(55)	5%	(32)	28%	(194)	696
Age: 55-64	34%	(275)	22%	(181)	8%	(62)	4%	(35)	32%	(254)	806
Age: 65+	21%	(186)	20%	(171)	9%	(76)	4%	(37)	46%	(402)	873
Generation Z: 18-21	40%	(162)	15%	(62)	14%	(56)	7%	(29)	24%	(100)	409
Millennial: Age 22-37	41%	(452)	26%	(289)	10%	(106)	7%	(78)	17%	(191)	1116
Generation X: Age 38-53	39%	(430)	24%	(262)	9%	(95)	6%	(71)	23%	(257)	1116
Boomers: Age 54-72	29%	(451)	21%	(329)	8%	(126)	4%	(66)	37%	(562)	1534
PID: Dem (no lean)	32%	(469)	22%	(326)	12%	(172)	8%	(112)	26%	(386)	1464
PID: Ind (no lean)	34%	(549)	20%	(318)	9%	(139)	6%	(91)	32%	(509)	1606
PID: Rep (no lean)	39%	(513)	25%	(332)	7%	(93)	4%	(49)	26%	(343)	1330
PID/Gender: Dem Men	37%	(251)	24%	(159)	10%	(67)	6%	(43)	22%	(149)	669
PID/Gender: Dem Women	27%	(218)	21%	(167)	13%	(104)	9%	(69)	30%	(237)	795
PID/Gender: Ind Men	40%	(314)	22%	(169)	5%	(40)	5%	(38)	28%	(220)	781
PID/Gender: Ind Women	28%	(234)	18%	(150)	12%	(99)	6%	(52)	35%	(289)	825
PID/Gender: Rep Men	43%	(292)	28%	(186)	7%	(48)	2%	(15)	20%	(132)	673
PID/Gender: Rep Women	34%	(221)	22%	(146)	7%	(45)	5%	(35)	32%	(211)	657
Ideo: Liberal (1-3)	34%	(482)	24%	(339)	13%	(181)	8%	(110)	22%	(310)	1423
Ideo: Moderate (4)	33%	(317)	21%	(206)	11%	(103)	5%	(46)	31%	(300)	972
Ideo: Conservative (5-7)	39%	(556)	24%	(340)	6%	(87)	4%	(50)	27%	(375)	1407
Educ: < College	33%	(997)	21%	(623)	9%	(260)	6%	(176)	32%	(967)	3024
Educ: Bachelors degree	38%	(339)	27%	(241)	10%	(91)	6%	(52)	18%	(164)	888
Educ: Post-grad	40%	(195)	23%	(111)	11%	(52)	5%	(23)	22%	(107)	488

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Table ASC4_2: Do you agree or disagree with the following statements?
The women at my company are just as likely to be promoted as the men.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (1531)	22% (976)	9% (404)	6% (252)	28% (1238)	4400
Income: Under 50k	31% (755)	20% (497)	8% (208)	6% (161)	35% (854)	2475
Income: 50k-100k	38% (518)	25% (340)	10% (137)	4% (57)	22% (299)	1350
Income: 100k+	45% (258)	24% (138)	10% (59)	6% (34)	15% (86)	574
Ethnicity: White	35% (1215)	22% (763)	9% (298)	6% (192)	28% (976)	3443
Ethnicity: Hispanic	42% (293)	19% (130)	12% (86)	8% (57)	19% (133)	699
Ethnicity: Afr. Am.	28% (154)	24% (130)	11% (62)	5% (29)	32% (173)	549
Ethnicity: Other	40% (162)	20% (83)	11% (44)	7% (31)	22% (89)	408
Relig: Protestant	33% (350)	24% (252)	8% (83)	4% (45)	30% (315)	1045
Relig: Roman Catholic	35% (312)	24% (212)	12% (105)	5% (42)	25% (220)	891
Relig: Something Else	34% (121)	18% (63)	9% (31)	9% (32)	30% (107)	355
Relig: Jewish	35% (29)	23% (19)	12% (10)	1% (1)	30% (26)	85
Relig: Evangelical	34% (531)	23% (361)	9% (149)	6% (91)	28% (440)	1572
Relig: Non-Evang. Catholics	35% (252)	23% (166)	10% (70)	4% (29)	28% (202)	718
Relig: All Christian	34% (783)	23% (527)	10% (219)	5% (120)	28% (642)	2290
Relig: All Non-Christian	37% (184)	21% (104)	8% (39)	7% (34)	28% (142)	503
Community: Urban	34% (371)	22% (241)	9% (101)	7% (76)	27% (295)	1084
Community: Suburban	36% (728)	23% (470)	9% (187)	5% (96)	26% (531)	2012
Community: Rural	33% (432)	20% (265)	9% (115)	6% (80)	32% (412)	1304
Employ: Private Sector	46% (613)	31% (411)	10% (134)	6% (82)	8% (106)	1345
Employ: Government	54% (152)	23% (63)	11% (30)	4% (10)	9% (24)	279
Employ: Self-Employed	45% (185)	24% (98)	8% (34)	6% (26)	16% (65)	408
Employ: Homemaker	16% (48)	14% (40)	9% (27)	5% (16)	55% (163)	293
Employ: Student	39% (82)	16% (33)	19% (40)	7% (14)	19% (39)	208
Employ: Retired	19% (189)	17% (171)	8% (82)	4% (44)	51% (501)	987
Employ: Unemployed	19% (81)	19% (78)	6% (27)	7% (28)	49% (202)	416
Employ: Other	39% (182)	17% (81)	6% (29)	7% (33)	30% (140)	464
Military HH: Yes	34% (247)	18% (134)	10% (76)	6% (43)	31% (230)	731
Military HH: No	35% (1284)	23% (841)	9% (327)	6% (208)	27% (1009)	3669
RD/WT: Right Direction	39% (621)	25% (388)	7% (114)	4% (66)	25% (388)	1577
RD/WT: Wrong Track	32% (909)	21% (588)	10% (290)	7% (186)	30% (850)	2823

Continued on next page

**Table ASC4_2: Do you agree or disagree with the following statements?
The women at my company are just as likely to be promoted as the men.**

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (1531)	22% (976)	9% (404)	6% (252)	28% (1238)	4400
Trump Job Approve	39% (683)	25% (440)	7% (119)	4% (74)	25% (441)	1756
Trump Job Disapprove	33% (784)	21% (497)	12% (275)	7% (163)	28% (672)	2391
Trump Job Strongly Approve	41% (375)	21% (195)	7% (60)	4% (36)	27% (244)	911
Trump Job Somewhat Approve	36% (307)	29% (244)	7% (58)	5% (38)	23% (197)	845
Trump Job Somewhat Disapprove	35% (209)	22% (131)	13% (80)	6% (34)	25% (153)	607
Trump Job Strongly Disapprove	32% (575)	21% (366)	11% (196)	7% (129)	29% (519)	1785
Favorable of Trump	40% (690)	25% (428)	6% (107)	4% (73)	24% (420)	1718
Unfavorable of Trump	33% (774)	21% (499)	12% (272)	7% (161)	28% (651)	2356
Very Favorable of Trump	44% (426)	20% (199)	6% (55)	5% (45)	25% (248)	973
Somewhat Favorable of Trump	35% (264)	31% (228)	7% (52)	4% (28)	23% (172)	745
Somewhat Unfavorable of Trump	36% (163)	24% (111)	12% (53)	5% (21)	24% (110)	457
Very Unfavorable of Trump	32% (611)	20% (388)	12% (219)	7% (139)	28% (541)	1898
#1 Issue: Economy	38% (448)	25% (300)	11% (127)	6% (65)	21% (243)	1183
#1 Issue: Security	41% (348)	21% (184)	6% (56)	4% (34)	28% (236)	857
#1 Issue: Health Care	34% (250)	21% (158)	9% (67)	6% (45)	29% (214)	735
#1 Issue: Medicare / Social Security	21% (136)	22% (145)	7% (44)	7% (45)	43% (283)	653
#1 Issue: Women's Issues	35% (83)	16% (38)	17% (41)	10% (23)	22% (53)	238
#1 Issue: Education	34% (96)	25% (70)	12% (33)	6% (18)	23% (63)	280
#1 Issue: Energy	43% (93)	20% (44)	8% (18)	6% (13)	22% (47)	215
#1 Issue: Other	32% (77)	16% (37)	8% (19)	3% (7)	42% (99)	239
2018 House Vote: Democrat	34% (531)	22% (352)	11% (176)	6% (96)	27% (421)	1577
2018 House Vote: Republican	40% (549)	26% (348)	7% (99)	3% (44)	24% (322)	1362
2018 House Vote: Someone else	34% (74)	20% (43)	9% (19)	12% (25)	26% (57)	219
2018 House Vote: Didnt Vote	30% (372)	19% (232)	9% (110)	7% (86)	35% (432)	1232
2016 Vote: Hillary Clinton	33% (454)	22% (305)	11% (148)	7% (96)	27% (364)	1367
2016 Vote: Donald Trump	40% (540)	26% (348)	6% (88)	4% (52)	24% (329)	1357
2016 Vote: Someone else	34% (120)	20% (71)	13% (44)	5% (18)	28% (96)	349
2016 Vote: Didnt Vote	31% (416)	19% (251)	9% (124)	6% (85)	34% (446)	1323
Voted in 2014: Yes	36% (971)	24% (638)	9% (239)	5% (136)	26% (704)	2688
Voted in 2014: No	33% (559)	20% (337)	10% (165)	7% (116)	31% (535)	1712

Continued on next page

Table ASC4_2: Do you agree or disagree with the following statements?
The women at my company are just as likely to be promoted as the men.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (1531)	22% (976)	9% (404)	6% (252)	28% (1238)	4400
2012 Vote: Barack Obama	34% (542)	21% (342)	10% (167)	7% (110)	28% (442)	1603
2012 Vote: Mitt Romney	38% (420)	26% (283)	6% (68)	4% (40)	26% (282)	1093
2012 Vote: Other	32% (63)	25% (49)	9% (18)	5% (10)	29% (58)	198
2012 Vote: Didn't Vote	34% (504)	20% (298)	10% (151)	6% (91)	30% (455)	1499
4-Region: Northeast	35% (273)	24% (185)	10% (76)	6% (48)	26% (205)	787
4-Region: Midwest	34% (315)	24% (218)	8% (77)	4% (40)	30% (274)	925
4-Region: South	34% (556)	21% (352)	9% (155)	7% (108)	29% (478)	1648
4-Region: West	37% (387)	21% (220)	9% (95)	5% (56)	27% (282)	1040
190316	36% (765)	23% (492)	10% (214)	6% (120)	26% (564)	2155
190318	34% (765)	22% (484)	8% (190)	6% (132)	30% (674)	2245
Child in HH: Yes	36% (770)	23% (479)	9% (194)	5% (111)	27% (563)	2117
Child in HH: No	33% (761)	22% (496)	9% (210)	6% (140)	30% (676)	2283
Women work 100+	40% (297)	28% (208)	13% (97)	8% (55)	10% (77)	734
Women work 100+ 18-29	39% (70)	21% (37)	18% (32)	6% (11)	15% (27)	177
Women work 100+ 30-44	45% (95)	29% (62)	13% (27)	7% (16)	6% (13)	212
Women work 100+ 45-54	42% (53)	33% (41)	9% (12)	9% (12)	6% (8)	125
Women work 100+ 55-64	38% (51)	33% (44)	14% (18)	8% (11)	8% (11)	134
Women work 100+ 65+	33% (28)	28% (24)	11% (9)	8% (6)	21% (18)	86
Men work 100+	50% (380)	28% (215)	9% (71)	4% (31)	9% (70)	768
Men work 100+ 18-29	48% (86)	25% (46)	14% (25)	3% (6)	9% (17)	179
Men work 100+ 30-44	53% (137)	28% (72)	6% (16)	7% (18)	6% (16)	259
Men work 100+ 45-54	50% (62)	27% (33)	9% (11)	1% (2)	12% (15)	124
Men work 100+ 55-64	54% (70)	24% (32)	10% (13)	3% (3)	10% (13)	131
Men work 100+ 65+	35% (26)	44% (32)	8% (6)	2% (1)	12% (9)	74
All work 100+	45% (677)	28% (423)	11% (168)	6% (86)	10% (147)	1502
All work < 100	29% (854)	19% (552)	8% (235)	6% (165)	38% (1091)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC4_3: Do you agree or disagree with the following statements?
The men and women at my company are compensated equally.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	32% (1397)	20% (881)	10% (451)	7% (287)	31% (1383)	4400
Gender: Male	39% (818)	22% (474)	8% (180)	4% (85)	27% (566)	2124
Gender: Female	25% (579)	18% (406)	12% (271)	9% (202)	36% (817)	2276
Age: 18-29	38% (369)	21% (207)	9% (92)	8% (74)	24% (233)	974
Age: 30-44	39% (408)	22% (235)	10% (109)	8% (80)	21% (219)	1051
Age: 45-54	30% (211)	19% (134)	11% (77)	7% (47)	33% (226)	696
Age: 55-64	29% (234)	21% (170)	11% (87)	5% (37)	35% (278)	806
Age: 65+	20% (175)	15% (135)	10% (86)	6% (49)	49% (427)	873
Generation Z: 18-21	38% (154)	21% (85)	12% (48)	5% (21)	25% (101)	409
Millennial: Age 22-37	39% (440)	21% (238)	9% (103)	9% (96)	21% (240)	1116
Generation X: Age 38-53	34% (375)	22% (245)	10% (116)	7% (77)	27% (303)	1116
Boomers: Age 54-72	26% (393)	19% (289)	10% (159)	5% (83)	40% (609)	1534
PID: Dem (no lean)	29% (420)	20% (298)	12% (172)	9% (129)	30% (445)	1464
PID: Ind (no lean)	32% (515)	17% (278)	11% (171)	6% (98)	34% (545)	1606
PID: Rep (no lean)	35% (463)	23% (305)	8% (109)	5% (60)	30% (394)	1330
PID/Gender: Dem Men	38% (254)	22% (145)	10% (66)	5% (35)	25% (170)	669
PID/Gender: Dem Women	21% (166)	19% (153)	13% (106)	12% (95)	35% (275)	795
PID/Gender: Ind Men	39% (304)	17% (136)	8% (66)	4% (33)	31% (243)	781
PID/Gender: Ind Women	26% (211)	17% (142)	13% (105)	8% (65)	37% (302)	825
PID/Gender: Rep Men	39% (260)	29% (193)	7% (48)	3% (17)	23% (154)	673
PID/Gender: Rep Women	31% (202)	17% (112)	9% (61)	7% (43)	36% (240)	657
Ideo: Liberal (1-3)	30% (428)	23% (323)	12% (174)	9% (125)	26% (372)	1423
Ideo: Moderate (4)	27% (263)	20% (196)	12% (116)	8% (74)	33% (323)	972
Ideo: Conservative (5-7)	38% (540)	20% (282)	8% (109)	3% (49)	30% (428)	1407
Educ: < College	30% (898)	19% (580)	10% (291)	6% (196)	35% (1060)	3024
Educ: Bachelors degree	35% (309)	23% (203)	13% (115)	7% (60)	23% (202)	888
Educ: Post-grad	39% (191)	20% (98)	9% (45)	6% (31)	25% (122)	488

Continued on next page

Table ASC4_3: Do you agree or disagree with the following statements?
The men and women at my company are compensated equally.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	32% (1397)	20% (881)	10% (451)	7% (287)	31% (1383)	4400
Income: Under 50k	27% (680)	18% (443)	10% (239)	7% (171)	38% (942)	2475
Income: 50k-100k	36% (487)	22% (299)	10% (139)	6% (79)	26% (346)	1350
Income: 100k+	40% (230)	24% (138)	13% (74)	6% (37)	17% (95)	574
Ethnicity: White	32% (1096)	20% (697)	10% (348)	6% (209)	32% (1094)	3443
Ethnicity: Hispanic	40% (279)	21% (146)	10% (69)	8% (58)	21% (147)	699
Ethnicity: Afr. Am.	28% (152)	20% (108)	10% (57)	8% (44)	34% (188)	549
Ethnicity: Other	37% (149)	19% (76)	11% (47)	8% (34)	25% (101)	408
Relig: Protestant	31% (328)	21% (218)	9% (94)	5% (52)	34% (353)	1045
Relig: Roman Catholic	31% (276)	25% (224)	9% (81)	7% (64)	28% (247)	891
Relig: Something Else	30% (106)	16% (55)	13% (44)	8% (28)	34% (121)	355
Relig: Jewish	24% (20)	17% (15)	16% (14)	1% (1)	41% (35)	85
Relig: Evangelical	30% (473)	21% (338)	10% (156)	7% (111)	31% (495)	1572
Relig: Non-Evang. Catholics	33% (237)	22% (159)	9% (63)	5% (33)	32% (226)	718
Relig: All Christian	31% (710)	22% (497)	10% (220)	6% (143)	31% (721)	2290
Relig: All Non-Christian	33% (167)	17% (86)	10% (51)	7% (37)	32% (162)	503
Community: Urban	31% (339)	20% (215)	9% (103)	9% (93)	31% (335)	1084
Community: Suburban	32% (642)	22% (450)	11% (218)	5% (110)	29% (592)	2012
Community: Rural	32% (416)	17% (217)	10% (130)	6% (85)	35% (456)	1304
Employ: Private Sector	42% (568)	26% (349)	11% (153)	7% (88)	14% (187)	1345
Employ: Government	47% (132)	23% (64)	12% (35)	7% (19)	11% (30)	279
Employ: Self-Employed	46% (188)	23% (93)	10% (39)	4% (17)	17% (71)	408
Employ: Homemaker	14% (41)	14% (41)	6% (19)	9% (26)	57% (167)	293
Employ: Student	34% (71)	26% (53)	12% (26)	8% (16)	20% (42)	208
Employ: Retired	17% (168)	15% (143)	10% (102)	6% (57)	52% (517)	987
Employ: Unemployed	19% (79)	14% (59)	7% (28)	8% (33)	52% (216)	416
Employ: Other	33% (151)	17% (78)	11% (49)	7% (32)	33% (154)	464
Military HH: Yes	32% (236)	18% (132)	11% (81)	7% (52)	31% (229)	731
Military HH: No	32% (1161)	20% (749)	10% (370)	6% (235)	31% (1154)	3669
RD/WT: Right Direction	38% (596)	21% (338)	8% (130)	5% (73)	28% (440)	1577
RD/WT: Wrong Track	28% (801)	19% (543)	11% (322)	8% (214)	33% (944)	2823

Continued on next page

**Table ASC4_3: Do you agree or disagree with the following statements?
The men and women at my company are compensated equally.**

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	32%	(1397)	20%	(881)	10%	(451)	7%	(287)	31%	(1383)	4400
Trump Job Approve	37%	(647)	21%	(374)	9%	(151)	5%	(86)	28%	(498)	1756
Trump Job Disapprove	29%	(690)	20%	(475)	12%	(292)	8%	(183)	31%	(752)	2391
Trump Job Strongly Approve	40%	(361)	19%	(172)	8%	(71)	4%	(35)	30%	(272)	911
Trump Job Somewhat Approve	34%	(285)	24%	(201)	10%	(81)	6%	(51)	27%	(226)	845
Trump Job Somewhat Disapprove	29%	(175)	23%	(142)	15%	(90)	5%	(33)	27%	(166)	607
Trump Job Strongly Disapprove	29%	(515)	19%	(332)	11%	(202)	8%	(150)	33%	(586)	1785
Favorable of Trump	39%	(662)	21%	(364)	8%	(138)	5%	(85)	27%	(469)	1718
Unfavorable of Trump	29%	(676)	20%	(470)	12%	(292)	8%	(180)	31%	(738)	2356
Very Favorable of Trump	41%	(398)	17%	(169)	7%	(70)	5%	(47)	30%	(289)	973
Somewhat Favorable of Trump	35%	(263)	26%	(195)	9%	(68)	5%	(38)	24%	(180)	745
Somewhat Unfavorable of Trump	28%	(126)	28%	(126)	12%	(53)	6%	(27)	27%	(125)	457
Very Unfavorable of Trump	29%	(550)	18%	(344)	13%	(239)	8%	(153)	32%	(613)	1898
#1 Issue: Economy	34%	(407)	23%	(277)	12%	(144)	6%	(67)	24%	(287)	1183
#1 Issue: Security	38%	(327)	20%	(169)	7%	(61)	4%	(33)	31%	(268)	857
#1 Issue: Health Care	30%	(219)	19%	(142)	12%	(86)	7%	(55)	32%	(233)	735
#1 Issue: Medicare / Social Security	20%	(129)	18%	(115)	9%	(60)	8%	(53)	45%	(296)	653
#1 Issue: Women's Issues	31%	(73)	14%	(32)	12%	(28)	16%	(39)	28%	(66)	238
#1 Issue: Education	33%	(91)	29%	(81)	9%	(24)	5%	(15)	25%	(69)	280
#1 Issue: Energy	37%	(81)	18%	(39)	11%	(24)	4%	(9)	29%	(62)	215
#1 Issue: Other	29%	(70)	11%	(25)	10%	(24)	8%	(18)	43%	(102)	239
2018 House Vote: Democrat	30%	(469)	19%	(303)	12%	(197)	8%	(124)	31%	(485)	1577
2018 House Vote: Republican	37%	(505)	23%	(313)	8%	(113)	4%	(56)	27%	(374)	1362
2018 House Vote: Someone else	31%	(68)	14%	(31)	13%	(28)	10%	(23)	31%	(68)	219
2018 House Vote: Didnt Vote	28%	(350)	19%	(234)	9%	(114)	7%	(84)	37%	(451)	1232
2016 Vote: Hillary Clinton	30%	(411)	19%	(266)	12%	(171)	8%	(110)	30%	(409)	1367
2016 Vote: Donald Trump	36%	(492)	22%	(297)	8%	(113)	5%	(61)	29%	(393)	1357
2016 Vote: Someone else	32%	(112)	18%	(62)	14%	(48)	7%	(25)	29%	(102)	349
2016 Vote: Didnt Vote	29%	(381)	19%	(255)	9%	(119)	7%	(91)	36%	(476)	1323
Voted in 2014: Yes	32%	(868)	21%	(565)	11%	(286)	6%	(173)	30%	(796)	2688
Voted in 2014: No	31%	(530)	18%	(315)	10%	(166)	7%	(114)	34%	(587)	1712

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**Table ASC4_3: Do you agree or disagree with the following statements?
The men and women at my company are compensated equally.**

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	32% (1397)	20% (881)	10% (451)	7% (287)	31% (1383)	4400
2012 Vote: Barack Obama	30% (484)	18% (292)	13% (207)	9% (137)	30% (483)	1603
2012 Vote: Mitt Romney	36% (391)	23% (250)	8% (87)	4% (39)	30% (327)	1093
2012 Vote: Other	33% (65)	19% (37)	10% (19)	5% (11)	33% (66)	198
2012 Vote: Didn't Vote	30% (456)	20% (298)	9% (138)	7% (100)	34% (506)	1499
4-Region: Northeast	29% (232)	22% (174)	11% (83)	7% (52)	31% (247)	787
4-Region: Midwest	30% (282)	22% (203)	8% (76)	6% (59)	33% (305)	925
4-Region: South	32% (529)	18% (304)	11% (181)	7% (114)	32% (520)	1648
4-Region: West	34% (355)	19% (199)	11% (112)	6% (62)	30% (312)	1040
190316	31% (677)	21% (450)	11% (227)	7% (150)	30% (652)	2155
190318	32% (721)	19% (431)	10% (225)	6% (137)	33% (732)	2245
Child in HH: Yes	31% (666)	22% (465)	10% (213)	6% (135)	30% (638)	2117
Child in HH: No	32% (731)	18% (416)	10% (238)	7% (152)	33% (745)	2283
Women work 100+	35% (254)	23% (169)	15% (111)	10% (76)	17% (124)	734
Women work 100+ 18-29	40% (70)	19% (34)	14% (24)	10% (17)	18% (31)	177
Women work 100+ 30-44	40% (85)	22% (47)	14% (30)	10% (21)	14% (29)	212
Women work 100+ 45-54	29% (36)	24% (30)	23% (29)	10% (12)	15% (19)	125
Women work 100+ 55-64	31% (42)	28% (37)	14% (19)	12% (16)	15% (20)	134
Women work 100+ 65+	25% (21)	24% (21)	10% (9)	11% (10)	29% (25)	86
Men work 100+	46% (355)	28% (216)	10% (76)	3% (27)	12% (95)	768
Men work 100+ 18-29	41% (74)	28% (50)	11% (19)	7% (13)	12% (22)	179
Men work 100+ 30-44	52% (135)	29% (75)	8% (21)	3% (9)	7% (19)	259
Men work 100+ 45-54	45% (55)	27% (34)	11% (13)	1% (1)	16% (20)	124
Men work 100+ 55-64	47% (61)	27% (35)	11% (15)	1% (2)	14% (18)	131
Men work 100+ 65+	38% (28)	28% (21)	11% (8)	2% (1)	21% (16)	74
All work 100+	41% (609)	26% (384)	12% (187)	7% (103)	15% (219)	1502
All work < 100	27% (788)	17% (496)	9% (264)	6% (184)	40% (1165)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC4_4: Do you agree or disagree with the following statements?
My company's leadership is committed to promoting diversity and inclusion in the workplace.

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	30%	(1318)	25%	(1102)	8%	(354)	5%	(206)	32%	(1420)	4400
Gender: Male	35%	(746)	26%	(548)	7%	(152)	4%	(88)	28%	(589)	2124
Gender: Female	25%	(571)	24%	(555)	9%	(202)	5%	(118)	36%	(830)	2276
Age: 18-29	34%	(329)	28%	(271)	9%	(87)	5%	(49)	24%	(238)	974
Age: 30-44	35%	(371)	27%	(287)	10%	(100)	6%	(59)	22%	(234)	1051
Age: 45-54	31%	(219)	25%	(174)	9%	(61)	4%	(30)	30%	(211)	696
Age: 55-64	28%	(229)	23%	(189)	6%	(52)	5%	(41)	37%	(295)	806
Age: 65+	19%	(170)	21%	(180)	6%	(55)	3%	(27)	51%	(442)	873
Generation Z: 18-21	31%	(126)	28%	(115)	11%	(44)	3%	(14)	27%	(110)	409
Millennial: Age 22-37	37%	(411)	28%	(311)	8%	(91)	6%	(64)	21%	(240)	1116
Generation X: Age 38-53	32%	(362)	26%	(291)	9%	(105)	5%	(60)	27%	(299)	1116
Boomers: Age 54-72	25%	(382)	22%	(342)	7%	(102)	4%	(64)	42%	(643)	1534
PID: Dem (no lean)	29%	(428)	27%	(395)	9%	(131)	5%	(74)	30%	(436)	1464
PID: Ind (no lean)	28%	(457)	24%	(384)	8%	(131)	5%	(77)	35%	(557)	1606
PID: Rep (no lean)	33%	(433)	24%	(323)	7%	(93)	4%	(55)	32%	(426)	1330
PID/Gender: Dem Men	36%	(238)	27%	(178)	8%	(56)	4%	(29)	25%	(168)	669
PID/Gender: Dem Women	24%	(190)	27%	(217)	9%	(75)	6%	(45)	34%	(269)	795
PID/Gender: Ind Men	34%	(266)	24%	(189)	6%	(51)	4%	(33)	31%	(242)	781
PID/Gender: Ind Women	23%	(190)	24%	(195)	10%	(80)	5%	(44)	38%	(315)	825
PID/Gender: Rep Men	36%	(242)	27%	(180)	7%	(46)	4%	(26)	27%	(179)	673
PID/Gender: Rep Women	29%	(191)	22%	(142)	7%	(47)	4%	(29)	38%	(247)	657
Ideo: Liberal (1-3)	31%	(434)	30%	(420)	10%	(145)	6%	(81)	24%	(343)	1423
Ideo: Moderate (4)	29%	(280)	25%	(244)	7%	(73)	5%	(47)	34%	(329)	972
Ideo: Conservative (5-7)	33%	(462)	24%	(343)	7%	(100)	3%	(48)	32%	(454)	1407
Educ: < College	27%	(827)	23%	(710)	8%	(241)	5%	(140)	37%	(1106)	3024
Educ: Bachelors degree	36%	(318)	29%	(260)	8%	(75)	5%	(44)	21%	(191)	888
Educ: Post-grad	36%	(173)	27%	(132)	8%	(39)	4%	(22)	25%	(123)	488

Continued on next page

Table ASC4_4: Do you agree or disagree with the following statements?*My company's leadership is committed to promoting diversity and inclusion in the workplace.*

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	30% (1318)	25% (1102)	8% (354)	5% (206)	32% (1420)	4400
Income: Under 50k	25% (627)	22% (547)	8% (202)	5% (120)	40% (980)	2475
Income: 50k-100k	34% (463)	29% (394)	8% (103)	4% (56)	25% (334)	1350
Income: 100k+	40% (228)	28% (161)	9% (50)	5% (29)	18% (106)	574
Ethnicity: White	29% (1007)	25% (870)	8% (270)	5% (161)	33% (1136)	3443
Ethnicity: Hispanic	38% (266)	25% (173)	10% (67)	6% (41)	22% (151)	699
Ethnicity: Afr. Am.	30% (162)	25% (136)	8% (44)	5% (26)	33% (181)	549
Ethnicity: Other	36% (148)	24% (97)	10% (41)	5% (19)	25% (102)	408
Relig: Protestant	31% (319)	25% (261)	7% (74)	3% (32)	34% (359)	1045
Relig: Roman Catholic	30% (265)	30% (270)	8% (70)	4% (31)	29% (254)	891
Relig: Something Else	31% (109)	21% (74)	8% (28)	6% (20)	35% (125)	355
Relig: Jewish	33% (28)	23% (20)	6% (5)	2% (1)	36% (31)	85
Relig: Evangelical	29% (461)	27% (418)	8% (126)	4% (62)	32% (506)	1572
Relig: Non-Evang. Catholics	32% (232)	26% (187)	6% (45)	3% (22)	32% (233)	718
Relig: All Christian	30% (693)	26% (605)	7% (171)	4% (84)	32% (739)	2290
Relig: All Non-Christian	29% (146)	24% (122)	8% (40)	5% (24)	34% (172)	503
Community: Urban	31% (332)	27% (290)	8% (84)	5% (52)	30% (327)	1084
Community: Suburban	32% (652)	25% (512)	8% (168)	4% (84)	30% (595)	2012
Community: Rural	26% (334)	23% (301)	8% (103)	5% (69)	38% (498)	1304
Employ: Private Sector	42% (565)	32% (434)	9% (127)	5% (62)	12% (157)	1345
Employ: Government	42% (117)	34% (96)	9% (25)	6% (17)	9% (24)	279
Employ: Self-Employed	45% (182)	24% (98)	8% (33)	5% (18)	19% (77)	408
Employ: Homemaker	13% (37)	15% (45)	6% (17)	7% (20)	59% (174)	293
Employ: Student	24% (51)	34% (70)	15% (30)	3% (6)	24% (50)	208
Employ: Retired	15% (149)	20% (197)	6% (58)	3% (34)	56% (548)	987
Employ: Unemployed	17% (71)	15% (61)	9% (37)	6% (25)	53% (222)	416
Employ: Other	31% (146)	22% (101)	6% (27)	5% (22)	36% (168)	464
Military HH: Yes	30% (217)	22% (158)	11% (77)	5% (37)	33% (241)	731
Military HH: No	30% (1101)	26% (944)	8% (277)	5% (169)	32% (1179)	3669
RD/WT: Right Direction	34% (531)	25% (391)	7% (112)	4% (55)	31% (487)	1577
RD/WT: Wrong Track	28% (787)	25% (711)	9% (242)	5% (150)	33% (933)	2823

Continued on next page

Table ASC4_4: Do you agree or disagree with the following statements?
My company's leadership is committed to promoting diversity and inclusion in the workplace.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	30% (1318)	25% (1102)	8% (354)	5% (206)	32% (1420)	4400
Trump Job Approve	33% (582)	24% (427)	7% (129)	4% (72)	31% (546)	1756
Trump Job Disapprove	29% (683)	27% (641)	9% (213)	5% (126)	30% (728)	2391
Trump Job Strongly Approve	35% (321)	21% (189)	6% (56)	4% (35)	34% (310)	911
Trump Job Somewhat Approve	31% (262)	28% (238)	9% (72)	4% (37)	28% (236)	845
Trump Job Somewhat Disapprove	27% (162)	33% (199)	8% (45)	4% (27)	28% (173)	607
Trump Job Strongly Disapprove	29% (521)	25% (442)	9% (167)	6% (99)	31% (556)	1785
Favorable of Trump	33% (571)	24% (420)	8% (131)	4% (75)	30% (521)	1718
Unfavorable of Trump	29% (690)	27% (634)	9% (203)	5% (116)	30% (712)	2356
Very Favorable of Trump	35% (345)	20% (194)	7% (72)	4% (38)	33% (325)	973
Somewhat Favorable of Trump	30% (226)	30% (225)	8% (60)	5% (37)	26% (196)	745
Somewhat Unfavorable of Trump	28% (128)	33% (151)	8% (35)	4% (18)	27% (124)	457
Very Unfavorable of Trump	30% (561)	25% (483)	9% (168)	5% (98)	31% (588)	1898
#1 Issue: Economy	32% (374)	31% (367)	9% (105)	4% (50)	24% (287)	1183
#1 Issue: Security	36% (308)	21% (178)	6% (51)	3% (26)	34% (293)	857
#1 Issue: Health Care	30% (217)	26% (193)	9% (63)	4% (29)	31% (231)	735
#1 Issue: Medicare / Social Security	17% (113)	21% (140)	6% (42)	9% (56)	46% (303)	653
#1 Issue: Women's Issues	27% (63)	26% (61)	13% (30)	6% (15)	29% (69)	238
#1 Issue: Education	35% (98)	23% (65)	13% (37)	2% (7)	26% (73)	280
#1 Issue: Energy	34% (74)	25% (55)	8% (17)	3% (6)	29% (63)	215
#1 Issue: Other	29% (70)	18% (43)	4% (9)	7% (17)	42% (101)	239
2018 House Vote: Democrat	30% (469)	28% (441)	9% (137)	5% (78)	29% (451)	1577
2018 House Vote: Republican	35% (470)	26% (348)	7% (92)	4% (49)	30% (402)	1362
2018 House Vote: Someone else	30% (65)	20% (45)	10% (21)	7% (16)	33% (72)	219
2018 House Vote: Didnt Vote	25% (309)	22% (268)	8% (104)	5% (63)	40% (489)	1232
2016 Vote: Hillary Clinton	31% (426)	27% (366)	9% (128)	5% (69)	28% (378)	1367
2016 Vote: Donald Trump	33% (453)	25% (345)	6% (88)	4% (50)	31% (420)	1357
2016 Vote: Someone else	30% (106)	27% (93)	7% (25)	6% (22)	30% (103)	349
2016 Vote: Didnt Vote	25% (332)	22% (297)	9% (113)	5% (65)	39% (515)	1323
Voted in 2014: Yes	32% (853)	26% (707)	8% (217)	4% (117)	30% (794)	2688
Voted in 2014: No	27% (465)	23% (395)	8% (138)	5% (89)	37% (626)	1712

Continued on next page

Table ASC4_4: Do you agree or disagree with the following statements?
 My company's leadership is committed to promoting diversity and inclusion in the workplace.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	30% (1318)	25% (1102)	8% (354)	5% (206)	32% (1420)	4400
2012 Vote: Barack Obama	31% (496)	25% (401)	9% (148)	6% (93)	29% (465)	1603
2012 Vote: Mitt Romney	32% (348)	27% (299)	6% (70)	3% (38)	31% (338)	1093
2012 Vote: Other	30% (59)	22% (44)	8% (15)	4% (9)	36% (72)	198
2012 Vote: Didn't Vote	28% (414)	24% (355)	8% (120)	4% (66)	36% (543)	1499
4-Region: Northeast	28% (217)	26% (201)	9% (70)	6% (44)	33% (256)	787
4-Region: Midwest	29% (265)	26% (242)	8% (78)	4% (36)	33% (303)	925
4-Region: South	30% (489)	24% (390)	9% (149)	5% (81)	33% (539)	1648
4-Region: West	33% (347)	26% (269)	5% (57)	4% (45)	31% (322)	1040
190316	30% (647)	26% (567)	8% (176)	5% (101)	31% (664)	2155
190318	30% (671)	24% (536)	8% (178)	5% (105)	34% (756)	2245
Child in HH: Yes	32% (668)	25% (519)	9% (191)	4% (87)	31% (651)	2117
Child in HH: No	28% (650)	26% (583)	7% (163)	5% (119)	34% (768)	2283
Women work 100+	37% (269)	33% (243)	10% (77)	7% (49)	13% (96)	734
Women work 100+ 18-29	33% (59)	33% (58)	12% (21)	7% (13)	15% (26)	177
Women work 100+ 30-44	40% (85)	32% (69)	12% (25)	5% (11)	10% (22)	212
Women work 100+ 45-54	35% (44)	36% (45)	12% (15)	9% (11)	8% (10)	125
Women work 100+ 55-64	40% (54)	32% (43)	8% (10)	9% (12)	11% (15)	134
Women work 100+ 65+	32% (27)	33% (29)	6% (5)	2% (2)	26% (23)	86
Men work 100+	44% (341)	30% (234)	8% (63)	5% (35)	12% (95)	768
Men work 100+ 18-29	46% (83)	30% (54)	8% (14)	7% (12)	9% (16)	179
Men work 100+ 30-44	47% (123)	29% (76)	8% (22)	6% (15)	9% (24)	259
Men work 100+ 45-54	46% (58)	31% (38)	10% (13)	1% (1)	12% (15)	124
Men work 100+ 55-64	37% (49)	33% (43)	8% (11)	5% (6)	17% (23)	131
Men work 100+ 65+	40% (30)	31% (23)	5% (4)	2% (1)	22% (16)	74
All work 100+	41% (610)	32% (477)	9% (140)	6% (84)	13% (191)	1502
All work < 100	24% (708)	22% (625)	7% (215)	4% (121)	42% (1229)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC4_5: Do you agree or disagree with the following statements?
I aspire to be a top executive.

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	17%	(736)	17%	(731)	13%	(579)	26%	(1139)	28%	(1215)	4400
Gender: Male	21%	(455)	19%	(402)	15%	(312)	22%	(465)	23%	(490)	2124
Gender: Female	12%	(281)	14%	(329)	12%	(267)	30%	(674)	32%	(725)	2276
Age: 18-29	27%	(261)	25%	(247)	13%	(127)	12%	(117)	23%	(223)	974
Age: 30-44	23%	(242)	22%	(235)	16%	(165)	20%	(215)	19%	(195)	1051
Age: 45-54	13%	(93)	16%	(110)	13%	(93)	28%	(193)	30%	(207)	696
Age: 55-64	10%	(80)	10%	(78)	14%	(112)	37%	(300)	29%	(236)	806
Age: 65+	7%	(61)	7%	(62)	9%	(82)	36%	(314)	41%	(354)	873
Generation Z: 18-21	27%	(110)	28%	(114)	11%	(45)	12%	(47)	23%	(92)	409
Millennial: Age 22-37	26%	(293)	23%	(260)	14%	(157)	15%	(170)	21%	(236)	1116
Generation X: Age 38-53	17%	(186)	18%	(205)	15%	(169)	26%	(285)	24%	(271)	1116
Boomers: Age 54-72	9%	(135)	9%	(138)	13%	(193)	36%	(552)	34%	(516)	1534
PID: Dem (no lean)	17%	(256)	20%	(288)	14%	(199)	24%	(355)	25%	(366)	1464
PID: Ind (no lean)	16%	(255)	15%	(238)	14%	(218)	25%	(396)	31%	(499)	1606
PID: Rep (no lean)	17%	(225)	15%	(205)	12%	(162)	29%	(388)	26%	(350)	1330
PID/Gender: Dem Men	22%	(144)	22%	(147)	15%	(97)	20%	(134)	22%	(147)	669
PID/Gender: Dem Women	14%	(112)	18%	(141)	13%	(102)	28%	(221)	28%	(219)	795
PID/Gender: Ind Men	20%	(156)	16%	(128)	16%	(128)	22%	(172)	25%	(198)	781
PID/Gender: Ind Women	12%	(98)	13%	(111)	11%	(90)	27%	(224)	36%	(301)	825
PID/Gender: Rep Men	23%	(154)	19%	(128)	13%	(87)	24%	(160)	22%	(145)	673
PID/Gender: Rep Women	11%	(71)	12%	(77)	11%	(75)	35%	(228)	31%	(205)	657
Ideo: Liberal (1-3)	21%	(292)	19%	(273)	15%	(214)	24%	(337)	22%	(306)	1423
Ideo: Moderate (4)	15%	(150)	17%	(161)	13%	(129)	30%	(291)	25%	(242)	972
Ideo: Conservative (5-7)	15%	(207)	14%	(198)	14%	(201)	31%	(436)	26%	(366)	1407
Educ: < College	15%	(460)	17%	(511)	11%	(343)	25%	(750)	32%	(960)	3024
Educ: Bachelors degree	20%	(174)	17%	(152)	18%	(160)	28%	(244)	18%	(157)	888
Educ: Post-grad	21%	(101)	14%	(68)	16%	(76)	30%	(145)	20%	(97)	488

Continued on next page

Table ASC4_5: Do you agree or disagree with the following statements?
I aspire to be a top executive.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	17% (736)	17% (731)	13% (579)	26% (1139)	28% (1215)	4400
Income: Under 50k	15% (369)	16% (398)	11% (280)	23% (571)	35% (857)	2475
Income: 50k-100k	18% (237)	18% (239)	15% (204)	30% (401)	20% (269)	1350
Income: 100k+	23% (130)	16% (94)	16% (95)	29% (167)	16% (89)	574
Ethnicity: White	14% (483)	15% (528)	14% (469)	29% (997)	28% (967)	3443
Ethnicity: Hispanic	26% (185)	24% (167)	14% (98)	18% (127)	17% (122)	699
Ethnicity: Afr. Am.	26% (143)	20% (112)	10% (57)	14% (76)	29% (160)	549
Ethnicity: Other	27% (110)	22% (91)	13% (53)	16% (67)	22% (88)	408
Relig: Protestant	12% (122)	13% (137)	14% (150)	35% (366)	26% (271)	1045
Relig: Roman Catholic	17% (151)	18% (162)	15% (131)	26% (230)	24% (216)	891
Relig: Something Else	15% (55)	25% (87)	11% (39)	20% (72)	29% (103)	355
Relig: Jewish	21% (18)	11% (9)	11% (10)	30% (25)	27% (23)	85
Relig: Evangelical	15% (229)	18% (277)	15% (232)	27% (428)	26% (406)	1572
Relig: Non-Evang. Catholics	14% (99)	15% (109)	12% (87)	33% (239)	26% (184)	718
Relig: All Christian	14% (328)	17% (386)	14% (320)	29% (667)	26% (590)	2290
Relig: All Non-Christian	21% (106)	17% (84)	11% (53)	18% (91)	34% (170)	503
Community: Urban	21% (225)	18% (195)	13% (138)	21% (228)	28% (298)	1084
Community: Suburban	17% (351)	17% (347)	14% (273)	26% (523)	26% (518)	2012
Community: Rural	12% (160)	14% (189)	13% (169)	30% (388)	31% (398)	1304
Employ: Private Sector	19% (261)	21% (283)	20% (263)	30% (398)	10% (140)	1345
Employ: Government	28% (78)	19% (53)	16% (45)	26% (74)	10% (29)	279
Employ: Self-Employed	40% (162)	17% (71)	12% (47)	15% (61)	16% (67)	408
Employ: Homemaker	6% (19)	11% (33)	9% (26)	30% (88)	44% (128)	293
Employ: Student	23% (48)	29% (61)	12% (24)	14% (29)	22% (45)	208
Employ: Retired	4% (44)	7% (73)	9% (92)	34% (335)	45% (443)	987
Employ: Unemployed	11% (46)	19% (81)	7% (30)	16% (66)	47% (194)	416
Employ: Other	17% (77)	16% (76)	11% (52)	19% (90)	36% (169)	464
Military HH: Yes	15% (107)	14% (105)	14% (104)	29% (208)	28% (207)	731
Military HH: No	17% (629)	17% (626)	13% (475)	25% (931)	27% (1008)	3669
RD/WT: Right Direction	19% (294)	17% (271)	14% (220)	25% (396)	25% (397)	1577
RD/WT: Wrong Track	16% (442)	16% (460)	13% (359)	26% (743)	29% (818)	2823

Continued on next page

**Table ASC4_5: Do you agree or disagree with the following statements?
I aspire to be a top executive.**

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	17% (736)	17% (731)	13% (579)	26% (1139)	28% (1215)	4400
Trump Job Approve	17% (306)	17% (290)	14% (238)	27% (469)	26% (452)	1756
Trump Job Disapprove	17% (402)	17% (403)	14% (326)	27% (637)	26% (624)	2391
Trump Job Strongly Approve	19% (173)	13% (120)	13% (119)	28% (252)	27% (247)	911
Trump Job Somewhat Approve	16% (133)	20% (171)	14% (119)	26% (217)	24% (205)	845
Trump Job Somewhat Disapprove	18% (107)	19% (115)	16% (98)	21% (128)	26% (158)	607
Trump Job Strongly Disapprove	16% (294)	16% (288)	13% (228)	28% (509)	26% (466)	1785
Favorable of Trump	17% (292)	17% (290)	13% (221)	28% (477)	25% (438)	1718
Unfavorable of Trump	17% (401)	17% (399)	14% (330)	26% (623)	26% (604)	2356
Very Favorable of Trump	18% (180)	13% (131)	12% (114)	29% (281)	28% (268)	973
Somewhat Favorable of Trump	15% (112)	21% (159)	14% (107)	26% (197)	23% (170)	745
Somewhat Unfavorable of Trump	15% (70)	19% (85)	19% (85)	24% (110)	24% (108)	457
Very Unfavorable of Trump	17% (331)	17% (314)	13% (245)	27% (513)	26% (496)	1898
#1 Issue: Economy	19% (230)	20% (240)	15% (183)	25% (290)	20% (240)	1183
#1 Issue: Security	16% (140)	13% (112)	12% (101)	30% (257)	29% (246)	857
#1 Issue: Health Care	17% (126)	16% (114)	13% (96)	26% (192)	28% (207)	735
#1 Issue: Medicare / Social Security	8% (53)	11% (71)	11% (74)	31% (204)	39% (252)	653
#1 Issue: Women's Issues	27% (65)	24% (57)	10% (25)	16% (39)	22% (53)	238
#1 Issue: Education	18% (52)	21% (60)	15% (43)	19% (53)	26% (73)	280
#1 Issue: Energy	18% (39)	26% (56)	15% (32)	19% (41)	22% (47)	215
#1 Issue: Other	13% (31)	9% (21)	11% (26)	27% (65)	41% (97)	239
2018 House Vote: Democrat	17% (276)	18% (276)	14% (227)	27% (424)	24% (374)	1577
2018 House Vote: Republican	16% (211)	15% (203)	14% (191)	32% (434)	24% (323)	1362
2018 House Vote: Someone else	14% (31)	15% (33)	17% (36)	28% (60)	26% (58)	219
2018 House Vote: Didnt Vote	17% (215)	18% (218)	10% (123)	18% (220)	37% (456)	1232
2016 Vote: Hillary Clinton	17% (237)	17% (235)	14% (190)	27% (376)	24% (329)	1367
2016 Vote: Donald Trump	16% (221)	14% (196)	13% (181)	31% (422)	25% (338)	1357
2016 Vote: Someone else	13% (44)	15% (52)	19% (67)	30% (104)	24% (82)	349
2016 Vote: Didnt Vote	18% (234)	19% (248)	11% (141)	18% (235)	35% (465)	1323
Voted in 2014: Yes	15% (413)	15% (412)	14% (376)	30% (812)	25% (675)	2688
Voted in 2014: No	19% (323)	19% (319)	12% (203)	19% (327)	32% (540)	1712

Continued on next page

Table ASC4_5: Do you agree or disagree with the following statements?
I aspire to be a top executive.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	17% (736)	17% (731)	13% (579)	26% (1139)	28% (1215)	4400
2012 Vote: Barack Obama	16% (249)	16% (262)	14% (228)	29% (466)	25% (398)	1603
2012 Vote: Mitt Romney	15% (163)	14% (154)	14% (154)	32% (352)	25% (270)	1093
2012 Vote: Other	16% (31)	11% (22)	14% (28)	32% (63)	27% (54)	198
2012 Vote: Didn't Vote	19% (291)	19% (290)	11% (169)	17% (258)	33% (491)	1499
4-Region: Northeast	15% (116)	16% (128)	16% (122)	28% (219)	26% (202)	787
4-Region: Midwest	14% (131)	14% (131)	15% (136)	29% (266)	28% (260)	925
4-Region: South	18% (291)	18% (293)	12% (190)	25% (405)	28% (469)	1648
4-Region: West	19% (197)	17% (179)	13% (131)	24% (249)	27% (284)	1040
190316	17% (363)	16% (355)	14% (296)	27% (582)	26% (558)	2155
190318	17% (372)	17% (375)	13% (283)	25% (557)	29% (657)	2245
Child in HH: Yes	17% (365)	16% (331)	14% (287)	27% (564)	27% (571)	2117
Child in HH: No	16% (371)	18% (400)	13% (292)	25% (575)	28% (644)	2283
Women work 100+	15% (110)	18% (129)	16% (118)	37% (275)	14% (102)	734
Women work 100+ 18-29	26% (45)	27% (47)	19% (34)	13% (24)	15% (27)	177
Women work 100+ 30-44	16% (35)	20% (43)	19% (39)	37% (78)	8% (17)	212
Women work 100+ 45-54	13% (16)	16% (20)	15% (19)	39% (49)	17% (21)	125
Women work 100+ 55-64	7% (10)	7% (10)	16% (21)	57% (76)	13% (18)	134
Women work 100+ 65+	5% (4)	11% (9)	6% (5)	55% (48)	23% (20)	86
Men work 100+	24% (183)	20% (151)	19% (144)	26% (198)	12% (92)	768
Men work 100+ 18-29	35% (62)	26% (46)	15% (27)	10% (17)	15% (27)	179
Men work 100+ 30-44	29% (76)	28% (72)	18% (48)	16% (43)	8% (20)	259
Men work 100+ 45-54	19% (23)	14% (17)	22% (27)	30% (37)	15% (19)	124
Men work 100+ 55-64	13% (17)	8% (10)	19% (25)	50% (65)	10% (13)	131
Men work 100+ 65+	5% (4)	8% (6)	22% (16)	48% (36)	17% (13)	74
All work 100+	20% (293)	19% (280)	17% (262)	31% (472)	13% (194)	1502
All work < 100	15% (443)	16% (450)	11% (317)	23% (667)	35% (1021)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC5_1: Do you agree or disagree with the following statements?
My company should hire more women in leadership roles.

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	24%	(521)	20%	(445)	10%	(220)	6%	(141)	39%	(856)	2183
Gender: Male	22%	(240)	22%	(234)	12%	(127)	8%	(84)	37%	(395)	1080
Gender: Female	25%	(281)	19%	(211)	8%	(93)	5%	(57)	42%	(461)	1103
Age: 18-29	32%	(153)	21%	(101)	13%	(61)	5%	(23)	30%	(144)	481
Age: 30-44	27%	(139)	23%	(117)	10%	(51)	9%	(44)	32%	(165)	515
Age: 45-54	22%	(77)	21%	(71)	14%	(48)	7%	(23)	37%	(125)	343
Age: 55-64	17%	(69)	20%	(80)	8%	(32)	9%	(37)	47%	(191)	409
Age: 65+	19%	(83)	18%	(77)	6%	(28)	3%	(14)	53%	(232)	435
Generation Z: 18-21	29%	(58)	23%	(47)	12%	(25)	3%	(7)	32%	(65)	202
Millennial: Age 22-37	30%	(159)	20%	(108)	13%	(69)	7%	(37)	30%	(160)	533
Generation X: Age 38-53	25%	(141)	23%	(128)	11%	(63)	8%	(42)	33%	(188)	563
Boomers: Age 54-72	19%	(150)	19%	(147)	7%	(53)	7%	(52)	48%	(378)	780
PID: Dem (no lean)	36%	(259)	21%	(153)	7%	(50)	4%	(28)	32%	(229)	720
PID: Ind (no lean)	21%	(171)	22%	(175)	9%	(74)	5%	(41)	43%	(350)	811
PID: Rep (no lean)	14%	(91)	18%	(117)	15%	(95)	11%	(72)	42%	(277)	652
PID/Gender: Dem Men	34%	(112)	22%	(72)	10%	(33)	5%	(17)	28%	(91)	325
PID/Gender: Dem Women	37%	(148)	20%	(80)	4%	(17)	3%	(11)	35%	(138)	394
PID/Gender: Ind Men	21%	(85)	21%	(87)	7%	(31)	7%	(28)	44%	(180)	412
PID/Gender: Ind Women	21%	(86)	22%	(88)	11%	(43)	3%	(12)	43%	(170)	400
PID/Gender: Rep Men	13%	(44)	22%	(74)	18%	(63)	11%	(38)	36%	(123)	343
PID/Gender: Rep Women	15%	(47)	14%	(42)	10%	(32)	11%	(33)	50%	(154)	309
Ideo: Liberal (1-3)	35%	(255)	24%	(178)	9%	(65)	4%	(29)	28%	(206)	733
Ideo: Moderate (4)	26%	(116)	22%	(101)	9%	(42)	5%	(22)	38%	(169)	450
Ideo: Conservative (5-7)	13%	(92)	17%	(120)	14%	(97)	12%	(81)	44%	(309)	699
Educ: < College	23%	(347)	19%	(278)	9%	(129)	6%	(84)	44%	(647)	1484
Educ: Bachelors degree	26%	(114)	24%	(107)	13%	(59)	7%	(31)	29%	(128)	439
Educ: Post-grad	23%	(60)	23%	(60)	12%	(32)	10%	(26)	31%	(82)	260

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Table ASC5_1: Do you agree or disagree with the following statements?
My company should hire more women in leadership roles.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (521)	20% (445)	10% (220)	6% (141)	39% (856)	2183
Income: Under 50k	24% (286)	18% (216)	10% (120)	5% (56)	44% (530)	1209
Income: 50k-100k	24% (160)	23% (155)	9% (63)	8% (56)	36% (244)	678
Income: 100k+	25% (75)	25% (74)	12% (36)	10% (29)	28% (81)	296
Ethnicity: White	22% (369)	20% (343)	11% (180)	7% (115)	41% (701)	1708
Ethnicity: Hispanic	37% (126)	19% (65)	13% (44)	8% (26)	23% (76)	338
Ethnicity: Afr. Am.	36% (100)	20% (56)	8% (21)	5% (13)	32% (88)	277
Ethnicity: Other	27% (53)	23% (47)	9% (19)	6% (12)	34% (68)	198
Relig: Protestant	18% (93)	20% (107)	12% (64)	10% (52)	40% (214)	530
Relig: Roman Catholic	27% (120)	23% (100)	10% (42)	5% (23)	35% (153)	437
Relig: Something Else	28% (55)	18% (35)	8% (15)	7% (13)	39% (75)	193
Relig: Jewish	23% (9)	39% (16)	5% (2)	2% (1)	31% (12)	40
Relig: Evangelical	26% (204)	21% (165)	9% (72)	6% (47)	38% (300)	787
Relig: Non-Evang. Catholics	17% (63)	20% (76)	13% (50)	11% (41)	38% (143)	373
Relig: All Christian	23% (267)	21% (242)	10% (121)	8% (88)	38% (443)	1161
Relig: All Non-Christian	27% (59)	18% (41)	7% (16)	8% (17)	40% (89)	222
Community: Urban	30% (158)	20% (102)	9% (49)	6% (32)	34% (178)	518
Community: Suburban	24% (237)	21% (210)	11% (109)	5% (54)	38% (370)	980
Community: Rural	19% (127)	19% (133)	9% (62)	8% (55)	45% (308)	684
Employ: Private Sector	24% (158)	27% (181)	14% (92)	10% (65)	25% (166)	662
Employ: Government	29% (45)	24% (37)	14% (21)	8% (12)	25% (38)	154
Employ: Self-Employed	32% (65)	18% (36)	12% (25)	7% (15)	31% (64)	205
Employ: Homemaker	20% (30)	11% (17)	7% (10)	6% (10)	56% (86)	153
Employ: Student	34% (33)	28% (27)	7% (7)	5% (5)	26% (25)	98
Employ: Retired	19% (90)	15% (71)	5% (24)	4% (20)	58% (281)	487
Employ: Unemployed	20% (42)	16% (33)	9% (19)	3% (7)	51% (107)	208
Employ: Other	26% (58)	19% (42)	10% (21)	3% (7)	41% (89)	217
Military HH: Yes	17% (64)	21% (77)	9% (33)	8% (29)	45% (167)	369
Military HH: No	25% (458)	20% (368)	10% (187)	6% (112)	38% (689)	1814
RD/WT: Right Direction	16% (118)	20% (154)	14% (109)	10% (77)	40% (300)	758
RD/WT: Wrong Track	28% (404)	20% (291)	8% (110)	4% (64)	39% (556)	1425

Continued on next page

**Table ASC5_1: Do you agree or disagree with the following statements?
My company should hire more women in leadership roles.**

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (521)	20% (445)	10% (220)	6% (141)	39% (856)	2183
Trump Job Approve	15% (125)	19% (167)	15% (125)	11% (95)	40% (348)	861
Trump Job Disapprove	31% (377)	22% (267)	7% (90)	4% (42)	36% (428)	1205
Trump Job Strongly Approve	16% (69)	17% (76)	11% (51)	14% (64)	42% (187)	446
Trump Job Somewhat Approve	13% (55)	22% (91)	18% (75)	8% (32)	39% (162)	415
Trump Job Somewhat Disapprove	22% (65)	25% (73)	10% (30)	6% (17)	38% (112)	297
Trump Job Strongly Disapprove	34% (312)	21% (194)	7% (59)	3% (25)	35% (317)	908
Favorable of Trump	15% (125)	20% (167)	14% (120)	11% (89)	40% (335)	837
Unfavorable of Trump	31% (366)	22% (264)	8% (95)	4% (44)	36% (431)	1200
Very Favorable of Trump	15% (69)	15% (68)	13% (60)	13% (60)	43% (197)	453
Somewhat Favorable of Trump	15% (56)	26% (99)	16% (61)	8% (29)	36% (139)	384
Somewhat Unfavorable of Trump	18% (42)	25% (56)	12% (26)	7% (16)	39% (88)	228
Very Unfavorable of Trump	33% (325)	21% (208)	7% (68)	3% (29)	35% (343)	972
#1 Issue: Economy	23% (137)	23% (138)	12% (70)	8% (48)	34% (205)	597
#1 Issue: Security	17% (70)	18% (77)	13% (53)	13% (52)	40% (166)	418
#1 Issue: Health Care	27% (98)	22% (80)	10% (37)	5% (17)	37% (136)	368
#1 Issue: Medicare / Social Security	24% (83)	17% (59)	5% (18)	4% (12)	50% (172)	344
#1 Issue: Women's Issues	41% (47)	23% (26)	9% (11)	4% (4)	22% (25)	113
#1 Issue: Education	27% (36)	24% (32)	14% (18)	4% (5)	31% (41)	132
#1 Issue: Energy	22% (23)	24% (24)	9% (9)	— (0)	45% (45)	101
#1 Issue: Other	25% (27)	8% (9)	3% (4)	2% (2)	61% (67)	109
2018 House Vote: Democrat	33% (270)	24% (192)	7% (55)	2% (18)	34% (276)	810
2018 House Vote: Republican	14% (94)	18% (123)	15% (101)	12% (84)	41% (277)	679
2018 House Vote: Someone else	18% (17)	26% (24)	4% (3)	11% (11)	41% (38)	93
2018 House Vote: Didnt Vote	23% (138)	18% (106)	10% (60)	4% (26)	44% (263)	593
2016 Vote: Hillary Clinton	34% (236)	24% (164)	6% (40)	3% (18)	34% (231)	689
2016 Vote: Donald Trump	14% (97)	19% (132)	13% (89)	12% (81)	41% (280)	680
2016 Vote: Someone else	23% (41)	20% (35)	16% (28)	6% (11)	35% (62)	178
2016 Vote: Didnt Vote	23% (148)	18% (113)	10% (61)	5% (30)	44% (281)	634
Voted in 2014: Yes	24% (330)	21% (284)	9% (123)	8% (109)	37% (504)	1350
Voted in 2014: No	23% (191)	19% (161)	12% (97)	4% (32)	42% (353)	833

Continued on next page

Table ASC5_1: Do you agree or disagree with the following statements?
My company should hire more women in leadership roles.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (521)	20% (445)	10% (220)	6% (141)	39% (856)	2183
2012 Vote: Barack Obama	31% (252)	22% (178)	7% (58)	5% (39)	35% (282)	809
2012 Vote: Mitt Romney	14% (78)	19% (105)	13% (71)	12% (66)	42% (232)	552
2012 Vote: Other	19% (16)	19% (16)	9% (8)	12% (11)	40% (35)	86
2012 Vote: Didn't Vote	24% (174)	20% (146)	11% (83)	3% (25)	42% (305)	733
4-Region: Northeast	26% (104)	27% (108)	9% (37)	5% (18)	34% (136)	403
4-Region: Midwest	19% (89)	18% (85)	10% (48)	8% (38)	45% (209)	468
4-Region: South	24% (203)	20% (169)	10% (80)	6% (53)	39% (326)	831
4-Region: West	26% (125)	17% (84)	11% (55)	7% (32)	39% (186)	481
190316	28% (290)	20% (208)	10% (99)	6% (60)	37% (382)	1038
190318	20% (232)	21% (237)	11% (121)	7% (81)	41% (474)	1145
Child in HH: Yes	23% (238)	20% (207)	11% (111)	8% (82)	39% (411)	1049
Child in HH: No	25% (284)	21% (238)	10% (108)	5% (58)	39% (446)	1134
Women work 100+	30% (109)	26% (95)	11% (39)	8% (29)	26% (96)	368
Women work 100+ 18-29	39% (33)	21% (18)	14% (12)	3% (3)	22% (19)	84
Women work 100+ 30-44	31% (33)	27% (28)	12% (13)	10% (11)	20% (21)	106
Women work 100+ 45-54	29% (19)	32% (20)	11% (7)	4% (2)	25% (16)	65
Women work 100+ 55-64	16% (10)	21% (13)	10% (6)	14% (9)	39% (25)	64
Women work 100+ 65+	28% (14)	31% (16)	3% (2)	7% (4)	30% (15)	50
Men work 100+	24% (93)	22% (87)	16% (60)	11% (43)	27% (106)	389
Men work 100+ 18-29	33% (31)	25% (24)	13% (12)	9% (9)	19% (18)	93
Men work 100+ 30-44	29% (36)	20% (25)	13% (16)	12% (15)	26% (33)	124
Men work 100+ 45-54	7% (4)	21% (12)	30% (18)	14% (9)	28% (17)	60
Men work 100+ 55-64	17% (12)	19% (14)	13% (10)	13% (10)	38% (28)	74
Men work 100+ 65+	23% (9)	32% (12)	14% (5)	3% (1)	28% (11)	38
All work 100+	27% (202)	24% (183)	13% (100)	9% (71)	27% (202)	757
All work < 100	22% (319)	18% (262)	8% (120)	5% (69)	46% (655)	1426

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC5_2: Do you agree or disagree with the following statements?
At my company, teams should always include women.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (817)	22% (479)	6% (132)	4% (89)	31% (666)	2183
Gender: Male	34% (371)	25% (272)	7% (73)	6% (66)	28% (298)	1080
Gender: Female	40% (446)	19% (207)	5% (58)	2% (23)	33% (368)	1103
Age: 18-29	46% (220)	19% (90)	8% (36)	6% (29)	22% (106)	481
Age: 30-44	42% (215)	24% (126)	8% (42)	4% (18)	22% (113)	515
Age: 45-54	36% (122)	25% (87)	6% (19)	5% (17)	29% (99)	343
Age: 55-64	35% (141)	24% (98)	5% (19)	3% (14)	33% (136)	409
Age: 65+	27% (119)	18% (78)	4% (15)	3% (11)	49% (212)	435
Generation Z: 18-21	42% (85)	15% (30)	12% (24)	6% (13)	25% (50)	202
Millennial: Age 22-37	43% (230)	24% (126)	7% (39)	5% (26)	21% (112)	533
Generation X: Age 38-53	41% (228)	25% (139)	6% (33)	4% (24)	25% (138)	563
Boomers: Age 54-72	33% (255)	21% (166)	4% (30)	3% (23)	39% (306)	780
PID: Dem (no lean)	48% (343)	19% (138)	5% (39)	3% (19)	25% (180)	720
PID: Ind (no lean)	35% (285)	21% (172)	4% (36)	5% (38)	34% (280)	811
PID: Rep (no lean)	29% (189)	26% (169)	9% (56)	5% (32)	32% (206)	652
PID/Gender: Dem Men	46% (150)	22% (70)	7% (23)	4% (13)	21% (70)	325
PID/Gender: Dem Women	49% (194)	17% (68)	4% (17)	1% (6)	28% (110)	394
PID/Gender: Ind Men	33% (135)	22% (91)	4% (19)	7% (29)	33% (137)	412
PID/Gender: Ind Women	37% (149)	20% (81)	4% (18)	2% (9)	36% (142)	400
PID/Gender: Rep Men	25% (86)	32% (110)	9% (32)	7% (24)	26% (91)	343
PID/Gender: Rep Women	33% (103)	19% (59)	8% (24)	3% (8)	37% (115)	309
Ideo: Liberal (1-3)	47% (344)	20% (148)	7% (52)	3% (21)	23% (169)	733
Ideo: Moderate (4)	36% (163)	26% (116)	4% (16)	4% (18)	30% (137)	450
Ideo: Conservative (5-7)	30% (207)	24% (170)	8% (56)	6% (42)	32% (224)	699
Educ: < College	36% (537)	20% (293)	6% (90)	3% (48)	35% (516)	1484
Educ: Bachelors degree	41% (181)	27% (118)	6% (27)	5% (22)	21% (90)	439
Educ: Post-grad	38% (99)	26% (68)	6% (15)	7% (19)	23% (59)	260

Continued on next page

Table ASC5_2: Do you agree or disagree with the following statements?
At my company, teams should always include women.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (817)	22% (479)	6% (132)	4% (89)	31% (666)	2183
Income: Under 50k	37% (450)	19% (228)	5% (56)	3% (37)	36% (438)	1209
Income: 50k-100k	38% (256)	26% (173)	7% (46)	5% (35)	25% (168)	678
Income: 100k+	38% (112)	26% (78)	10% (29)	5% (16)	20% (60)	296
Ethnicity: White	36% (619)	22% (384)	6% (99)	4% (70)	31% (536)	1708
Ethnicity: Hispanic	47% (157)	22% (73)	10% (35)	5% (17)	17% (56)	338
Ethnicity: Afr. Am.	44% (122)	16% (44)	7% (20)	5% (13)	28% (78)	277
Ethnicity: Other	38% (76)	26% (52)	6% (12)	3% (6)	26% (52)	198
Relig: Protestant	32% (170)	27% (144)	6% (34)	5% (29)	29% (153)	530
Relig: Roman Catholic	41% (178)	23% (98)	7% (29)	4% (18)	26% (113)	437
Relig: Something Else	41% (79)	19% (37)	3% (7)	3% (6)	33% (65)	193
Relig: Jewish	36% (14)	34% (14)	— (0)	2% (1)	29% (11)	40
Relig: Evangelical	40% (317)	22% (171)	5% (39)	4% (29)	29% (231)	787
Relig: Non-Evang. Catholics	30% (110)	29% (109)	8% (30)	6% (24)	27% (100)	373
Relig: All Christian	37% (427)	24% (279)	6% (70)	5% (53)	29% (331)	1161
Relig: All Non-Christian	41% (91)	17% (38)	7% (15)	3% (7)	32% (71)	222
Community: Urban	41% (213)	20% (104)	7% (35)	4% (20)	28% (148)	518
Community: Suburban	37% (360)	26% (252)	6% (63)	3% (33)	28% (273)	980
Community: Rural	36% (245)	18% (124)	5% (34)	5% (36)	36% (246)	684
Employ: Private Sector	43% (282)	31% (205)	8% (55)	5% (30)	13% (89)	662
Employ: Government	47% (72)	22% (34)	8% (13)	7% (10)	16% (24)	154
Employ: Self-Employed	41% (84)	24% (49)	7% (14)	8% (17)	20% (41)	205
Employ: Homemaker	28% (43)	15% (23)	5% (7)	4% (7)	48% (73)	153
Employ: Student	47% (46)	18% (17)	9% (9)	6% (6)	21% (20)	98
Employ: Retired	26% (127)	17% (84)	3% (14)	3% (13)	51% (249)	487
Employ: Unemployed	28% (58)	18% (36)	3% (6)	1% (3)	50% (105)	208
Employ: Other	48% (105)	14% (30)	7% (15)	1% (3)	30% (64)	217
Military HH: Yes	31% (114)	24% (87)	5% (20)	6% (22)	34% (126)	369
Military HH: No	39% (704)	22% (392)	6% (112)	4% (67)	30% (540)	1814
RD/WT: Right Direction	30% (225)	28% (215)	7% (56)	6% (43)	29% (218)	758
RD/WT: Wrong Track	42% (592)	19% (264)	5% (75)	3% (45)	31% (448)	1425

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**Table ASC5_2: Do you agree or disagree with the following statements?
At my company, teams should always include women.**

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (817)	22% (479)	6% (132)	4% (89)	31% (666)	2183
Trump Job Approve	30% (260)	27% (228)	9% (74)	5% (44)	30% (254)	861
Trump Job Disapprove	44% (526)	20% (239)	4% (54)	4% (42)	29% (344)	1205
Trump Job Strongly Approve	31% (137)	25% (112)	7% (30)	7% (32)	30% (135)	446
Trump Job Somewhat Approve	29% (122)	28% (116)	11% (45)	3% (12)	29% (120)	415
Trump Job Somewhat Disapprove	34% (102)	23% (68)	6% (18)	8% (22)	29% (87)	297
Trump Job Strongly Disapprove	47% (424)	19% (170)	4% (36)	2% (20)	28% (257)	908
Favorable of Trump	31% (261)	26% (220)	7% (61)	6% (48)	30% (248)	837
Unfavorable of Trump	43% (517)	20% (235)	6% (67)	3% (35)	29% (346)	1200
Very Favorable of Trump	31% (142)	23% (106)	6% (27)	7% (31)	32% (146)	453
Somewhat Favorable of Trump	31% (118)	30% (114)	9% (34)	4% (17)	26% (101)	384
Somewhat Unfavorable of Trump	29% (66)	28% (64)	10% (23)	4% (9)	29% (66)	228
Very Unfavorable of Trump	46% (451)	18% (171)	5% (44)	3% (26)	29% (281)	972
#1 Issue: Economy	36% (212)	28% (164)	8% (49)	4% (23)	25% (149)	597
#1 Issue: Security	33% (139)	22% (90)	7% (29)	8% (33)	30% (126)	418
#1 Issue: Health Care	38% (141)	21% (77)	5% (20)	3% (12)	32% (117)	368
#1 Issue: Medicare / Social Security	36% (124)	20% (68)	2% (6)	3% (11)	39% (135)	344
#1 Issue: Women's Issues	55% (63)	17% (19)	6% (7)	1% (1)	20% (23)	113
#1 Issue: Education	41% (54)	24% (31)	9% (12)	6% (8)	21% (28)	132
#1 Issue: Energy	44% (44)	17% (17)	6% (6)	1% (1)	33% (33)	101
#1 Issue: Other	36% (39)	11% (12)	3% (3)	— (0)	51% (55)	109
2018 House Vote: Democrat	46% (376)	20% (164)	4% (33)	2% (19)	27% (218)	810
2018 House Vote: Republican	29% (197)	27% (186)	8% (53)	6% (43)	29% (199)	679
2018 House Vote: Someone else	26% (24)	24% (22)	4% (4)	4% (4)	42% (39)	93
2018 House Vote: Didnt Vote	37% (217)	18% (106)	7% (42)	4% (21)	35% (207)	593
2016 Vote: Hillary Clinton	48% (329)	19% (131)	4% (29)	3% (20)	26% (179)	689
2016 Vote: Donald Trump	29% (196)	29% (198)	7% (46)	4% (30)	31% (209)	680
2016 Vote: Someone else	32% (56)	24% (43)	8% (14)	6% (11)	29% (52)	178
2016 Vote: Didnt Vote	37% (235)	17% (105)	7% (43)	4% (27)	35% (224)	634
Voted in 2014: Yes	38% (516)	23% (310)	6% (79)	4% (56)	29% (388)	1350
Voted in 2014: No	36% (301)	20% (169)	6% (53)	4% (33)	33% (278)	833

Continued on next page

**Table ASC5_2: Do you agree or disagree with the following statements?
At my company, teams should always include women.**

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (817)	22% (479)	6% (132)	4% (89)	31% (666)	2183
2012 Vote: Barack Obama	45% (363)	20% (162)	4% (33)	3% (28)	27% (222)	809
2012 Vote: Mitt Romney	29% (159)	27% (149)	9% (51)	4% (25)	31% (169)	552
2012 Vote: Other	36% (31)	21% (18)	3% (3)	7% (6)	33% (28)	86
2012 Vote: Didn't Vote	36% (264)	20% (150)	6% (45)	4% (30)	33% (244)	733
4-Region: Northeast	43% (172)	23% (91)	6% (24)	3% (13)	26% (104)	403
4-Region: Midwest	32% (152)	24% (111)	5% (23)	4% (19)	35% (164)	468
4-Region: South	37% (306)	21% (174)	7% (58)	4% (34)	31% (259)	831
4-Region: West	39% (188)	21% (103)	6% (27)	5% (24)	29% (139)	481
190316	40% (419)	22% (224)	7% (71)	3% (31)	28% (293)	1038
190318	35% (399)	22% (255)	5% (61)	5% (58)	33% (373)	1145
Child in HH: Yes	38% (400)	24% (255)	6% (68)	4% (37)	28% (289)	1049
Child in HH: No	37% (417)	20% (224)	6% (64)	5% (52)	33% (377)	1134
Women work 100+	49% (181)	26% (94)	6% (24)	2% (9)	17% (61)	368
Women work 100+ 18-29	60% (50)	17% (14)	7% (6)	4% (3)	13% (11)	84
Women work 100+ 30-44	44% (47)	29% (31)	12% (12)	2% (2)	13% (14)	106
Women work 100+ 45-54	51% (33)	30% (20)	4% (3)	1% (1)	14% (9)	65
Women work 100+ 55-64	47% (30)	24% (15)	2% (1)	1% (1)	26% (17)	64
Women work 100+ 65+	42% (21)	29% (14)	4% (2)	4% (2)	21% (11)	50
Men work 100+	37% (146)	29% (112)	11% (42)	7% (29)	16% (61)	389
Men work 100+ 18-29	42% (39)	18% (16)	14% (13)	12% (11)	15% (14)	93
Men work 100+ 30-44	44% (54)	30% (37)	11% (14)	5% (7)	10% (12)	124
Men work 100+ 45-54	31% (19)	30% (18)	11% (6)	10% (6)	18% (11)	60
Men work 100+ 55-64	30% (22)	37% (27)	9% (7)	4% (3)	20% (15)	74
Men work 100+ 65+	29% (11)	34% (13)	7% (3)	6% (2)	24% (9)	38
All work 100+	43% (326)	27% (205)	9% (66)	5% (37)	16% (122)	757
All work < 100	34% (491)	19% (274)	5% (65)	4% (52)	38% (544)	1426

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC5_3: Do you agree or disagree with the following statements?
My company could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (528)	22% (480)	9% (205)	6% (131)	38% (838)	2183
Gender: Male	24% (256)	23% (249)	10% (113)	8% (81)	35% (381)	1080
Gender: Female	25% (272)	21% (232)	8% (92)	5% (50)	41% (457)	1103
Age: 18-29	31% (148)	25% (122)	9% (45)	5% (22)	30% (144)	481
Age: 30-44	28% (145)	24% (123)	10% (52)	6% (32)	32% (164)	515
Age: 45-54	23% (80)	20% (69)	14% (47)	8% (27)	35% (120)	343
Age: 55-64	18% (74)	21% (85)	8% (33)	8% (35)	45% (182)	409
Age: 65+	19% (81)	19% (82)	7% (29)	3% (15)	52% (228)	435
Generation Z: 18-21	25% (51)	31% (62)	8% (16)	4% (7)	32% (65)	202
Millennial: Age 22-37	33% (175)	22% (115)	11% (60)	5% (26)	30% (157)	533
Generation X: Age 38-53	24% (137)	23% (132)	11% (63)	8% (47)	33% (184)	563
Boomers: Age 54-72	19% (149)	20% (153)	8% (60)	6% (48)	47% (370)	780
PID: Dem (no lean)	36% (262)	23% (167)	7% (49)	3% (19)	31% (224)	720
PID: Ind (no lean)	21% (173)	22% (177)	9% (74)	5% (44)	42% (344)	811
PID: Rep (no lean)	14% (93)	21% (136)	13% (83)	11% (69)	41% (270)	652
PID/Gender: Dem Men	35% (115)	25% (82)	9% (29)	3% (11)	27% (87)	325
PID/Gender: Dem Women	37% (146)	21% (84)	5% (19)	2% (7)	35% (137)	394
PID/Gender: Ind Men	22% (92)	22% (90)	8% (32)	7% (31)	41% (167)	412
PID/Gender: Ind Women	20% (81)	22% (87)	11% (42)	3% (13)	44% (176)	400
PID/Gender: Rep Men	14% (48)	22% (76)	15% (53)	11% (39)	37% (126)	343
PID/Gender: Rep Women	15% (45)	19% (60)	10% (30)	10% (30)	47% (144)	309
Ideo: Liberal (1-3)	35% (258)	26% (192)	8% (57)	2% (15)	29% (211)	733
Ideo: Moderate (4)	24% (110)	24% (107)	9% (42)	5% (21)	38% (170)	450
Ideo: Conservative (5-7)	14% (97)	19% (136)	12% (86)	12% (84)	42% (296)	699
Educ: < College	23% (337)	21% (313)	8% (120)	5% (78)	43% (636)	1484
Educ: Bachelors degree	26% (112)	25% (110)	13% (57)	7% (29)	30% (130)	439
Educ: Post-grad	30% (78)	22% (57)	11% (29)	9% (24)	28% (72)	260

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Table ASC5_3: Do you agree or disagree with the following statements?
My company could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (528)	22% (480)	9% (205)	6% (131)	38% (838)	2183
Income: Under 50k	23% (280)	20% (240)	8% (101)	5% (56)	44% (532)	1209
Income: 50k-100k	24% (166)	24% (164)	10% (68)	8% (55)	33% (225)	678
Income: 100k+	28% (82)	26% (76)	12% (36)	7% (20)	28% (82)	296
Ethnicity: White	22% (371)	21% (367)	10% (165)	6% (109)	41% (696)	1708
Ethnicity: Hispanic	41% (137)	24% (80)	10% (33)	5% (16)	21% (71)	338
Ethnicity: Afr. Am.	35% (97)	26% (71)	8% (21)	4% (10)	28% (77)	277
Ethnicity: Other	30% (59)	21% (43)	10% (19)	6% (12)	33% (65)	198
Relig: Protestant	19% (100)	23% (121)	11% (58)	9% (49)	38% (201)	530
Relig: Roman Catholic	24% (103)	25% (108)	10% (44)	6% (28)	35% (154)	437
Relig: Something Else	30% (57)	17% (33)	7% (13)	4% (8)	42% (81)	193
Relig: Jewish	29% (12)	30% (12)	4% (2)	— (0)	37% (15)	40
Relig: Evangelical	25% (199)	21% (169)	9% (70)	5% (42)	39% (307)	787
Relig: Non-Evang. Catholics	17% (62)	25% (93)	12% (46)	12% (43)	35% (129)	373
Relig: All Christian	22% (261)	23% (263)	10% (116)	7% (85)	38% (436)	1161
Relig: All Non-Christian	28% (61)	20% (45)	8% (18)	5% (11)	39% (87)	222
Community: Urban	28% (147)	24% (123)	8% (41)	6% (29)	34% (178)	518
Community: Suburban	26% (250)	24% (234)	9% (93)	5% (48)	36% (355)	980
Community: Rural	19% (130)	18% (123)	10% (72)	8% (54)	45% (305)	684
Employ: Private Sector	25% (165)	30% (202)	14% (95)	7% (47)	23% (152)	662
Employ: Government	26% (40)	24% (38)	11% (18)	9% (14)	29% (44)	154
Employ: Self-Employed	35% (71)	17% (35)	11% (23)	8% (16)	30% (61)	205
Employ: Homemaker	19% (29)	13% (20)	7% (11)	5% (8)	55% (85)	153
Employ: Student	32% (31)	31% (30)	4% (4)	6% (6)	27% (26)	98
Employ: Retired	17% (81)	17% (82)	4% (22)	5% (24)	57% (279)	487
Employ: Unemployed	21% (44)	18% (37)	6% (13)	4% (8)	51% (105)	208
Employ: Other	30% (65)	17% (38)	9% (20)	4% (9)	40% (86)	217
Military HH: Yes	17% (63)	25% (93)	7% (26)	8% (28)	43% (159)	369
Military HH: No	26% (465)	21% (388)	10% (180)	6% (103)	37% (679)	1814
RD/WT: Right Direction	17% (126)	23% (174)	13% (96)	10% (77)	38% (286)	758
RD/WT: Wrong Track	28% (402)	22% (307)	8% (109)	4% (54)	39% (552)	1425

Continued on next page

Table ASC5_3: Do you agree or disagree with the following statements?
My company could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (528)	22% (480)	9% (205)	6% (131)	38% (838)	2183
Trump Job Approve	16% (136)	21% (183)	13% (115)	11% (96)	39% (332)	861
Trump Job Disapprove	31% (372)	24% (284)	7% (83)	3% (35)	36% (430)	1205
Trump Job Strongly Approve	16% (72)	21% (94)	10% (45)	14% (64)	39% (172)	446
Trump Job Somewhat Approve	15% (63)	21% (89)	17% (70)	8% (32)	39% (160)	415
Trump Job Somewhat Disapprove	19% (57)	27% (79)	9% (28)	6% (19)	38% (114)	297
Trump Job Strongly Disapprove	35% (314)	23% (205)	6% (55)	2% (16)	35% (316)	908
Favorable of Trump	15% (127)	21% (179)	14% (114)	11% (92)	39% (324)	837
Unfavorable of Trump	31% (367)	24% (283)	7% (83)	3% (34)	36% (433)	1200
Very Favorable of Trump	16% (73)	20% (88)	10% (45)	14% (61)	41% (186)	453
Somewhat Favorable of Trump	14% (55)	24% (91)	18% (70)	8% (31)	36% (138)	384
Somewhat Unfavorable of Trump	16% (37)	29% (66)	8% (18)	5% (12)	41% (94)	228
Very Unfavorable of Trump	34% (330)	22% (216)	7% (65)	2% (22)	35% (339)	972
#1 Issue: Economy	23% (140)	26% (156)	10% (62)	6% (34)	34% (206)	597
#1 Issue: Security	18% (75)	20% (84)	12% (51)	12% (50)	38% (158)	418
#1 Issue: Health Care	29% (106)	20% (73)	9% (35)	4% (13)	38% (141)	368
#1 Issue: Medicare / Social Security	20% (69)	21% (73)	6% (22)	4% (15)	48% (166)	344
#1 Issue: Women's Issues	43% (49)	21% (23)	6% (7)	7% (8)	23% (26)	113
#1 Issue: Education	26% (34)	29% (39)	12% (16)	7% (9)	26% (35)	132
#1 Issue: Energy	25% (26)	17% (17)	11% (11)	1% (1)	46% (46)	101
#1 Issue: Other	27% (29)	15% (16)	2% (2)	1% (1)	55% (60)	109
2018 House Vote: Democrat	34% (276)	24% (194)	7% (55)	2% (14)	33% (270)	810
2018 House Vote: Republican	14% (96)	22% (147)	13% (89)	12% (84)	39% (262)	679
2018 House Vote: Someone else	22% (20)	24% (23)	5% (5)	6% (6)	43% (40)	93
2018 House Vote: Didnt Vote	22% (131)	19% (116)	9% (56)	5% (27)	44% (263)	593
2016 Vote: Hillary Clinton	37% (253)	23% (157)	5% (38)	3% (17)	32% (224)	689
2016 Vote: Donald Trump	14% (96)	23% (157)	13% (88)	11% (75)	39% (265)	680
2016 Vote: Someone else	23% (41)	21% (37)	12% (21)	6% (10)	38% (68)	178
2016 Vote: Didnt Vote	22% (137)	20% (128)	9% (60)	5% (29)	44% (280)	634
Voted in 2014: Yes	25% (339)	23% (312)	10% (129)	7% (93)	35% (478)	1350
Voted in 2014: No	23% (189)	20% (169)	9% (77)	5% (39)	43% (360)	833

Continued on next page

Table ASC5_3: Do you agree or disagree with the following statements?
My company could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (528)	22% (480)	9% (205)	6% (131)	38% (838)	2183
2012 Vote: Barack Obama	32% (259)	22% (179)	7% (59)	5% (37)	34% (275)	809
2012 Vote: Mitt Romney	15% (82)	23% (125)	13% (72)	10% (54)	40% (219)	552
2012 Vote: Other	17% (15)	17% (15)	8% (7)	15% (13)	43% (37)	86
2012 Vote: Didn't Vote	23% (172)	22% (162)	9% (68)	4% (27)	41% (304)	733
4-Region: Northeast	27% (107)	24% (98)	6% (23)	7% (27)	37% (148)	403
4-Region: Midwest	20% (94)	22% (102)	11% (51)	6% (28)	41% (193)	468
4-Region: South	22% (186)	22% (184)	10% (85)	6% (52)	39% (324)	831
4-Region: West	29% (141)	20% (96)	10% (48)	5% (24)	36% (173)	481
190316	28% (288)	24% (244)	8% (78)	5% (51)	36% (377)	1038
190318	21% (239)	21% (236)	11% (127)	7% (80)	40% (462)	1145
Child in HH: Yes	24% (249)	20% (212)	11% (116)	7% (74)	38% (397)	1049
Child in HH: No	25% (279)	24% (268)	8% (90)	5% (57)	39% (441)	1134
Women work 100+	28% (104)	30% (112)	12% (43)	5% (18)	25% (91)	368
Women work 100+ 18-29	37% (31)	24% (20)	15% (13)	3% (3)	20% (17)	84
Women work 100+ 30-44	31% (32)	30% (32)	14% (15)	2% (2)	24% (26)	106
Women work 100+ 45-54	29% (19)	36% (23)	13% (8)	3% (2)	19% (12)	65
Women work 100+ 55-64	21% (13)	23% (15)	8% (5)	14% (9)	35% (22)	64
Women work 100+ 65+	17% (8)	44% (22)	5% (2)	6% (3)	28% (14)	50
Men work 100+	24% (93)	26% (101)	14% (53)	11% (43)	26% (100)	389
Men work 100+ 18-29	27% (26)	34% (32)	10% (9)	8% (7)	21% (19)	93
Men work 100+ 30-44	28% (35)	23% (29)	11% (14)	9% (12)	28% (34)	124
Men work 100+ 45-54	17% (10)	15% (9)	25% (15)	24% (15)	19% (11)	60
Men work 100+ 55-64	19% (14)	27% (20)	14% (11)	10% (7)	31% (22)	74
Men work 100+ 65+	20% (8)	30% (11)	12% (4)	5% (2)	33% (13)	38
All work 100+	26% (197)	28% (213)	13% (96)	8% (61)	25% (191)	757
All work < 100	23% (331)	19% (267)	8% (109)	5% (71)	45% (647)	1426

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC5_4: Do you agree or disagree with the following statements?
My company should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	26% (577)	19% (409)	9% (186)	8% (184)	38% (827)	2183
Gender: Male	26% (286)	19% (203)	10% (108)	11% (121)	34% (362)	1080
Gender: Female	26% (291)	19% (206)	7% (78)	6% (63)	42% (465)	1103
Age: 18-29	34% (164)	17% (81)	10% (47)	8% (41)	31% (149)	481
Age: 30-44	30% (152)	21% (109)	11% (56)	8% (41)	30% (157)	515
Age: 45-54	24% (82)	22% (75)	10% (35)	10% (33)	35% (119)	343
Age: 55-64	21% (84)	19% (76)	5% (22)	12% (49)	43% (177)	409
Age: 65+	22% (96)	15% (67)	6% (26)	5% (21)	52% (225)	435
Generation Z: 18-21	29% (59)	14% (29)	10% (21)	12% (25)	34% (68)	202
Millennial: Age 22-37	34% (180)	20% (105)	11% (57)	6% (31)	30% (160)	533
Generation X: Age 38-53	27% (151)	22% (125)	10% (54)	10% (55)	31% (177)	563
Boomers: Age 54-72	21% (168)	18% (139)	6% (48)	9% (69)	46% (356)	780
PID: Dem (no lean)	37% (268)	19% (138)	7% (47)	4% (27)	33% (240)	720
PID: Ind (no lean)	24% (191)	19% (155)	8% (62)	9% (72)	41% (333)	811
PID: Rep (no lean)	18% (119)	18% (116)	12% (77)	13% (85)	39% (255)	652
PID/Gender: Dem Men	38% (123)	21% (67)	8% (26)	6% (21)	27% (88)	325
PID/Gender: Dem Women	37% (145)	18% (71)	5% (21)	2% (6)	38% (151)	394
PID/Gender: Ind Men	25% (101)	16% (66)	8% (33)	12% (49)	39% (161)	412
PID/Gender: Ind Women	22% (89)	22% (88)	7% (29)	6% (22)	43% (171)	400
PID/Gender: Rep Men	18% (62)	20% (69)	14% (49)	15% (51)	33% (113)	343
PID/Gender: Rep Women	19% (57)	15% (47)	9% (28)	11% (35)	46% (142)	309
Ideo: Liberal (1-3)	36% (264)	21% (153)	9% (65)	4% (26)	31% (226)	733
Ideo: Moderate (4)	26% (119)	23% (104)	8% (37)	8% (36)	34% (155)	450
Ideo: Conservative (5-7)	17% (118)	17% (120)	10% (71)	15% (106)	41% (285)	699
Educ: < College	25% (373)	17% (253)	8% (120)	7% (102)	43% (636)	1484
Educ: Bachelors degree	29% (125)	24% (107)	9% (38)	11% (48)	27% (120)	439
Educ: Post-grad	30% (79)	19% (49)	11% (28)	13% (34)	27% (71)	260

Continued on next page

Table ASC5_4: Do you agree or disagree with the following statements?
My company should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	26% (577)	19% (409)	9% (186)	8% (184)	38% (827)	2183
Income: Under 50k	26% (317)	17% (203)	8% (94)	6% (69)	43% (525)	1209
Income: 50k-100k	26% (177)	20% (134)	9% (60)	11% (77)	34% (230)	678
Income: 100k+	28% (83)	24% (71)	11% (31)	13% (39)	24% (72)	296
Ethnicity: White	24% (414)	19% (321)	9% (147)	9% (157)	39% (669)	1708
Ethnicity: Hispanic	37% (126)	19% (65)	10% (34)	10% (34)	23% (79)	338
Ethnicity: Afr. Am.	37% (102)	17% (46)	8% (21)	5% (14)	34% (94)	277
Ethnicity: Other	31% (61)	21% (41)	9% (18)	7% (14)	32% (64)	198
Relig: Protestant	21% (112)	21% (111)	10% (51)	13% (67)	36% (189)	530
Relig: Roman Catholic	25% (110)	22% (95)	7% (31)	11% (50)	35% (151)	437
Relig: Something Else	34% (66)	12% (24)	7% (14)	7% (13)	39% (76)	193
Relig: Jewish	30% (12)	31% (12)	3% (1)	2% (1)	35% (14)	40
Relig: Evangelical	27% (215)	21% (166)	7% (53)	8% (66)	36% (286)	787
Relig: Non-Evang. Catholics	19% (73)	17% (63)	11% (43)	17% (64)	35% (131)	373
Relig: All Christian	25% (288)	20% (229)	8% (96)	11% (130)	36% (417)	1161
Relig: All Non-Christian	31% (68)	18% (40)	8% (17)	5% (10)	39% (87)	222
Community: Urban	32% (164)	20% (106)	8% (40)	7% (36)	33% (173)	518
Community: Suburban	27% (267)	19% (188)	9% (84)	9% (85)	36% (357)	980
Community: Rural	21% (147)	17% (115)	9% (63)	9% (63)	44% (298)	684
Employ: Private Sector	28% (184)	28% (184)	12% (78)	11% (75)	21% (140)	662
Employ: Government	29% (45)	23% (35)	13% (21)	11% (17)	24% (37)	154
Employ: Self-Employed	30% (62)	15% (31)	9% (18)	16% (33)	30% (61)	205
Employ: Homemaker	18% (28)	14% (22)	6% (9)	6% (9)	56% (85)	153
Employ: Student	38% (37)	17% (17)	8% (8)	6% (6)	31% (30)	98
Employ: Retired	22% (105)	13% (61)	5% (25)	5% (22)	56% (274)	487
Employ: Unemployed	23% (48)	14% (29)	4% (8)	5% (9)	55% (113)	208
Employ: Other	32% (69)	14% (30)	9% (19)	6% (13)	40% (87)	217
Military HH: Yes	23% (86)	16% (57)	8% (30)	12% (44)	41% (151)	369
Military HH: No	27% (491)	19% (351)	9% (156)	8% (140)	37% (676)	1814
RD/WT: Right Direction	19% (142)	20% (151)	12% (93)	14% (108)	35% (264)	758
RD/WT: Wrong Track	31% (436)	18% (258)	6% (93)	5% (76)	39% (563)	1425

Continued on next page

Table ASC5_4: Do you agree or disagree with the following statements?
My company should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	26% (577)	19% (409)	9% (186)	8% (184)	38% (827)	2183
Trump Job Approve	20% (169)	19% (165)	11% (98)	14% (123)	36% (306)	861
Trump Job Disapprove	32% (388)	19% (234)	7% (82)	5% (58)	37% (443)	1205
Trump Job Strongly Approve	20% (88)	16% (72)	10% (45)	18% (82)	36% (159)	446
Trump Job Somewhat Approve	20% (81)	22% (93)	13% (53)	10% (41)	35% (146)	415
Trump Job Somewhat Disapprove	22% (65)	23% (68)	11% (34)	7% (21)	37% (110)	297
Trump Job Strongly Disapprove	36% (323)	18% (166)	5% (48)	4% (37)	37% (333)	908
Favorable of Trump	18% (150)	20% (164)	12% (102)	14% (117)	36% (304)	837
Unfavorable of Trump	32% (389)	19% (231)	7% (79)	5% (58)	37% (443)	1200
Very Favorable of Trump	19% (84)	15% (70)	10% (46)	17% (77)	39% (176)	453
Somewhat Favorable of Trump	17% (65)	24% (94)	15% (57)	10% (40)	33% (128)	384
Somewhat Unfavorable of Trump	21% (47)	23% (54)	11% (25)	8% (19)	36% (83)	228
Very Unfavorable of Trump	35% (342)	18% (178)	6% (54)	4% (39)	37% (360)	972
#1 Issue: Economy	24% (144)	24% (144)	10% (58)	8% (50)	34% (202)	597
#1 Issue: Security	22% (93)	15% (63)	9% (38)	17% (72)	36% (152)	418
#1 Issue: Health Care	30% (109)	21% (76)	9% (33)	4% (14)	37% (136)	368
#1 Issue: Medicare / Social Security	24% (84)	17% (59)	6% (22)	5% (16)	47% (163)	344
#1 Issue: Women's Issues	45% (51)	19% (22)	5% (5)	5% (6)	26% (29)	113
#1 Issue: Education	25% (33)	18% (24)	15% (20)	12% (16)	30% (40)	132
#1 Issue: Energy	31% (31)	17% (17)	8% (8)	5% (6)	39% (40)	101
#1 Issue: Other	30% (33)	4% (4)	2% (2)	4% (5)	60% (65)	109
2018 House Vote: Democrat	36% (288)	20% (162)	6% (48)	3% (28)	35% (284)	810
2018 House Vote: Republican	18% (121)	18% (126)	12% (81)	16% (107)	36% (244)	679
2018 House Vote: Someone else	18% (16)	24% (22)	13% (12)	6% (6)	40% (37)	93
2018 House Vote: Didnt Vote	25% (149)	17% (98)	8% (45)	7% (42)	44% (260)	593
2016 Vote: Hillary Clinton	37% (253)	20% (140)	6% (40)	4% (28)	33% (228)	689
2016 Vote: Donald Trump	17% (115)	20% (134)	12% (81)	14% (96)	37% (254)	680
2016 Vote: Someone else	23% (41)	24% (42)	9% (16)	12% (21)	32% (57)	178
2016 Vote: Didnt Vote	27% (168)	14% (92)	8% (49)	6% (39)	45% (285)	634
Voted in 2014: Yes	27% (363)	20% (264)	8% (110)	10% (131)	36% (480)	1350
Voted in 2014: No	26% (214)	17% (145)	9% (75)	6% (53)	42% (347)	833

Continued on next page

Table ASC5_4: Do you agree or disagree with the following statements?
My company should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	26% (577)	19% (409)	9% (186)	8% (184)	38% (827)	2183
2012 Vote: Barack Obama	33% (266)	20% (162)	6% (49)	6% (47)	35% (285)	809
2012 Vote: Mitt Romney	18% (101)	20% (110)	11% (60)	15% (81)	36% (200)	552
2012 Vote: Other	16% (14)	21% (18)	11% (9)	12% (11)	40% (34)	86
2012 Vote: Didn't Vote	27% (197)	16% (118)	9% (67)	6% (46)	42% (305)	733
4-Region: Northeast	30% (119)	22% (88)	8% (32)	8% (30)	33% (133)	403
4-Region: Midwest	22% (102)	21% (98)	8% (39)	9% (44)	40% (185)	468
4-Region: South	25% (206)	18% (146)	9% (75)	8% (67)	41% (337)	831
4-Region: West	31% (150)	16% (77)	8% (39)	9% (43)	36% (172)	481
190316	29% (303)	19% (195)	8% (87)	7% (76)	36% (376)	1038
190318	24% (274)	19% (214)	9% (98)	9% (108)	39% (451)	1145
Child in HH: Yes	25% (262)	19% (202)	10% (104)	9% (97)	37% (384)	1049
Child in HH: No	28% (315)	18% (207)	7% (82)	8% (87)	39% (443)	1134
Women work 100+	29% (107)	26% (97)	10% (37)	7% (27)	27% (101)	368
Women work 100+ 18-29	41% (34)	22% (18)	10% (8)	4% (3)	24% (20)	84
Women work 100+ 30-44	32% (34)	25% (27)	11% (11)	7% (8)	25% (27)	106
Women work 100+ 45-54	27% (18)	29% (19)	13% (9)	4% (2)	26% (17)	65
Women work 100+ 55-64	18% (11)	25% (16)	6% (4)	16% (10)	35% (22)	64
Women work 100+ 65+	21% (10)	33% (17)	9% (5)	8% (4)	30% (15)	50
Men work 100+	28% (108)	21% (82)	13% (52)	15% (57)	23% (89)	389
Men work 100+ 18-29	33% (31)	14% (13)	11% (10)	17% (16)	25% (23)	93
Men work 100+ 30-44	31% (39)	22% (27)	18% (22)	11% (14)	18% (22)	124
Men work 100+ 45-54	21% (12)	26% (16)	12% (7)	20% (12)	21% (12)	60
Men work 100+ 55-64	19% (14)	22% (16)	8% (6)	20% (15)	31% (23)	74
Men work 100+ 65+	30% (11)	25% (10)	20% (8)	3% (1)	22% (8)	38
All work 100+	28% (215)	24% (179)	12% (89)	11% (85)	25% (190)	757
All work < 100	25% (362)	16% (230)	7% (97)	7% (99)	45% (637)	1426

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC5_5: Do you agree or disagree with the following statements?
At my company, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	36% (776)	25% (540)	5% (115)	2% (48)	32% (704)	2183
Gender: Male	36% (392)	25% (273)	7% (76)	2% (27)	29% (312)	1080
Gender: Female	35% (383)	24% (267)	4% (39)	2% (21)	36% (392)	1103
Age: 18-29	44% (210)	23% (109)	7% (35)	3% (14)	24% (113)	481
Age: 30-44	39% (199)	30% (155)	6% (30)	3% (14)	23% (118)	515
Age: 45-54	35% (121)	27% (92)	5% (16)	1% (5)	32% (110)	343
Age: 55-64	32% (130)	23% (95)	6% (25)	2% (7)	37% (152)	409
Age: 65+	27% (117)	21% (91)	2% (10)	2% (7)	48% (210)	435
Generation Z: 18-21	37% (75)	23% (47)	8% (15)	3% (6)	29% (58)	202
Millennial: Age 22-37	43% (230)	26% (140)	8% (41)	2% (12)	20% (109)	533
Generation X: Age 38-53	37% (207)	28% (159)	4% (24)	3% (15)	28% (158)	563
Boomers: Age 54-72	30% (238)	23% (177)	4% (32)	2% (13)	41% (320)	780
PID: Dem (no lean)	43% (306)	23% (167)	5% (35)	1% (9)	28% (203)	720
PID: Ind (no lean)	34% (279)	24% (194)	4% (30)	3% (22)	35% (286)	811
PID: Rep (no lean)	29% (190)	27% (179)	8% (51)	3% (17)	33% (215)	652
PID/Gender: Dem Men	43% (140)	24% (78)	8% (25)	2% (5)	24% (78)	325
PID/Gender: Dem Women	42% (167)	23% (89)	3% (10)	1% (4)	32% (125)	394
PID/Gender: Ind Men	37% (150)	22% (90)	4% (18)	3% (12)	34% (142)	412
PID/Gender: Ind Women	32% (129)	26% (104)	3% (12)	3% (10)	36% (145)	400
PID/Gender: Rep Men	30% (102)	31% (105)	10% (34)	3% (9)	27% (93)	343
PID/Gender: Rep Women	28% (88)	24% (75)	6% (17)	2% (7)	39% (122)	309
Ideo: Liberal (1-3)	44% (324)	25% (182)	5% (40)	1% (7)	25% (181)	733
Ideo: Moderate (4)	33% (149)	26% (119)	5% (20)	2% (11)	34% (151)	450
Ideo: Conservative (5-7)	31% (218)	26% (181)	7% (48)	3% (19)	33% (233)	699
Educ: < College	33% (483)	23% (346)	5% (81)	2% (26)	37% (549)	1484
Educ: Bachelors degree	44% (191)	28% (125)	5% (22)	2% (8)	21% (93)	439
Educ: Post-grad	39% (101)	27% (70)	5% (13)	5% (14)	24% (62)	260

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Table ASC5_5: Do you agree or disagree with the following statements?
At my company, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	36% (776)	25% (540)	5% (115)	2% (48)	32% (704)	2183
Income: Under 50k	33% (397)	22% (261)	6% (68)	2% (23)	38% (459)	1209
Income: 50k-100k	38% (255)	28% (189)	5% (33)	3% (19)	27% (183)	678
Income: 100k+	42% (124)	30% (90)	5% (15)	2% (6)	21% (62)	296
Ethnicity: White	35% (604)	25% (421)	5% (88)	2% (33)	33% (561)	1708
Ethnicity: Hispanic	43% (146)	24% (81)	11% (36)	3% (9)	20% (66)	338
Ethnicity: Afr. Am.	37% (103)	25% (70)	4% (10)	4% (11)	30% (83)	277
Ethnicity: Other	34% (68)	25% (50)	9% (17)	2% (3)	30% (60)	198
Relig: Protestant	34% (178)	27% (141)	5% (25)	3% (16)	32% (170)	530
Relig: Roman Catholic	35% (154)	27% (117)	5% (23)	2% (9)	31% (134)	437
Relig: Something Else	40% (78)	19% (36)	5% (10)	2% (3)	34% (66)	193
Relig: Jewish	38% (15)	35% (14)	2% (1)	— (0)	26% (10)	40
Relig: Evangelical	38% (297)	22% (175)	5% (38)	2% (16)	33% (261)	787
Relig: Non-Evang. Catholics	30% (112)	32% (118)	5% (20)	3% (13)	29% (110)	373
Relig: All Christian	35% (409)	25% (294)	5% (58)	2% (29)	32% (371)	1161
Relig: All Non-Christian	34% (75)	24% (53)	5% (11)	3% (7)	34% (75)	222
Community: Urban	38% (197)	24% (125)	6% (31)	3% (13)	29% (153)	518
Community: Suburban	37% (361)	26% (253)	6% (54)	2% (16)	30% (297)	980
Community: Rural	32% (218)	24% (163)	4% (30)	3% (18)	37% (255)	684
Employ: Private Sector	43% (287)	33% (215)	8% (53)	1% (7)	15% (100)	662
Employ: Government	43% (66)	28% (42)	6% (9)	2% (3)	22% (34)	154
Employ: Self-Employed	43% (88)	21% (44)	9% (18)	6% (12)	21% (43)	205
Employ: Homemaker	26% (39)	18% (27)	2% (3)	4% (6)	51% (78)	153
Employ: Student	43% (42)	34% (33)	2% (2)	1% (1)	20% (19)	98
Employ: Retired	25% (120)	19% (94)	3% (15)	2% (10)	51% (250)	487
Employ: Unemployed	24% (51)	21% (43)	2% (5)	1% (3)	51% (106)	208
Employ: Other	38% (83)	19% (42)	5% (12)	3% (6)	34% (74)	217
Military HH: Yes	34% (124)	23% (84)	5% (17)	4% (14)	35% (130)	369
Military HH: No	36% (652)	25% (457)	5% (98)	2% (33)	32% (574)	1814
RD/WT: Right Direction	31% (237)	28% (209)	8% (61)	3% (24)	30% (227)	758
RD/WT: Wrong Track	38% (539)	23% (331)	4% (54)	2% (24)	33% (477)	1425

Continued on next page

Table ASC5_5: Do you agree or disagree with the following statements?
At my company, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	36% (776)	25% (540)	5% (115)	2% (48)	32% (704)	2183
Trump Job Approve	30% (261)	29% (248)	8% (68)	3% (22)	30% (262)	861
Trump Job Disapprove	40% (485)	23% (279)	4% (47)	2% (23)	31% (371)	1205
Trump Job Strongly Approve	33% (149)	22% (99)	7% (33)	4% (19)	33% (147)	446
Trump Job Somewhat Approve	27% (112)	36% (150)	8% (35)	1% (3)	28% (115)	415
Trump Job Somewhat Disapprove	30% (89)	26% (77)	7% (22)	4% (13)	32% (95)	297
Trump Job Strongly Disapprove	44% (395)	22% (203)	3% (24)	1% (10)	30% (276)	908
Favorable of Trump	32% (264)	29% (239)	7% (61)	2% (21)	30% (253)	837
Unfavorable of Trump	39% (467)	24% (284)	4% (52)	2% (20)	31% (378)	1200
Very Favorable of Trump	35% (160)	22% (100)	7% (30)	3% (12)	33% (151)	453
Somewhat Favorable of Trump	27% (104)	36% (139)	8% (31)	2% (8)	27% (102)	384
Somewhat Unfavorable of Trump	23% (52)	33% (76)	6% (15)	3% (7)	34% (78)	228
Very Unfavorable of Trump	43% (415)	21% (208)	4% (37)	1% (13)	31% (299)	972
#1 Issue: Economy	36% (215)	29% (176)	6% (38)	1% (5)	27% (164)	597
#1 Issue: Security	32% (134)	25% (103)	6% (23)	5% (22)	33% (136)	418
#1 Issue: Health Care	40% (146)	21% (78)	6% (23)	1% (3)	32% (117)	368
#1 Issue: Medicare / Social Security	28% (96)	24% (83)	4% (14)	2% (7)	42% (145)	344
#1 Issue: Women's Issues	52% (59)	24% (27)	2% (3)	2% (2)	20% (23)	113
#1 Issue: Education	34% (45)	26% (35)	10% (13)	5% (7)	24% (32)	132
#1 Issue: Energy	44% (45)	23% (24)	1% (1)	— (0)	31% (32)	101
#1 Issue: Other	33% (36)	13% (15)	1% (1)	2% (2)	51% (55)	109
2018 House Vote: Democrat	43% (345)	24% (192)	3% (28)	1% (5)	30% (239)	810
2018 House Vote: Republican	30% (204)	28% (190)	8% (54)	3% (22)	31% (209)	679
2018 House Vote: Someone else	26% (24)	29% (27)	5% (5)	2% (2)	38% (35)	93
2018 House Vote: Didnt Vote	34% (199)	22% (131)	5% (27)	3% (18)	37% (218)	593
2016 Vote: Hillary Clinton	45% (307)	22% (151)	4% (25)	2% (13)	28% (192)	689
2016 Vote: Donald Trump	30% (203)	29% (194)	7% (46)	2% (16)	32% (220)	680
2016 Vote: Someone else	30% (54)	31% (55)	5% (9)	3% (4)	31% (55)	178
2016 Vote: Didnt Vote	33% (211)	22% (139)	5% (34)	2% (14)	37% (235)	634
Voted in 2014: Yes	36% (485)	26% (351)	5% (74)	2% (33)	30% (407)	1350
Voted in 2014: No	35% (290)	23% (190)	5% (41)	2% (15)	36% (297)	833

Continued on next page

Table ASC5_5: Do you agree or disagree with the following statements?
At my company, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	36% (776)	25% (540)	5% (115)	2% (48)	32% (704)	2183
2012 Vote: Barack Obama	40% (327)	24% (193)	3% (27)	3% (21)	30% (240)	809
2012 Vote: Mitt Romney	31% (169)	30% (163)	7% (37)	3% (14)	30% (168)	552
2012 Vote: Other	28% (24)	25% (22)	5% (4)	— (0)	42% (36)	86
2012 Vote: Didn't Vote	35% (256)	22% (162)	6% (46)	2% (12)	35% (257)	733
4-Region: Northeast	38% (153)	25% (102)	4% (16)	2% (9)	30% (122)	403
4-Region: Midwest	29% (134)	28% (129)	5% (25)	2% (8)	37% (172)	468
4-Region: South	36% (295)	26% (213)	5% (43)	2% (16)	32% (264)	831
4-Region: West	40% (193)	20% (96)	6% (31)	3% (15)	30% (146)	481
190316	39% (404)	25% (255)	6% (57)	1% (15)	30% (308)	1038
190318	32% (372)	25% (285)	5% (58)	3% (33)	35% (396)	1145
Child in HH: Yes	34% (361)	27% (282)	5% (54)	3% (27)	31% (324)	1049
Child in HH: No	37% (414)	23% (258)	5% (61)	2% (21)	33% (380)	1134
Women work 100+	43% (157)	33% (123)	5% (18)	1% (4)	18% (67)	368
Women work 100+ 18-29	56% (47)	21% (18)	5% (4)	2% (2)	16% (13)	84
Women work 100+ 30-44	36% (38)	45% (47)	5% (5)	2% (2)	13% (14)	106
Women work 100+ 45-54	41% (27)	41% (26)	3% (2)	— (0)	15% (10)	65
Women work 100+ 55-64	41% (26)	23% (15)	8% (5)	— (0)	28% (18)	64
Women work 100+ 65+	39% (20)	33% (16)	4% (2)	— (0)	24% (12)	50
Men work 100+	40% (157)	29% (115)	11% (41)	1% (5)	18% (71)	389
Men work 100+ 18-29	45% (42)	30% (28)	11% (10)	— (0)	15% (14)	93
Men work 100+ 30-44	42% (52)	31% (39)	11% (14)	3% (4)	13% (16)	124
Men work 100+ 45-54	33% (20)	31% (18)	9% (5)	2% (1)	24% (14)	60
Men work 100+ 55-64	41% (30)	24% (18)	14% (10)	— (0)	21% (16)	74
Men work 100+ 65+	34% (13)	32% (12)	4% (2)	2% (1)	29% (11)	38
All work 100+	41% (314)	31% (237)	8% (59)	1% (9)	18% (138)	757
All work < 100	32% (462)	21% (303)	4% (56)	3% (38)	40% (566)	1426

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC6_1: Do you agree or disagree with the following statements?

At most companies, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (773)	31% (683)	9% (193)	4% (81)	22% (487)	2217
Gender: Male	30% (311)	32% (336)	11% (119)	5% (56)	21% (221)	1044
Gender: Female	39% (462)	30% (347)	6% (74)	2% (25)	23% (265)	1174
Age: 18-29	39% (194)	24% (116)	12% (60)	6% (31)	18% (90)	493
Age: 30-44	40% (216)	30% (159)	9% (46)	3% (14)	19% (101)	536
Age: 45-54	31% (109)	32% (115)	7% (26)	2% (8)	27% (95)	353
Age: 55-64	29% (115)	36% (142)	8% (33)	4% (15)	23% (92)	397
Age: 65+	32% (138)	34% (151)	6% (27)	3% (13)	25% (108)	438
Generation Z: 18-21	39% (80)	23% (47)	13% (26)	8% (16)	18% (38)	207
Millennial: Age 22-37	41% (240)	26% (153)	10% (58)	4% (25)	19% (108)	584
Generation X: Age 38-53	34% (188)	32% (175)	9% (47)	2% (12)	24% (131)	554
Boomers: Age 54-72	32% (240)	34% (259)	7% (50)	4% (27)	23% (176)	754
PID: Dem (no lean)	48% (358)	31% (228)	5% (37)	3% (19)	14% (103)	744
PID: Ind (no lean)	33% (259)	30% (242)	8% (67)	3% (20)	26% (207)	795
PID: Rep (no lean)	23% (157)	31% (213)	13% (89)	6% (42)	26% (177)	678
PID/Gender: Dem Men	41% (143)	34% (116)	8% (28)	4% (12)	13% (45)	344
PID/Gender: Dem Women	54% (215)	28% (112)	2% (9)	2% (7)	14% (58)	401
PID/Gender: Ind Men	28% (104)	31% (116)	11% (39)	3% (11)	27% (99)	369
PID/Gender: Ind Women	36% (155)	30% (126)	6% (28)	2% (10)	25% (107)	425
PID/Gender: Rep Men	20% (65)	31% (104)	16% (52)	10% (33)	23% (77)	330
PID/Gender: Rep Women	27% (92)	31% (109)	11% (38)	2% (9)	29% (100)	348
Ideo: Liberal (1-3)	51% (350)	28% (191)	7% (50)	3% (20)	11% (78)	690
Ideo: Moderate (4)	37% (194)	32% (168)	5% (25)	2% (11)	24% (123)	522
Ideo: Conservative (5-7)	22% (153)	32% (228)	15% (105)	7% (47)	25% (176)	708
Educ: < College	33% (509)	29% (447)	9% (140)	4% (57)	25% (388)	1540
Educ: Bachelors degree	38% (172)	35% (158)	7% (31)	4% (17)	16% (72)	449
Educ: Post-grad	41% (92)	34% (78)	10% (22)	4% (8)	12% (28)	228

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Table ASC6_1: Do you agree or disagree with the following statements?
At most companies, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (773)	31% (683)	9% (193)	4% (81)	22% (487)	2217
Income: Under 50k	34% (428)	29% (362)	8% (105)	4% (48)	26% (323)	1266
Income: 50k-100k	38% (256)	32% (212)	9% (60)	3% (20)	18% (123)	672
Income: 100k+	32% (88)	39% (108)	10% (28)	5% (13)	14% (40)	278
Ethnicity: White	33% (571)	31% (541)	9% (158)	4% (67)	23% (398)	1736
Ethnicity: Hispanic	43% (155)	26% (94)	10% (36)	3% (12)	18% (65)	361
Ethnicity: Afr. Am.	44% (119)	29% (77)	7% (18)	3% (9)	18% (48)	271
Ethnicity: Other	39% (83)	31% (64)	8% (17)	2% (5)	20% (41)	210
Relig: Protestant	27% (141)	34% (177)	11% (57)	5% (24)	22% (115)	515
Relig: Roman Catholic	36% (166)	35% (157)	7% (31)	1% (7)	21% (93)	454
Relig: Something Else	40% (64)	30% (49)	3% (5)	3% (5)	24% (38)	161
Relig: Jewish	34% (15)	17% (8)	27% (12)	8% (4)	14% (6)	45
Relig: Evangelical	36% (286)	34% (271)	7% (52)	2% (17)	20% (160)	785
Relig: Non-Evang. Catholics	25% (85)	33% (113)	12% (42)	5% (19)	25% (86)	345
Relig: All Christian	33% (371)	34% (383)	8% (94)	3% (36)	22% (246)	1130
Relig: All Non-Christian	31% (88)	30% (85)	9% (26)	3% (9)	26% (73)	281
Community: Urban	42% (238)	27% (152)	8% (47)	4% (22)	19% (107)	566
Community: Suburban	35% (361)	32% (328)	8% (80)	2% (24)	23% (238)	1031
Community: Rural	28% (175)	33% (202)	11% (66)	6% (35)	23% (141)	620
Employ: Private Sector	38% (259)	31% (213)	11% (78)	4% (26)	16% (107)	684
Employ: Government	43% (54)	26% (32)	10% (13)	5% (6)	16% (20)	125
Employ: Self-Employed	41% (82)	32% (65)	9% (18)	3% (7)	15% (31)	203
Employ: Homemaker	29% (41)	23% (32)	7% (10)	3% (4)	38% (53)	140
Employ: Student	44% (49)	27% (29)	10% (11)	4% (4)	15% (17)	110
Employ: Retired	30% (149)	34% (172)	6% (30)	3% (14)	27% (135)	499
Employ: Unemployed	26% (54)	31% (65)	6% (12)	6% (12)	31% (65)	208
Employ: Other	34% (85)	30% (75)	8% (21)	3% (7)	24% (60)	247
Military HH: Yes	31% (112)	35% (127)	11% (39)	2% (8)	21% (75)	362
Military HH: No	36% (661)	30% (556)	8% (154)	4% (73)	22% (412)	1855
RD/WT: Right Direction	23% (188)	33% (268)	13% (103)	6% (51)	25% (209)	819
RD/WT: Wrong Track	42% (585)	30% (414)	6% (90)	2% (30)	20% (278)	1398

Continued on next page

Table ASC6_1: Do you agree or disagree with the following statements?
At most companies, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (773)	31% (683)	9% (193)	4% (81)	22% (487)	2217
Trump Job Approve	22% (193)	32% (290)	14% (126)	6% (52)	26% (233)	895
Trump Job Disapprove	47% (554)	30% (358)	5% (64)	2% (23)	16% (188)	1187
Trump Job Strongly Approve	19% (90)	29% (134)	16% (74)	6% (30)	29% (137)	465
Trump Job Somewhat Approve	24% (103)	36% (156)	12% (52)	5% (22)	22% (96)	430
Trump Job Somewhat Disapprove	33% (101)	35% (110)	10% (31)	2% (6)	20% (61)	310
Trump Job Strongly Disapprove	52% (453)	28% (248)	4% (33)	2% (17)	14% (126)	877
Favorable of Trump	22% (190)	33% (292)	14% (121)	6% (51)	26% (226)	881
Unfavorable of Trump	47% (547)	30% (349)	5% (57)	2% (21)	16% (181)	1155
Very Favorable of Trump	21% (108)	30% (157)	14% (75)	7% (35)	28% (147)	521
Somewhat Favorable of Trump	23% (83)	38% (136)	13% (47)	4% (16)	22% (79)	360
Somewhat Unfavorable of Trump	24% (56)	40% (92)	11% (25)	3% (6)	22% (50)	229
Very Unfavorable of Trump	53% (491)	28% (258)	3% (32)	2% (15)	14% (131)	926
#1 Issue: Economy	33% (192)	32% (189)	8% (50)	6% (36)	20% (118)	585
#1 Issue: Security	22% (96)	30% (131)	14% (62)	5% (21)	29% (129)	439
#1 Issue: Health Care	47% (173)	25% (93)	8% (29)	2% (7)	18% (66)	367
#1 Issue: Medicare / Social Security	33% (103)	35% (108)	5% (15)	1% (4)	26% (79)	309
#1 Issue: Women's Issues	52% (65)	27% (33)	4% (5)	2% (3)	15% (19)	125
#1 Issue: Education	34% (50)	33% (48)	13% (20)	2% (3)	18% (26)	148
#1 Issue: Energy	46% (52)	30% (35)	8% (9)	— (0)	16% (18)	114
#1 Issue: Other	32% (42)	35% (46)	4% (5)	5% (7)	24% (31)	130
2018 House Vote: Democrat	52% (403)	31% (241)	3% (19)	2% (13)	12% (92)	767
2018 House Vote: Republican	22% (152)	34% (230)	13% (91)	7% (46)	24% (164)	683
2018 House Vote: Someone else	30% (38)	30% (38)	13% (16)	3% (3)	24% (30)	126
2018 House Vote: Didnt Vote	28% (181)	27% (174)	10% (66)	3% (19)	31% (199)	639
2016 Vote: Hillary Clinton	52% (356)	30% (201)	4% (28)	2% (13)	12% (81)	678
2016 Vote: Donald Trump	22% (149)	33% (225)	13% (85)	7% (46)	25% (173)	677
2016 Vote: Someone else	28% (48)	44% (75)	7% (12)	— (1)	21% (36)	171
2016 Vote: Didnt Vote	32% (219)	26% (182)	10% (68)	3% (23)	29% (197)	689
Voted in 2014: Yes	36% (476)	34% (455)	8% (105)	4% (52)	19% (249)	1338
Voted in 2014: No	34% (297)	26% (227)	10% (88)	3% (29)	27% (238)	879

Continued on next page

Table ASC6_1: Do you agree or disagree with the following statements?

At most companies, allowing women's voices and contributions to be heard helps to better complete tasks.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	35% (773)	31% (683)	9% (193)	4% (81)	22% (487)	2217
2012 Vote: Barack Obama	46% (368)	32% (253)	5% (38)	2% (18)	15% (117)	794
2012 Vote: Mitt Romney	22% (121)	36% (193)	12% (64)	5% (28)	25% (136)	542
2012 Vote: Other	16% (18)	34% (37)	15% (17)	8% (9)	27% (30)	112
2012 Vote: Didn't Vote	35% (264)	26% (197)	10% (74)	3% (26)	27% (204)	766
4-Region: Northeast	35% (133)	32% (125)	9% (34)	2% (10)	22% (83)	384
4-Region: Midwest	31% (143)	32% (146)	8% (35)	4% (21)	24% (112)	457
4-Region: South	35% (283)	29% (236)	9% (76)	4% (35)	23% (187)	817
4-Region: West	38% (213)	32% (176)	9% (48)	3% (16)	19% (105)	559
190316	36% (405)	32% (352)	8% (90)	4% (41)	20% (228)	1116
190318	33% (368)	30% (330)	9% (103)	4% (41)	24% (259)	1101
Child in HH: Yes	33% (354)	32% (340)	9% (97)	3% (28)	23% (249)	1068
Child in HH: No	36% (419)	30% (343)	8% (96)	5% (54)	21% (238)	1149
Women work 100+	44% (160)	29% (105)	6% (23)	3% (11)	18% (66)	366
Women work 100+ 18-29	41% (38)	24% (22)	10% (9)	9% (8)	17% (16)	93
Women work 100+ 30-44	50% (53)	27% (28)	5% (6)	— (0)	17% (18)	106
Women work 100+ 45-54	42% (26)	29% (17)	4% (2)	4% (2)	21% (13)	61
Women work 100+ 55-64	34% (24)	40% (28)	5% (3)	1% (1)	20% (14)	70
Women work 100+ 65+	52% (19)	27% (10)	7% (2)	— (0)	14% (5)	35
Men work 100+	32% (122)	32% (123)	14% (53)	6% (21)	16% (59)	379
Men work 100+ 18-29	42% (36)	26% (22)	17% (14)	8% (7)	8% (7)	86
Men work 100+ 30-44	38% (51)	32% (43)	10% (13)	6% (8)	14% (19)	135
Men work 100+ 45-54	18% (12)	43% (27)	17% (11)	4% (3)	18% (12)	64
Men work 100+ 55-64	31% (18)	29% (16)	15% (8)	1% (1)	24% (14)	57
Men work 100+ 65+	15% (5)	40% (14)	18% (7)	6% (2)	20% (7)	36
All work 100+	38% (282)	31% (228)	10% (76)	4% (32)	17% (126)	745
All work < 100	33% (491)	31% (454)	8% (117)	3% (49)	25% (361)	1473

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC6_2: Do you agree or disagree with the following statements?
Most companies should hire more women in leadership roles.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	44% (969)	29% (632)	7% (157)	3% (66)	18% (392)	2217
Gender: Male	41% (425)	29% (303)	8% (86)	4% (46)	18% (184)	1044
Gender: Female	46% (543)	28% (330)	6% (72)	2% (20)	18% (209)	1174
Age: 18-29	46% (224)	24% (121)	9% (46)	4% (21)	16% (80)	493
Age: 30-44	48% (259)	28% (152)	5% (28)	2% (13)	16% (85)	536
Age: 45-54	40% (141)	28% (98)	8% (29)	3% (10)	21% (75)	353
Age: 55-64	44% (175)	31% (121)	7% (26)	3% (12)	16% (63)	397
Age: 65+	39% (170)	32% (141)	6% (28)	2% (10)	20% (89)	438
Generation Z: 18-21	46% (95)	20% (42)	13% (26)	6% (12)	15% (32)	207
Millennial: Age 22-37	48% (281)	27% (156)	6% (34)	3% (16)	16% (95)	584
Generation X: Age 38-53	41% (225)	30% (163)	8% (43)	3% (15)	19% (108)	554
Boomers: Age 54-72	44% (330)	30% (228)	6% (46)	3% (21)	17% (130)	754
PID: Dem (no lean)	53% (396)	28% (207)	5% (40)	1% (11)	12% (91)	744
PID: Ind (no lean)	42% (335)	27% (211)	8% (61)	3% (23)	21% (165)	795
PID: Rep (no lean)	35% (238)	32% (215)	8% (56)	5% (32)	20% (136)	678
PID/Gender: Dem Men	48% (164)	32% (109)	6% (21)	2% (5)	13% (45)	344
PID/Gender: Dem Women	58% (232)	24% (98)	5% (18)	1% (5)	12% (47)	401
PID/Gender: Ind Men	42% (155)	24% (90)	8% (31)	4% (16)	21% (77)	369
PID/Gender: Ind Women	42% (180)	28% (121)	7% (31)	2% (7)	21% (88)	425
PID/Gender: Rep Men	32% (107)	31% (104)	10% (34)	7% (24)	19% (62)	330
PID/Gender: Rep Women	38% (131)	32% (111)	7% (23)	2% (8)	21% (75)	348
Ideo: Liberal (1-3)	56% (387)	26% (178)	7% (45)	1% (7)	10% (72)	690
Ideo: Moderate (4)	49% (253)	28% (145)	6% (30)	2% (11)	16% (83)	522
Ideo: Conservative (5-7)	32% (228)	33% (234)	10% (72)	5% (38)	19% (137)	708
Educ: < College	44% (672)	27% (421)	6% (99)	2% (37)	20% (311)	1540
Educ: Bachelors degree	42% (190)	33% (146)	7% (32)	4% (19)	14% (61)	449
Educ: Post-grad	46% (106)	29% (65)	12% (26)	4% (10)	9% (21)	228

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Table ASC6_2: Do you agree or disagree with the following statements?
Most companies should hire more women in leadership roles.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	44% (969)	29% (632)	7% (157)	3% (66)	18% (392)	2217
Income: Under 50k	45% (574)	25% (314)	6% (73)	2% (30)	22% (275)	1266
Income: 50k-100k	41% (279)	34% (227)	8% (54)	3% (21)	14% (92)	672
Income: 100k+	42% (116)	33% (91)	11% (31)	5% (15)	9% (26)	278
Ethnicity: White	42% (737)	30% (516)	7% (115)	3% (59)	18% (309)	1736
Ethnicity: Hispanic	49% (176)	23% (81)	9% (33)	3% (10)	17% (61)	361
Ethnicity: Afr. Am.	46% (124)	24% (66)	10% (26)	2% (6)	18% (48)	271
Ethnicity: Other	51% (107)	24% (50)	8% (17)	— (1)	17% (35)	210
Relig: Protestant	38% (194)	32% (163)	8% (41)	3% (18)	19% (99)	515
Relig: Roman Catholic	43% (197)	33% (151)	7% (33)	2% (9)	14% (64)	454
Relig: Something Else	45% (73)	29% (46)	4% (7)	3% (5)	19% (31)	161
Relig: Jewish	44% (20)	24% (11)	9% (4)	12% (5)	11% (5)	45
Relig: Evangelical	43% (342)	32% (249)	6% (48)	2% (19)	16% (128)	785
Relig: Non-Evang. Catholics	35% (122)	32% (112)	10% (33)	4% (13)	19% (66)	345
Relig: All Christian	41% (463)	32% (361)	7% (81)	3% (32)	17% (194)	1130
Relig: All Non-Christian	47% (132)	25% (71)	2% (5)	6% (16)	21% (58)	281
Community: Urban	52% (293)	22% (127)	7% (42)	3% (15)	16% (89)	566
Community: Suburban	42% (430)	31% (315)	7% (67)	3% (28)	18% (190)	1031
Community: Rural	40% (246)	31% (190)	8% (48)	4% (22)	18% (113)	620
Employ: Private Sector	48% (328)	30% (204)	8% (57)	3% (19)	11% (76)	684
Employ: Government	46% (58)	31% (38)	6% (8)	4% (6)	13% (16)	125
Employ: Self-Employed	50% (101)	30% (62)	6% (13)	3% (7)	10% (21)	203
Employ: Homemaker	32% (45)	26% (36)	5% (8)	3% (5)	34% (47)	140
Employ: Student	46% (51)	25% (27)	12% (13)	6% (6)	12% (13)	110
Employ: Retired	39% (196)	31% (155)	7% (33)	2% (10)	21% (105)	499
Employ: Unemployed	34% (72)	27% (56)	6% (12)	2% (5)	31% (64)	208
Employ: Other	48% (120)	22% (54)	6% (15)	3% (8)	20% (50)	247
Military HH: Yes	39% (141)	31% (114)	9% (31)	4% (13)	17% (62)	362
Military HH: No	45% (827)	28% (519)	7% (126)	3% (53)	18% (330)	1855
RD/WT: Right Direction	37% (301)	30% (248)	10% (78)	5% (39)	19% (153)	819
RD/WT: Wrong Track	48% (668)	28% (385)	6% (80)	2% (27)	17% (239)	1398

Continued on next page

Table ASC6_2: Do you agree or disagree with the following statements?
Most companies should hire more women in leadership roles.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	44% (969)	29% (632)	7% (157)	3% (66)	18% (392)	2217
Trump Job Approve	35% (313)	32% (282)	10% (90)	5% (41)	19% (168)	895
Trump Job Disapprove	52% (614)	28% (327)	5% (63)	2% (19)	14% (163)	1187
Trump Job Strongly Approve	32% (147)	29% (135)	10% (48)	6% (27)	23% (108)	465
Trump Job Somewhat Approve	39% (167)	34% (147)	10% (42)	3% (14)	14% (60)	430
Trump Job Somewhat Disapprove	39% (121)	35% (108)	9% (27)	2% (5)	16% (49)	310
Trump Job Strongly Disapprove	56% (493)	25% (219)	4% (36)	2% (15)	13% (114)	877
Favorable of Trump	34% (300)	32% (279)	10% (88)	5% (47)	19% (167)	881
Unfavorable of Trump	54% (622)	27% (315)	5% (59)	1% (14)	13% (146)	1155
Very Favorable of Trump	32% (168)	30% (154)	10% (53)	7% (36)	21% (109)	521
Somewhat Favorable of Trump	37% (132)	35% (124)	10% (35)	3% (11)	16% (58)	360
Somewhat Unfavorable of Trump	43% (98)	31% (71)	9% (21)	1% (3)	16% (36)	229
Very Unfavorable of Trump	56% (523)	26% (244)	4% (38)	1% (12)	12% (110)	926
#1 Issue: Economy	42% (246)	30% (175)	8% (48)	3% (20)	16% (96)	585
#1 Issue: Security	33% (146)	32% (140)	9% (38)	4% (19)	22% (95)	439
#1 Issue: Health Care	55% (200)	25% (91)	5% (18)	3% (12)	13% (46)	367
#1 Issue: Medicare / Social Security	45% (138)	31% (97)	4% (11)	— (1)	20% (61)	309
#1 Issue: Women's Issues	50% (62)	23% (28)	10% (13)	4% (5)	13% (17)	125
#1 Issue: Education	42% (61)	35% (52)	9% (13)	2% (3)	12% (18)	148
#1 Issue: Energy	61% (69)	17% (20)	5% (5)	1% (1)	16% (19)	114
#1 Issue: Other	35% (45)	22% (29)	9% (11)	4% (5)	30% (39)	130
2018 House Vote: Democrat	59% (456)	25% (192)	5% (36)	1% (11)	10% (73)	767
2018 House Vote: Republican	32% (216)	35% (238)	10% (69)	5% (36)	18% (124)	683
2018 House Vote: Someone else	41% (51)	23% (29)	7% (9)	7% (9)	22% (28)	126
2018 House Vote: Didnt Vote	38% (246)	27% (174)	7% (44)	2% (10)	26% (164)	639
2016 Vote: Hillary Clinton	58% (394)	26% (180)	4% (29)	1% (9)	10% (67)	678
2016 Vote: Donald Trump	32% (216)	34% (232)	9% (60)	5% (34)	20% (134)	677
2016 Vote: Someone else	43% (74)	28% (48)	10% (17)	2% (3)	17% (30)	171
2016 Vote: Didnt Vote	41% (283)	25% (172)	8% (52)	3% (19)	23% (162)	689
Voted in 2014: Yes	44% (591)	31% (419)	7% (98)	3% (41)	14% (189)	1338
Voted in 2014: No	43% (378)	24% (213)	7% (60)	3% (25)	23% (203)	879

Continued on next page

Table ASC6_2: Do you agree or disagree with the following statements?
Most companies should hire more women in leadership roles.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	44% (969)	29% (632)	7% (157)	3% (66)	18% (392)	2217
2012 Vote: Barack Obama	54% (426)	29% (230)	5% (37)	1% (10)	11% (91)	794
2012 Vote: Mitt Romney	31% (166)	34% (186)	10% (55)	5% (26)	20% (109)	542
2012 Vote: Other	36% (40)	22% (25)	11% (12)	4% (5)	26% (29)	112
2012 Vote: Didn't Vote	44% (335)	25% (189)	7% (53)	3% (26)	21% (163)	766
4-Region: Northeast	42% (162)	30% (117)	7% (28)	3% (10)	17% (67)	384
4-Region: Midwest	43% (198)	26% (120)	9% (40)	3% (15)	18% (83)	457
4-Region: South	43% (350)	31% (250)	6% (45)	3% (25)	18% (146)	817
4-Region: West	46% (258)	26% (145)	8% (44)	3% (15)	17% (96)	559
190316	46% (510)	29% (324)	7% (77)	3% (34)	15% (171)	1116
190318	42% (458)	28% (308)	7% (81)	3% (32)	20% (221)	1101
Child in HH: Yes	43% (456)	31% (326)	7% (70)	2% (26)	18% (190)	1068
Child in HH: No	45% (513)	27% (306)	8% (87)	3% (40)	18% (203)	1149
Women work 100+	52% (191)	29% (106)	5% (17)	3% (10)	11% (42)	366
Women work 100+ 18-29	48% (44)	22% (20)	9% (8)	7% (7)	14% (13)	93
Women work 100+ 30-44	60% (64)	29% (31)	3% (3)	— (0)	8% (9)	106
Women work 100+ 45-54	49% (30)	27% (16)	4% (2)	4% (2)	17% (10)	61
Women work 100+ 55-64	48% (34)	37% (26)	4% (3)	1% (1)	10% (7)	70
Women work 100+ 65+	53% (19)	36% (13)	2% (1)	— (0)	9% (3)	35
Men work 100+	44% (165)	31% (116)	9% (33)	4% (15)	13% (49)	379
Men work 100+ 18-29	50% (43)	30% (26)	6% (5)	1% (1)	13% (11)	86
Men work 100+ 30-44	49% (65)	31% (42)	4% (6)	5% (7)	11% (15)	135
Men work 100+ 45-54	30% (19)	34% (22)	15% (10)	6% (4)	15% (10)	64
Men work 100+ 55-64	49% (28)	26% (15)	10% (6)	2% (1)	13% (8)	57
Men work 100+ 65+	26% (10)	32% (12)	18% (7)	8% (3)	15% (6)	36
All work 100+	48% (356)	30% (222)	7% (50)	3% (25)	12% (91)	745
All work < 100	42% (613)	28% (410)	7% (107)	3% (41)	20% (301)	1473

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC6_3: Do you agree or disagree with the following statements?
Teams within most companies should always include women.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (825)	30% (671)	8% (178)	4% (79)	21% (464)	2217
Gender: Male	33% (345)	32% (331)	10% (108)	5% (51)	20% (210)	1044
Gender: Female	41% (480)	29% (341)	6% (70)	2% (28)	22% (254)	1174
Age: 18-29	43% (210)	25% (124)	10% (48)	5% (26)	17% (84)	493
Age: 30-44	39% (208)	33% (179)	6% (33)	4% (23)	17% (94)	536
Age: 45-54	33% (115)	29% (104)	9% (31)	2% (8)	27% (96)	353
Age: 55-64	34% (134)	32% (126)	12% (47)	2% (9)	21% (82)	397
Age: 65+	36% (159)	32% (139)	4% (19)	3% (13)	25% (109)	438
Generation Z: 18-21	43% (88)	21% (43)	11% (23)	8% (17)	17% (35)	207
Millennial: Age 22-37	41% (241)	30% (178)	7% (42)	4% (23)	17% (99)	584
Generation X: Age 38-53	34% (186)	31% (173)	8% (46)	3% (17)	24% (132)	554
Boomers: Age 54-72	36% (273)	32% (240)	8% (60)	3% (19)	21% (161)	754
PID: Dem (no lean)	49% (364)	29% (215)	5% (38)	3% (21)	14% (106)	744
PID: Ind (no lean)	36% (284)	29% (233)	7% (55)	3% (24)	25% (198)	795
PID: Rep (no lean)	26% (177)	33% (223)	13% (85)	5% (34)	24% (159)	678
PID/Gender: Dem Men	45% (154)	31% (105)	6% (22)	4% (15)	14% (48)	344
PID/Gender: Dem Women	52% (210)	27% (110)	4% (16)	1% (6)	14% (58)	401
PID/Gender: Ind Men	32% (117)	31% (116)	9% (32)	3% (12)	25% (93)	369
PID/Gender: Ind Women	39% (167)	28% (117)	5% (23)	3% (13)	25% (105)	425
PID/Gender: Rep Men	23% (75)	33% (109)	17% (55)	7% (24)	21% (68)	330
PID/Gender: Rep Women	29% (102)	33% (114)	9% (31)	3% (10)	26% (92)	348
Ideo: Liberal (1-3)	52% (357)	27% (187)	7% (48)	3% (18)	12% (80)	690
Ideo: Moderate (4)	42% (217)	31% (162)	6% (31)	2% (12)	19% (100)	522
Ideo: Conservative (5-7)	24% (171)	33% (232)	13% (91)	6% (45)	24% (169)	708
Educ: < College	35% (536)	29% (451)	9% (135)	3% (53)	24% (365)	1540
Educ: Bachelors degree	43% (191)	31% (139)	7% (33)	3% (13)	16% (73)	449
Educ: Post-grad	43% (98)	36% (81)	5% (11)	6% (13)	11% (25)	228

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Table ASC6_3: Do you agree or disagree with the following statements?
Teams within most companies should always include women.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (825)	30% (671)	8% (178)	4% (79)	21% (464)	2217
Income: Under 50k	36% (457)	28% (354)	8% (95)	4% (48)	25% (312)	1266
Income: 50k-100k	38% (258)	32% (215)	9% (63)	2% (17)	18% (119)	672
Income: 100k+	39% (109)	36% (102)	7% (20)	5% (14)	12% (33)	278
Ethnicity: White	36% (622)	30% (526)	8% (147)	4% (64)	22% (377)	1736
Ethnicity: Hispanic	42% (151)	30% (108)	9% (32)	5% (16)	15% (55)	361
Ethnicity: Afr. Am.	44% (120)	26% (69)	7% (19)	5% (13)	18% (50)	271
Ethnicity: Other	40% (83)	36% (76)	6% (12)	1% (2)	18% (37)	210
Relig: Protestant	30% (154)	35% (178)	10% (50)	4% (21)	22% (111)	515
Relig: Roman Catholic	39% (177)	33% (148)	8% (37)	3% (12)	18% (80)	454
Relig: Something Else	47% (76)	25% (40)	4% (6)	3% (4)	21% (34)	161
Relig: Jewish	44% (20)	22% (10)	11% (5)	8% (4)	14% (6)	45
Relig: Evangelical	41% (318)	32% (251)	7% (54)	2% (15)	19% (147)	785
Relig: Non-Evang. Catholics	26% (89)	34% (116)	11% (39)	7% (23)	23% (78)	345
Relig: All Christian	36% (407)	32% (366)	8% (93)	3% (38)	20% (225)	1130
Relig: All Non-Christian	30% (84)	34% (95)	7% (19)	4% (13)	25% (71)	281
Community: Urban	44% (250)	26% (150)	7% (41)	4% (23)	18% (102)	566
Community: Suburban	38% (388)	31% (318)	7% (73)	2% (25)	22% (227)	1031
Community: Rural	30% (187)	33% (204)	10% (64)	5% (31)	22% (134)	620
Employ: Private Sector	41% (281)	31% (214)	9% (59)	3% (24)	16% (107)	684
Employ: Government	36% (45)	31% (38)	10% (12)	7% (8)	17% (21)	125
Employ: Self-Employed	43% (87)	33% (67)	11% (23)	1% (2)	11% (23)	203
Employ: Homemaker	27% (38)	27% (37)	14% (19)	— (0)	32% (45)	140
Employ: Student	49% (54)	23% (26)	6% (7)	5% (6)	16% (18)	110
Employ: Retired	36% (177)	31% (154)	6% (31)	3% (12)	25% (125)	499
Employ: Unemployed	26% (55)	30% (63)	8% (18)	6% (13)	29% (59)	208
Employ: Other	35% (87)	29% (72)	4% (10)	6% (14)	26% (64)	247
Military HH: Yes	33% (118)	32% (116)	10% (35)	4% (16)	21% (77)	362
Military HH: No	38% (707)	30% (555)	8% (143)	3% (63)	21% (387)	1855
RD/WT: Right Direction	26% (211)	33% (273)	13% (103)	5% (44)	23% (187)	819
RD/WT: Wrong Track	44% (613)	28% (398)	5% (75)	3% (35)	20% (277)	1398

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Table ASC6_3: Do you agree or disagree with the following statements?
Teams within most companies should always include women.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (825)	30% (671)	8% (178)	4% (79)	21% (464)	2217
Trump Job Approve	23% (209)	35% (310)	14% (123)	5% (47)	23% (206)	895
Trump Job Disapprove	50% (588)	27% (324)	4% (51)	2% (29)	16% (194)	1187
Trump Job Strongly Approve	20% (93)	32% (150)	14% (64)	7% (32)	27% (126)	465
Trump Job Somewhat Approve	27% (116)	37% (160)	14% (58)	4% (16)	19% (80)	430
Trump Job Somewhat Disapprove	34% (105)	37% (116)	9% (26)	4% (12)	16% (50)	310
Trump Job Strongly Disapprove	55% (483)	24% (209)	3% (25)	2% (17)	16% (143)	877
Favorable of Trump	23% (206)	34% (302)	13% (110)	6% (56)	23% (206)	881
Unfavorable of Trump	50% (576)	29% (333)	4% (50)	1% (15)	16% (182)	1155
Very Favorable of Trump	21% (112)	31% (162)	13% (70)	7% (38)	27% (139)	521
Somewhat Favorable of Trump	26% (94)	39% (140)	11% (40)	5% (19)	19% (67)	360
Somewhat Unfavorable of Trump	28% (64)	42% (96)	12% (27)	1% (2)	17% (40)	229
Very Unfavorable of Trump	55% (512)	26% (236)	2% (23)	1% (12)	15% (142)	926
#1 Issue: Economy	36% (209)	34% (199)	7% (44)	5% (26)	18% (107)	585
#1 Issue: Security	24% (104)	30% (132)	14% (60)	4% (17)	29% (127)	439
#1 Issue: Health Care	47% (172)	28% (103)	7% (27)	2% (8)	15% (57)	367
#1 Issue: Medicare / Social Security	39% (120)	33% (101)	3% (10)	1% (4)	24% (74)	309
#1 Issue: Women's Issues	52% (65)	21% (26)	6% (7)	6% (8)	16% (19)	125
#1 Issue: Education	34% (50)	34% (50)	9% (14)	5% (8)	17% (25)	148
#1 Issue: Energy	50% (56)	26% (30)	6% (7)	— (0)	18% (21)	114
#1 Issue: Other	37% (48)	24% (31)	7% (9)	6% (7)	27% (35)	130
2018 House Vote: Democrat	55% (421)	29% (219)	3% (23)	1% (11)	12% (94)	767
2018 House Vote: Republican	25% (171)	35% (236)	13% (87)	6% (38)	22% (151)	683
2018 House Vote: Someone else	31% (39)	36% (45)	4% (6)	5% (6)	24% (30)	126
2018 House Vote: Didnt Vote	30% (194)	27% (171)	10% (62)	4% (25)	29% (187)	639
2016 Vote: Hillary Clinton	57% (386)	25% (171)	2% (15)	3% (21)	13% (85)	678
2016 Vote: Donald Trump	22% (149)	34% (232)	14% (92)	6% (38)	25% (166)	677
2016 Vote: Someone else	34% (58)	41% (70)	5% (8)	2% (3)	19% (32)	171
2016 Vote: Didnt Vote	33% (231)	29% (198)	9% (62)	3% (17)	26% (181)	689
Voted in 2014: Yes	38% (503)	33% (438)	7% (99)	4% (57)	18% (241)	1338
Voted in 2014: No	37% (321)	27% (234)	9% (79)	3% (22)	25% (223)	879

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Table ASC6_3: Do you agree or disagree with the following statements?
Teams within most companies should always include women.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	37% (825)	30% (671)	8% (178)	4% (79)	21% (464)	2217
2012 Vote: Barack Obama	51% (402)	28% (221)	4% (32)	3% (22)	15% (117)	794
2012 Vote: Mitt Romney	23% (124)	36% (197)	12% (66)	4% (23)	24% (132)	542
2012 Vote: Other	21% (23)	33% (37)	11% (12)	10% (11)	25% (27)	112
2012 Vote: Didn't Vote	36% (274)	28% (213)	9% (68)	3% (22)	25% (188)	766
4-Region: Northeast	39% (149)	29% (113)	8% (31)	4% (14)	20% (78)	384
4-Region: Midwest	34% (157)	32% (148)	6% (26)	3% (15)	24% (110)	457
4-Region: South	37% (303)	28% (230)	10% (78)	4% (33)	21% (173)	817
4-Region: West	39% (216)	32% (180)	8% (43)	3% (18)	18% (103)	559
190316	39% (439)	30% (336)	7% (84)	4% (42)	19% (216)	1116
190318	35% (385)	31% (336)	9% (94)	3% (37)	23% (249)	1101
Child in HH: Yes	37% (396)	32% (340)	8% (82)	2% (22)	21% (229)	1068
Child in HH: No	37% (429)	29% (332)	8% (96)	5% (57)	21% (236)	1149
Women work 100+	45% (164)	29% (106)	5% (18)	4% (15)	17% (62)	366
Women work 100+ 18-29	40% (37)	22% (21)	7% (7)	10% (10)	20% (18)	93
Women work 100+ 30-44	51% (54)	34% (36)	3% (3)	1% (1)	11% (12)	106
Women work 100+ 45-54	40% (24)	26% (16)	5% (3)	4% (3)	24% (15)	61
Women work 100+ 55-64	44% (31)	33% (23)	6% (4)	3% (2)	14% (10)	70
Women work 100+ 65+	49% (17)	29% (10)	3% (1)	— (0)	20% (7)	35
Men work 100+	36% (136)	33% (127)	11% (41)	5% (18)	15% (56)	379
Men work 100+ 18-29	55% (47)	24% (21)	9% (8)	4% (3)	8% (7)	86
Men work 100+ 30-44	31% (42)	39% (53)	8% (11)	8% (11)	13% (17)	135
Men work 100+ 45-54	26% (17)	39% (25)	15% (10)	1% (1)	19% (12)	64
Men work 100+ 55-64	40% (23)	23% (13)	14% (8)	1% (1)	22% (13)	57
Men work 100+ 65+	21% (8)	40% (14)	13% (5)	7% (3)	18% (7)	36
All work 100+	40% (301)	31% (233)	8% (59)	4% (33)	16% (118)	745
All work < 100	36% (524)	30% (438)	8% (119)	3% (46)	23% (346)	1473

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC6_4: Do you agree or disagree with the following statements?
Most companies could benefit from having more women in leadership positions.

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	46%	(1009)	27%	(594)	7%	(148)	3%	(72)	18%	(394)	2217
Gender: Male	39%	(408)	31%	(319)	9%	(93)	4%	(46)	17%	(178)	1044
Gender: Female	51%	(601)	23%	(274)	5%	(56)	2%	(26)	18%	(216)	1174
Age: 18-29	42%	(205)	25%	(122)	8%	(39)	5%	(27)	20%	(100)	493
Age: 30-44	48%	(255)	27%	(143)	7%	(39)	4%	(19)	15%	(79)	536
Age: 45-54	45%	(159)	24%	(84)	9%	(32)	2%	(7)	21%	(72)	353
Age: 55-64	47%	(188)	29%	(115)	6%	(23)	2%	(8)	16%	(63)	397
Age: 65+	46%	(202)	30%	(130)	4%	(16)	2%	(11)	18%	(79)	438
Generation Z: 18-21	36%	(75)	26%	(53)	11%	(24)	8%	(17)	19%	(39)	207
Millennial: Age 22-37	46%	(267)	25%	(147)	7%	(42)	4%	(26)	17%	(102)	584
Generation X: Age 38-53	45%	(250)	26%	(146)	8%	(44)	2%	(9)	19%	(104)	554
Boomers: Age 54-72	49%	(372)	27%	(206)	5%	(35)	3%	(20)	16%	(121)	754
PID: Dem (no lean)	57%	(421)	24%	(182)	4%	(32)	2%	(15)	13%	(94)	744
PID: Ind (no lean)	45%	(359)	24%	(188)	7%	(53)	3%	(24)	22%	(171)	795
PID: Rep (no lean)	34%	(229)	33%	(224)	9%	(63)	5%	(33)	19%	(129)	678
PID/Gender: Dem Men	49%	(169)	32%	(109)	5%	(17)	3%	(10)	11%	(38)	344
PID/Gender: Dem Women	63%	(252)	18%	(73)	4%	(15)	1%	(5)	14%	(56)	401
PID/Gender: Ind Men	41%	(153)	26%	(94)	10%	(36)	4%	(13)	20%	(73)	369
PID/Gender: Ind Women	49%	(207)	22%	(93)	4%	(17)	3%	(11)	23%	(98)	425
PID/Gender: Rep Men	26%	(86)	35%	(116)	12%	(40)	7%	(23)	20%	(66)	330
PID/Gender: Rep Women	41%	(143)	31%	(108)	7%	(23)	3%	(10)	18%	(63)	348
Ideo: Liberal (1-3)	59%	(405)	24%	(164)	6%	(44)	2%	(13)	9%	(65)	690
Ideo: Moderate (4)	49%	(258)	28%	(149)	4%	(22)	2%	(9)	16%	(85)	522
Ideo: Conservative (5-7)	35%	(246)	31%	(218)	9%	(64)	6%	(45)	19%	(135)	708
Educ: < College	42%	(650)	27%	(418)	6%	(97)	3%	(49)	21%	(327)	1540
Educ: Bachelors degree	51%	(230)	26%	(119)	7%	(31)	4%	(17)	12%	(52)	449
Educ: Post-grad	57%	(129)	25%	(57)	9%	(20)	3%	(7)	7%	(15)	228

Continued on next page

Table ASC6_4: Do you agree or disagree with the following statements?
Most companies could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	46% (1009)	27% (594)	7% (148)	3% (72)	18% (394)	2217
Income: Under 50k	42% (533)	25% (322)	7% (87)	3% (37)	23% (286)	1266
Income: 50k-100k	50% (338)	28% (191)	6% (38)	3% (19)	13% (85)	672
Income: 100k+	49% (138)	29% (80)	8% (23)	6% (16)	8% (23)	278
Ethnicity: White	46% (791)	27% (469)	7% (119)	3% (58)	17% (299)	1736
Ethnicity: Hispanic	48% (173)	24% (85)	10% (35)	3% (11)	16% (57)	361
Ethnicity: Afr. Am.	42% (113)	30% (80)	4% (12)	5% (13)	20% (54)	271
Ethnicity: Other	50% (105)	21% (44)	9% (18)	1% (2)	19% (41)	210
Relig: Protestant	43% (222)	28% (144)	7% (38)	4% (22)	17% (89)	515
Relig: Roman Catholic	48% (218)	31% (142)	6% (28)	2% (8)	13% (57)	454
Relig: Something Else	49% (79)	27% (44)	3% (5)	4% (6)	17% (28)	161
Relig: Jewish	44% (20)	21% (10)	19% (9)	8% (4)	8% (4)	45
Relig: Evangelical	49% (389)	30% (233)	5% (39)	3% (20)	13% (104)	785
Relig: Non-Evang. Catholics	38% (131)	28% (98)	9% (32)	5% (16)	20% (69)	345
Relig: All Christian	46% (519)	29% (330)	6% (71)	3% (36)	15% (173)	1130
Relig: All Non-Christian	39% (110)	28% (78)	7% (20)	3% (9)	23% (65)	281
Community: Urban	48% (269)	23% (128)	8% (47)	3% (16)	19% (105)	566
Community: Suburban	46% (475)	28% (293)	5% (50)	3% (33)	18% (181)	1031
Community: Rural	43% (265)	28% (173)	8% (51)	4% (23)	17% (108)	620
Employ: Private Sector	49% (337)	27% (182)	9% (60)	4% (27)	11% (79)	684
Employ: Government	50% (63)	23% (29)	10% (13)	4% (5)	12% (16)	125
Employ: Self-Employed	47% (96)	35% (71)	7% (15)	1% (1)	10% (20)	203
Employ: Homemaker	38% (53)	23% (32)	4% (6)	— (1)	35% (48)	140
Employ: Student	46% (51)	22% (24)	6% (7)	10% (11)	16% (17)	110
Employ: Retired	46% (228)	29% (146)	4% (19)	2% (10)	19% (96)	499
Employ: Unemployed	35% (73)	25% (52)	4% (8)	4% (9)	32% (67)	208
Employ: Other	44% (109)	23% (58)	9% (21)	3% (8)	21% (51)	247
Military HH: Yes	45% (163)	26% (94)	10% (36)	4% (15)	14% (52)	362
Military HH: No	46% (846)	27% (499)	6% (112)	3% (57)	18% (342)	1855
RD/WT: Right Direction	34% (278)	32% (261)	9% (72)	5% (45)	20% (163)	819
RD/WT: Wrong Track	52% (731)	24% (333)	5% (76)	2% (27)	17% (231)	1398

Continued on next page

Table ASC6_4: Do you agree or disagree with the following statements?
Most companies could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	46% (1009)	27% (594)	7% (148)	3% (72)	18% (394)	2217
Trump Job Approve	34% (300)	32% (285)	9% (84)	6% (52)	19% (174)	895
Trump Job Disapprove	57% (671)	24% (285)	5% (58)	2% (18)	13% (154)	1187
Trump Job Strongly Approve	32% (148)	30% (141)	11% (51)	6% (30)	21% (96)	465
Trump Job Somewhat Approve	35% (152)	34% (144)	8% (34)	5% (22)	18% (78)	430
Trump Job Somewhat Disapprove	39% (121)	37% (113)	9% (26)	1% (2)	15% (47)	310
Trump Job Strongly Disapprove	63% (550)	20% (172)	4% (32)	2% (16)	12% (107)	877
Favorable of Trump	33% (294)	32% (286)	10% (84)	6% (53)	19% (165)	881
Unfavorable of Trump	59% (676)	23% (269)	4% (47)	1% (15)	13% (147)	1155
Very Favorable of Trump	33% (170)	30% (154)	11% (57)	7% (35)	20% (104)	521
Somewhat Favorable of Trump	34% (124)	37% (132)	7% (27)	5% (18)	17% (61)	360
Somewhat Unfavorable of Trump	40% (92)	32% (73)	11% (26)	1% (3)	16% (36)	229
Very Unfavorable of Trump	63% (585)	21% (197)	2% (22)	1% (11)	12% (111)	926
#1 Issue: Economy	42% (248)	28% (163)	8% (46)	4% (23)	18% (106)	585
#1 Issue: Security	35% (155)	30% (132)	8% (35)	5% (21)	22% (96)	439
#1 Issue: Health Care	56% (206)	21% (77)	9% (32)	1% (5)	13% (48)	367
#1 Issue: Medicare / Social Security	48% (148)	30% (93)	2% (7)	1% (2)	19% (59)	309
#1 Issue: Women's Issues	60% (75)	14% (17)	6% (8)	4% (6)	16% (20)	125
#1 Issue: Education	39% (58)	36% (53)	7% (10)	3% (4)	15% (23)	148
#1 Issue: Energy	57% (65)	22% (26)	4% (4)	3% (4)	14% (15)	114
#1 Issue: Other	42% (55)	26% (34)	5% (7)	6% (8)	21% (27)	130
2018 House Vote: Democrat	65% (502)	21% (157)	4% (29)	1% (10)	9% (69)	767
2018 House Vote: Republican	34% (232)	33% (228)	10% (65)	6% (42)	17% (115)	683
2018 House Vote: Someone else	34% (43)	29% (37)	12% (15)	5% (6)	20% (26)	126
2018 House Vote: Didnt Vote	36% (232)	27% (171)	6% (40)	2% (14)	28% (182)	639
2016 Vote: Hillary Clinton	65% (439)	22% (147)	3% (23)	2% (10)	9% (59)	678
2016 Vote: Donald Trump	35% (238)	31% (212)	10% (65)	5% (36)	19% (127)	677
2016 Vote: Someone else	46% (79)	29% (50)	6% (10)	3% (6)	15% (26)	171
2016 Vote: Didnt Vote	37% (252)	27% (184)	7% (50)	3% (20)	27% (183)	689
Voted in 2014: Yes	49% (661)	27% (364)	7% (89)	3% (45)	13% (179)	1338
Voted in 2014: No	40% (348)	26% (229)	7% (59)	3% (27)	25% (215)	879

Continued on next page

Table ASC6_4: Do you agree or disagree with the following statements?
Most companies could benefit from having more women in leadership positions.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	46% (1009)	27% (594)	7% (148)	3% (72)	18% (394)	2217
2012 Vote: Barack Obama	61% (485)	23% (179)	4% (34)	2% (13)	10% (83)	794
2012 Vote: Mitt Romney	35% (189)	33% (178)	9% (46)	5% (25)	19% (103)	542
2012 Vote: Other	32% (36)	31% (35)	6% (7)	9% (10)	21% (23)	112
2012 Vote: Didn't Vote	39% (297)	26% (199)	8% (61)	3% (24)	24% (185)	766
4-Region: Northeast	46% (177)	30% (117)	4% (16)	2% (9)	17% (65)	384
4-Region: Midwest	45% (204)	26% (118)	7% (33)	3% (13)	19% (88)	457
4-Region: South	43% (352)	26% (213)	8% (65)	4% (29)	19% (158)	817
4-Region: West	49% (276)	26% (145)	6% (35)	4% (20)	15% (83)	559
190316	50% (553)	26% (291)	6% (65)	3% (34)	16% (173)	1116
190318	41% (456)	27% (303)	8% (83)	4% (39)	20% (221)	1101
Child in HH: Yes	45% (479)	29% (306)	6% (67)	2% (20)	18% (195)	1068
Child in HH: No	46% (530)	25% (287)	7% (81)	5% (52)	17% (199)	1149
Women work 100+	55% (202)	25% (90)	5% (17)	3% (12)	12% (45)	366
Women work 100+ 18-29	43% (40)	24% (22)	6% (5)	8% (7)	19% (18)	93
Women work 100+ 30-44	63% (67)	19% (20)	5% (6)	2% (2)	10% (11)	106
Women work 100+ 45-54	51% (31)	31% (18)	9% (5)	1% (1)	8% (5)	61
Women work 100+ 55-64	58% (41)	30% (21)	1% (1)	3% (2)	9% (6)	70
Women work 100+ 65+	62% (22)	25% (9)	— (0)	— (0)	13% (5)	35
Men work 100+	42% (160)	31% (117)	10% (37)	5% (18)	12% (47)	379
Men work 100+ 18-29	39% (33)	36% (31)	11% (10)	4% (4)	10% (8)	86
Men work 100+ 30-44	46% (62)	27% (37)	10% (13)	6% (9)	10% (14)	135
Men work 100+ 45-54	38% (25)	25% (16)	14% (9)	6% (4)	17% (11)	64
Men work 100+ 55-64	53% (30)	25% (14)	6% (4)	— (0)	16% (9)	57
Men work 100+ 65+	28% (10)	50% (18)	5% (2)	5% (2)	13% (5)	36
All work 100+	49% (362)	28% (207)	7% (54)	4% (30)	12% (92)	745
All work < 100	44% (647)	26% (386)	6% (94)	3% (42)	21% (302)	1473

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC6_5: Do you agree or disagree with the following statements?
Most companies should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	43% (945)	31% (696)	5% (102)	2% (55)	19% (420)	2217
Gender: Male	40% (414)	34% (356)	6% (58)	3% (35)	17% (180)	1044
Gender: Female	45% (531)	29% (340)	4% (44)	2% (19)	20% (240)	1174
Age: 18-29	47% (232)	28% (136)	6% (32)	3% (16)	16% (78)	493
Age: 30-44	47% (250)	29% (153)	5% (28)	3% (14)	17% (90)	536
Age: 45-54	39% (137)	32% (112)	4% (15)	1% (4)	24% (84)	353
Age: 55-64	37% (148)	36% (143)	6% (22)	2% (10)	19% (74)	397
Age: 65+	41% (178)	35% (151)	1% (5)	2% (11)	21% (93)	438
Generation Z: 18-21	43% (89)	28% (59)	7% (14)	4% (8)	18% (38)	207
Millennial: Age 22-37	50% (290)	28% (161)	4% (26)	3% (19)	15% (87)	584
Generation X: Age 38-53	40% (219)	30% (169)	6% (35)	1% (7)	22% (124)	554
Boomers: Age 54-72	41% (309)	35% (260)	3% (25)	3% (19)	19% (140)	754
PID: Dem (no lean)	52% (385)	28% (208)	5% (38)	2% (15)	13% (98)	744
PID: Ind (no lean)	42% (334)	31% (243)	4% (31)	2% (14)	22% (173)	795
PID: Rep (no lean)	33% (226)	36% (245)	5% (33)	4% (25)	22% (149)	678
PID/Gender: Dem Men	46% (158)	33% (113)	8% (26)	3% (9)	11% (37)	344
PID/Gender: Dem Women	57% (227)	24% (94)	3% (11)	2% (7)	15% (61)	401
PID/Gender: Ind Men	41% (150)	33% (121)	4% (16)	2% (7)	20% (75)	369
PID/Gender: Ind Women	43% (184)	29% (122)	4% (15)	2% (7)	23% (97)	425
PID/Gender: Rep Men	32% (106)	37% (122)	5% (16)	6% (19)	20% (68)	330
PID/Gender: Rep Women	34% (120)	35% (123)	5% (17)	2% (6)	23% (81)	348
Ideo: Liberal (1-3)	55% (377)	29% (201)	5% (35)	1% (7)	10% (69)	690
Ideo: Moderate (4)	45% (236)	34% (179)	3% (17)	2% (13)	15% (78)	522
Ideo: Conservative (5-7)	32% (230)	34% (243)	6% (44)	4% (31)	23% (161)	708
Educ: < College	40% (618)	30% (465)	5% (75)	3% (40)	22% (342)	1540
Educ: Bachelors degree	46% (207)	34% (152)	4% (18)	2% (11)	13% (60)	449
Educ: Post-grad	52% (119)	35% (79)	4% (9)	2% (4)	7% (17)	228

Continued on next page

Table ASC6_5: Do you agree or disagree with the following statements?
Most companies should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	43% (945)	31% (696)	5% (102)	2% (55)	19% (420)	2217
Income: Under 50k	41% (515)	29% (361)	4% (56)	3% (35)	24% (299)	1266
Income: 50k-100k	46% (306)	34% (232)	4% (29)	2% (12)	14% (94)	672
Income: 100k+	44% (123)	37% (103)	6% (18)	3% (8)	10% (27)	278
Ethnicity: White	42% (727)	33% (565)	4% (74)	3% (45)	19% (325)	1736
Ethnicity: Hispanic	50% (182)	26% (96)	6% (20)	1% (4)	17% (60)	361
Ethnicity: Afr. Am.	44% (120)	25% (67)	6% (15)	3% (9)	22% (60)	271
Ethnicity: Other	46% (97)	30% (64)	6% (13)	— (0)	17% (35)	210
Relig: Protestant	40% (205)	31% (160)	5% (26)	3% (14)	21% (110)	515
Relig: Roman Catholic	40% (182)	39% (175)	4% (17)	1% (5)	16% (74)	454
Relig: Something Else	48% (78)	28% (45)	3% (5)	3% (5)	18% (28)	161
Relig: Jewish	47% (21)	33% (15)	3% (2)	8% (4)	9% (4)	45
Relig: Evangelical	44% (344)	34% (266)	3% (26)	2% (13)	17% (137)	785
Relig: Non-Evang. Catholics	35% (122)	33% (115)	6% (21)	3% (11)	22% (76)	345
Relig: All Christian	41% (465)	34% (381)	4% (47)	2% (24)	19% (213)	1130
Relig: All Non-Christian	36% (102)	33% (94)	4% (11)	3% (9)	23% (65)	281
Community: Urban	49% (279)	25% (142)	5% (27)	3% (15)	18% (103)	566
Community: Suburban	42% (438)	33% (341)	4% (39)	2% (19)	19% (194)	1031
Community: Rural	37% (228)	34% (213)	6% (36)	3% (21)	20% (123)	620
Employ: Private Sector	45% (307)	33% (225)	6% (38)	3% (20)	14% (94)	684
Employ: Government	54% (67)	26% (33)	3% (4)	4% (5)	13% (16)	125
Employ: Self-Employed	55% (112)	29% (58)	5% (11)	1% (2)	10% (19)	203
Employ: Homemaker	31% (44)	30% (42)	4% (6)	1% (2)	34% (47)	140
Employ: Student	47% (52)	29% (31)	6% (6)	3% (3)	16% (17)	110
Employ: Retired	39% (194)	34% (169)	3% (16)	2% (10)	22% (110)	499
Employ: Unemployed	31% (66)	24% (51)	8% (16)	4% (9)	32% (67)	208
Employ: Other	42% (103)	35% (87)	2% (5)	2% (4)	20% (49)	247
Military HH: Yes	39% (141)	36% (131)	5% (19)	1% (4)	18% (66)	362
Military HH: No	43% (803)	30% (565)	4% (83)	3% (51)	19% (353)	1855
RD/WT: Right Direction	36% (291)	35% (283)	5% (43)	4% (29)	21% (173)	819
RD/WT: Wrong Track	47% (653)	30% (413)	4% (60)	2% (26)	18% (247)	1398

Continued on next page

Table ASC6_5: Do you agree or disagree with the following statements?
Most companies should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	43% (945)	31% (696)	5% (102)	2% (55)	19% (420)	2217
Trump Job Approve	33% (294)	36% (327)	6% (55)	3% (28)	21% (190)	895
Trump Job Disapprove	52% (612)	29% (345)	4% (43)	2% (22)	14% (166)	1187
Trump Job Strongly Approve	31% (143)	34% (159)	6% (30)	4% (19)	25% (115)	465
Trump Job Somewhat Approve	35% (151)	39% (168)	6% (26)	2% (10)	18% (75)	430
Trump Job Somewhat Disapprove	38% (118)	37% (115)	8% (23)	1% (4)	16% (49)	310
Trump Job Strongly Disapprove	56% (493)	26% (230)	2% (20)	2% (17)	13% (116)	877
Favorable of Trump	33% (292)	37% (322)	6% (50)	4% (31)	21% (186)	881
Unfavorable of Trump	53% (609)	29% (337)	3% (38)	2% (18)	13% (153)	1155
Very Favorable of Trump	32% (167)	33% (174)	6% (31)	5% (25)	24% (124)	521
Somewhat Favorable of Trump	35% (125)	41% (148)	5% (19)	2% (6)	17% (61)	360
Somewhat Unfavorable of Trump	37% (84)	35% (80)	10% (22)	1% (3)	18% (41)	229
Very Unfavorable of Trump	57% (525)	28% (257)	2% (16)	2% (15)	12% (112)	926
#1 Issue: Economy	44% (255)	30% (175)	6% (33)	4% (23)	17% (99)	585
#1 Issue: Security	33% (145)	35% (154)	5% (21)	3% (12)	24% (106)	439
#1 Issue: Health Care	52% (191)	27% (100)	3% (12)	2% (6)	16% (58)	367
#1 Issue: Medicare / Social Security	42% (129)	36% (113)	2% (6)	1% (3)	19% (60)	309
#1 Issue: Women's Issues	50% (63)	31% (38)	3% (3)	2% (3)	14% (18)	125
#1 Issue: Education	36% (53)	35% (52)	12% (18)	— (1)	16% (24)	148
#1 Issue: Energy	54% (62)	25% (29)	6% (7)	1% (1)	14% (16)	114
#1 Issue: Other	36% (47)	27% (35)	1% (2)	5% (7)	30% (40)	130
2018 House Vote: Democrat	59% (450)	29% (221)	2% (17)	2% (12)	9% (67)	767
2018 House Vote: Republican	34% (229)	38% (257)	6% (39)	4% (27)	19% (131)	683
2018 House Vote: Someone else	37% (47)	34% (43)	5% (6)	4% (5)	20% (25)	126
2018 House Vote: Didnt Vote	34% (219)	27% (175)	6% (40)	2% (10)	31% (196)	639
2016 Vote: Hillary Clinton	58% (395)	28% (188)	3% (24)	2% (12)	9% (59)	678
2016 Vote: Donald Trump	33% (221)	36% (246)	5% (36)	4% (28)	22% (147)	677
2016 Vote: Someone else	36% (61)	41% (71)	3% (6)	2% (3)	17% (30)	171
2016 Vote: Didnt Vote	38% (265)	28% (191)	5% (37)	2% (11)	27% (185)	689
Voted in 2014: Yes	43% (578)	35% (463)	4% (57)	3% (37)	15% (203)	1338
Voted in 2014: No	42% (366)	27% (233)	5% (45)	2% (17)	25% (217)	879

Continued on next page

Table ASC6_5: Do you agree or disagree with the following statements?
Most companies should implement more policies that minimize the gender wage gap.

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	43% (945)	31% (696)	5% (102)	2% (55)	19% (420)	2217
2012 Vote: Barack Obama	53% (420)	30% (236)	4% (31)	2% (14)	12% (92)	794
2012 Vote: Mitt Romney	33% (177)	38% (204)	5% (25)	3% (17)	22% (119)	542
2012 Vote: Other	22% (25)	41% (46)	7% (7)	7% (8)	23% (26)	112
2012 Vote: Didn't Vote	42% (321)	27% (207)	5% (39)	2% (16)	24% (183)	766
4-Region: Northeast	40% (155)	33% (127)	5% (20)	2% (9)	19% (73)	384
4-Region: Midwest	37% (169)	36% (163)	4% (16)	4% (16)	20% (93)	457
4-Region: South	43% (351)	30% (244)	5% (37)	2% (18)	20% (167)	817
4-Region: West	48% (270)	29% (162)	5% (29)	2% (12)	15% (87)	559
190316	45% (500)	30% (339)	5% (57)	3% (33)	17% (187)	1116
190318	40% (444)	32% (357)	4% (45)	2% (22)	21% (233)	1101
Child in HH: Yes	43% (461)	33% (350)	4% (40)	2% (21)	18% (196)	1068
Child in HH: No	42% (483)	30% (346)	5% (62)	3% (34)	19% (224)	1149
Women work 100+	48% (174)	32% (116)	4% (15)	2% (8)	15% (54)	366
Women work 100+ 18-29	46% (42)	25% (23)	6% (6)	1% (1)	22% (20)	93
Women work 100+ 30-44	53% (57)	31% (33)	2% (2)	1% (1)	13% (14)	106
Women work 100+ 45-54	39% (23)	40% (24)	2% (1)	4% (2)	15% (9)	61
Women work 100+ 55-64	45% (32)	34% (24)	8% (6)	4% (3)	9% (7)	70
Women work 100+ 65+	55% (20)	30% (11)	— (0)	3% (1)	11% (4)	35
Men work 100+	45% (169)	32% (121)	6% (22)	3% (12)	14% (54)	379
Men work 100+ 18-29	54% (46)	31% (27)	5% (4)	4% (3)	6% (5)	86
Men work 100+ 30-44	50% (67)	24% (32)	8% (10)	6% (8)	13% (17)	135
Men work 100+ 45-54	33% (21)	42% (27)	6% (4)	1% (1)	18% (11)	64
Men work 100+ 55-64	44% (25)	35% (20)	2% (1)	— (0)	19% (11)	57
Men work 100+ 65+	24% (8)	41% (15)	7% (2)	2% (1)	26% (10)	36
All work 100+	46% (343)	32% (237)	5% (37)	3% (20)	14% (108)	745
All work < 100	41% (601)	31% (459)	4% (65)	2% (35)	21% (312)	1473

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC7_1: *Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?*
In the last year

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
Adults	26%	(1165)	5%	(198)	28%	(1251)	41%	(1786)	4400
Gender: Male	33%	(699)	4%	(81)	27%	(568)	37%	(776)	2124
Gender: Female	20%	(466)	5%	(117)	30%	(683)	44%	(1010)	2276
Age: 18-29	32%	(315)	7%	(67)	23%	(223)	38%	(368)	974
Age: 30-44	32%	(334)	6%	(58)	31%	(330)	31%	(329)	1051
Age: 45-54	24%	(169)	6%	(39)	32%	(226)	38%	(262)	696
Age: 55-64	23%	(187)	2%	(15)	32%	(261)	43%	(343)	806
Age: 65+	18%	(159)	2%	(19)	24%	(210)	55%	(484)	873
Generation Z: 18-21	36%	(146)	6%	(23)	20%	(83)	38%	(157)	409
Millennial: Age 22-37	31%	(351)	7%	(75)	28%	(314)	34%	(376)	1116
Generation X: Age 38-53	27%	(305)	6%	(66)	32%	(361)	34%	(385)	1116
Boomers: Age 54-72	21%	(328)	2%	(33)	29%	(448)	47%	(724)	1534
PID: Dem (no lean)	29%	(421)	6%	(87)	28%	(406)	38%	(550)	1464
PID: Ind (no lean)	24%	(387)	4%	(69)	27%	(427)	45%	(722)	1606
PID: Rep (no lean)	27%	(357)	3%	(42)	31%	(418)	39%	(514)	1330
PID/Gender: Dem Men	36%	(242)	6%	(38)	27%	(178)	32%	(211)	669
PID/Gender: Dem Women	23%	(179)	6%	(49)	29%	(227)	43%	(339)	795
PID/Gender: Ind Men	30%	(231)	2%	(18)	24%	(190)	44%	(343)	781
PID/Gender: Ind Women	19%	(156)	6%	(51)	29%	(238)	46%	(379)	825
PID/Gender: Rep Men	34%	(226)	4%	(25)	30%	(200)	33%	(222)	673
PID/Gender: Rep Women	20%	(130)	3%	(17)	33%	(218)	44%	(292)	657
Ideo: Liberal (1-3)	29%	(408)	7%	(94)	32%	(456)	33%	(464)	1423
Ideo: Moderate (4)	28%	(270)	5%	(47)	26%	(251)	42%	(404)	972
Ideo: Conservative (5-7)	26%	(366)	2%	(33)	33%	(465)	39%	(544)	1407

Continued on next page

Table ASC7_1: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last year

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	26%	(1165)	5%	(198)	28%	(1251)	41%	(1786)	4400
Educ: < College	25%	(748)	4%	(133)	25%	(768)	45%	(1375)	3024
Educ: Bachelors degree	31%	(272)	5%	(42)	35%	(307)	30%	(267)	888
Educ: Post-grad	30%	(145)	5%	(23)	36%	(176)	30%	(144)	488
Income: Under 50k	23%	(560)	5%	(117)	24%	(603)	48%	(1194)	2475
Income: 50k-100k	30%	(409)	4%	(53)	33%	(439)	33%	(449)	1350
Income: 100k+	34%	(196)	5%	(28)	36%	(208)	25%	(143)	574
Ethnicity: White	25%	(864)	4%	(124)	30%	(1049)	41%	(1407)	3443
Ethnicity: Hispanic	35%	(243)	8%	(53)	24%	(167)	34%	(236)	699
Ethnicity: Afr. Am.	30%	(164)	9%	(48)	22%	(123)	39%	(213)	549
Ethnicity: Other	34%	(137)	6%	(26)	19%	(79)	41%	(166)	408
Relig: Protestant	26%	(269)	3%	(33)	31%	(325)	40%	(418)	1045
Relig: Roman Catholic	29%	(256)	5%	(43)	30%	(264)	37%	(327)	891
Relig: Something Else	27%	(95)	5%	(18)	26%	(91)	43%	(152)	355
Relig: Jewish	33%	(28)	5%	(4)	31%	(26)	31%	(26)	85
Relig: Evangelical	26%	(405)	4%	(67)	31%	(487)	39%	(613)	1572
Relig: Non-Evang. Catholics	30%	(215)	4%	(26)	27%	(193)	40%	(284)	718
Relig: All Christian	27%	(620)	4%	(94)	30%	(680)	39%	(897)	2290
Relig: All Non-Christian	29%	(145)	5%	(25)	25%	(125)	41%	(208)	503
Community: Urban	27%	(293)	6%	(61)	28%	(306)	39%	(424)	1084
Community: Suburban	29%	(588)	4%	(72)	28%	(562)	39%	(790)	2012
Community: Rural	22%	(284)	5%	(65)	29%	(383)	44%	(572)	1304

Continued on next page

Table ASC7_1: *Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last year*

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	26%	(1165)	5%	(198)	28%	(1251)	41%	(1786)	4400
Employ: Private Sector	33%	(441)	4%	(60)	41%	(548)	22%	(296)	1345
Employ: Government	38%	(106)	5%	(15)	33%	(91)	24%	(67)	279
Employ: Self-Employed	31%	(127)	4%	(15)	38%	(153)	28%	(112)	408
Employ: Homemaker	19%	(55)	4%	(13)	17%	(49)	60%	(177)	293
Employ: Student	36%	(74)	5%	(11)	25%	(52)	34%	(71)	208
Employ: Retired	18%	(182)	3%	(27)	19%	(191)	60%	(587)	987
Employ: Unemployed	17%	(69)	8%	(32)	13%	(52)	63%	(262)	416
Employ: Other	24%	(110)	6%	(26)	25%	(115)	46%	(214)	464
Military HH: Yes	26%	(194)	4%	(32)	28%	(206)	41%	(298)	731
Military HH: No	26%	(972)	5%	(166)	28%	(1044)	41%	(1488)	3669
RD/WT: Right Direction	30%	(473)	3%	(51)	30%	(467)	37%	(586)	1577
RD/WT: Wrong Track	25%	(692)	5%	(147)	28%	(783)	43%	(1201)	2823
Trump Job Approve	27%	(476)	3%	(58)	31%	(542)	39%	(679)	1756
Trump Job Disapprove	27%	(642)	5%	(128)	28%	(680)	39%	(941)	2391
Trump Job Strongly Approve	29%	(268)	2%	(20)	29%	(267)	39%	(356)	911
Trump Job Somewhat Approve	25%	(209)	5%	(38)	33%	(275)	38%	(323)	845
Trump Job Somewhat Disapprove	30%	(179)	7%	(43)	25%	(154)	38%	(231)	607
Trump Job Strongly Disapprove	26%	(463)	5%	(86)	30%	(527)	40%	(709)	1785
Favorable of Trump	28%	(485)	3%	(57)	30%	(519)	38%	(657)	1718
Unfavorable of Trump	26%	(618)	5%	(128)	29%	(685)	39%	(925)	2356
Very Favorable of Trump	28%	(273)	2%	(20)	29%	(284)	41%	(396)	973
Somewhat Favorable of Trump	28%	(212)	5%	(37)	31%	(234)	35%	(261)	745
Somewhat Unfavorable of Trump	28%	(127)	6%	(27)	30%	(135)	37%	(168)	457
Very Unfavorable of Trump	26%	(491)	5%	(101)	29%	(550)	40%	(757)	1898

Continued on next page

Table ASC7_1: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last year

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	26%	(1165)	5%	(198)	28%	(1251)	41%	(1786)	4400
#1 Issue: Economy	29%	(342)	4%	(49)	32%	(380)	35%	(412)	1183
#1 Issue: Security	26%	(224)	2%	(16)	31%	(263)	41%	(353)	857
#1 Issue: Health Care	28%	(206)	4%	(26)	29%	(214)	39%	(289)	735
#1 Issue: Medicare / Social Security	22%	(142)	5%	(36)	23%	(149)	50%	(327)	653
#1 Issue: Women's Issues	25%	(59)	10%	(25)	28%	(66)	37%	(88)	238
#1 Issue: Education	33%	(92)	5%	(15)	28%	(79)	34%	(94)	280
#1 Issue: Energy	32%	(68)	8%	(18)	20%	(44)	40%	(85)	215
#1 Issue: Other	13%	(31)	6%	(14)	23%	(56)	58%	(138)	239
2018 House Vote: Democrat	27%	(420)	5%	(86)	31%	(493)	37%	(577)	1577
2018 House Vote: Republican	29%	(395)	3%	(38)	31%	(426)	37%	(502)	1362
2018 House Vote: Someone else	24%	(53)	6%	(13)	29%	(63)	41%	(89)	219
2018 House Vote: Didnt Vote	24%	(292)	5%	(59)	22%	(269)	50%	(612)	1232
2016 Vote: Hillary Clinton	28%	(381)	6%	(83)	30%	(411)	36%	(492)	1367
2016 Vote: Donald Trump	28%	(381)	2%	(25)	32%	(437)	38%	(513)	1357
2016 Vote: Someone else	25%	(89)	7%	(26)	32%	(113)	35%	(122)	349
2016 Vote: Didnt Vote	24%	(314)	5%	(65)	22%	(290)	49%	(654)	1323
Voted in 2014: Yes	28%	(741)	5%	(126)	31%	(846)	36%	(975)	2688
Voted in 2014: No	25%	(424)	4%	(72)	24%	(404)	47%	(812)	1712
2012 Vote: Barack Obama	27%	(429)	6%	(101)	31%	(493)	36%	(580)	1603
2012 Vote: Mitt Romney	26%	(288)	2%	(25)	33%	(365)	38%	(415)	1093
2012 Vote: Other	27%	(54)	4%	(8)	32%	(63)	37%	(74)	198
2012 Vote: Didn't Vote	26%	(391)	4%	(64)	22%	(330)	48%	(714)	1499
4-Region: Northeast	25%	(197)	4%	(32)	33%	(258)	38%	(300)	787
4-Region: Midwest	26%	(241)	4%	(33)	29%	(267)	41%	(383)	925
4-Region: South	28%	(461)	6%	(91)	26%	(430)	40%	(666)	1648
4-Region: West	26%	(266)	4%	(42)	28%	(294)	42%	(437)	1040

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Table ASC7_1: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last year

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	26%	(1165)	5%	(198)	28%	(1251)	41%	(1786)	4400
190316	27%	(588)	4%	(93)	29%	(619)	40%	(855)	2155
190318	26%	(578)	5%	(106)	28%	(632)	41%	(931)	2245
Child in HH: Yes	27%	(575)	5%	(99)	30%	(637)	38%	(805)	2117
Child in HH: No	26%	(590)	4%	(99)	27%	(613)	43%	(981)	2283
Women work 100+	25%	(187)	8%	(59)	40%	(295)	26%	(193)	734
Women work 100+ 18-29	25%	(45)	14%	(25)	30%	(53)	31%	(55)	177
Women work 100+ 30-44	30%	(63)	8%	(17)	41%	(86)	22%	(46)	212
Women work 100+ 45-54	25%	(31)	9%	(11)	45%	(56)	22%	(27)	125
Women work 100+ 55-64	23%	(31)	3%	(4)	51%	(69)	22%	(30)	134
Women work 100+ 65+	20%	(17)	2%	(2)	37%	(32)	41%	(35)	86
Men work 100+	42%	(326)	4%	(31)	30%	(232)	23%	(179)	768
Men work 100+ 18-29	49%	(88)	5%	(10)	19%	(34)	26%	(47)	179
Men work 100+ 30-44	43%	(112)	4%	(11)	33%	(85)	20%	(52)	259
Men work 100+ 45-54	36%	(45)	5%	(7)	39%	(48)	20%	(25)	124
Men work 100+ 55-64	46%	(61)	2%	(3)	24%	(32)	27%	(35)	131
Men work 100+ 65+	29%	(21)	2%	(1)	43%	(32)	26%	(19)	74
All work 100+	34%	(513)	6%	(90)	35%	(527)	25%	(372)	1502
All work < 100	22%	(652)	4%	(108)	25%	(724)	49%	(1415)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC7_2: *Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last 5 years*

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
Adults	27%	(1209)	5%	(224)	25%	(1088)	43%	(1879)	4400
Gender: Male	33%	(693)	6%	(120)	23%	(479)	39%	(831)	2124
Gender: Female	23%	(516)	5%	(104)	27%	(609)	46%	(1048)	2276
Age: 18-29	28%	(272)	9%	(85)	20%	(199)	43%	(418)	974
Age: 30-44	34%	(357)	6%	(68)	25%	(267)	34%	(359)	1051
Age: 45-54	26%	(179)	6%	(39)	29%	(203)	40%	(275)	696
Age: 55-64	26%	(206)	2%	(17)	28%	(229)	44%	(354)	806
Age: 65+	22%	(195)	2%	(15)	22%	(191)	54%	(473)	873
Generation Z: 18-21	26%	(107)	9%	(36)	19%	(77)	46%	(189)	409
Millennial: Age 22-37	32%	(359)	8%	(94)	22%	(244)	38%	(419)	1116
Generation X: Age 38-53	29%	(325)	5%	(57)	30%	(333)	36%	(402)	1116
Boomers: Age 54-72	25%	(381)	2%	(34)	26%	(393)	47%	(726)	1534
PID: Dem (no lean)	30%	(438)	7%	(96)	25%	(359)	39%	(571)	1464
PID: Ind (no lean)	26%	(418)	4%	(61)	22%	(353)	48%	(774)	1606
PID: Rep (no lean)	27%	(354)	5%	(67)	28%	(376)	40%	(533)	1330
PID/Gender: Dem Men	38%	(252)	7%	(44)	22%	(147)	34%	(226)	669
PID/Gender: Dem Women	23%	(186)	7%	(52)	27%	(212)	43%	(345)	795
PID/Gender: Ind Men	30%	(234)	3%	(27)	19%	(151)	47%	(370)	781
PID/Gender: Ind Women	22%	(184)	4%	(34)	24%	(202)	49%	(405)	825
PID/Gender: Rep Men	31%	(208)	7%	(49)	27%	(181)	35%	(235)	673
PID/Gender: Rep Women	22%	(146)	3%	(18)	30%	(195)	45%	(298)	657
Ideo: Liberal (1-3)	29%	(415)	8%	(117)	27%	(383)	36%	(508)	1423
Ideo: Moderate (4)	30%	(289)	4%	(37)	23%	(222)	44%	(424)	972
Ideo: Conservative (5-7)	28%	(392)	3%	(41)	29%	(415)	40%	(560)	1407

Continued on next page

Table ASC7_2: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last 5 years

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
Adults	27%	(1209)	5%	(224)	25%	(1088)	43%	(1879)	4400
Educ: < College	24%	(733)	5%	(151)	23%	(704)	47%	(1436)	3024
Educ: Bachelors degree	35%	(310)	5%	(47)	27%	(241)	33%	(290)	888
Educ: Post-grad	34%	(166)	5%	(27)	29%	(142)	31%	(152)	488
Income: Under 50k	23%	(557)	6%	(148)	21%	(523)	50%	(1246)	2475
Income: 50k-100k	33%	(445)	4%	(53)	28%	(376)	35%	(476)	1350
Income: 100k+	36%	(207)	4%	(23)	33%	(188)	27%	(156)	574
Ethnicity: White	27%	(925)	5%	(157)	26%	(888)	43%	(1473)	3443
Ethnicity: Hispanic	30%	(213)	11%	(77)	23%	(160)	36%	(250)	699
Ethnicity: Afr. Am.	29%	(160)	7%	(39)	21%	(114)	43%	(236)	549
Ethnicity: Other	30%	(124)	7%	(29)	21%	(86)	42%	(170)	408
Relig: Protestant	27%	(287)	4%	(37)	28%	(291)	41%	(430)	1045
Relig: Roman Catholic	31%	(273)	4%	(37)	27%	(241)	38%	(341)	891
Relig: Something Else	25%	(90)	6%	(21)	20%	(72)	48%	(172)	355
Relig: Jewish	28%	(24)	9%	(8)	28%	(23)	36%	(30)	85
Relig: Evangelical	28%	(443)	4%	(57)	27%	(429)	41%	(643)	1572
Relig: Non-Evang. Catholics	29%	(206)	5%	(38)	24%	(175)	42%	(300)	718
Relig: All Christian	28%	(649)	4%	(95)	26%	(604)	41%	(942)	2290
Relig: All Non-Christian	26%	(132)	7%	(34)	24%	(118)	43%	(219)	503
Community: Urban	30%	(321)	5%	(51)	24%	(263)	41%	(449)	1084
Community: Suburban	29%	(577)	5%	(100)	24%	(489)	42%	(846)	2012
Community: Rural	24%	(311)	6%	(73)	26%	(337)	45%	(584)	1304

Continued on next page

Table ASC7_2: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last 5 years

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	27%	(1209)	5%	(224)	25%	(1088)	43%	(1879)	4400
Employ: Private Sector	34%	(453)	7%	(90)	33%	(450)	26%	(352)	1345
Employ: Government	35%	(97)	6%	(18)	32%	(90)	26%	(74)	279
Employ: Self-Employed	34%	(139)	6%	(25)	29%	(120)	30%	(124)	408
Employ: Homemaker	19%	(55)	3%	(10)	16%	(47)	62%	(181)	293
Employ: Student	32%	(67)	4%	(9)	24%	(50)	39%	(82)	208
Employ: Retired	22%	(220)	2%	(21)	18%	(177)	58%	(569)	987
Employ: Unemployed	18%	(76)	6%	(26)	12%	(49)	64%	(266)	416
Employ: Other	22%	(102)	6%	(26)	23%	(105)	50%	(231)	464
Military HH: Yes	27%	(198)	5%	(35)	25%	(183)	43%	(314)	731
Military HH: No	28%	(1011)	5%	(189)	25%	(905)	43%	(1564)	3669
RD/WT: Right Direction	31%	(492)	6%	(93)	25%	(400)	38%	(591)	1577
RD/WT: Wrong Track	25%	(718)	5%	(131)	24%	(688)	46%	(1287)	2823
Trump Job Approve	29%	(504)	5%	(93)	26%	(464)	40%	(696)	1756
Trump Job Disapprove	28%	(661)	5%	(126)	25%	(596)	42%	(1007)	2391
Trump Job Strongly Approve	30%	(275)	3%	(29)	26%	(240)	40%	(367)	911
Trump Job Somewhat Approve	27%	(229)	8%	(64)	27%	(224)	39%	(328)	845
Trump Job Somewhat Disapprove	27%	(165)	8%	(49)	24%	(144)	41%	(248)	607
Trump Job Strongly Disapprove	28%	(496)	4%	(78)	25%	(452)	43%	(759)	1785
Favorable of Trump	30%	(508)	5%	(78)	27%	(456)	39%	(676)	1718
Unfavorable of Trump	27%	(647)	5%	(117)	26%	(602)	42%	(990)	2356
Very Favorable of Trump	29%	(280)	3%	(30)	26%	(254)	42%	(408)	973
Somewhat Favorable of Trump	31%	(228)	6%	(47)	27%	(202)	36%	(268)	745
Somewhat Unfavorable of Trump	29%	(132)	6%	(26)	25%	(116)	40%	(184)	457
Very Unfavorable of Trump	27%	(515)	5%	(91)	26%	(486)	42%	(806)	1898

Continued on next page

Table ASC7_2: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last 5 years

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	27%	(1209)	5%	(224)	25%	(1088)	43%	(1879)	4400
#1 Issue: Economy	31%	(366)	5%	(55)	27%	(317)	38%	(444)	1183
#1 Issue: Security	26%	(226)	4%	(31)	28%	(239)	42%	(361)	857
#1 Issue: Health Care	28%	(205)	7%	(49)	24%	(173)	42%	(308)	735
#1 Issue: Medicare / Social Security	25%	(161)	4%	(24)	22%	(143)	50%	(326)	653
#1 Issue: Women's Issues	26%	(62)	6%	(14)	25%	(61)	42%	(101)	238
#1 Issue: Education	30%	(83)	10%	(28)	23%	(65)	37%	(104)	280
#1 Issue: Energy	33%	(71)	5%	(11)	19%	(40)	43%	(93)	215
#1 Issue: Other	14%	(34)	5%	(12)	21%	(51)	60%	(143)	239
2018 House Vote: Democrat	30%	(466)	5%	(83)	26%	(412)	39%	(616)	1577
2018 House Vote: Republican	29%	(399)	5%	(65)	29%	(389)	37%	(510)	1362
2018 House Vote: Someone else	28%	(61)	4%	(8)	26%	(57)	42%	(92)	219
2018 House Vote: Didn't Vote	23%	(280)	6%	(68)	19%	(231)	53%	(653)	1232
2016 Vote: Hillary Clinton	31%	(423)	6%	(87)	25%	(342)	38%	(515)	1367
2016 Vote: Donald Trump	29%	(396)	3%	(47)	28%	(385)	39%	(528)	1357
2016 Vote: Someone else	32%	(112)	4%	(13)	28%	(97)	36%	(127)	349
2016 Vote: Didn't Vote	21%	(278)	6%	(78)	20%	(262)	53%	(704)	1323
Voted in 2014: Yes	31%	(820)	5%	(136)	27%	(729)	37%	(1003)	2688
Voted in 2014: No	23%	(389)	5%	(88)	21%	(359)	51%	(876)	1712
2012 Vote: Barack Obama	30%	(483)	5%	(83)	26%	(422)	38%	(615)	1603
2012 Vote: Mitt Romney	29%	(314)	3%	(34)	29%	(320)	39%	(425)	1093
2012 Vote: Other	32%	(64)	5%	(9)	27%	(54)	36%	(71)	198
2012 Vote: Didn't Vote	23%	(345)	6%	(97)	19%	(292)	51%	(765)	1499
4-Region: Northeast	29%	(225)	5%	(37)	27%	(214)	40%	(312)	787
4-Region: Midwest	27%	(247)	4%	(37)	26%	(237)	44%	(404)	925
4-Region: South	28%	(467)	6%	(93)	23%	(379)	43%	(710)	1648
4-Region: West	26%	(271)	6%	(58)	25%	(259)	44%	(453)	1040

Continued on next page

Table ASC7_2: Thinking about the way women are treated at your company, would you say things have gotten better or gotten worse in the following time periods, or have they not changed at all?
In the last 5 years

Demographic	Things have gotten better for women at my company		Things have gotten worse for women at my company		Things have not changed for women at my company		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	%	(N)	
Adults	27%	(1209)	5%	(224)	25%	(1088)	43%	(1879)	4400
190316	28%	(603)	5%	(113)	25%	(529)	42%	(909)	2155
190318	27%	(606)	5%	(111)	25%	(559)	43%	(970)	2245
Child in HH: Yes	29%	(609)	5%	(113)	27%	(569)	39%	(826)	2117
Child in HH: No	26%	(600)	5%	(111)	23%	(519)	46%	(1052)	2283
Women work 100+	30%	(219)	6%	(44)	34%	(249)	30%	(222)	734
Women work 100+ 18-29	28%	(50)	10%	(17)	26%	(45)	36%	(64)	177
Women work 100+ 30-44	37%	(79)	5%	(11)	31%	(66)	26%	(56)	212
Women work 100+ 45-54	28%	(35)	7%	(9)	37%	(46)	28%	(35)	125
Women work 100+ 55-64	26%	(34)	4%	(5)	46%	(61)	25%	(33)	134
Women work 100+ 65+	25%	(21)	1%	(1)	36%	(31)	39%	(33)	86
Men work 100+	40%	(306)	7%	(50)	26%	(203)	27%	(209)	768
Men work 100+ 18-29	36%	(65)	14%	(25)	17%	(30)	33%	(60)	179
Men work 100+ 30-44	42%	(109)	8%	(20)	26%	(67)	25%	(64)	259
Men work 100+ 45-54	39%	(48)	2%	(3)	40%	(50)	19%	(24)	124
Men work 100+ 55-64	45%	(60)	1%	(1)	22%	(28)	32%	(42)	131
Men work 100+ 65+	34%	(25)	2%	(1)	38%	(28)	27%	(20)	74
All work 100+	35%	(525)	6%	(94)	30%	(452)	29%	(431)	1502
All work < 100	24%	(684)	4%	(130)	22%	(636)	50%	(1448)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC8_1: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Inflexible work conditions

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1218)	35% (1560)	37% (1622)	4400
Gender: Male	26% (547)	42% (885)	33% (691)	2124
Gender: Female	29% (670)	30% (675)	41% (932)	2276
Age: 18-29	31% (302)	33% (322)	36% (351)	974
Age: 30-44	28% (295)	42% (444)	30% (313)	1051
Age: 45-54	25% (172)	38% (264)	37% (259)	696
Age: 55-64	25% (202)	37% (300)	38% (304)	806
Age: 65+	28% (247)	26% (230)	45% (396)	873
Generation Z: 18-21	30% (123)	32% (130)	38% (156)	409
Millennial: Age 22-37	30% (338)	39% (434)	31% (344)	1116
Generation X: Age 38-53	26% (288)	40% (446)	34% (382)	1116
Boomers: Age 54-72	26% (400)	33% (502)	41% (632)	1534
PID: Dem (no lean)	34% (497)	34% (490)	33% (477)	1464
PID: Ind (no lean)	27% (437)	31% (498)	42% (671)	1606
PID: Rep (no lean)	21% (284)	43% (571)	36% (475)	1330
PID/Gender: Dem Men	30% (200)	42% (284)	28% (185)	669
PID/Gender: Dem Women	37% (297)	26% (207)	37% (291)	795
PID/Gender: Ind Men	26% (204)	36% (280)	38% (298)	781
PID/Gender: Ind Women	28% (233)	27% (219)	45% (373)	825
PID/Gender: Rep Men	21% (144)	48% (322)	31% (207)	673
PID/Gender: Rep Women	21% (140)	38% (249)	41% (268)	657
Ideo: Liberal (1-3)	38% (544)	31% (435)	31% (444)	1423
Ideo: Moderate (4)	30% (294)	36% (349)	34% (329)	972
Ideo: Conservative (5-7)	20% (275)	46% (651)	34% (482)	1407
Educ: < College	26% (776)	32% (972)	42% (1276)	3024
Educ: Bachelors degree	32% (281)	44% (389)	25% (218)	888
Educ: Post-grad	33% (161)	41% (199)	26% (128)	488

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Table ASC8_1: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Inflexible work conditions

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1218)	35% (1560)	37% (1622)	4400
Income: Under 50k	27% (658)	28% (702)	45% (1115)	2475
Income: 50k-100k	30% (399)	42% (567)	28% (385)	1350
Income: 100k+	28% (160)	51% (292)	21% (122)	574
Ethnicity: White	27% (922)	37% (1266)	36% (1255)	3443
Ethnicity: Hispanic	31% (218)	34% (236)	35% (244)	699
Ethnicity: Afr. Am.	31% (169)	30% (165)	39% (215)	549
Ethnicity: Other	31% (127)	32% (129)	37% (152)	408
Relig: Protestant	25% (260)	41% (433)	34% (351)	1045
Relig: Roman Catholic	29% (263)	37% (333)	33% (296)	891
Relig: Something Else	28% (100)	32% (113)	40% (142)	355
Relig: Jewish	29% (25)	41% (35)	30% (26)	85
Relig: Evangelical	29% (450)	37% (585)	34% (537)	1572
Relig: Non-Evang. Catholics	24% (172)	41% (294)	35% (252)	718
Relig: All Christian	27% (623)	38% (879)	34% (789)	2290
Relig: All Non-Christian	24% (120)	32% (162)	44% (222)	503
Community: Urban	31% (341)	34% (372)	34% (371)	1084
Community: Suburban	27% (545)	37% (735)	36% (732)	2012
Community: Rural	25% (332)	35% (453)	40% (519)	1304
Employ: Private Sector	31% (420)	49% (666)	19% (260)	1345
Employ: Government	30% (83)	48% (135)	22% (62)	279
Employ: Self-Employed	26% (104)	45% (183)	30% (121)	408
Employ: Homemaker	22% (66)	21% (60)	57% (167)	293
Employ: Student	36% (75)	28% (58)	36% (75)	208
Employ: Retired	28% (280)	22% (214)	50% (493)	987
Employ: Unemployed	22% (90)	24% (100)	54% (225)	416
Employ: Other	22% (100)	31% (144)	47% (220)	464
Military HH: Yes	28% (206)	34% (246)	38% (278)	731
Military HH: No	28% (1011)	36% (1314)	37% (1344)	3669
RD/WT: Right Direction	21% (329)	44% (700)	35% (548)	1577
RD/WT: Wrong Track	31% (889)	30% (860)	38% (1074)	2823

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Table ASC8_1: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Inflexible work conditions

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1218)	35% (1560)	37% (1622)	4400
Trump Job Approve	21% (371)	43% (751)	36% (634)	1756
Trump Job Disapprove	34% (817)	32% (755)	34% (819)	2391
Trump Job Strongly Approve	19% (174)	44% (403)	37% (334)	911
Trump Job Somewhat Approve	23% (197)	41% (349)	35% (300)	845
Trump Job Somewhat Disapprove	30% (181)	35% (211)	35% (215)	607
Trump Job Strongly Disapprove	36% (637)	30% (544)	34% (604)	1785
Favorable of Trump	22% (371)	43% (740)	35% (607)	1718
Unfavorable of Trump	34% (802)	32% (756)	34% (797)	2356
Very Favorable of Trump	19% (183)	44% (426)	37% (364)	973
Somewhat Favorable of Trump	25% (188)	42% (313)	33% (243)	745
Somewhat Unfavorable of Trump	28% (128)	38% (172)	34% (157)	457
Very Unfavorable of Trump	36% (674)	31% (584)	34% (640)	1898
#1 Issue: Economy	28% (334)	41% (487)	31% (361)	1183
#1 Issue: Security	22% (186)	42% (362)	36% (309)	857
#1 Issue: Health Care	31% (228)	34% (251)	35% (256)	735
#1 Issue: Medicare / Social Security	28% (180)	24% (160)	48% (314)	653
#1 Issue: Women's Issues	37% (88)	25% (60)	38% (89)	238
#1 Issue: Education	26% (72)	36% (101)	38% (107)	280
#1 Issue: Energy	35% (75)	32% (69)	33% (71)	215
#1 Issue: Other	23% (54)	29% (70)	48% (115)	239
2018 House Vote: Democrat	37% (580)	32% (508)	31% (489)	1577
2018 House Vote: Republican	23% (309)	45% (612)	32% (440)	1362
2018 House Vote: Someone else	25% (56)	32% (71)	42% (92)	219
2018 House Vote: Didnt Vote	22% (269)	30% (370)	48% (594)	1232
2016 Vote: Hillary Clinton	37% (506)	32% (443)	31% (418)	1367
2016 Vote: Donald Trump	22% (298)	45% (608)	33% (451)	1357
2016 Vote: Someone else	30% (105)	42% (146)	28% (98)	349
2016 Vote: Didnt Vote	23% (305)	27% (363)	49% (654)	1323
Voted in 2014: Yes	30% (799)	39% (1035)	32% (853)	2688
Voted in 2014: No	24% (418)	31% (525)	45% (769)	1712

Continued on next page

Table ASC8_1: Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
Inflexible work conditions

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1218)	35% (1560)	37% (1622)	4400
2012 Vote: Barack Obama	34% (549)	34% (549)	32% (505)	1603
2012 Vote: Mitt Romney	22% (240)	45% (494)	33% (360)	1093
2012 Vote: Other	23% (46)	45% (88)	32% (63)	198
2012 Vote: Didn't Vote	25% (381)	28% (426)	46% (692)	1499
4-Region: Northeast	27% (212)	35% (273)	38% (302)	787
4-Region: Midwest	26% (242)	37% (340)	37% (343)	925
4-Region: South	29% (479)	35% (576)	36% (593)	1648
4-Region: West	27% (285)	36% (371)	37% (384)	1040
190316	28% (613)	35% (760)	36% (781)	2155
190318	27% (605)	36% (800)	37% (841)	2245
Child in HH: Yes	26% (546)	38% (804)	36% (766)	2117
Child in HH: No	29% (671)	33% (756)	37% (856)	2283
Women work 100+	36% (263)	39% (283)	26% (188)	734
Women work 100+ 18-29	39% (69)	28% (49)	33% (59)	177
Women work 100+ 30-44	37% (78)	43% (91)	20% (43)	212
Women work 100+ 45-54	31% (38)	42% (52)	28% (35)	125
Women work 100+ 55-64	34% (45)	47% (63)	19% (25)	134
Women work 100+ 65+	37% (32)	33% (28)	30% (26)	86
Men work 100+	27% (206)	53% (404)	21% (158)	768
Men work 100+ 18-29	36% (64)	45% (80)	20% (36)	179
Men work 100+ 30-44	24% (61)	55% (141)	22% (57)	259
Men work 100+ 45-54	26% (33)	59% (73)	15% (18)	124
Men work 100+ 55-64	22% (29)	55% (72)	23% (30)	131
Men work 100+ 65+	26% (20)	50% (38)	23% (17)	74
All work 100+	31% (469)	46% (687)	23% (345)	1502
All work < 100	26% (748)	30% (873)	44% (1277)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC8_2: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
The corporate culture

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	26% (1164)	38% (1674)	35% (1562)	4400
Gender: Male	23% (493)	44% (944)	32% (687)	2124
Gender: Female	29% (671)	32% (731)	38% (874)	2276
Age: 18-29	27% (267)	38% (371)	35% (337)	974
Age: 30-44	30% (317)	43% (456)	26% (279)	1051
Age: 45-54	24% (169)	41% (288)	34% (239)	696
Age: 55-64	25% (201)	38% (307)	37% (299)	806
Age: 65+	24% (211)	29% (253)	47% (409)	873
Generation Z: 18-21	28% (112)	36% (146)	37% (151)	409
Millennial: Age 22-37	29% (327)	42% (471)	29% (318)	1116
Generation X: Age 38-53	26% (295)	43% (477)	31% (345)	1116
Boomers: Age 54-72	24% (374)	34% (520)	42% (640)	1534
PID: Dem (no lean)	34% (500)	36% (521)	30% (443)	1464
PID: Ind (no lean)	25% (394)	35% (563)	40% (648)	1606
PID: Rep (no lean)	20% (269)	44% (590)	35% (471)	1330
PID/Gender: Dem Men	31% (206)	43% (290)	26% (174)	669
PID/Gender: Dem Women	37% (295)	29% (231)	34% (269)	795
PID/Gender: Ind Men	21% (163)	41% (317)	38% (301)	781
PID/Gender: Ind Women	28% (231)	30% (246)	42% (348)	825
PID/Gender: Rep Men	18% (124)	50% (337)	32% (213)	673
PID/Gender: Rep Women	22% (146)	39% (253)	39% (258)	657
Ideo: Liberal (1-3)	36% (506)	36% (510)	29% (407)	1423
Ideo: Moderate (4)	27% (265)	39% (377)	34% (330)	972
Ideo: Conservative (5-7)	20% (283)	47% (655)	33% (469)	1407
Educ: < College	26% (776)	34% (1024)	41% (1225)	3024
Educ: Bachelors degree	27% (241)	49% (432)	24% (214)	888
Educ: Post-grad	30% (147)	45% (218)	25% (122)	488

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Table ASC8_2: Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
The corporate culture

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	26% (1164)	38% (1674)	35% (1562)	4400
Income: Under 50k	26% (634)	31% (766)	43% (1075)	2475
Income: 50k-100k	28% (384)	44% (599)	27% (367)	1350
Income: 100k+	25% (146)	54% (309)	21% (119)	574
Ethnicity: White	25% (872)	40% (1366)	35% (1206)	3443
Ethnicity: Hispanic	28% (193)	39% (273)	33% (232)	699
Ethnicity: Afr. Am.	33% (180)	31% (167)	37% (201)	549
Ethnicity: Other	28% (112)	35% (141)	38% (155)	408
Relig: Protestant	24% (254)	43% (444)	33% (346)	1045
Relig: Roman Catholic	28% (245)	41% (367)	31% (278)	891
Relig: Something Else	27% (97)	34% (120)	39% (138)	355
Relig: Jewish	32% (27)	39% (33)	29% (25)	85
Relig: Evangelical	28% (434)	40% (627)	32% (511)	1572
Relig: Non-Evang. Catholics	23% (162)	42% (304)	35% (252)	718
Relig: All Christian	26% (596)	41% (932)	33% (762)	2290
Relig: All Non-Christian	27% (137)	33% (167)	40% (199)	503
Community: Urban	31% (335)	37% (401)	32% (348)	1084
Community: Suburban	25% (498)	40% (796)	36% (717)	2012
Community: Rural	25% (331)	37% (477)	38% (497)	1304
Employ: Private Sector	28% (378)	54% (730)	18% (237)	1345
Employ: Government	28% (77)	54% (151)	18% (51)	279
Employ: Self-Employed	26% (108)	45% (183)	29% (118)	408
Employ: Homemaker	26% (75)	21% (62)	53% (156)	293
Employ: Student	27% (56)	35% (72)	38% (80)	208
Employ: Retired	25% (246)	25% (243)	50% (498)	987
Employ: Unemployed	24% (101)	24% (98)	52% (216)	416
Employ: Other	26% (123)	29% (135)	44% (206)	464
Military HH: Yes	24% (179)	38% (277)	38% (275)	731
Military HH: No	27% (985)	38% (1397)	35% (1287)	3669
RD/WT: Right Direction	20% (318)	46% (732)	33% (527)	1577
RD/WT: Wrong Track	30% (846)	33% (942)	37% (1035)	2823

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Table ASC8_2: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
The corporate culture*

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	26% (1164)	38% (1674)	35% (1562)	4400
Trump Job Approve	19% (342)	46% (800)	35% (614)	1756
Trump Job Disapprove	33% (787)	34% (825)	33% (780)	2391
Trump Job Strongly Approve	19% (169)	45% (414)	36% (328)	911
Trump Job Somewhat Approve	20% (173)	46% (386)	34% (286)	845
Trump Job Somewhat Disapprove	29% (177)	37% (223)	34% (206)	607
Trump Job Strongly Disapprove	34% (609)	34% (602)	32% (574)	1785
Favorable of Trump	21% (356)	45% (773)	34% (589)	1718
Unfavorable of Trump	32% (762)	35% (832)	32% (762)	2356
Very Favorable of Trump	18% (175)	45% (439)	37% (359)	973
Somewhat Favorable of Trump	24% (180)	45% (334)	31% (230)	745
Somewhat Unfavorable of Trump	24% (108)	43% (194)	34% (155)	457
Very Unfavorable of Trump	34% (654)	34% (637)	32% (607)	1898
#1 Issue: Economy	27% (320)	45% (528)	28% (334)	1183
#1 Issue: Security	21% (180)	43% (370)	36% (306)	857
#1 Issue: Health Care	29% (212)	37% (274)	34% (249)	735
#1 Issue: Medicare / Social Security	25% (166)	26% (173)	48% (315)	653
#1 Issue: Women's Issues	34% (82)	30% (70)	36% (86)	238
#1 Issue: Education	29% (80)	36% (100)	36% (100)	280
#1 Issue: Energy	32% (68)	39% (84)	29% (63)	215
#1 Issue: Other	23% (55)	31% (75)	46% (109)	239
2018 House Vote: Democrat	37% (579)	35% (548)	29% (450)	1577
2018 House Vote: Republican	21% (284)	47% (646)	32% (432)	1362
2018 House Vote: Someone else	23% (50)	35% (76)	43% (93)	219
2018 House Vote: Didnt Vote	20% (251)	33% (404)	47% (578)	1232
2016 Vote: Hillary Clinton	37% (511)	34% (469)	28% (387)	1367
2016 Vote: Donald Trump	20% (271)	47% (643)	33% (443)	1357
2016 Vote: Someone else	26% (92)	46% (159)	28% (97)	349
2016 Vote: Didnt Vote	22% (287)	30% (402)	48% (633)	1323
Voted in 2014: Yes	29% (768)	41% (1108)	30% (811)	2688
Voted in 2014: No	23% (396)	33% (566)	44% (751)	1712

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Table ASC8_2: Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
The corporate culture

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	26% (1164)	38% (1674)	35% (1562)	4400
2012 Vote: Barack Obama	33% (535)	37% (591)	30% (477)	1603
2012 Vote: Mitt Romney	21% (230)	47% (513)	32% (350)	1093
2012 Vote: Other	24% (48)	43% (84)	33% (65)	198
2012 Vote: Didn't Vote	23% (349)	32% (483)	44% (667)	1499
4-Region: Northeast	28% (223)	36% (280)	36% (285)	787
4-Region: Midwest	25% (231)	39% (361)	36% (333)	925
4-Region: South	28% (456)	38% (623)	35% (569)	1648
4-Region: West	24% (255)	39% (411)	36% (375)	1040
190316	27% (584)	39% (841)	34% (730)	2155
190318	26% (580)	37% (833)	37% (832)	2245
Child in HH: Yes	27% (572)	39% (818)	34% (727)	2117
Child in HH: No	26% (592)	38% (857)	37% (835)	2283
Women work 100+	35% (259)	43% (315)	22% (160)	734
Women work 100+ 18-29	34% (61)	36% (64)	29% (52)	177
Women work 100+ 30-44	39% (83)	45% (95)	17% (35)	212
Women work 100+ 45-54	36% (45)	44% (55)	20% (25)	125
Women work 100+ 55-64	33% (44)	47% (63)	20% (27)	134
Women work 100+ 65+	31% (27)	45% (38)	24% (21)	86
Men work 100+	23% (180)	56% (429)	21% (159)	768
Men work 100+ 18-29	29% (52)	48% (86)	23% (42)	179
Men work 100+ 30-44	24% (61)	58% (151)	18% (48)	259
Men work 100+ 45-54	22% (27)	62% (77)	16% (20)	124
Men work 100+ 55-64	19% (25)	58% (76)	23% (30)	131
Men work 100+ 65+	20% (15)	54% (40)	26% (19)	74
All work 100+	29% (439)	49% (743)	21% (319)	1502
All work < 100	25% (724)	32% (931)	43% (1243)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table ASC8_3: Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
Gender discrimination or stereotyping**

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1244)	38% (1652)	34% (1504)	4400
Gender: Male	26% (548)	43% (920)	31% (655)	2124
Gender: Female	31% (696)	32% (732)	37% (848)	2276
Age: 18-29	33% (322)	34% (332)	33% (320)	974
Age: 30-44	30% (319)	43% (453)	27% (280)	1051
Age: 45-54	24% (170)	42% (293)	34% (233)	696
Age: 55-64	23% (186)	40% (321)	37% (299)	806
Age: 65+	28% (248)	29% (253)	43% (372)	873
Generation Z: 18-21	36% (148)	30% (123)	34% (138)	409
Millennial: Age 22-37	31% (351)	40% (451)	28% (314)	1116
Generation X: Age 38-53	26% (288)	43% (485)	31% (343)	1116
Boomers: Age 54-72	25% (385)	35% (543)	39% (605)	1534
PID: Dem (no lean)	37% (545)	34% (500)	29% (419)	1464
PID: Ind (no lean)	27% (433)	34% (544)	39% (629)	1606
PID: Rep (no lean)	20% (266)	46% (609)	34% (455)	1330
PID/Gender: Dem Men	34% (225)	42% (280)	25% (164)	669
PID/Gender: Dem Women	40% (320)	28% (219)	32% (255)	795
PID/Gender: Ind Men	25% (193)	39% (302)	37% (287)	781
PID/Gender: Ind Women	29% (241)	29% (242)	41% (342)	825
PID/Gender: Rep Men	19% (130)	50% (338)	30% (205)	673
PID/Gender: Rep Women	21% (135)	41% (271)	38% (251)	657
Ideo: Liberal (1-3)	39% (562)	33% (471)	27% (390)	1423
Ideo: Moderate (4)	32% (306)	37% (355)	32% (311)	972
Ideo: Conservative (5-7)	19% (267)	49% (688)	32% (453)	1407
Educ: < College	27% (826)	34% (1029)	39% (1170)	3024
Educ: Bachelors degree	31% (272)	46% (405)	24% (210)	888
Educ: Post-grad	30% (146)	45% (218)	25% (123)	488

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Table ASC8_3: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Gender discrimination or stereotyping

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1244)	38% (1652)	34% (1504)	4400
Income: Under 50k	28% (686)	30% (752)	42% (1038)	2475
Income: 50k-100k	29% (395)	45% (604)	26% (351)	1350
Income: 100k+	28% (163)	52% (297)	20% (115)	574
Ethnicity: White	27% (943)	39% (1335)	34% (1165)	3443
Ethnicity: Hispanic	34% (236)	35% (244)	31% (218)	699
Ethnicity: Afr. Am.	32% (176)	33% (180)	35% (193)	549
Ethnicity: Other	31% (125)	34% (137)	36% (146)	408
Relig: Protestant	25% (258)	43% (446)	33% (341)	1045
Relig: Roman Catholic	28% (253)	41% (368)	30% (269)	891
Relig: Something Else	30% (108)	33% (118)	36% (129)	355
Relig: Jewish	40% (34)	34% (29)	26% (22)	85
Relig: Evangelical	28% (446)	41% (639)	31% (487)	1572
Relig: Non-Evang. Catholics	24% (173)	41% (294)	35% (251)	718
Relig: All Christian	27% (619)	41% (933)	32% (739)	2290
Relig: All Non-Christian	27% (135)	34% (170)	39% (199)	503
Community: Urban	34% (369)	35% (378)	31% (337)	1084
Community: Suburban	27% (535)	40% (798)	34% (679)	2012
Community: Rural	26% (340)	37% (477)	37% (488)	1304
Employ: Private Sector	29% (384)	54% (721)	18% (241)	1345
Employ: Government	28% (78)	54% (150)	18% (51)	279
Employ: Self-Employed	27% (109)	45% (185)	28% (114)	408
Employ: Homemaker	25% (73)	22% (64)	53% (156)	293
Employ: Student	42% (88)	28% (58)	30% (61)	208
Employ: Retired	28% (281)	25% (247)	46% (458)	987
Employ: Unemployed	27% (112)	21% (85)	53% (219)	416
Employ: Other	26% (119)	31% (142)	44% (203)	464
Military HH: Yes	30% (217)	36% (266)	34% (248)	731
Military HH: No	28% (1027)	38% (1387)	34% (1256)	3669
RD/WT: Right Direction	21% (331)	46% (718)	33% (528)	1577
RD/WT: Wrong Track	32% (913)	33% (934)	35% (976)	2823

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**Table ASC8_3: Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
Gender discrimination or stereotyping**

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1244)	38% (1652)	34% (1504)	4400
Trump Job Approve	20% (353)	45% (794)	35% (609)	1756
Trump Job Disapprove	36% (862)	34% (803)	30% (726)	2391
Trump Job Strongly Approve	18% (161)	47% (429)	35% (321)	911
Trump Job Somewhat Approve	23% (192)	43% (365)	34% (288)	845
Trump Job Somewhat Disapprove	30% (183)	38% (232)	32% (192)	607
Trump Job Strongly Disapprove	38% (679)	32% (571)	30% (535)	1785
Favorable of Trump	21% (354)	46% (786)	34% (577)	1718
Unfavorable of Trump	36% (839)	34% (805)	30% (712)	2356
Very Favorable of Trump	17% (170)	47% (455)	36% (349)	973
Somewhat Favorable of Trump	25% (185)	44% (331)	31% (229)	745
Somewhat Unfavorable of Trump	27% (124)	41% (187)	32% (147)	457
Very Unfavorable of Trump	38% (715)	33% (618)	30% (565)	1898
#1 Issue: Economy	27% (319)	45% (532)	28% (332)	1183
#1 Issue: Security	22% (190)	43% (367)	35% (300)	857
#1 Issue: Health Care	34% (250)	35% (255)	31% (229)	735
#1 Issue: Medicare / Social Security	28% (181)	27% (176)	45% (296)	653
#1 Issue: Women's Issues	40% (96)	27% (64)	33% (78)	238
#1 Issue: Education	29% (81)	36% (100)	36% (100)	280
#1 Issue: Energy	35% (75)	37% (80)	28% (60)	215
#1 Issue: Other	22% (53)	32% (78)	45% (109)	239
2018 House Vote: Democrat	39% (618)	34% (539)	27% (420)	1577
2018 House Vote: Republican	20% (270)	49% (663)	31% (429)	1362
2018 House Vote: Someone else	27% (59)	32% (71)	41% (89)	219
2018 House Vote: Didnt Vote	24% (294)	31% (379)	45% (560)	1232
2016 Vote: Hillary Clinton	41% (556)	33% (449)	27% (363)	1367
2016 Vote: Donald Trump	20% (266)	48% (657)	32% (433)	1357
2016 Vote: Someone else	31% (107)	41% (144)	28% (98)	349
2016 Vote: Didnt Vote	23% (311)	30% (403)	46% (609)	1323
Voted in 2014: Yes	30% (810)	41% (1092)	29% (786)	2688
Voted in 2014: No	25% (434)	33% (560)	42% (718)	1712

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Table ASC8_3: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
Gender discrimination or stereotyping*

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	28% (1244)	38% (1652)	34% (1504)	4400
2012 Vote: Barack Obama	37% (593)	35% (567)	28% (443)	1603
2012 Vote: Mitt Romney	20% (218)	48% (530)	32% (345)	1093
2012 Vote: Other	22% (44)	42% (82)	36% (71)	198
2012 Vote: Didn't Vote	26% (386)	31% (471)	43% (642)	1499
4-Region: Northeast	31% (241)	35% (278)	34% (268)	787
4-Region: Midwest	27% (246)	39% (360)	34% (319)	925
4-Region: South	29% (483)	37% (612)	34% (554)	1648
4-Region: West	26% (274)	39% (403)	35% (363)	1040
190316	29% (614)	38% (821)	33% (720)	2155
190318	28% (630)	37% (832)	35% (784)	2245
Child in HH: Yes	26% (556)	40% (852)	33% (709)	2117
Child in HH: No	30% (688)	35% (800)	35% (795)	2283
Women work 100+	34% (252)	43% (315)	23% (166)	734
Women work 100+ 18-29	39% (69)	32% (57)	29% (51)	177
Women work 100+ 30-44	35% (73)	47% (99)	19% (40)	212
Women work 100+ 45-54	33% (41)	47% (59)	20% (25)	125
Women work 100+ 55-64	31% (42)	49% (66)	20% (27)	134
Women work 100+ 65+	31% (27)	41% (35)	28% (24)	86
Men work 100+	26% (196)	55% (422)	20% (150)	768
Men work 100+ 18-29	35% (63)	44% (78)	21% (38)	179
Men work 100+ 30-44	28% (71)	56% (144)	17% (44)	259
Men work 100+ 45-54	20% (25)	65% (81)	14% (18)	124
Men work 100+ 55-64	17% (22)	58% (76)	25% (33)	131
Men work 100+ 65+	19% (14)	57% (43)	24% (18)	74
All work 100+	30% (448)	49% (737)	21% (317)	1502
All work < 100	27% (796)	32% (915)	41% (1187)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table ASC8_4: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Sexual harassment

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	27% (1179)	38% (1663)	35% (1557)	4400
Gender: Male	25% (537)	42% (891)	33% (695)	2124
Gender: Female	28% (642)	34% (772)	38% (862)	2276
Age: 18-29	33% (319)	33% (326)	34% (329)	974
Age: 30-44	29% (304)	44% (461)	27% (287)	1051
Age: 45-54	21% (148)	43% (302)	35% (245)	696
Age: 55-64	22% (174)	40% (326)	38% (307)	806
Age: 65+	27% (234)	28% (248)	45% (390)	873
Generation Z: 18-21	31% (129)	33% (136)	35% (144)	409
Millennial: Age 22-37	33% (371)	38% (426)	29% (319)	1116
Generation X: Age 38-53	23% (257)	45% (502)	32% (357)	1116
Boomers: Age 54-72	23% (357)	36% (547)	41% (629)	1534
PID: Dem (no lean)	34% (492)	36% (531)	30% (440)	1464
PID: Ind (no lean)	27% (431)	33% (531)	40% (644)	1606
PID: Rep (no lean)	19% (256)	45% (601)	36% (473)	1330
PID/Gender: Dem Men	30% (203)	42% (283)	27% (182)	669
PID/Gender: Dem Women	36% (289)	31% (248)	32% (258)	795
PID/Gender: Ind Men	26% (204)	36% (279)	38% (298)	781
PID/Gender: Ind Women	28% (227)	31% (252)	42% (346)	825
PID/Gender: Rep Men	19% (130)	49% (329)	32% (215)	673
PID/Gender: Rep Women	19% (126)	41% (273)	39% (258)	657
Ideo: Liberal (1-3)	37% (527)	35% (494)	28% (402)	1423
Ideo: Moderate (4)	29% (279)	38% (373)	33% (320)	972
Ideo: Conservative (5-7)	19% (264)	47% (667)	34% (476)	1407
Educ: < College	27% (814)	33% (1002)	40% (1208)	3024
Educ: Bachelors degree	27% (237)	48% (426)	25% (225)	888
Educ: Post-grad	26% (128)	48% (236)	25% (124)	488

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Table ASC8_4: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Sexual harassment

Demographic	Yes		No		Don't know / No opinion		Total N
	%	(N)	%	(N)	%	(N)	
Adults	27%	(1179)	38%	(1663)	35%	(1557)	4400
Income: Under 50k	26%	(655)	30%	(753)	43%	(1067)	2475
Income: 50k-100k	29%	(385)	45%	(603)	27%	(362)	1350
Income: 100k+	24%	(139)	53%	(307)	22%	(128)	574
Ethnicity: White	25%	(877)	39%	(1359)	35%	(1208)	3443
Ethnicity: Hispanic	33%	(229)	35%	(242)	33%	(229)	699
Ethnicity: Afr. Am.	32%	(177)	30%	(167)	37%	(205)	549
Ethnicity: Other	31%	(126)	34%	(138)	35%	(144)	408
Relig: Protestant	22%	(233)	45%	(466)	33%	(346)	1045
Relig: Roman Catholic	27%	(242)	41%	(364)	32%	(284)	891
Relig: Something Else	31%	(108)	33%	(119)	36%	(128)	355
Relig: Jewish	30%	(25)	44%	(38)	26%	(22)	85
Relig: Evangelical	28%	(433)	40%	(633)	32%	(506)	1572
Relig: Non-Evang. Catholics	21%	(150)	44%	(316)	35%	(252)	718
Relig: All Christian	25%	(583)	41%	(949)	33%	(758)	2290
Relig: All Non-Christian	26%	(133)	33%	(164)	41%	(206)	503
Community: Urban	32%	(345)	36%	(392)	32%	(347)	1084
Community: Suburban	25%	(500)	40%	(799)	35%	(713)	2012
Community: Rural	26%	(334)	36%	(473)	38%	(497)	1304
Employ: Private Sector	27%	(364)	55%	(734)	18%	(248)	1345
Employ: Government	25%	(70)	56%	(155)	19%	(53)	279
Employ: Self-Employed	27%	(111)	43%	(176)	29%	(120)	408
Employ: Homemaker	25%	(74)	22%	(64)	53%	(155)	293
Employ: Student	41%	(84)	27%	(57)	32%	(67)	208
Employ: Retired	26%	(261)	25%	(242)	49%	(484)	987
Employ: Unemployed	26%	(107)	20%	(84)	54%	(225)	416
Employ: Other	23%	(108)	33%	(151)	44%	(205)	464
Military HH: Yes	26%	(191)	36%	(261)	38%	(278)	731
Military HH: No	27%	(988)	38%	(1402)	35%	(1279)	3669
RD/WT: Right Direction	21%	(324)	45%	(702)	35%	(550)	1577
RD/WT: Wrong Track	30%	(855)	34%	(961)	36%	(1007)	2823

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Table ASC8_4: *Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?*
Sexual harassment

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	27% (1179)	38% (1663)	35% (1557)	4400
Trump Job Approve	20% (354)	44% (772)	36% (629)	1756
Trump Job Disapprove	33% (789)	35% (837)	32% (766)	2391
Trump Job Strongly Approve	19% (170)	45% (413)	36% (327)	911
Trump Job Somewhat Approve	22% (184)	43% (359)	36% (302)	845
Trump Job Somewhat Disapprove	29% (178)	37% (225)	34% (204)	607
Trump Job Strongly Disapprove	34% (611)	34% (612)	31% (562)	1785
Favorable of Trump	21% (367)	44% (751)	35% (600)	1718
Unfavorable of Trump	33% (771)	36% (836)	32% (748)	2356
Very Favorable of Trump	19% (189)	44% (425)	37% (359)	973
Somewhat Favorable of Trump	24% (177)	44% (326)	32% (241)	745
Somewhat Unfavorable of Trump	26% (117)	42% (190)	33% (150)	457
Very Unfavorable of Trump	34% (654)	34% (646)	32% (599)	1898
#1 Issue: Economy	26% (311)	45% (531)	29% (341)	1183
#1 Issue: Security	21% (179)	43% (365)	37% (313)	857
#1 Issue: Health Care	31% (228)	35% (254)	34% (252)	735
#1 Issue: Medicare / Social Security	28% (183)	28% (180)	45% (291)	653
#1 Issue: Women's Issues	38% (89)	27% (64)	35% (84)	238
#1 Issue: Education	25% (69)	38% (107)	37% (104)	280
#1 Issue: Energy	34% (72)	37% (80)	29% (63)	215
#1 Issue: Other	20% (49)	34% (81)	45% (109)	239
2018 House Vote: Democrat	36% (565)	36% (568)	28% (444)	1577
2018 House Vote: Republican	21% (282)	47% (642)	32% (438)	1362
2018 House Vote: Someone else	24% (53)	34% (75)	41% (90)	219
2018 House Vote: Didnt Vote	23% (278)	31% (378)	47% (576)	1232
2016 Vote: Hillary Clinton	35% (484)	37% (500)	28% (383)	1367
2016 Vote: Donald Trump	20% (277)	47% (641)	32% (439)	1357
2016 Vote: Someone else	27% (94)	42% (148)	31% (107)	349
2016 Vote: Didnt Vote	24% (322)	28% (375)	47% (626)	1323
Voted in 2014: Yes	28% (741)	42% (1127)	31% (820)	2688
Voted in 2014: No	26% (439)	31% (537)	43% (737)	1712

Continued on next page

Table ASC8_4: Would you consider the following to be an obstacle for women trying to advance their careers at your company, or not?
Sexual harassment

Demographic	Yes	No	Don't know / No opinion	Total N
Adults	27% (1179)	38% (1663)	35% (1557)	4400
2012 Vote: Barack Obama	32% (520)	38% (608)	30% (474)	1603
2012 Vote: Mitt Romney	20% (219)	47% (518)	33% (357)	1093
2012 Vote: Other	23% (45)	44% (87)	33% (66)	198
2012 Vote: Didn't Vote	26% (394)	30% (448)	44% (657)	1499
4-Region: Northeast	27% (211)	37% (294)	36% (282)	787
4-Region: Midwest	24% (222)	41% (376)	35% (327)	925
4-Region: South	28% (458)	37% (610)	35% (580)	1648
4-Region: West	28% (288)	37% (384)	35% (368)	1040
190316	26% (566)	39% (831)	35% (757)	2155
190318	27% (613)	37% (832)	36% (800)	2245
Child in HH: Yes	25% (533)	41% (868)	34% (715)	2117
Child in HH: No	28% (646)	35% (795)	37% (842)	2283
Women work 100+	31% (227)	46% (336)	23% (172)	734
Women work 100+ 18-29	39% (70)	32% (56)	29% (50)	177
Women work 100+ 30-44	32% (68)	51% (108)	17% (36)	212
Women work 100+ 45-54	26% (33)	52% (65)	22% (27)	125
Women work 100+ 55-64	24% (33)	53% (71)	23% (31)	134
Women work 100+ 65+	27% (23)	41% (35)	32% (27)	86
Men work 100+	27% (205)	53% (403)	21% (159)	768
Men work 100+ 18-29	39% (70)	41% (73)	20% (36)	179
Men work 100+ 30-44	26% (67)	53% (137)	21% (55)	259
Men work 100+ 45-54	21% (27)	63% (78)	16% (20)	124
Men work 100+ 55-64	19% (25)	58% (76)	22% (29)	131
Men work 100+ 65+	23% (17)	52% (39)	25% (19)	74
All work 100+	29% (432)	49% (739)	22% (331)	1502
All work < 100	26% (747)	32% (924)	42% (1226)	2898

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Respondent Demographics Summary

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Adults	4400	100%
xdemGender	Gender: Male	2124	48%
	Gender: Female	2276	52%
	N	4400	
age5	Age: 18-29	974	22%
	Age: 30-44	1051	24%
	Age: 45-54	696	16%
	Age: 55-64	806	18%
	Age: 65+	873	20%
	N	4400	
demAgeGeneration	Generation Z: 18-21	409	9%
	Millennial: Age 22-37	1116	25%
	Generation X: Age 38-53	1116	25%
	Boomers: Age 54-72	1534	35%
	N	4175	
xpid3	PID: Dem (no lean)	1464	33%
	PID: Ind (no lean)	1606	37%
	PID: Rep (no lean)	1330	30%
	N	4400	
xpidGender	PID/Gender: Dem Men	669	15%
	PID/Gender: Dem Women	795	18%
	PID/Gender: Ind Men	781	18%
	PID/Gender: Ind Women	825	19%
	PID/Gender: Rep Men	673	15%
	PID/Gender: Rep Women	657	15%
	N	4400	
xdemIdeo3	Ideo: Liberal (1-3)	1423	32%
	Ideo: Moderate (4)	972	22%
	Ideo: Conservative (5-7)	1407	32%
	N	3803	
xeduc3	Educ: < College	3024	69%
	Educ: Bachelors degree	888	20%
	Educ: Post-grad	488	11%
	N	4400	

Continued on next page

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemInc3	Income: Under 50k	2475	56%
	Income: 50k-100k	1350	31%
	Income: 100k+	574	13%
	N	4400	
xdemWhite	Ethnicity: White	3443	78%
xdemHispBin	Ethnicity: Hispanic	699	16%
demBlackBin	Ethnicity: Afr. Am.	549	12%
demRaceOther	Ethnicity: Other	408	9%
xrelNet	Relig: Protestant	1045	24%
	Relig: Roman Catholic	891	20%
	Relig: Something Else	355	8%
	N	2290	
xreligion1	Relig: Jewish	85	2%
xreligion2	Relig: Evangelical	1572	36%
	Relig: Non-Evang. Catholics	718	16%
	N	2290	
xreligion3	Relig: All Christian	2290	52%
	Relig: All Non-Christian	503	11%
	N	2794	
xdemUsr	Community: Urban	1084	25%
	Community: Suburban	2012	46%
	Community: Rural	1304	30%
	N	4400	
xdemEmploy	Employ: Private Sector	1345	31%
	Employ: Government	279	6%
	Employ: Self-Employed	408	9%
	Employ: Homemaker	293	7%
	Employ: Student	208	5%
	Employ: Retired	987	22%
	Employ: Unemployed	416	9%
	Employ: Other	464	11%
	N	4400	
xdemMilHH1	Military HH: Yes	731	17%
	Military HH: No	3669	83%
	N	4400	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xnr1	RD/WT: Right Direction	1577	36%
	RD/WT: Wrong Track	2823	64%
	N	4400	
Trump_Approve	Trump Job Approve	1756	40%
	Trump Job Disapprove	2391	54%
	N	4147	
Trump_Approve2	Trump Job Strongly Approve	911	21%
	Trump Job Somewhat Approve	845	19%
	Trump Job Somewhat Disapprove	607	14%
	Trump Job Strongly Disapprove	1785	41%
	N	4147	
Trump_Fav	Favorable of Trump	1718	39%
	Unfavorable of Trump	2356	54%
	N	4074	
Trump_Fav_FULL	Very Favorable of Trump	973	22%
	Somewhat Favorable of Trump	745	17%
	Somewhat Unfavorable of Trump	457	10%
	Very Unfavorable of Trump	1898	43%
	N	4074	
xnr3	#1 Issue: Economy	1183	27%
	#1 Issue: Security	857	19%
	#1 Issue: Health Care	735	17%
	#1 Issue: Medicare / Social Security	653	15%
	#1 Issue: Women's Issues	238	5%
	#1 Issue: Education	280	6%
	#1 Issue: Energy	215	5%
	#1 Issue: Other	239	5%
	N	4400	
xsubVote18O	2018 House Vote: Democrat	1577	36%
	2018 House Vote: Republican	1362	31%
	2018 House Vote: Someone else	219	5%
	2018 House Vote: Didnt Vote	1232	28%
	N	4389	
xsubVote16O	2016 Vote: Hillary Clinton	1367	31%
	2016 Vote: Donald Trump	1357	31%
	2016 Vote: Someone else	349	8%
	2016 Vote: Didnt Vote	1323	30%
	N	4395	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xsubVote14O	Voted in 2014: Yes	2688	61%
	Voted in 2014: No	1712	39%
	N	4400	
xsubVote12O	2012 Vote: Barack Obama	1603	36%
	2012 Vote: Mitt Romney	1093	25%
	2012 Vote: Other	198	4%
	2012 Vote: Didn't Vote	1499	34%
	N	4393	
xreg4	4-Region: Northeast	787	18%
	4-Region: Midwest	925	21%
	4-Region: South	1648	37%
	4-Region: West	1040	24%
	N	4400	
poll	190316	2155	49%
	190318	2245	51%
	N	4400	
xdemKidsnew	Child in HH: Yes	2117	48%
	Child in HH: No	2283	52%
	N	4400	
dem0	Women work 100+	734	17%
dem1	Women work 100+ 18-29	177	4%
dem2	Women work 100+ 30-44	212	5%
dem3	Women work 100+ 45-54	125	3%
dem4	Women work 100+ 55-64	134	3%
dem5	Women work 100+ 65+	86	2%
dem6	Men work 100+	768	17%
dem7	Men work 100+ 18-29	179	4%
dem8	Men work 100+ 30-44	259	6%
dem9	Men work 100+ 45-54	124	3%
dem10	Men work 100+ 55-64	131	3%
dem11	Men work 100+ 65+	74	2%
dem12	All work 100+	1502	34%

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
dem13	All work < 100	2898	66%

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.



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