



National Tracking Poll #190445
April 17-20, 2019

Crosstabulation Results

Methodology:

This poll was conducted from April 17-20, 2019, among a national sample of 4402 Adults. The interviews were conducted online and the data were weighted to approximate a target sample of Adults based on age, race/ethnicity, gender, educational attainment, and region. Results from the full survey have a margin of error of plus or minus 1 percentage points.

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Crosstabulation Results by Respondent Demographics

Table WB1: About how many people work for your current employer?

Demographic	Fewer than 500		500 to 1,000		More than 1,000		Total N
Adults	69%	(3052)	10%	(436)	21%	(914)	4402
Male	67%	(1430)	11%	(230)	22%	(465)	2125
Female	71%	(1621)	9%	(207)	20%	(449)	2277
Black Men	60%	(161)	19%	(51)	21%	(56)	267
Black Women	65%	(183)	14%	(40)	21%	(58)	282
White Men	69%	(1120)	9%	(143)	22%	(364)	1627
White Women	73%	(1328)	8%	(145)	19%	(345)	1818
Other (Race) Men	65%	(150)	15%	(35)	19%	(45)	230
Other (Race) Women	62%	(110)	12%	(22)	26%	(46)	178
Hispanic Men	60%	(232)	17%	(65)	24%	(92)	389
Hispanic Women	61%	(188)	18%	(55)	21%	(66)	310
Democratic Men	67%	(443)	13%	(84)	20%	(133)	660
Democratic Women	69%	(565)	10%	(84)	21%	(175)	824
Independents Men	70%	(581)	9%	(76)	20%	(169)	826
Independents Women	72%	(533)	9%	(67)	19%	(143)	743
Republican Men	64%	(407)	11%	(70)	25%	(162)	639
Republican Women	74%	(524)	8%	(56)	18%	(131)	711
Generation Z: 18-22 Men	68%	(151)	16%	(34)	16%	(36)	221
Generation Z: 18-22 Women	59%	(131)	26%	(58)	15%	(32)	221
Millennial: Age 23-38 Men	61%	(363)	15%	(91)	24%	(145)	598
Millennial: Age 23-38 Women	63%	(306)	11%	(52)	27%	(130)	488
Generation X: Age 39-54 Men	60%	(321)	12%	(63)	28%	(149)	532
Generation X: Age 39-54 Women	68%	(389)	9%	(50)	23%	(130)	570
Boomers: Age 55-73 Men	76%	(505)	6%	(40)	18%	(120)	665
Boomers: Age 55-73 Women	78%	(689)	5%	(44)	17%	(150)	883

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Table WB1: *About how many people work for your current employer?*

Demographic	Fewer than 500		500 to 1,000		More than 1,000		Total N
Adults	69%	(3052)	10%	(436)	21%	(914)	4402
Educ: < College Men	70%	(1019)	10%	(152)	19%	(282)	1453
Educ: < College Women	76%	(1198)	9%	(134)	15%	(241)	1573
Educ: Bachelors degree Men	60%	(262)	12%	(52)	28%	(123)	436
Educ: Bachelors degree Women	61%	(277)	10%	(44)	29%	(131)	452
Educ: Post-grad Men	63%	(149)	11%	(26)	26%	(60)	236
Educ: Post-grad Women	58%	(146)	11%	(28)	31%	(78)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB2: What best describes your role within the company?

Demographic	C-Level (e.g., CEO, CFO) Owner, Partner, President, Founder, Co-Founder	Vice President (e.g., EVP, SVP, AVP, VP)	Director (e.g., Group Director, Senior Director, Director)	Manager (e.g., Group Manager, Senior Manager, Program Manager)	Assistant or Associate	Other (Please specify)	Total N
Adults	6% (271)	2% (77)	2% (107)	10% (422)	34% (1487)	46% (2038)	4402
Male	7% (154)	2% (48)	3% (67)	12% (247)	34% (724)	42% (885)	2125
Female	5% (116)	1% (29)	2% (40)	8% (175)	34% (763)	51% (1153)	2277
Black Men	9% (23)	5% (13)	4% (11)	10% (26)	40% (106)	33% (89)	267
Black Women	3% (8)	3% (9)	2% (6)	9% (25)	36% (102)	47% (132)	282
White Men	7% (117)	2% (33)	3% (45)	12% (191)	31% (509)	45% (731)	1627
White Women	5% (98)	1% (17)	1% (27)	7% (124)	32% (586)	53% (966)	1818
Other (Race) Men	6% (14)	1% (2)	5% (11)	13% (30)	47% (108)	28% (65)	230
Other (Race) Women	6% (10)	2% (3)	4% (8)	15% (26)	43% (76)	31% (55)	178
Hispanic Men	6% (24)	4% (14)	6% (21)	14% (53)	41% (160)	30% (116)	389
Hispanic Women	5% (15)	4% (12)	2% (7)	15% (48)	44% (136)	30% (92)	310
Democratic Men	6% (40)	2% (13)	5% (31)	11% (71)	33% (217)	44% (287)	660
Democratic Women	5% (39)	1% (8)	2% (19)	7% (62)	34% (277)	51% (419)	824
Independents Men	9% (72)	2% (14)	2% (19)	9% (78)	36% (299)	42% (344)	826
Independents Women	4% (33)	1% (10)	2% (14)	7% (50)	36% (267)	50% (369)	743
Republican Men	7% (42)	3% (21)	3% (17)	15% (98)	33% (208)	40% (253)	639
Republican Women	6% (45)	2% (11)	1% (7)	9% (64)	31% (219)	51% (366)	711

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Table WB2: What best describes your role within the company?

Demographic	C-Level (e.g., CEO, CFO) Owner, Partner, President, Founder, Co-Founder	Vice President (e.g., EVP, SVP, AVP, VP)	Director (e.g., Group Director, Senior Director)	Manager (e.g., Group Manager, Senior Manager, Program Manager)	Assistant or Associate	Other (Please specify)	Total N
Adults	6% (271)	2% (77)	2% (107)	10% (422)	34% (1487)	46% (2038)	4402
Generation Z: 18-22 Men	3% (6)	5% (10)	4% (9)	6% (14)	58% (129)	24% (53)	221
Generation Z: 18-22 Women	3% (6)	5% (11)	1% (2)	17% (37)	54% (120)	21% (47)	221
Millennial: Age 23-38 Men	6% (34)	2% (11)	4% (22)	15% (89)	45% (272)	29% (171)	598
Millennial: Age 23-38 Women	5% (27)	1% (4)	2% (9)	9% (43)	50% (243)	33% (163)	488
Generation X: Age 39-54 Men	11% (60)	2% (11)	4% (20)	16% (87)	35% (185)	32% (169)	532
Generation X: Age 39-54 Women	6% (35)	1% (6)	3% (18)	10% (57)	35% (198)	45% (255)	570
Boomers: Age 55-73 Men	7% (47)	2% (13)	2% (16)	8% (52)	20% (131)	61% (405)	665
Boomers: Age 55-73 Women	5% (45)	1% (9)	1% (11)	4% (38)	22% (193)	67% (588)	883
Educ: < College Men	5% (77)	1% (21)	2% (22)	8% (122)	38% (549)	46% (662)	1453
Educ: < College Women	4% (64)	1% (21)	1% (17)	6% (98)	34% (536)	53% (836)	1573
Educ: Bachelors degree Men	11% (48)	4% (18)	5% (22)	19% (84)	29% (126)	32% (137)	436
Educ: Bachelors degree Women	7% (30)	1% (5)	3% (14)	11% (50)	37% (166)	41% (186)	452
Educ: Post-grad Men	13% (30)	4% (9)	9% (22)	17% (40)	21% (49)	36% (86)	236
Educ: Post-grad Women	9% (22)	1% (3)	4% (9)	11% (27)	24% (60)	52% (131)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB3: *As far as you know, what percent of Fortune 500 CEOs are women?*

Demographic	Less than 10		10 % to 30 %	31 % to 50 %	51 % to 80 %	81 % to 100 %	Don't know /		Total N				
	%						No opinion						
Adults	22%	(963)	26%	(1150)	10%	(427)	3%	(119)	—	(8)	39%	(1735)	4402
Male	23%	(494)	28%	(602)	9%	(199)	2%	(52)	—	(1)	37%	(777)	2125
Female	21%	(469)	24%	(548)	10%	(227)	3%	(67)	—	(7)	42%	(958)	2277
Black Men	27%	(72)	24%	(64)	9%	(23)	7%	(19)	—	(0)	33%	(89)	267
Black Women	20%	(55)	17%	(48)	9%	(26)	5%	(15)	—	(1)	48%	(136)	282
White Men	22%	(365)	30%	(496)	9%	(152)	2%	(25)	—	(1)	36%	(589)	1627
White Women	21%	(375)	25%	(463)	10%	(179)	3%	(47)	—	(6)	41%	(748)	1818
Other (Race) Men	25%	(57)	18%	(41)	11%	(24)	4%	(8)	—	(1)	43%	(99)	230
Other (Race) Women	22%	(39)	21%	(37)	13%	(22)	3%	(6)	—	(0)	42%	(74)	178
Hispanic Men	28%	(109)	19%	(76)	10%	(40)	3%	(12)	—	(1)	39%	(152)	389
Hispanic Women	26%	(81)	28%	(86)	12%	(37)	3%	(9)	—	(1)	31%	(96)	310
Democratic Men	26%	(170)	28%	(183)	11%	(72)	3%	(17)	—	(1)	33%	(216)	660
Democratic Women	26%	(213)	24%	(199)	8%	(62)	4%	(30)	1%	(5)	38%	(316)	824
Independents Men	22%	(178)	27%	(224)	8%	(65)	3%	(25)	—	(1)	40%	(333)	826
Independents Women	21%	(157)	23%	(172)	9%	(66)	3%	(21)	—	(0)	44%	(328)	743
Republican Men	23%	(146)	30%	(194)	10%	(62)	1%	(9)	—	(0)	36%	(228)	639
Republican Women	14%	(99)	25%	(178)	14%	(100)	2%	(17)	—	(2)	44%	(315)	711
Generation Z: 18-22 Men	16%	(36)	20%	(45)	14%	(31)	7%	(15)	—	(1)	42%	(93)	221
Generation Z: 18-22 Women	26%	(57)	21%	(47)	11%	(23)	5%	(11)	—	(0)	37%	(82)	221
Millennial: Age 23-38 Men	24%	(143)	27%	(160)	9%	(53)	3%	(16)	—	(0)	38%	(227)	598
Millennial: Age 23-38 Women	26%	(125)	22%	(109)	9%	(46)	3%	(17)	—	(0)	39%	(192)	488
Generation X: Age 39-54 Men	29%	(153)	28%	(149)	10%	(51)	2%	(10)	—	(0)	32%	(169)	532
Generation X: Age 39-54 Women	20%	(112)	24%	(136)	11%	(62)	3%	(15)	1%	(5)	42%	(239)	570
Boomers: Age 55-73 Men	21%	(137)	33%	(221)	9%	(57)	1%	(9)	—	(0)	36%	(240)	665
Boomers: Age 55-73 Women	19%	(168)	25%	(220)	10%	(87)	2%	(21)	—	(2)	44%	(385)	883

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Table WB3: As far as you know, what percent of Fortune 500 CEOs are women?

Demographic	Less than 10 %	10 % to 30 %	31 % to 50 %	51 % to 80 %	81 % to 100 %	Don't know / No opinion	Total N
Adults	22% (963)	26% (1150)	10% (427)	3% (119)	— (8)	39% (1735)	4402
Educ: < College Men	20% (288)	26% (373)	9% (135)	3% (45)	— (1)	42% (612)	1453
Educ: < College Women	16% (253)	22% (339)	10% (163)	3% (55)	— (6)	48% (757)	1573
Educ: Bachelors degree Men	29% (126)	34% (148)	10% (45)	1% (5)	— (0)	26% (112)	436
Educ: Bachelors degree Women	30% (134)	29% (130)	10% (45)	2% (10)	— (1)	30% (134)	452
Educ: Post-grad Men	34% (80)	34% (81)	8% (20)	1% (2)	— (0)	22% (53)	236
Educ: Post-grad Women	33% (82)	32% (80)	8% (19)	1% (3)	— (0)	27% (68)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB4: *And as far as you know, what percent of Fortune 500 CEOs are women of color?*

Demographic	Less than 10		10 % to 30 %	31 % to 50 %	51 % to 80 %	81 % to 100 %	Don't know /		Total N
	%						No opinion		
Adults	45%	(1960)	11% (464)	3% (135)	1% (36)	— (11)	41%	(1797)	4402
Male	48%	(1013)	10% (214)	3% (54)	1% (23)	— (5)	38%	(815)	2125
Female	42%	(947)	11% (249)	4% (81)	1% (12)	— (5)	43%	(983)	2277
Black Men	45%	(120)	12% (33)	5% (14)	3% (8)	1% (4)	33%	(88)	267
Black Women	34%	(95)	11% (30)	8% (21)	1% (3)	1% (2)	46%	(130)	282
White Men	50%	(812)	9% (153)	2% (31)	1% (13)	— (0)	38%	(619)	1627
White Women	43%	(778)	11% (198)	3% (47)	— (4)	— (2)	43%	(788)	1818
Other (Race) Men	36%	(82)	12% (28)	4% (9)	1% (2)	1% (1)	47%	(108)	230
Other (Race) Women	41%	(74)	12% (21)	7% (13)	3% (5)	1% (1)	36%	(65)	178
Hispanic Men	39%	(152)	13% (52)	3% (12)	1% (3)	— (1)	44%	(171)	389
Hispanic Women	49%	(151)	14% (42)	6% (19)	— (1)	— (1)	31%	(95)	310
Democratic Men	51%	(336)	12% (79)	2% (14)	1% (4)	1% (5)	34%	(223)	660
Democratic Women	49%	(405)	9% (74)	4% (31)	1% (5)	— (0)	37%	(308)	824
Independents Men	45%	(368)	8% (63)	4% (32)	2% (16)	— (0)	42%	(346)	826
Independents Women	39%	(292)	12% (87)	3% (21)	— (2)	— (3)	46%	(338)	743
Republican Men	49%	(310)	11% (73)	1% (8)	— (3)	— (0)	38%	(245)	639
Republican Women	35%	(251)	12% (88)	4% (29)	1% (5)	— (3)	47%	(336)	711
Generation Z: 18-22 Men	29%	(65)	14% (32)	5% (12)	2% (4)	— (1)	49%	(108)	221
Generation Z: 18-22 Women	41%	(91)	13% (28)	7% (16)	1% (2)	1% (3)	36%	(80)	221
Millennial: Age 23-38 Men	46%	(277)	10% (58)	3% (17)	1% (8)	— (2)	39%	(236)	598
Millennial: Age 23-38 Women	46%	(225)	11% (54)	3% (14)	1% (6)	— (0)	39%	(190)	488
Generation X: Age 39-54 Men	53%	(282)	11% (57)	3% (14)	1% (5)	— (0)	33%	(174)	532
Generation X: Age 39-54 Women	40%	(229)	12% (68)	4% (25)	— (0)	— (1)	43%	(247)	570
Boomers: Age 55-73 Men	52%	(343)	9% (60)	2% (10)	1% (6)	— (2)	37%	(244)	665
Boomers: Age 55-73 Women	41%	(365)	10% (89)	2% (21)	1% (5)	— (2)	46%	(402)	883

Continued on next page

Table WB4: And as far as you know, what percent of Fortune 500 CEOs are women of color?

Demographic	Less than 10 %	10 % to 30 %	31 % to 50 %	51 % to 80 %	81 % to 100 %	Don't know / No opinion	Total N
Adults	45% (1960)	11% (464)	3% (135)	1% (36)	— (11)	41% (1797)	4402
Educ: < College Men	40% (584)	11% (159)	3% (42)	1% (20)	— (5)	44% (643)	1453
Educ: < College Women	33% (523)	12% (191)	4% (69)	— (7)	— (5)	50% (779)	1573
Educ: Bachelors degree Men	61% (266)	9% (41)	2% (7)	— (1)	— (0)	28% (122)	436
Educ: Bachelors degree Women	59% (265)	9% (41)	2% (8)	1% (5)	— (0)	29% (133)	452
Educ: Post-grad Men	69% (163)	6% (15)	2% (5)	1% (2)	— (0)	21% (50)	236
Educ: Post-grad Women	63% (159)	7% (17)	2% (4)	— (1)	— (0)	28% (71)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_1: Do you agree or disagree with the following statements?
I aspire to be a top executive

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	15%	(677)	15%	(639)	13%	(593)	28%	(1244)	28%	(1249)	4402
Male	18%	(386)	17%	(369)	15%	(314)	25%	(533)	25%	(524)	2125
Female	13%	(292)	12%	(270)	12%	(279)	31%	(712)	32%	(725)	2277
Black Men	31%	(83)	20%	(54)	11%	(31)	9%	(25)	28%	(74)	267
Black Women	29%	(81)	10%	(29)	11%	(32)	21%	(60)	28%	(79)	282
White Men	15%	(247)	16%	(260)	16%	(255)	29%	(472)	24%	(393)	1627
White Women	9%	(171)	11%	(195)	12%	(224)	34%	(625)	33%	(602)	1818
Other (Race) Men	24%	(55)	24%	(55)	12%	(28)	16%	(36)	24%	(56)	230
Other (Race) Women	22%	(39)	26%	(46)	13%	(23)	15%	(26)	25%	(44)	178
Hispanic Men	28%	(108)	17%	(66)	13%	(52)	18%	(70)	24%	(93)	389
Hispanic Women	26%	(79)	21%	(66)	14%	(44)	16%	(48)	23%	(72)	310
Democratic Men	21%	(137)	20%	(133)	13%	(88)	24%	(155)	22%	(147)	660
Democratic Women	14%	(115)	13%	(110)	12%	(102)	31%	(254)	29%	(242)	824
Independents Men	16%	(136)	13%	(110)	14%	(113)	27%	(224)	29%	(243)	826
Independents Women	14%	(107)	10%	(77)	12%	(86)	29%	(215)	35%	(258)	743
Republican Men	18%	(113)	20%	(126)	18%	(112)	24%	(153)	21%	(135)	639
Republican Women	10%	(69)	12%	(83)	13%	(92)	34%	(243)	32%	(224)	711
Generation Z: 18-22 Men	23%	(51)	21%	(46)	17%	(37)	9%	(20)	30%	(67)	221
Generation Z: 18-22 Women	33%	(74)	23%	(52)	14%	(32)	8%	(18)	21%	(46)	221
Millennial: Age 23-38 Men	30%	(181)	21%	(127)	16%	(95)	15%	(88)	18%	(108)	598
Millennial: Age 23-38 Women	20%	(96)	18%	(88)	16%	(76)	23%	(112)	24%	(115)	488
Generation X: Age 39-54 Men	19%	(104)	21%	(112)	16%	(85)	25%	(131)	19%	(100)	532
Generation X: Age 39-54 Women	13%	(72)	14%	(78)	13%	(75)	31%	(176)	30%	(169)	570
Boomers: Age 55-73 Men	6%	(43)	11%	(74)	12%	(82)	39%	(260)	31%	(206)	665
Boomers: Age 55-73 Women	6%	(49)	6%	(50)	10%	(88)	41%	(362)	38%	(333)	883

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Table WB5_1: Do you agree or disagree with the following statements?*I aspire to be a top executive*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	15%	(677)	15%	(639)	13%	(593)	28%	(1244)	28%	(1249)	4402
Educ: < College Men	18%	(254)	16%	(232)	14%	(199)	23%	(341)	29%	(427)	1453
Educ: < College Women	13%	(197)	11%	(173)	11%	(176)	28%	(438)	37%	(589)	1573
Educ: Bachelors degree Men	22%	(94)	20%	(89)	17%	(76)	26%	(112)	15%	(65)	436
Educ: Bachelors degree Women	15%	(66)	14%	(64)	14%	(63)	37%	(166)	21%	(93)	452
Educ: Post-grad Men	16%	(37)	20%	(48)	17%	(39)	34%	(79)	14%	(33)	236
Educ: Post-grad Women	11%	(28)	13%	(34)	16%	(40)	43%	(107)	17%	(43)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_2: Do you agree or disagree with the following statements?
I aspire to be in a leadership position in my current field

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	21%	(916)	21%	(923)	11%	(496)	18%	(781)	29%	(1286)	4402
Male	25%	(532)	23%	(496)	11%	(236)	16%	(332)	25%	(529)	2125
Female	17%	(384)	19%	(427)	11%	(261)	20%	(449)	33%	(757)	2277
Black Men	38%	(100)	20%	(52)	11%	(29)	7%	(19)	25%	(66)	267
Black Women	33%	(92)	17%	(49)	11%	(31)	10%	(29)	29%	(82)	282
White Men	22%	(361)	23%	(371)	12%	(188)	18%	(292)	26%	(415)	1627
White Women	13%	(243)	19%	(338)	11%	(206)	22%	(406)	34%	(626)	1818
Other (Race) Men	31%	(70)	31%	(72)	8%	(19)	9%	(22)	21%	(47)	230
Other (Race) Women	28%	(50)	23%	(40)	14%	(24)	8%	(15)	28%	(49)	178
Hispanic Men	36%	(139)	21%	(81)	14%	(54)	11%	(43)	18%	(72)	389
Hispanic Women	32%	(99)	24%	(75)	11%	(33)	11%	(33)	23%	(70)	310
Democratic Men	28%	(184)	23%	(150)	11%	(70)	16%	(105)	23%	(151)	660
Democratic Women	19%	(155)	19%	(160)	13%	(109)	19%	(154)	30%	(247)	824
Independents Men	22%	(185)	22%	(180)	10%	(85)	16%	(136)	29%	(240)	826
Independents Women	18%	(134)	18%	(131)	10%	(76)	18%	(135)	36%	(266)	743
Republican Men	25%	(163)	26%	(166)	13%	(81)	14%	(91)	22%	(138)	639
Republican Women	13%	(95)	19%	(136)	11%	(75)	23%	(161)	34%	(244)	711
Generation Z: 18-22 Men	35%	(77)	22%	(49)	10%	(22)	8%	(18)	25%	(55)	221
Generation Z: 18-22 Women	38%	(84)	26%	(57)	6%	(14)	7%	(16)	23%	(50)	221
Millennial: Age 23-38 Men	38%	(228)	26%	(156)	10%	(62)	8%	(51)	17%	(102)	598
Millennial: Age 23-38 Women	27%	(133)	26%	(126)	11%	(56)	13%	(62)	23%	(112)	488
Generation X: Age 39-54 Men	27%	(141)	30%	(158)	13%	(69)	13%	(70)	17%	(93)	532
Generation X: Age 39-54 Women	16%	(94)	22%	(123)	14%	(82)	18%	(105)	29%	(166)	570
Boomers: Age 55-73 Men	11%	(74)	18%	(120)	10%	(69)	25%	(166)	35%	(235)	665
Boomers: Age 55-73 Women	8%	(71)	13%	(113)	11%	(99)	27%	(239)	41%	(361)	883

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Table WB5_2: Do you agree or disagree with the following statements?
I aspire to be in a leadership position in my current field

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	21%	(916)	21%	(923)	11%	(496)	18%	(781)	29%	(1286)	4402
Educ: < College Men	24%	(349)	22%	(318)	10%	(146)	14%	(209)	30%	(431)	1453
Educ: < College Women	16%	(249)	17%	(265)	10%	(150)	19%	(298)	39%	(611)	1573
Educ: Bachelors degree Men	27%	(119)	27%	(120)	14%	(61)	16%	(71)	15%	(65)	436
Educ: Bachelors degree Women	20%	(89)	21%	(93)	15%	(69)	22%	(100)	22%	(101)	452
Educ: Post-grad Men	27%	(63)	25%	(58)	12%	(29)	22%	(53)	14%	(33)	236
Educ: Post-grad Women	18%	(46)	27%	(69)	16%	(42)	20%	(51)	18%	(45)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_3: Do you agree or disagree with the following statements?
My company should hire more women in leadership roles

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	19%	(839)	23%	(1000)	11%	(464)	6%	(248)	42%	(1852)	4402
Male	15%	(316)	24%	(508)	14%	(293)	6%	(130)	41%	(877)	2125
Female	23%	(523)	22%	(491)	8%	(171)	5%	(117)	43%	(975)	2277
Black Men	28%	(74)	24%	(64)	11%	(29)	2%	(7)	35%	(94)	267
Black Women	36%	(103)	20%	(58)	4%	(12)	5%	(13)	34%	(97)	282
White Men	13%	(210)	24%	(384)	14%	(223)	7%	(109)	43%	(701)	1627
White Women	19%	(343)	22%	(400)	8%	(148)	5%	(97)	46%	(829)	1818
Other (Race) Men	14%	(33)	26%	(60)	18%	(41)	7%	(15)	36%	(82)	230
Other (Race) Women	43%	(76)	19%	(34)	6%	(11)	4%	(7)	28%	(50)	178
Hispanic Men	18%	(68)	25%	(97)	20%	(77)	3%	(10)	35%	(136)	389
Hispanic Women	39%	(120)	25%	(76)	7%	(22)	6%	(17)	24%	(75)	310
Democratic Men	23%	(150)	29%	(191)	9%	(60)	3%	(18)	37%	(241)	660
Democratic Women	34%	(281)	21%	(177)	5%	(39)	4%	(32)	36%	(295)	824
Independents Men	12%	(102)	22%	(185)	13%	(108)	6%	(51)	46%	(380)	826
Independents Women	21%	(158)	21%	(152)	7%	(49)	5%	(37)	47%	(346)	743
Republican Men	10%	(65)	21%	(132)	20%	(125)	10%	(62)	40%	(255)	639
Republican Women	12%	(83)	23%	(162)	12%	(83)	7%	(49)	47%	(334)	711
Generation Z: 18-22 Men	17%	(38)	28%	(61)	16%	(35)	3%	(6)	37%	(81)	221
Generation Z: 18-22 Women	40%	(89)	23%	(50)	7%	(16)	2%	(4)	28%	(63)	221
Millennial: Age 23-38 Men	19%	(115)	25%	(148)	16%	(98)	6%	(33)	34%	(204)	598
Millennial: Age 23-38 Women	29%	(141)	26%	(125)	9%	(44)	6%	(27)	31%	(151)	488
Generation X: Age 39-54 Men	17%	(91)	26%	(140)	14%	(74)	9%	(49)	33%	(178)	532
Generation X: Age 39-54 Women	22%	(126)	24%	(134)	9%	(52)	7%	(38)	39%	(220)	570
Boomers: Age 55-73 Men	10%	(65)	22%	(143)	11%	(70)	6%	(37)	53%	(350)	665
Boomers: Age 55-73 Women	18%	(155)	18%	(159)	6%	(53)	5%	(48)	53%	(469)	883

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Table WB5_3: Do you agree or disagree with the following statements?*My company should hire more women in leadership roles*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	19%	(839)	23%	(1000)	11%	(464)	6%	(248)	42%	(1852)	4402
Educ: < College Men	15%	(213)	22%	(316)	13%	(196)	6%	(83)	44%	(644)	1453
Educ: < College Women	21%	(335)	20%	(318)	7%	(108)	5%	(78)	47%	(735)	1573
Educ: Bachelors degree Men	15%	(63)	30%	(129)	14%	(62)	6%	(27)	35%	(154)	436
Educ: Bachelors degree Women	27%	(123)	24%	(111)	9%	(39)	7%	(31)	33%	(148)	452
Educ: Post-grad Men	17%	(40)	26%	(62)	15%	(35)	9%	(21)	33%	(78)	236
Educ: Post-grad Women	26%	(64)	25%	(63)	9%	(23)	4%	(9)	37%	(92)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_4: Do you agree or disagree with the following statements?
Men and women at my company are compensated equally for similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	25%	(1121)	19%	(840)	11%	(477)	9%	(398)	36%	(1565)	4402
Male	32%	(687)	21%	(441)	9%	(191)	7%	(152)	31%	(653)	2125
Female	19%	(434)	18%	(400)	13%	(285)	11%	(246)	40%	(912)	2277
Black Men	29%	(76)	17%	(45)	12%	(33)	13%	(34)	29%	(79)	267
Black Women	18%	(50)	18%	(50)	13%	(37)	18%	(50)	34%	(95)	282
White Men	33%	(540)	21%	(334)	8%	(133)	6%	(101)	32%	(518)	1627
White Women	19%	(348)	17%	(311)	12%	(218)	9%	(172)	42%	(768)	1818
Other (Race) Men	31%	(71)	27%	(61)	11%	(25)	7%	(17)	24%	(56)	230
Other (Race) Women	20%	(36)	22%	(39)	17%	(30)	14%	(24)	28%	(49)	178
Hispanic Men	33%	(126)	23%	(89)	8%	(32)	11%	(43)	25%	(98)	389
Hispanic Women	24%	(73)	25%	(77)	14%	(42)	13%	(41)	25%	(77)	310
Democratic Men	28%	(182)	20%	(135)	10%	(64)	11%	(72)	31%	(207)	660
Democratic Women	16%	(128)	19%	(155)	14%	(119)	15%	(124)	36%	(297)	824
Independents Men	32%	(261)	21%	(171)	9%	(74)	6%	(47)	33%	(273)	826
Independents Women	20%	(146)	14%	(104)	11%	(83)	9%	(64)	46%	(345)	743
Republican Men	38%	(244)	21%	(134)	8%	(54)	5%	(33)	27%	(173)	639
Republican Women	22%	(159)	20%	(141)	12%	(83)	8%	(58)	38%	(270)	711
Generation Z: 18-22 Men	31%	(68)	24%	(52)	8%	(17)	9%	(19)	29%	(65)	221
Generation Z: 18-22 Women	28%	(62)	21%	(46)	11%	(24)	11%	(24)	30%	(66)	221
Millennial: Age 23-38 Men	42%	(252)	21%	(125)	6%	(39)	8%	(48)	22%	(134)	598
Millennial: Age 23-38 Women	24%	(117)	17%	(84)	16%	(77)	11%	(54)	32%	(156)	488
Generation X: Age 39-54 Men	34%	(178)	22%	(116)	13%	(70)	10%	(51)	22%	(116)	532
Generation X: Age 39-54 Women	19%	(108)	22%	(126)	13%	(77)	13%	(73)	33%	(187)	570
Boomers: Age 55-73 Men	25%	(168)	20%	(131)	8%	(55)	4%	(29)	42%	(281)	665
Boomers: Age 55-73 Women	16%	(139)	15%	(129)	11%	(96)	10%	(85)	49%	(434)	883

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Table WB5_4: Do you agree or disagree with the following statements?
 Men and women at my company are compensated equally for similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	25%	(1121)	19%	(840)	11%	(477)	9%	(398)	36%	(1565)	4402
Educ: < College Men	31%	(446)	20%	(286)	8%	(120)	7%	(109)	34%	(493)	1453
Educ: < College Women	17%	(268)	16%	(254)	11%	(178)	11%	(167)	45%	(705)	1573
Educ: Bachelors degree Men	32%	(139)	26%	(112)	11%	(48)	6%	(27)	25%	(110)	436
Educ: Bachelors degree Women	22%	(98)	21%	(97)	15%	(69)	11%	(52)	30%	(137)	452
Educ: Post-grad Men	43%	(103)	18%	(43)	10%	(24)	7%	(16)	21%	(50)	236
Educ: Post-grad Women	27%	(68)	19%	(48)	15%	(38)	11%	(28)	28%	(70)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_5: Do you agree or disagree with the following statements?
Men and women in my industry are compensated equally for similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	20%	(889)	21%	(911)	14%	(633)	13%	(589)	31%	(1380)	4402
Male	26%	(560)	22%	(464)	13%	(286)	10%	(216)	28%	(598)	2125
Female	14%	(329)	20%	(447)	15%	(347)	16%	(373)	34%	(782)	2277
Black Men	20%	(52)	19%	(51)	14%	(38)	16%	(43)	31%	(83)	267
Black Women	16%	(44)	15%	(41)	19%	(52)	19%	(54)	32%	(89)	282
White Men	28%	(456)	22%	(356)	12%	(203)	9%	(150)	28%	(462)	1627
White Women	14%	(250)	20%	(365)	15%	(270)	16%	(283)	36%	(651)	1818
Other (Race) Men	23%	(52)	25%	(57)	19%	(45)	10%	(23)	23%	(53)	230
Other (Race) Women	19%	(35)	23%	(41)	14%	(25)	20%	(36)	23%	(41)	178
Hispanic Men	27%	(106)	19%	(73)	14%	(55)	15%	(60)	24%	(95)	389
Hispanic Women	17%	(51)	23%	(70)	18%	(55)	20%	(63)	23%	(70)	310
Democratic Men	20%	(133)	21%	(138)	15%	(99)	14%	(95)	30%	(195)	660
Democratic Women	12%	(95)	19%	(160)	17%	(142)	22%	(185)	29%	(242)	824
Independents Men	26%	(212)	20%	(169)	14%	(112)	10%	(79)	31%	(254)	826
Independents Women	15%	(110)	18%	(136)	13%	(99)	13%	(99)	40%	(298)	743
Republican Men	34%	(215)	25%	(157)	12%	(75)	7%	(42)	23%	(149)	639
Republican Women	17%	(124)	21%	(151)	15%	(105)	13%	(90)	34%	(241)	711
Generation Z: 18-22 Men	25%	(55)	20%	(45)	16%	(35)	10%	(22)	30%	(65)	221
Generation Z: 18-22 Women	22%	(48)	21%	(46)	15%	(33)	11%	(24)	31%	(69)	221
Millennial: Age 23-38 Men	33%	(195)	23%	(135)	12%	(74)	10%	(59)	23%	(136)	598
Millennial: Age 23-38 Women	19%	(90)	23%	(113)	18%	(88)	16%	(80)	24%	(117)	488
Generation X: Age 39-54 Men	28%	(149)	24%	(127)	15%	(79)	12%	(66)	21%	(110)	532
Generation X: Age 39-54 Women	14%	(80)	21%	(117)	16%	(92)	19%	(106)	31%	(174)	570
Boomers: Age 55-73 Men	21%	(140)	21%	(142)	12%	(82)	10%	(63)	36%	(238)	665
Boomers: Age 55-73 Women	12%	(103)	17%	(153)	13%	(118)	17%	(149)	41%	(359)	883

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Table WB5_5: Do you agree or disagree with the following statements?
Men and women in my industry are compensated equally for similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	20%	(889)	21%	(911)	14%	(633)	13%	(589)	31%	(1380)	4402
Educ: < College Men	25%	(360)	20%	(290)	13%	(191)	10%	(144)	32%	(468)	1453
Educ: < College Women	13%	(203)	18%	(280)	14%	(224)	15%	(236)	40%	(630)	1573
Educ: Bachelors degree Men	27%	(118)	28%	(123)	13%	(58)	11%	(47)	21%	(90)	436
Educ: Bachelors degree Women	16%	(71)	22%	(99)	18%	(83)	20%	(90)	24%	(109)	452
Educ: Post-grad Men	35%	(82)	22%	(51)	16%	(37)	11%	(25)	17%	(41)	236
Educ: Post-grad Women	22%	(55)	27%	(67)	16%	(40)	19%	(47)	17%	(43)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_6: Do you agree or disagree with the following statements?
Women are paid less than men for doing similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	27%	(1201)	31%	(1349)	12%	(525)	11%	(484)	19%	(843)	4402
Male	19%	(411)	30%	(629)	14%	(307)	16%	(342)	21%	(437)	2125
Female	35%	(790)	32%	(720)	10%	(219)	6%	(142)	18%	(406)	2277
Black Men	29%	(76)	24%	(63)	13%	(34)	9%	(23)	26%	(70)	267
Black Women	42%	(120)	26%	(73)	11%	(31)	6%	(17)	15%	(41)	282
White Men	18%	(287)	31%	(505)	15%	(238)	17%	(280)	20%	(318)	1627
White Women	33%	(599)	33%	(596)	9%	(172)	6%	(111)	19%	(340)	1818
Other (Race) Men	21%	(48)	26%	(61)	15%	(34)	17%	(39)	21%	(48)	230
Other (Race) Women	40%	(71)	29%	(51)	9%	(16)	8%	(15)	14%	(25)	178
Hispanic Men	22%	(84)	25%	(98)	14%	(53)	16%	(63)	23%	(91)	389
Hispanic Women	39%	(122)	31%	(95)	10%	(32)	7%	(22)	13%	(39)	310
Democratic Men	33%	(219)	31%	(207)	10%	(65)	9%	(60)	17%	(109)	660
Democratic Women	49%	(407)	30%	(243)	6%	(50)	4%	(34)	11%	(89)	824
Independents Men	16%	(131)	30%	(251)	14%	(118)	15%	(126)	24%	(201)	826
Independents Women	32%	(237)	30%	(223)	9%	(65)	5%	(40)	24%	(177)	743
Republican Men	10%	(61)	27%	(171)	19%	(124)	24%	(156)	20%	(127)	639
Republican Women	21%	(146)	36%	(253)	15%	(104)	10%	(69)	20%	(139)	711
Generation Z: 18-22 Men	14%	(32)	26%	(58)	13%	(29)	21%	(47)	25%	(55)	221
Generation Z: 18-22 Women	37%	(82)	22%	(48)	11%	(25)	12%	(27)	18%	(39)	221
Millennial: Age 23-38 Men	20%	(118)	23%	(135)	18%	(108)	21%	(123)	19%	(114)	598
Millennial: Age 23-38 Women	35%	(171)	34%	(167)	10%	(49)	6%	(30)	15%	(72)	488
Generation X: Age 39-54 Men	21%	(110)	31%	(165)	14%	(74)	16%	(83)	19%	(100)	532
Generation X: Age 39-54 Women	35%	(201)	30%	(172)	9%	(52)	7%	(39)	18%	(105)	570
Boomers: Age 55-73 Men	20%	(131)	35%	(235)	12%	(81)	11%	(73)	22%	(145)	665
Boomers: Age 55-73 Women	35%	(306)	33%	(292)	9%	(83)	4%	(40)	18%	(162)	883

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Table WB5_6: Do you agree or disagree with the following statements?*Women are paid less than men for doing similar work*

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	27% (1201)	31% (1349)	12% (525)	11% (484)	19% (843)	4402
Educ: < College Men	18% (255)	27% (392)	14% (199)	17% (245)	25% (363)	1453
Educ: < College Women	31% (487)	30% (466)	10% (164)	7% (103)	22% (353)	1573
Educ: Bachelors degree Men	21% (92)	36% (156)	16% (72)	15% (67)	11% (50)	436
Educ: Bachelors degree Women	44% (197)	36% (161)	7% (31)	6% (27)	8% (37)	452
Educ: Post-grad Men	27% (64)	34% (81)	15% (36)	13% (30)	10% (24)	236
Educ: Post-grad Women	42% (106)	37% (93)	10% (24)	5% (13)	7% (17)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_7: Do you agree or disagree with the following statements?
Non-white women are paid less than men of all races and ethnicities for doing similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	21%	(922)	26%	(1137)	11%	(502)	13%	(559)	29%	(1282)	4402
Male	16%	(347)	25%	(537)	13%	(272)	17%	(353)	29%	(616)	2125
Female	25%	(576)	26%	(600)	10%	(230)	9%	(206)	29%	(665)	2277
Black Men	24%	(63)	26%	(70)	10%	(26)	11%	(29)	30%	(80)	267
Black Women	41%	(115)	22%	(61)	10%	(28)	6%	(16)	22%	(62)	282
White Men	15%	(249)	25%	(410)	13%	(214)	17%	(278)	29%	(477)	1627
White Women	22%	(397)	27%	(499)	10%	(185)	9%	(171)	31%	(565)	1818
Other (Race) Men	15%	(35)	25%	(57)	14%	(32)	20%	(47)	26%	(59)	230
Other (Race) Women	36%	(64)	22%	(40)	10%	(17)	11%	(19)	21%	(38)	178
Hispanic Men	18%	(71)	22%	(86)	12%	(46)	20%	(77)	28%	(110)	389
Hispanic Women	37%	(115)	25%	(77)	8%	(24)	9%	(27)	22%	(67)	310
Democratic Men	27%	(178)	31%	(203)	10%	(63)	10%	(64)	23%	(152)	660
Democratic Women	41%	(339)	27%	(225)	7%	(58)	5%	(42)	19%	(159)	824
Independents Men	14%	(113)	24%	(197)	14%	(119)	14%	(115)	34%	(282)	826
Independents Women	22%	(161)	26%	(196)	10%	(74)	7%	(49)	35%	(262)	743
Republican Men	9%	(55)	21%	(136)	14%	(90)	27%	(175)	29%	(183)	639
Republican Women	11%	(76)	25%	(179)	14%	(98)	16%	(114)	34%	(244)	711
Generation Z: 18-22 Men	12%	(27)	18%	(39)	9%	(21)	22%	(49)	39%	(86)	221
Generation Z: 18-22 Women	32%	(72)	15%	(34)	12%	(27)	12%	(26)	28%	(63)	221
Millennial: Age 23-38 Men	18%	(105)	21%	(127)	14%	(83)	23%	(136)	25%	(147)	598
Millennial: Age 23-38 Women	29%	(142)	29%	(140)	10%	(47)	10%	(49)	23%	(111)	488
Generation X: Age 39-54 Men	17%	(89)	28%	(149)	14%	(75)	15%	(78)	26%	(141)	532
Generation X: Age 39-54 Women	26%	(148)	26%	(146)	9%	(51)	10%	(59)	29%	(167)	570
Boomers: Age 55-73 Men	16%	(107)	30%	(200)	11%	(76)	12%	(79)	31%	(204)	665
Boomers: Age 55-73 Women	22%	(195)	28%	(251)	10%	(88)	7%	(66)	32%	(284)	883

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Table WB5_7: Do you agree or disagree with the following statements?*Non-white women are paid less than men of all races and ethnicities for doing similar work*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	21%	(922)	26%	(1137)	11%	(502)	13%	(559)	29%	(1282)	4402
Educ: < College Men	14%	(204)	23%	(333)	12%	(170)	18%	(256)	34%	(490)	1453
Educ: < College Women	21%	(327)	25%	(390)	10%	(159)	10%	(156)	34%	(542)	1573
Educ: Bachelors degree Men	18%	(76)	33%	(142)	16%	(71)	14%	(63)	19%	(83)	436
Educ: Bachelors degree Women	36%	(163)	28%	(128)	10%	(44)	8%	(34)	18%	(82)	452
Educ: Post-grad Men	28%	(67)	26%	(61)	13%	(31)	14%	(34)	18%	(43)	236
Educ: Post-grad Women	34%	(85)	33%	(83)	11%	(27)	6%	(15)	16%	(41)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_8: Do you agree or disagree with the following statements?
Non-white women are paid less than white women for doing similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	16%	(691)	22%	(955)	15%	(679)	15%	(671)	32%	(1405)	4402
Male	14%	(298)	22%	(459)	16%	(330)	17%	(363)	32%	(675)	2125
Female	17%	(394)	22%	(497)	15%	(349)	14%	(309)	32%	(730)	2277
Black Men	30%	(81)	20%	(54)	11%	(29)	6%	(16)	33%	(88)	267
Black Women	37%	(105)	27%	(75)	6%	(17)	8%	(23)	22%	(62)	282
White Men	12%	(189)	21%	(344)	16%	(262)	19%	(311)	32%	(521)	1627
White Women	13%	(239)	21%	(375)	17%	(312)	15%	(265)	34%	(626)	1818
Other (Race) Men	12%	(28)	26%	(61)	17%	(39)	16%	(36)	29%	(67)	230
Other (Race) Women	28%	(49)	26%	(46)	11%	(20)	12%	(21)	24%	(42)	178
Hispanic Men	17%	(65)	21%	(80)	15%	(60)	16%	(64)	31%	(120)	389
Hispanic Women	30%	(92)	25%	(78)	12%	(38)	12%	(37)	21%	(66)	310
Democratic Men	24%	(156)	30%	(195)	12%	(77)	8%	(55)	27%	(176)	660
Democratic Women	28%	(231)	28%	(232)	12%	(98)	7%	(56)	25%	(207)	824
Independents Men	11%	(94)	20%	(163)	16%	(131)	16%	(131)	37%	(307)	826
Independents Women	17%	(123)	20%	(152)	13%	(93)	12%	(89)	38%	(284)	743
Republican Men	7%	(47)	16%	(101)	19%	(123)	28%	(177)	30%	(191)	639
Republican Women	6%	(40)	16%	(112)	22%	(157)	23%	(164)	34%	(238)	711
Generation Z: 18-22 Men	13%	(30)	21%	(46)	11%	(24)	20%	(45)	35%	(77)	221
Generation Z: 18-22 Women	26%	(57)	26%	(56)	8%	(17)	14%	(31)	27%	(59)	221
Millennial: Age 23-38 Men	16%	(99)	21%	(124)	15%	(90)	20%	(122)	27%	(164)	598
Millennial: Age 23-38 Women	22%	(110)	24%	(118)	13%	(65)	13%	(63)	27%	(132)	488
Generation X: Age 39-54 Men	13%	(70)	23%	(123)	17%	(92)	17%	(91)	29%	(156)	532
Generation X: Age 39-54 Women	18%	(101)	19%	(110)	15%	(85)	16%	(91)	32%	(182)	570
Boomers: Age 55-73 Men	13%	(86)	22%	(145)	16%	(105)	14%	(92)	35%	(236)	665
Boomers: Age 55-73 Women	13%	(116)	21%	(187)	17%	(154)	13%	(114)	35%	(311)	883

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Table WB5_8: Do you agree or disagree with the following statements?
Non-white women are paid less than white women for doing similar work

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	16%	(691)	22%	(955)	15%	(679)	15%	(671)	32%	(1405)	4402
Educ: < College Men	13%	(183)	21%	(298)	13%	(193)	18%	(263)	36%	(516)	1453
Educ: < College Women	15%	(238)	19%	(303)	15%	(230)	14%	(227)	37%	(576)	1573
Educ: Bachelors degree Men	14%	(63)	26%	(113)	21%	(92)	15%	(63)	24%	(104)	436
Educ: Bachelors degree Women	23%	(103)	26%	(116)	17%	(75)	12%	(54)	23%	(104)	452
Educ: Post-grad Men	22%	(51)	20%	(47)	19%	(46)	16%	(37)	23%	(54)	236
Educ: Post-grad Women	21%	(54)	31%	(77)	17%	(43)	11%	(28)	20%	(50)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_9: Do you agree or disagree with the following statements?

Women are given fewer networking opportunities than men

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	18%	(808)	29%	(1276)	16%	(692)	12%	(509)	25%	(1117)	4402
Male	14%	(304)	26%	(563)	18%	(372)	16%	(330)	26%	(556)	2125
Female	22%	(504)	31%	(713)	14%	(320)	8%	(179)	25%	(562)	2277
Black Men	24%	(64)	23%	(62)	14%	(38)	9%	(23)	30%	(80)	267
Black Women	31%	(87)	31%	(87)	10%	(27)	4%	(12)	24%	(68)	282
White Men	13%	(205)	26%	(429)	18%	(298)	17%	(278)	26%	(418)	1627
White Women	20%	(368)	31%	(572)	15%	(271)	8%	(149)	25%	(458)	1818
Other (Race) Men	15%	(35)	31%	(72)	16%	(37)	13%	(29)	25%	(58)	230
Other (Race) Women	27%	(49)	30%	(54)	12%	(22)	10%	(18)	20%	(35)	178
Hispanic Men	18%	(69)	25%	(96)	17%	(67)	16%	(63)	24%	(94)	389
Hispanic Women	28%	(87)	30%	(93)	12%	(39)	12%	(37)	17%	(54)	310
Democratic Men	25%	(164)	34%	(224)	11%	(75)	9%	(62)	20%	(135)	660
Democratic Women	37%	(302)	31%	(259)	10%	(83)	5%	(39)	17%	(140)	824
Independents Men	11%	(94)	23%	(191)	20%	(164)	15%	(121)	31%	(256)	826
Independents Women	19%	(142)	30%	(226)	13%	(94)	5%	(40)	32%	(240)	743
Republican Men	7%	(46)	23%	(148)	21%	(134)	23%	(146)	26%	(165)	639
Republican Women	8%	(59)	32%	(228)	20%	(143)	14%	(100)	25%	(181)	711
Generation Z: 18-22 Men	14%	(31)	22%	(48)	12%	(26)	20%	(43)	33%	(73)	221
Generation Z: 18-22 Women	25%	(56)	30%	(66)	11%	(23)	10%	(23)	24%	(52)	221
Millennial: Age 23-38 Men	17%	(100)	24%	(146)	19%	(113)	18%	(108)	22%	(132)	598
Millennial: Age 23-38 Women	26%	(126)	34%	(165)	13%	(62)	7%	(35)	20%	(100)	488
Generation X: Age 39-54 Men	13%	(71)	27%	(144)	18%	(98)	16%	(85)	25%	(133)	532
Generation X: Age 39-54 Women	20%	(115)	28%	(158)	17%	(94)	9%	(52)	26%	(151)	570
Boomers: Age 55-73 Men	14%	(92)	29%	(192)	18%	(119)	12%	(82)	27%	(181)	665
Boomers: Age 55-73 Women	21%	(187)	32%	(283)	14%	(125)	7%	(63)	25%	(225)	883

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Table WB5_9: Do you agree or disagree with the following statements?*Women are given fewer networking opportunities than men*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	18%	(808)	29%	(1276)	16%	(692)	12%	(509)	25%	(1117)	4402
Educ: < College Men	13%	(195)	25%	(358)	16%	(232)	16%	(227)	30%	(440)	1453
Educ: < College Women	19%	(293)	30%	(468)	14%	(217)	8%	(131)	29%	(464)	1573
Educ: Bachelors degree Men	15%	(64)	31%	(136)	21%	(91)	15%	(67)	18%	(78)	436
Educ: Bachelors degree Women	31%	(139)	33%	(147)	14%	(64)	8%	(36)	15%	(67)	452
Educ: Post-grad Men	19%	(45)	29%	(69)	21%	(49)	15%	(36)	16%	(38)	236
Educ: Post-grad Women	29%	(72)	39%	(97)	16%	(39)	5%	(13)	12%	(31)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_10: Do you agree or disagree with the following statements?
Non-white women are given fewer networking opportunities than men of all races and ethnicities

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	19%	(858)	25%	(1087)	13%	(592)	12%	(522)	31%	(1343)	4402
Male	16%	(344)	24%	(507)	15%	(314)	15%	(318)	30%	(642)	2125
Female	23%	(514)	25%	(580)	12%	(279)	9%	(204)	31%	(700)	2277
Black Men	30%	(81)	21%	(55)	11%	(30)	8%	(22)	29%	(79)	267
Black Women	39%	(109)	24%	(67)	7%	(21)	5%	(14)	25%	(70)	282
White Men	14%	(227)	24%	(398)	15%	(241)	16%	(258)	31%	(504)	1627
White Women	19%	(354)	26%	(468)	13%	(239)	9%	(172)	32%	(585)	1818
Other (Race) Men	16%	(36)	23%	(54)	18%	(42)	17%	(38)	26%	(59)	230
Other (Race) Women	28%	(51)	25%	(45)	11%	(19)	10%	(18)	25%	(45)	178
Hispanic Men	18%	(71)	20%	(79)	13%	(51)	17%	(66)	31%	(121)	389
Hispanic Women	33%	(102)	25%	(77)	10%	(32)	9%	(27)	23%	(73)	310
Democratic Men	27%	(180)	30%	(195)	11%	(75)	9%	(58)	23%	(151)	660
Democratic Women	37%	(308)	27%	(219)	9%	(73)	5%	(37)	23%	(187)	824
Independents Men	15%	(122)	20%	(163)	15%	(124)	13%	(109)	37%	(307)	826
Independents Women	20%	(147)	25%	(183)	11%	(85)	7%	(49)	37%	(278)	743
Republican Men	7%	(42)	23%	(148)	18%	(114)	24%	(151)	29%	(184)	639
Republican Women	8%	(58)	25%	(178)	17%	(121)	17%	(118)	33%	(235)	711
Generation Z: 18-22 Men	16%	(36)	22%	(48)	14%	(31)	15%	(33)	33%	(73)	221
Generation Z: 18-22 Women	31%	(69)	17%	(37)	10%	(23)	9%	(21)	32%	(71)	221
Millennial: Age 23-38 Men	18%	(110)	19%	(117)	15%	(90)	20%	(118)	27%	(164)	598
Millennial: Age 23-38 Women	25%	(124)	28%	(138)	11%	(56)	10%	(49)	25%	(121)	488
Generation X: Age 39-54 Men	17%	(92)	25%	(132)	14%	(76)	16%	(86)	27%	(146)	532
Generation X: Age 39-54 Women	22%	(126)	25%	(141)	12%	(68)	13%	(73)	29%	(163)	570
Boomers: Age 55-73 Men	15%	(98)	27%	(179)	16%	(106)	11%	(71)	32%	(211)	665
Boomers: Age 55-73 Women	20%	(175)	26%	(230)	13%	(116)	7%	(59)	34%	(303)	883

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Table WB5_10: Do you agree or disagree with the following statements?*Non-white women are given fewer networking opportunities than men of all races and ethnicities*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	19%	(858)	25%	(1087)	13%	(592)	12%	(522)	31%	(1343)	4402
Educ: < College Men	14%	(201)	22%	(323)	13%	(195)	16%	(228)	35%	(505)	1453
Educ: < College Women	19%	(300)	23%	(363)	12%	(191)	10%	(152)	36%	(568)	1573
Educ: Bachelors degree Men	18%	(80)	28%	(123)	20%	(85)	12%	(53)	21%	(94)	436
Educ: Bachelors degree Women	30%	(134)	30%	(135)	14%	(65)	8%	(36)	18%	(82)	452
Educ: Post-grad Men	27%	(63)	25%	(60)	14%	(33)	15%	(36)	19%	(44)	236
Educ: Post-grad Women	32%	(80)	32%	(82)	9%	(23)	7%	(17)	20%	(51)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB5_11: Do you agree or disagree with the following statements?
Non-white women are given fewer networking opportunities than white women

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	17%	(755)	25%	(1090)	15%	(650)	13%	(578)	30%	(1329)	4402
Male	15%	(323)	24%	(505)	16%	(345)	15%	(319)	30%	(632)	2125
Female	19%	(432)	26%	(585)	13%	(304)	11%	(259)	31%	(697)	2277
Black Men	32%	(86)	24%	(64)	7%	(20)	8%	(20)	29%	(77)	267
Black Women	34%	(95)	28%	(78)	8%	(23)	5%	(14)	26%	(72)	282
White Men	13%	(204)	23%	(381)	17%	(281)	16%	(266)	30%	(495)	1627
White Women	16%	(283)	25%	(462)	15%	(265)	12%	(224)	32%	(585)	1818
Other (Race) Men	14%	(33)	26%	(60)	19%	(45)	14%	(33)	26%	(61)	230
Other (Race) Women	31%	(55)	25%	(45)	10%	(17)	12%	(21)	22%	(39)	178
Hispanic Men	19%	(74)	21%	(81)	19%	(73)	14%	(54)	28%	(107)	389
Hispanic Women	36%	(112)	25%	(79)	10%	(30)	10%	(31)	19%	(58)	310
Democratic Men	26%	(169)	28%	(187)	13%	(86)	9%	(57)	24%	(161)	660
Democratic Women	32%	(263)	30%	(247)	10%	(80)	6%	(47)	23%	(187)	824
Independents Men	13%	(108)	23%	(187)	16%	(135)	13%	(107)	35%	(289)	826
Independents Women	17%	(128)	27%	(199)	11%	(83)	8%	(59)	37%	(274)	743
Republican Men	7%	(46)	20%	(131)	20%	(125)	24%	(155)	28%	(182)	639
Republican Women	6%	(41)	20%	(140)	20%	(141)	22%	(153)	33%	(235)	711
Generation Z: 18-22 Men	17%	(38)	22%	(50)	13%	(29)	14%	(32)	33%	(72)	221
Generation Z: 18-22 Women	30%	(67)	25%	(56)	6%	(13)	14%	(30)	25%	(55)	221
Millennial: Age 23-38 Men	17%	(105)	22%	(130)	16%	(97)	18%	(110)	26%	(157)	598
Millennial: Age 23-38 Women	22%	(109)	29%	(141)	14%	(66)	11%	(53)	24%	(119)	488
Generation X: Age 39-54 Men	15%	(79)	27%	(145)	15%	(82)	17%	(91)	25%	(135)	532
Generation X: Age 39-54 Women	19%	(110)	24%	(135)	12%	(66)	14%	(80)	31%	(178)	570
Boomers: Age 55-73 Men	14%	(90)	24%	(156)	17%	(116)	12%	(77)	34%	(225)	665
Boomers: Age 55-73 Women	15%	(133)	25%	(223)	15%	(136)	10%	(90)	34%	(301)	883

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Table WB5_11: Do you agree or disagree with the following statements?*Non-white women are given fewer networking opportunities than white women*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	17%	(755)	25%	(1090)	15%	(650)	13%	(578)	30%	(1329)	4402
Educ: < College Men	14%	(208)	21%	(310)	15%	(224)	15%	(224)	34%	(488)	1453
Educ: < College Women	17%	(262)	23%	(369)	13%	(198)	12%	(193)	35%	(552)	1573
Educ: Bachelors degree Men	14%	(63)	31%	(136)	20%	(86)	13%	(57)	22%	(94)	436
Educ: Bachelors degree Women	24%	(110)	29%	(132)	16%	(71)	10%	(46)	21%	(94)	452
Educ: Post-grad Men	22%	(53)	25%	(58)	15%	(35)	17%	(39)	21%	(51)	236
Educ: Post-grad Women	24%	(61)	34%	(85)	14%	(36)	8%	(21)	20%	(50)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_1: Do you agree or disagree with the following statements?
Women are given promotions and leaderships roles less frequently than men

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	20%	(862)	32%	(1412)	13%	(592)	10%	(456)	25%	(1081)	4402
Male	14%	(300)	31%	(668)	16%	(348)	14%	(289)	24%	(520)	2125
Female	25%	(562)	33%	(744)	11%	(244)	7%	(167)	25%	(561)	2277
Black Men	25%	(67)	29%	(77)	10%	(27)	10%	(26)	26%	(70)	267
Black Women	33%	(93)	29%	(82)	10%	(28)	5%	(13)	23%	(66)	282
White Men	12%	(195)	32%	(525)	17%	(273)	14%	(234)	25%	(400)	1627
White Women	23%	(416)	33%	(608)	11%	(194)	7%	(136)	26%	(464)	1818
Other (Race) Men	17%	(38)	29%	(66)	20%	(47)	13%	(29)	22%	(50)	230
Other (Race) Women	30%	(53)	30%	(54)	12%	(22)	10%	(18)	18%	(31)	178
Hispanic Men	18%	(70)	29%	(112)	16%	(61)	17%	(66)	21%	(81)	389
Hispanic Women	28%	(88)	32%	(98)	9%	(26)	11%	(34)	21%	(64)	310
Democratic Men	24%	(159)	38%	(248)	11%	(73)	8%	(53)	19%	(126)	660
Democratic Women	38%	(313)	34%	(281)	7%	(55)	4%	(34)	17%	(141)	824
Independents Men	11%	(94)	30%	(251)	16%	(134)	12%	(100)	30%	(247)	826
Independents Women	21%	(155)	31%	(229)	11%	(81)	7%	(50)	31%	(228)	743
Republican Men	7%	(47)	26%	(169)	22%	(141)	21%	(135)	23%	(147)	639
Republican Women	13%	(94)	33%	(234)	15%	(109)	12%	(82)	27%	(192)	711
Generation Z: 18-22 Men	14%	(32)	29%	(64)	8%	(17)	18%	(39)	31%	(69)	221
Generation Z: 18-22 Women	26%	(58)	24%	(53)	7%	(17)	13%	(29)	29%	(64)	221
Millennial: Age 23-38 Men	17%	(105)	25%	(151)	16%	(95)	19%	(115)	22%	(133)	598
Millennial: Age 23-38 Women	27%	(133)	33%	(161)	10%	(46)	9%	(42)	22%	(105)	488
Generation X: Age 39-54 Men	12%	(64)	32%	(170)	21%	(112)	13%	(68)	22%	(118)	532
Generation X: Age 39-54 Women	22%	(127)	31%	(175)	14%	(82)	8%	(48)	24%	(138)	570
Boomers: Age 55-73 Men	14%	(92)	36%	(238)	16%	(106)	9%	(60)	25%	(169)	665
Boomers: Age 55-73 Women	25%	(221)	35%	(311)	10%	(89)	5%	(44)	25%	(218)	883

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Table WB6_1: Do you agree or disagree with the following statements?
Women are given promotions and leaderships roles less frequently than men

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	20%	(862)	32%	(1412)	13%	(592)	10%	(456)	25%	(1081)	4402
Educ: < College Men	14%	(199)	28%	(403)	15%	(222)	15%	(218)	28%	(411)	1453
Educ: < College Women	21%	(336)	30%	(473)	11%	(179)	8%	(120)	30%	(465)	1573
Educ: Bachelors degree Men	13%	(56)	41%	(177)	20%	(87)	9%	(40)	17%	(75)	436
Educ: Bachelors degree Women	33%	(147)	39%	(178)	9%	(42)	6%	(27)	13%	(57)	452
Educ: Post-grad Men	19%	(46)	37%	(88)	16%	(38)	13%	(31)	14%	(33)	236
Educ: Post-grad Women	31%	(78)	37%	(93)	9%	(23)	8%	(19)	16%	(39)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_2: Do you agree or disagree with the following statements?

Non-white women are given promotions and leadership roles less frequently than men of all races and ethnicities

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	18%	(798)	26%	(1135)	15%	(647)	12%	(512)	30%	(1310)	4402
Male	15%	(322)	25%	(527)	17%	(356)	14%	(306)	29%	(614)	2125
Female	21%	(477)	27%	(608)	13%	(291)	9%	(206)	31%	(696)	2277
Black Men	22%	(60)	24%	(64)	14%	(37)	9%	(24)	31%	(82)	267
Black Women	30%	(84)	26%	(73)	13%	(35)	5%	(14)	27%	(76)	282
White Men	14%	(227)	25%	(408)	17%	(275)	15%	(245)	29%	(472)	1627
White Women	19%	(350)	27%	(487)	13%	(231)	9%	(170)	32%	(579)	1818
Other (Race) Men	15%	(34)	24%	(55)	19%	(44)	16%	(37)	26%	(60)	230
Other (Race) Women	24%	(42)	27%	(48)	14%	(25)	12%	(22)	23%	(41)	178
Hispanic Men	20%	(77)	20%	(78)	15%	(59)	18%	(70)	27%	(105)	389
Hispanic Women	24%	(75)	28%	(88)	14%	(43)	13%	(40)	21%	(65)	310
Democratic Men	25%	(168)	29%	(194)	13%	(89)	9%	(58)	23%	(152)	660
Democratic Women	34%	(276)	29%	(242)	9%	(74)	5%	(41)	23%	(190)	824
Independents Men	13%	(104)	22%	(183)	17%	(143)	11%	(95)	36%	(301)	826
Independents Women	18%	(131)	25%	(189)	13%	(96)	7%	(48)	37%	(278)	743
Republican Men	8%	(49)	24%	(151)	19%	(124)	24%	(153)	25%	(161)	639
Republican Women	10%	(69)	25%	(177)	17%	(121)	16%	(116)	32%	(228)	711
Generation Z: 18-22 Men	18%	(40)	15%	(32)	14%	(32)	17%	(38)	36%	(79)	221
Generation Z: 18-22 Women	28%	(62)	18%	(40)	12%	(27)	11%	(23)	31%	(69)	221
Millennial: Age 23-38 Men	16%	(98)	22%	(130)	17%	(101)	21%	(123)	24%	(146)	598
Millennial: Age 23-38 Women	23%	(110)	29%	(143)	12%	(60)	9%	(43)	27%	(131)	488
Generation X: Age 39-54 Men	15%	(77)	28%	(152)	18%	(94)	14%	(73)	26%	(136)	532
Generation X: Age 39-54 Women	20%	(117)	25%	(145)	13%	(73)	12%	(71)	29%	(165)	570
Boomers: Age 55-73 Men	14%	(91)	28%	(185)	17%	(112)	10%	(64)	32%	(213)	665
Boomers: Age 55-73 Women	19%	(169)	28%	(248)	13%	(118)	7%	(62)	32%	(287)	883

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Table WB6_2: Do you agree or disagree with the following statements?*Non-white women are given promotions and leadership roles less frequently than men of all races and ethnicities*

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	18% (798)	26% (1135)	15% (647)	12% (512)	30% (1310)	4402
Educ: < College Men	14% (202)	22% (319)	16% (237)	15% (219)	33% (476)	1453
Educ: < College Women	18% (290)	23% (362)	14% (217)	9% (144)	36% (560)	1573
Educ: Bachelors degree Men	15% (64)	33% (144)	18% (80)	12% (53)	22% (95)	436
Educ: Bachelors degree Women	26% (118)	34% (155)	11% (51)	9% (41)	19% (87)	452
Educ: Post-grad Men	23% (55)	27% (64)	17% (39)	14% (34)	18% (43)	236
Educ: Post-grad Women	27% (69)	36% (90)	9% (22)	9% (21)	19% (49)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_3: Do you agree or disagree with the following statements?
Non-white women are given promotions and leadership roles less frequently than white women

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	15%	(651)	26%	(1135)	16%	(693)	14%	(598)	30%	(1325)	4402
Male	13%	(270)	26%	(557)	16%	(339)	15%	(322)	30%	(635)	2125
Female	17%	(381)	25%	(577)	16%	(354)	12%	(276)	30%	(690)	2277
Black Men	22%	(58)	28%	(74)	11%	(30)	8%	(21)	31%	(84)	267
Black Women	28%	(80)	27%	(76)	11%	(31)	13%	(36)	21%	(59)	282
White Men	11%	(181)	26%	(418)	17%	(269)	16%	(263)	30%	(496)	1627
White Women	14%	(254)	25%	(450)	16%	(300)	12%	(222)	33%	(592)	1818
Other (Race) Men	13%	(31)	28%	(65)	17%	(40)	16%	(38)	24%	(56)	230
Other (Race) Women	26%	(47)	29%	(51)	13%	(23)	10%	(18)	22%	(39)	178
Hispanic Men	16%	(63)	24%	(93)	15%	(60)	17%	(66)	27%	(106)	389
Hispanic Women	25%	(78)	27%	(85)	13%	(40)	14%	(44)	21%	(64)	310
Democratic Men	22%	(146)	33%	(218)	10%	(68)	11%	(71)	24%	(157)	660
Democratic Women	27%	(220)	33%	(270)	12%	(95)	7%	(61)	22%	(177)	824
Independents Men	10%	(83)	25%	(205)	17%	(139)	12%	(101)	36%	(297)	826
Independents Women	15%	(112)	23%	(171)	13%	(98)	11%	(82)	38%	(280)	743
Republican Men	6%	(41)	21%	(134)	21%	(132)	24%	(150)	28%	(182)	639
Republican Women	7%	(49)	19%	(136)	23%	(161)	19%	(133)	33%	(233)	711
Generation Z: 18-22 Men	10%	(22)	26%	(58)	12%	(27)	16%	(36)	36%	(79)	221
Generation Z: 18-22 Women	24%	(52)	25%	(56)	8%	(18)	16%	(35)	27%	(59)	221
Millennial: Age 23-38 Men	14%	(84)	23%	(140)	15%	(92)	23%	(137)	24%	(145)	598
Millennial: Age 23-38 Women	18%	(90)	28%	(135)	15%	(74)	14%	(67)	25%	(123)	488
Generation X: Age 39-54 Men	12%	(63)	29%	(157)	17%	(93)	14%	(75)	27%	(145)	532
Generation X: Age 39-54 Women	17%	(96)	24%	(134)	15%	(87)	15%	(84)	30%	(169)	570
Boomers: Age 55-73 Men	14%	(92)	26%	(172)	16%	(109)	10%	(68)	34%	(225)	665
Boomers: Age 55-73 Women	15%	(129)	25%	(224)	18%	(157)	9%	(82)	33%	(291)	883

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Table WB6_3: Do you agree or disagree with the following statements?*Non-white women are given promotions and leadership roles less frequently than white women*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	15%	(651)	26%	(1135)	16%	(693)	14%	(598)	30%	(1325)	4402
Educ: < College Men	12%	(169)	23%	(335)	16%	(227)	16%	(234)	34%	(488)	1453
Educ: < College Women	15%	(235)	22%	(344)	15%	(240)	13%	(206)	35%	(549)	1573
Educ: Bachelors degree Men	13%	(55)	36%	(157)	16%	(69)	12%	(54)	23%	(101)	436
Educ: Bachelors degree Women	21%	(94)	32%	(146)	18%	(79)	10%	(44)	20%	(90)	452
Educ: Post-grad Men	19%	(46)	28%	(66)	18%	(43)	15%	(35)	20%	(46)	236
Educ: Post-grad Women	20%	(52)	35%	(88)	14%	(35)	11%	(27)	20%	(51)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_4: Do you agree or disagree with the following statements?

Women receive unwanted sexual advances or verbal or physical harassment of a sexual nature in the workplace

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	22%	(961)	34%	(1478)	11%	(503)	8%	(347)	25%	(1114)	4402
Male	17%	(357)	34%	(713)	13%	(283)	10%	(211)	26%	(561)	2125
Female	27%	(604)	34%	(765)	10%	(220)	6%	(135)	24%	(553)	2277
Black Men	24%	(64)	31%	(82)	6%	(16)	7%	(18)	33%	(88)	267
Black Women	35%	(99)	29%	(80)	10%	(27)	6%	(16)	21%	(59)	282
White Men	15%	(248)	35%	(568)	14%	(235)	10%	(160)	26%	(416)	1627
White Women	24%	(437)	35%	(638)	10%	(173)	6%	(109)	25%	(461)	1818
Other (Race) Men	19%	(45)	27%	(63)	14%	(32)	15%	(34)	25%	(57)	230
Other (Race) Women	38%	(67)	26%	(47)	11%	(20)	6%	(11)	19%	(34)	178
Hispanic Men	21%	(81)	26%	(101)	14%	(55)	11%	(41)	29%	(112)	389
Hispanic Women	35%	(109)	30%	(92)	9%	(28)	7%	(23)	18%	(57)	310
Democratic Men	26%	(174)	35%	(233)	9%	(61)	7%	(45)	22%	(146)	660
Democratic Women	39%	(318)	34%	(283)	7%	(60)	4%	(34)	16%	(129)	824
Independents Men	14%	(117)	35%	(292)	12%	(100)	9%	(72)	30%	(245)	826
Independents Women	25%	(183)	32%	(238)	8%	(60)	4%	(29)	31%	(232)	743
Republican Men	10%	(66)	29%	(188)	19%	(122)	15%	(94)	27%	(169)	639
Republican Women	14%	(103)	34%	(244)	14%	(100)	10%	(73)	27%	(192)	711
Generation Z: 18-22 Men	21%	(46)	28%	(61)	10%	(22)	11%	(23)	31%	(68)	221
Generation Z: 18-22 Women	35%	(78)	23%	(50)	3%	(6)	13%	(28)	27%	(59)	221
Millennial: Age 23-38 Men	23%	(137)	29%	(173)	12%	(69)	14%	(84)	23%	(135)	598
Millennial: Age 23-38 Women	32%	(154)	34%	(166)	10%	(47)	6%	(30)	18%	(90)	488
Generation X: Age 39-54 Men	16%	(84)	35%	(184)	15%	(80)	10%	(53)	25%	(132)	532
Generation X: Age 39-54 Women	24%	(139)	34%	(196)	11%	(61)	6%	(37)	24%	(136)	570
Boomers: Age 55-73 Men	12%	(80)	38%	(254)	14%	(95)	7%	(44)	29%	(192)	665
Boomers: Age 55-73 Women	24%	(213)	35%	(311)	11%	(95)	4%	(37)	26%	(228)	883

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Table WB6_4: Do you agree or disagree with the following statements?*Women receive unwanted sexual advances or verbal or physical harassment of a sexual nature in the workplace*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	22%	(961)	34%	(1478)	11%	(503)	8%	(347)	25%	(1114)	4402
Educ: < College Men	17%	(244)	30%	(440)	12%	(174)	10%	(147)	31%	(449)	1453
Educ: < College Women	25%	(394)	31%	(487)	9%	(141)	6%	(99)	29%	(452)	1573
Educ: Bachelors degree Men	17%	(74)	40%	(176)	17%	(74)	9%	(39)	16%	(72)	436
Educ: Bachelors degree Women	30%	(135)	40%	(183)	10%	(46)	5%	(22)	15%	(67)	452
Educ: Post-grad Men	16%	(39)	41%	(97)	14%	(34)	11%	(25)	17%	(40)	236
Educ: Post-grad Women	30%	(75)	38%	(95)	13%	(33)	6%	(14)	14%	(35)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_5: Do you agree or disagree with the following statements?

Non-white women receive unwanted sexual advances or verbal or physical harassment of a sexual nature in the workplace

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	17%	(747)	27%	(1175)	13%	(558)	10%	(451)	33%	(1471)	4402
Male	14%	(290)	27%	(584)	15%	(318)	12%	(254)	32%	(679)	2125
Female	20%	(457)	26%	(591)	11%	(240)	9%	(197)	35%	(792)	2277
Black Men	21%	(56)	26%	(70)	13%	(34)	6%	(16)	34%	(91)	267
Black Women	28%	(80)	29%	(81)	11%	(32)	6%	(18)	25%	(71)	282
White Men	12%	(196)	28%	(454)	15%	(246)	13%	(209)	32%	(523)	1627
White Women	18%	(327)	26%	(464)	11%	(192)	9%	(162)	37%	(672)	1818
Other (Race) Men	16%	(38)	26%	(60)	16%	(38)	13%	(29)	28%	(65)	230
Other (Race) Women	28%	(51)	26%	(46)	9%	(17)	9%	(16)	27%	(49)	178
Hispanic Men	16%	(61)	27%	(104)	19%	(73)	11%	(44)	28%	(107)	389
Hispanic Women	29%	(89)	27%	(84)	11%	(34)	10%	(31)	23%	(73)	310
Democratic Men	23%	(151)	32%	(209)	11%	(74)	7%	(44)	28%	(182)	660
Democratic Women	31%	(254)	30%	(246)	8%	(66)	5%	(40)	26%	(218)	824
Independents Men	11%	(90)	29%	(237)	14%	(117)	10%	(81)	37%	(302)	826
Independents Women	19%	(139)	25%	(182)	8%	(62)	7%	(50)	42%	(309)	743
Republican Men	8%	(49)	22%	(139)	20%	(126)	20%	(130)	31%	(195)	639
Republican Women	9%	(64)	23%	(163)	16%	(112)	15%	(107)	37%	(265)	711
Generation Z: 18-22 Men	16%	(35)	29%	(64)	13%	(28)	11%	(25)	32%	(70)	221
Generation Z: 18-22 Women	27%	(60)	25%	(55)	13%	(30)	9%	(20)	25%	(56)	221
Millennial: Age 23-38 Men	18%	(105)	26%	(157)	14%	(86)	17%	(100)	25%	(149)	598
Millennial: Age 23-38 Women	26%	(126)	26%	(125)	10%	(51)	8%	(41)	30%	(144)	488
Generation X: Age 39-54 Men	12%	(66)	28%	(149)	18%	(94)	11%	(59)	31%	(164)	532
Generation X: Age 39-54 Women	19%	(106)	24%	(138)	9%	(51)	12%	(70)	36%	(205)	570
Boomers: Age 55-73 Men	11%	(73)	28%	(187)	14%	(92)	9%	(60)	38%	(253)	665
Boomers: Age 55-73 Women	17%	(153)	27%	(241)	11%	(94)	7%	(61)	38%	(334)	883

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Table WB6_5: Do you agree or disagree with the following statements?*Non-white women receive unwanted sexual advances or verbal or physical harassment of a sexual nature in the workplace*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	17%	(747)	27%	(1175)	13%	(558)	10%	(451)	33%	(1471)	4402
Educ: < College Men	14%	(201)	24%	(351)	14%	(210)	12%	(176)	35%	(513)	1453
Educ: < College Women	18%	(277)	25%	(390)	10%	(164)	9%	(135)	39%	(607)	1573
Educ: Bachelors degree Men	13%	(56)	35%	(151)	18%	(78)	11%	(47)	24%	(103)	436
Educ: Bachelors degree Women	24%	(110)	29%	(133)	11%	(49)	9%	(41)	26%	(119)	452
Educ: Post-grad Men	14%	(33)	34%	(81)	12%	(29)	13%	(30)	26%	(62)	236
Educ: Post-grad Women	28%	(70)	27%	(68)	11%	(27)	8%	(20)	26%	(66)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_6: Do you agree or disagree with the following statements?
Women are treated differently in the workplace than men because they are women

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (1044)	34% (1518)	12% (527)	9% (397)	21% (916)	4402
Male	19% (398)	35% (739)	14% (297)	12% (245)	21% (446)	2125
Female	28% (646)	34% (779)	10% (230)	7% (152)	21% (470)	2277
Black Men	29% (77)	28% (75)	11% (29)	8% (21)	24% (65)	267
Black Women	38% (108)	29% (81)	10% (27)	4% (12)	19% (54)	282
White Men	17% (283)	37% (595)	14% (226)	12% (191)	20% (333)	1627
White Women	26% (473)	35% (642)	11% (193)	7% (122)	21% (387)	1818
Other (Race) Men	17% (38)	30% (70)	18% (42)	14% (32)	21% (48)	230
Other (Race) Women	37% (65)	32% (56)	5% (10)	10% (17)	17% (30)	178
Hispanic Men	23% (88)	27% (105)	16% (63)	14% (53)	21% (80)	389
Hispanic Women	37% (115)	29% (89)	8% (24)	9% (27)	17% (54)	310
Democratic Men	29% (189)	36% (238)	10% (68)	9% (57)	16% (108)	660
Democratic Women	42% (350)	35% (290)	7% (59)	3% (23)	12% (103)	824
Independents Men	17% (142)	36% (298)	13% (104)	9% (78)	25% (205)	826
Independents Women	26% (193)	32% (241)	9% (66)	6% (42)	27% (201)	743
Republican Men	11% (68)	32% (204)	20% (125)	17% (110)	21% (133)	639
Republican Women	15% (103)	35% (249)	15% (105)	12% (87)	23% (166)	711
Generation Z: 18-22 Men	20% (43)	24% (52)	16% (36)	13% (28)	28% (62)	221
Generation Z: 18-22 Women	32% (70)	24% (53)	8% (17)	11% (24)	26% (58)	221
Millennial: Age 23-38 Men	22% (132)	29% (172)	14% (83)	16% (94)	20% (118)	598
Millennial: Age 23-38 Women	32% (154)	32% (156)	10% (51)	8% (37)	18% (89)	488
Generation X: Age 39-54 Men	16% (86)	38% (203)	14% (77)	13% (70)	18% (97)	532
Generation X: Age 39-54 Women	29% (164)	36% (204)	9% (52)	8% (43)	19% (107)	570
Boomers: Age 55-73 Men	19% (123)	40% (263)	13% (88)	7% (49)	21% (142)	665
Boomers: Age 55-73 Women	27% (235)	37% (324)	11% (97)	5% (43)	21% (185)	883

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Table WB6_6: Do you agree or disagree with the following statements?*Women are treated differently in the workplace than men because they are women*

Demographic	Strongly agree	Somewhat agree	Somewhat disagree	Strongly disagree	Don't know / No opinion	Total N
Adults	24% (1044)	34% (1518)	12% (527)	9% (397)	21% (916)	4402
Educ: < College Men	18% (264)	32% (462)	13% (189)	12% (179)	25% (359)	1453
Educ: < College Women	26% (410)	31% (492)	10% (157)	7% (114)	25% (400)	1573
Educ: Bachelors degree Men	17% (73)	44% (192)	16% (71)	9% (39)	14% (60)	436
Educ: Bachelors degree Women	34% (154)	40% (181)	11% (49)	5% (22)	10% (47)	452
Educ: Post-grad Men	26% (60)	36% (85)	16% (38)	11% (27)	11% (27)	236
Educ: Post-grad Women	33% (82)	42% (107)	10% (24)	6% (16)	9% (23)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_7: Do you agree or disagree with the following statements?
Men are given fewer opportunities because of affirmative action

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	6%	(244)	16%	(691)	23%	(993)	26%	(1131)	31%	(1344)	4402
Male	7%	(140)	20%	(426)	24%	(513)	21%	(437)	29%	(609)	2125
Female	5%	(104)	12%	(264)	21%	(480)	30%	(693)	32%	(736)	2277
Black Men	5%	(13)	11%	(29)	18%	(49)	32%	(85)	34%	(91)	267
Black Women	9%	(24)	10%	(29)	18%	(52)	35%	(99)	28%	(78)	282
White Men	6%	(105)	22%	(352)	25%	(405)	19%	(306)	28%	(459)	1627
White Women	4%	(73)	12%	(216)	21%	(382)	29%	(532)	34%	(614)	1818
Other (Race) Men	9%	(22)	20%	(45)	25%	(58)	20%	(47)	25%	(59)	230
Other (Race) Women	4%	(6)	11%	(20)	26%	(46)	35%	(62)	25%	(44)	178
Hispanic Men	5%	(18)	16%	(61)	26%	(102)	27%	(103)	27%	(105)	389
Hispanic Women	6%	(20)	14%	(44)	26%	(82)	32%	(100)	21%	(64)	310
Democratic Men	4%	(26)	15%	(101)	27%	(178)	28%	(183)	26%	(172)	660
Democratic Women	4%	(36)	9%	(72)	22%	(182)	42%	(342)	23%	(191)	824
Independents Men	6%	(53)	18%	(148)	23%	(194)	16%	(136)	36%	(295)	826
Independents Women	5%	(34)	11%	(79)	18%	(130)	27%	(197)	41%	(302)	743
Republican Men	10%	(61)	28%	(178)	22%	(141)	19%	(119)	22%	(141)	639
Republican Women	5%	(35)	16%	(113)	24%	(167)	22%	(154)	34%	(242)	711
Generation Z: 18-22 Men	8%	(17)	16%	(35)	14%	(31)	25%	(56)	37%	(82)	221
Generation Z: 18-22 Women	5%	(11)	17%	(37)	19%	(41)	27%	(60)	33%	(72)	221
Millennial: Age 23-38 Men	5%	(32)	16%	(97)	26%	(156)	26%	(157)	26%	(156)	598
Millennial: Age 23-38 Women	5%	(26)	9%	(45)	21%	(102)	36%	(174)	29%	(141)	488
Generation X: Age 39-54 Men	6%	(32)	21%	(113)	28%	(151)	21%	(110)	24%	(127)	532
Generation X: Age 39-54 Women	4%	(23)	11%	(64)	20%	(114)	35%	(199)	30%	(171)	570
Boomers: Age 55-73 Men	8%	(50)	24%	(157)	22%	(147)	16%	(105)	31%	(206)	665
Boomers: Age 55-73 Women	5%	(42)	11%	(97)	23%	(199)	27%	(238)	35%	(307)	883

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Table WB6_7: Do you agree or disagree with the following statements?*Men are given fewer opportunities because of affirmative action*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	6%	(244)	16%	(691)	23%	(993)	26%	(1131)	31%	(1344)	4402
Educ: < College Men	6%	(90)	18%	(263)	22%	(326)	20%	(288)	33%	(486)	1453
Educ: < College Women	5%	(78)	11%	(170)	19%	(302)	27%	(427)	38%	(595)	1573
Educ: Bachelors degree Men	7%	(30)	25%	(109)	28%	(123)	19%	(83)	21%	(90)	436
Educ: Bachelors degree Women	4%	(20)	13%	(61)	24%	(106)	36%	(165)	22%	(100)	452
Educ: Post-grad Men	8%	(20)	23%	(54)	27%	(64)	28%	(66)	14%	(32)	236
Educ: Post-grad Women	2%	(6)	13%	(33)	29%	(72)	40%	(101)	16%	(40)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_8: Do you agree or disagree with the following statements?
It's harder for women to get ahead in my industry

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	14%	(631)	21%	(922)	17%	(763)	19%	(829)	29%	(1257)	4402
Male	11%	(225)	21%	(444)	21%	(438)	22%	(463)	26%	(554)	2125
Female	18%	(406)	21%	(478)	14%	(325)	16%	(366)	31%	(703)	2277
Black Men	18%	(48)	17%	(46)	18%	(47)	16%	(42)	31%	(84)	267
Black Women	26%	(74)	20%	(57)	11%	(32)	11%	(30)	31%	(88)	282
White Men	9%	(150)	21%	(339)	21%	(344)	23%	(380)	25%	(415)	1627
White Women	16%	(284)	21%	(388)	14%	(261)	17%	(309)	32%	(575)	1818
Other (Race) Men	12%	(28)	26%	(59)	20%	(46)	18%	(41)	24%	(55)	230
Other (Race) Women	26%	(47)	19%	(33)	18%	(31)	15%	(27)	23%	(40)	178
Hispanic Men	12%	(46)	23%	(91)	20%	(79)	23%	(88)	22%	(86)	389
Hispanic Women	30%	(93)	19%	(59)	16%	(50)	15%	(46)	20%	(61)	310
Democratic Men	17%	(111)	26%	(172)	17%	(115)	14%	(93)	26%	(168)	660
Democratic Women	26%	(215)	26%	(210)	14%	(113)	10%	(79)	25%	(207)	824
Independents Men	8%	(70)	19%	(156)	23%	(188)	21%	(170)	29%	(243)	826
Independents Women	16%	(120)	18%	(136)	10%	(76)	15%	(113)	40%	(297)	743
Republican Men	7%	(44)	18%	(116)	21%	(135)	31%	(200)	22%	(142)	639
Republican Women	10%	(70)	19%	(132)	19%	(136)	24%	(174)	28%	(199)	711
Generation Z: 18-22 Men	13%	(28)	19%	(43)	14%	(32)	21%	(47)	32%	(71)	221
Generation Z: 18-22 Women	27%	(59)	17%	(37)	10%	(22)	18%	(39)	29%	(63)	221
Millennial: Age 23-38 Men	13%	(76)	21%	(123)	21%	(123)	25%	(147)	21%	(128)	598
Millennial: Age 23-38 Women	22%	(109)	22%	(109)	13%	(62)	18%	(86)	25%	(121)	488
Generation X: Age 39-54 Men	11%	(60)	19%	(102)	23%	(124)	26%	(138)	20%	(109)	532
Generation X: Age 39-54 Women	18%	(105)	20%	(116)	15%	(87)	18%	(102)	28%	(161)	570
Boomers: Age 55-73 Men	8%	(55)	23%	(150)	21%	(137)	18%	(119)	31%	(204)	665
Boomers: Age 55-73 Women	14%	(125)	22%	(191)	16%	(144)	15%	(128)	33%	(295)	883

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Table WB6_8: Do you agree or disagree with the following statements?
It's harder for women to get ahead in my industry

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	14%	(631)	21%	(922)	17%	(763)	19%	(829)	29%	(1257)	4402
Educ: < College Men	11%	(164)	18%	(266)	19%	(278)	22%	(314)	30%	(431)	1453
Educ: < College Women	18%	(277)	18%	(286)	14%	(214)	15%	(229)	36%	(567)	1573
Educ: Bachelors degree Men	7%	(32)	29%	(124)	24%	(103)	20%	(85)	21%	(91)	436
Educ: Bachelors degree Women	19%	(87)	28%	(127)	14%	(65)	18%	(80)	21%	(95)	452
Educ: Post-grad Men	12%	(29)	23%	(53)	24%	(57)	27%	(64)	14%	(33)	236
Educ: Post-grad Women	17%	(42)	26%	(65)	18%	(46)	23%	(58)	16%	(41)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB6_9: Do you agree or disagree with the following statements?
It's harder for non-white women to get ahead in my industry

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	13%	(592)	19%	(857)	17%	(762)	18%	(797)	32%	(1394)	4402
Male	11%	(240)	21%	(436)	19%	(400)	19%	(409)	30%	(639)	2125
Female	15%	(352)	18%	(421)	16%	(362)	17%	(388)	33%	(755)	2277
Black Men	21%	(56)	23%	(62)	13%	(34)	9%	(23)	34%	(92)	267
Black Women	29%	(81)	22%	(61)	15%	(43)	8%	(23)	26%	(73)	282
White Men	9%	(152)	19%	(317)	20%	(326)	21%	(345)	30%	(487)	1627
White Women	12%	(224)	18%	(325)	16%	(283)	19%	(343)	35%	(642)	1818
Other (Race) Men	14%	(32)	25%	(57)	18%	(40)	18%	(41)	26%	(60)	230
Other (Race) Women	26%	(47)	19%	(35)	20%	(35)	12%	(22)	22%	(40)	178
Hispanic Men	14%	(56)	19%	(73)	18%	(72)	20%	(80)	28%	(109)	389
Hispanic Women	27%	(82)	20%	(61)	17%	(52)	17%	(51)	20%	(63)	310
Democratic Men	19%	(122)	28%	(184)	15%	(99)	11%	(74)	27%	(181)	660
Democratic Women	24%	(200)	24%	(195)	16%	(133)	10%	(80)	26%	(216)	824
Independents Men	10%	(81)	17%	(142)	19%	(161)	18%	(147)	36%	(295)	826
Independents Women	14%	(104)	17%	(126)	13%	(99)	15%	(113)	41%	(302)	743
Republican Men	6%	(37)	17%	(111)	22%	(141)	29%	(187)	26%	(163)	639
Republican Women	7%	(48)	14%	(100)	18%	(130)	28%	(196)	33%	(237)	711
Generation Z: 18-22 Men	13%	(29)	19%	(43)	15%	(34)	16%	(36)	36%	(79)	221
Generation Z: 18-22 Women	26%	(57)	18%	(39)	14%	(31)	15%	(33)	27%	(60)	221
Millennial: Age 23-38 Men	14%	(81)	19%	(117)	18%	(106)	24%	(143)	25%	(151)	598
Millennial: Age 23-38 Women	19%	(95)	22%	(108)	17%	(81)	16%	(78)	26%	(127)	488
Generation X: Age 39-54 Men	11%	(57)	23%	(120)	20%	(104)	22%	(116)	25%	(135)	532
Generation X: Age 39-54 Women	15%	(85)	19%	(109)	15%	(85)	20%	(113)	31%	(178)	570
Boomers: Age 55-73 Men	10%	(64)	21%	(137)	20%	(133)	15%	(103)	34%	(227)	665
Boomers: Age 55-73 Women	12%	(109)	16%	(146)	17%	(152)	17%	(152)	37%	(324)	883

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Table WB6_9: Do you agree or disagree with the following statements?
It's harder for non-white women to get ahead in my industry

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	13%	(592)	19%	(857)	17%	(762)	18%	(797)	32%	(1394)	4402
Educ: < College Men	11%	(164)	18%	(258)	17%	(246)	20%	(294)	34%	(492)	1453
Educ: < College Women	15%	(233)	16%	(251)	15%	(234)	17%	(262)	38%	(594)	1573
Educ: Bachelors degree Men	9%	(40)	28%	(122)	23%	(101)	15%	(67)	24%	(106)	436
Educ: Bachelors degree Women	18%	(80)	24%	(110)	16%	(72)	18%	(81)	24%	(109)	452
Educ: Post-grad Men	15%	(36)	24%	(57)	23%	(54)	20%	(48)	18%	(42)	236
Educ: Post-grad Women	16%	(40)	24%	(60)	22%	(55)	18%	(45)	21%	(53)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table WB7_1: In your view, how responsible are the following for helping women reach top executive positions?
Businesses**

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	28%	(1245)	37%	(1616)	11%	(463)	5%	(218)	20%	(860)	4402
Male	28%	(605)	39%	(826)	10%	(218)	6%	(117)	17%	(359)	2125
Female	28%	(640)	35%	(790)	11%	(245)	4%	(102)	22%	(501)	2277
Black Men	36%	(97)	35%	(93)	8%	(20)	3%	(7)	19%	(50)	267
Black Women	40%	(111)	24%	(69)	8%	(23)	8%	(21)	20%	(57)	282
White Men	27%	(434)	40%	(658)	11%	(173)	6%	(91)	17%	(272)	1627
White Women	25%	(459)	37%	(670)	11%	(201)	4%	(72)	23%	(416)	1818
Other (Race) Men	32%	(75)	32%	(75)	11%	(25)	8%	(19)	16%	(37)	230
Other (Race) Women	39%	(70)	29%	(52)	11%	(20)	5%	(9)	16%	(28)	178
Hispanic Men	31%	(119)	33%	(127)	14%	(55)	6%	(25)	16%	(63)	389
Hispanic Women	38%	(116)	36%	(110)	11%	(34)	2%	(7)	14%	(43)	310
Democratic Men	35%	(233)	40%	(262)	10%	(68)	3%	(17)	12%	(80)	660
Democratic Women	36%	(298)	33%	(270)	10%	(82)	5%	(42)	16%	(133)	824
Independents Men	28%	(233)	36%	(295)	8%	(69)	6%	(48)	22%	(181)	826
Independents Women	28%	(210)	32%	(236)	9%	(68)	3%	(22)	28%	(208)	743
Republican Men	22%	(139)	42%	(269)	13%	(82)	8%	(52)	15%	(97)	639
Republican Women	19%	(133)	40%	(285)	13%	(96)	5%	(38)	23%	(160)	711
Generation Z: 18-22 Men	28%	(62)	39%	(86)	10%	(22)	6%	(14)	17%	(37)	221
Generation Z: 18-22 Women	32%	(71)	31%	(68)	14%	(31)	4%	(9)	19%	(42)	221
Millennial: Age 23-38 Men	35%	(210)	34%	(205)	10%	(62)	6%	(36)	14%	(86)	598
Millennial: Age 23-38 Women	35%	(170)	35%	(172)	7%	(34)	4%	(19)	19%	(93)	488
Generation X: Age 39-54 Men	30%	(157)	39%	(207)	11%	(61)	6%	(31)	14%	(76)	532
Generation X: Age 39-54 Women	29%	(166)	35%	(202)	8%	(47)	5%	(27)	22%	(128)	570
Boomers: Age 55-73 Men	23%	(152)	43%	(284)	9%	(57)	5%	(33)	21%	(138)	665
Boomers: Age 55-73 Women	24%	(213)	35%	(308)	13%	(113)	5%	(44)	23%	(206)	883

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Table WB7_1: In your view, how responsible are the following for helping women reach top executive positions?*Businesses*

Demographic	Very responsible	Somewhat responsible	Not very responsible	Not responsible at all	Don't know / No opinion	Total N
Adults	28% (1245)	37% (1616)	11% (463)	5% (218)	20% (860)	4402
Educ: < College Men	28% (402)	36% (525)	10% (148)	5% (78)	21% (299)	1453
Educ: < College Women	25% (388)	32% (509)	11% (174)	4% (70)	27% (432)	1573
Educ: Bachelors degree Men	29% (125)	45% (196)	12% (54)	5% (21)	9% (40)	436
Educ: Bachelors degree Women	35% (159)	40% (182)	9% (42)	5% (24)	10% (46)	452
Educ: Post-grad Men	33% (77)	44% (105)	7% (16)	8% (18)	8% (20)	236
Educ: Post-grad Women	37% (93)	39% (99)	12% (29)	3% (7)	9% (23)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB7_2: In your view, how responsible are the following for helping women reach top executive positions?
Women themselves

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	45%	(1972)	31%	(1362)	5%	(240)	3%	(111)	16%	(718)	4402
Male	45%	(966)	31%	(660)	6%	(130)	3%	(57)	15%	(312)	2125
Female	44%	(1006)	31%	(701)	5%	(110)	2%	(54)	18%	(406)	2277
Black Men	41%	(110)	28%	(74)	10%	(27)	2%	(6)	19%	(50)	267
Black Women	46%	(131)	24%	(67)	6%	(18)	3%	(9)	20%	(57)	282
White Men	47%	(760)	32%	(520)	5%	(85)	2%	(40)	14%	(223)	1627
White Women	43%	(790)	32%	(585)	4%	(81)	2%	(35)	18%	(327)	1818
Other (Race) Men	42%	(96)	29%	(66)	8%	(19)	5%	(11)	17%	(38)	230
Other (Race) Women	48%	(86)	27%	(49)	6%	(11)	6%	(10)	13%	(23)	178
Hispanic Men	41%	(159)	29%	(114)	8%	(32)	4%	(16)	17%	(67)	389
Hispanic Women	44%	(136)	32%	(99)	7%	(21)	4%	(13)	13%	(41)	310
Democratic Men	43%	(285)	38%	(250)	7%	(44)	2%	(14)	10%	(67)	660
Democratic Women	44%	(360)	34%	(280)	6%	(50)	3%	(23)	13%	(111)	824
Independents Men	45%	(368)	26%	(219)	5%	(43)	4%	(30)	20%	(167)	826
Independents Women	44%	(324)	29%	(215)	3%	(19)	2%	(16)	23%	(169)	743
Republican Men	49%	(314)	30%	(192)	7%	(43)	2%	(13)	12%	(78)	639
Republican Women	45%	(322)	29%	(207)	6%	(41)	2%	(16)	18%	(126)	711
Generation Z: 18-22 Men	45%	(100)	25%	(55)	4%	(10)	6%	(14)	20%	(43)	221
Generation Z: 18-22 Women	44%	(97)	27%	(59)	10%	(23)	3%	(6)	16%	(35)	221
Millennial: Age 23-38 Men	51%	(306)	24%	(146)	7%	(42)	2%	(14)	15%	(91)	598
Millennial: Age 23-38 Women	48%	(236)	30%	(149)	4%	(19)	2%	(11)	15%	(73)	488
Generation X: Age 39-54 Men	47%	(247)	34%	(181)	7%	(39)	2%	(9)	10%	(55)	532
Generation X: Age 39-54 Women	46%	(264)	29%	(163)	4%	(25)	3%	(18)	18%	(100)	570
Boomers: Age 55-73 Men	41%	(273)	35%	(232)	5%	(34)	3%	(19)	16%	(106)	665
Boomers: Age 55-73 Women	42%	(371)	32%	(284)	4%	(38)	2%	(18)	19%	(171)	883

Continued on next page

Table WB7_2: In your view, how responsible are the following for helping women reach top executive positions?*Women themselves*

Demographic	Very responsible	Somewhat responsible	Not very responsible	Not responsible at all	Don't know / No opinion	Total N
Adults	45% (1972)	31% (1362)	5% (240)	3% (111)	16% (718)	4402
Educ: < College Men	44% (644)	30% (433)	5% (72)	3% (43)	18% (261)	1453
Educ: < College Women	42% (666)	28% (435)	5% (76)	3% (45)	22% (351)	1573
Educ: Bachelors degree Men	50% (220)	33% (143)	8% (35)	1% (6)	8% (33)	436
Educ: Bachelors degree Women	47% (213)	38% (172)	5% (23)	2% (7)	8% (37)	452
Educ: Post-grad Men	43% (103)	36% (85)	10% (23)	3% (7)	8% (18)	236
Educ: Post-grad Women	51% (127)	37% (94)	4% (11)	1% (2)	7% (18)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB7_3: In your view, how responsible are the following for helping women reach top executive positions?

Men

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	20%	(859)	33%	(1438)	17%	(765)	9%	(405)	21%	(935)	4402
Male	22%	(458)	36%	(761)	16%	(341)	8%	(177)	18%	(387)	2125
Female	18%	(401)	30%	(678)	19%	(424)	10%	(227)	24%	(548)	2277
Black Men	26%	(69)	34%	(92)	14%	(37)	8%	(20)	18%	(49)	267
Black Women	23%	(66)	26%	(72)	17%	(47)	9%	(27)	25%	(70)	282
White Men	20%	(320)	37%	(607)	16%	(265)	9%	(139)	18%	(296)	1627
White Women	16%	(288)	30%	(553)	19%	(350)	10%	(181)	25%	(446)	1818
Other (Race) Men	30%	(68)	27%	(62)	17%	(39)	8%	(18)	18%	(42)	230
Other (Race) Women	26%	(47)	30%	(53)	15%	(27)	11%	(19)	18%	(32)	178
Hispanic Men	26%	(100)	30%	(119)	19%	(72)	7%	(26)	19%	(72)	389
Hispanic Women	23%	(72)	26%	(82)	23%	(71)	9%	(29)	18%	(56)	310
Democratic Men	27%	(175)	41%	(269)	15%	(97)	4%	(28)	14%	(90)	660
Democratic Women	24%	(200)	33%	(271)	16%	(136)	9%	(75)	17%	(142)	824
Independents Men	20%	(167)	33%	(274)	14%	(119)	9%	(75)	23%	(191)	826
Independents Women	17%	(123)	27%	(202)	18%	(133)	9%	(64)	30%	(221)	743
Republican Men	18%	(115)	34%	(218)	20%	(125)	12%	(74)	17%	(107)	639
Republican Women	11%	(77)	29%	(205)	22%	(155)	12%	(89)	26%	(186)	711
Generation Z: 18-22 Men	20%	(44)	29%	(64)	19%	(43)	12%	(27)	20%	(43)	221
Generation Z: 18-22 Women	15%	(34)	30%	(66)	20%	(44)	14%	(31)	21%	(47)	221
Millennial: Age 23-38 Men	25%	(149)	32%	(193)	14%	(82)	11%	(64)	18%	(110)	598
Millennial: Age 23-38 Women	23%	(111)	30%	(147)	17%	(83)	8%	(41)	22%	(106)	488
Generation X: Age 39-54 Men	22%	(117)	39%	(207)	19%	(100)	6%	(32)	14%	(76)	532
Generation X: Age 39-54 Women	19%	(108)	30%	(170)	16%	(92)	12%	(66)	23%	(133)	570
Boomers: Age 55-73 Men	19%	(125)	39%	(259)	14%	(94)	7%	(45)	21%	(141)	665
Boomers: Age 55-73 Women	15%	(136)	30%	(264)	20%	(178)	9%	(82)	25%	(222)	883

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Table WB7_3: In your view, how responsible are the following for helping women reach top executive positions?

Men

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	20%	(859)	33%	(1438)	17%	(765)	9%	(405)	21%	(935)	4402
Educ: < College Men	22%	(315)	32%	(466)	17%	(243)	8%	(115)	22%	(314)	1453
Educ: < College Women	15%	(238)	26%	(415)	19%	(299)	10%	(158)	29%	(462)	1573
Educ: Bachelors degree Men	19%	(85)	43%	(186)	16%	(71)	10%	(43)	12%	(51)	436
Educ: Bachelors degree Women	23%	(104)	37%	(169)	17%	(75)	10%	(46)	13%	(58)	452
Educ: Post-grad Men	25%	(59)	46%	(108)	11%	(27)	8%	(19)	10%	(23)	236
Educ: Post-grad Women	23%	(59)	37%	(94)	20%	(50)	9%	(23)	11%	(27)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB7_4: *In your view, how responsible are the following for helping women reach top executive positions?*
People in executive and leadership positions

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	31%	(1372)	35%	(1541)	10%	(431)	5%	(204)	19%	(854)	4402
Male	32%	(685)	35%	(752)	11%	(230)	5%	(105)	17%	(353)	2125
Female	30%	(687)	35%	(789)	9%	(202)	4%	(99)	22%	(501)	2277
Black Men	39%	(104)	22%	(59)	14%	(39)	3%	(9)	21%	(56)	267
Black Women	37%	(104)	31%	(89)	6%	(16)	5%	(15)	21%	(58)	282
White Men	31%	(498)	39%	(631)	10%	(157)	5%	(84)	16%	(258)	1627
White Women	28%	(503)	36%	(659)	9%	(172)	4%	(77)	22%	(408)	1818
Other (Race) Men	36%	(82)	27%	(62)	15%	(34)	5%	(12)	17%	(39)	230
Other (Race) Women	45%	(79)	24%	(42)	8%	(14)	4%	(8)	20%	(35)	178
Hispanic Men	33%	(127)	29%	(111)	15%	(60)	6%	(23)	18%	(68)	389
Hispanic Women	36%	(110)	31%	(96)	9%	(28)	5%	(17)	19%	(59)	310
Democratic Men	42%	(279)	31%	(204)	12%	(82)	3%	(20)	11%	(75)	660
Democratic Women	38%	(316)	32%	(264)	9%	(74)	4%	(30)	17%	(140)	824
Independents Men	30%	(251)	33%	(270)	9%	(70)	6%	(49)	23%	(186)	826
Independents Women	30%	(224)	31%	(234)	7%	(55)	3%	(26)	27%	(204)	743
Republican Men	24%	(155)	44%	(278)	12%	(77)	6%	(36)	14%	(92)	639
Republican Women	21%	(147)	41%	(292)	10%	(73)	6%	(43)	22%	(157)	711
Generation Z: 18-22 Men	29%	(64)	29%	(63)	14%	(30)	4%	(8)	25%	(56)	221
Generation Z: 18-22 Women	27%	(60)	36%	(80)	8%	(17)	9%	(19)	20%	(45)	221
Millennial: Age 23-38 Men	37%	(219)	32%	(190)	11%	(66)	6%	(37)	15%	(88)	598
Millennial: Age 23-38 Women	39%	(191)	33%	(159)	7%	(37)	3%	(15)	18%	(87)	488
Generation X: Age 39-54 Men	33%	(175)	38%	(204)	11%	(59)	5%	(26)	13%	(68)	532
Generation X: Age 39-54 Women	33%	(188)	36%	(203)	7%	(37)	4%	(23)	21%	(118)	570
Boomers: Age 55-73 Men	30%	(197)	38%	(250)	9%	(62)	5%	(31)	19%	(125)	665
Boomers: Age 55-73 Women	25%	(224)	35%	(308)	11%	(95)	4%	(38)	25%	(217)	883

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Table WB7_4: In your view, how responsible are the following for helping women reach top executive positions?
 People in executive and leadership positions

Demographic	Very responsible	Somewhat responsible	Not very responsible	Not responsible at all	Don't know / No opinion	Total N
Adults	31% (1372)	35% (1541)	10% (431)	5% (204)	19% (854)	4402
Educ: < College Men	30% (435)	34% (497)	11% (155)	5% (70)	20% (296)	1453
Educ: < College Women	26% (410)	33% (520)	9% (140)	4% (70)	28% (433)	1573
Educ: Bachelors degree Men	35% (152)	39% (171)	13% (57)	4% (19)	9% (37)	436
Educ: Bachelors degree Women	40% (180)	38% (170)	7% (34)	5% (23)	10% (46)	452
Educ: Post-grad Men	42% (98)	36% (84)	8% (18)	7% (16)	8% (20)	236
Educ: Post-grad Women	39% (97)	39% (99)	11% (28)	2% (6)	9% (22)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table WB7_5: In your view, how responsible are the following for helping women reach top executive positions?
A company's HR department**

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	24%	(1055)	37%	(1624)	12%	(521)	5%	(242)	22%	(961)	4402
Male	24%	(520)	38%	(812)	13%	(268)	5%	(112)	19%	(413)	2125
Female	23%	(535)	36%	(812)	11%	(253)	6%	(130)	24%	(548)	2277
Black Men	30%	(79)	29%	(78)	11%	(30)	5%	(13)	26%	(68)	267
Black Women	31%	(88)	28%	(79)	7%	(20)	7%	(19)	27%	(76)	282
White Men	23%	(376)	41%	(663)	13%	(207)	5%	(84)	18%	(297)	1627
White Women	22%	(393)	37%	(681)	11%	(205)	6%	(102)	24%	(437)	1818
Other (Race) Men	28%	(65)	31%	(71)	13%	(31)	7%	(15)	21%	(48)	230
Other (Race) Women	30%	(54)	29%	(52)	16%	(28)	5%	(9)	20%	(36)	178
Hispanic Men	24%	(92)	30%	(118)	18%	(72)	6%	(22)	22%	(85)	389
Hispanic Women	30%	(93)	31%	(96)	16%	(49)	6%	(18)	17%	(54)	310
Democratic Men	32%	(211)	41%	(268)	11%	(74)	2%	(16)	14%	(90)	660
Democratic Women	30%	(244)	36%	(296)	11%	(87)	6%	(47)	18%	(150)	824
Independents Men	23%	(188)	34%	(285)	11%	(94)	6%	(46)	26%	(213)	826
Independents Women	21%	(157)	33%	(246)	11%	(80)	4%	(32)	31%	(227)	743
Republican Men	19%	(121)	41%	(259)	16%	(100)	8%	(50)	17%	(109)	639
Republican Women	19%	(133)	38%	(270)	12%	(86)	7%	(51)	24%	(171)	711
Generation Z: 18-22 Men	21%	(46)	37%	(83)	13%	(28)	7%	(16)	22%	(48)	221
Generation Z: 18-22 Women	24%	(53)	33%	(72)	12%	(26)	7%	(16)	24%	(53)	221
Millennial: Age 23-38 Men	26%	(158)	35%	(210)	13%	(77)	6%	(38)	19%	(114)	598
Millennial: Age 23-38 Women	30%	(144)	34%	(168)	11%	(54)	6%	(29)	19%	(93)	488
Generation X: Age 39-54 Men	26%	(136)	41%	(218)	13%	(70)	4%	(23)	16%	(84)	532
Generation X: Age 39-54 Women	28%	(160)	35%	(199)	8%	(45)	5%	(29)	24%	(137)	570
Boomers: Age 55-73 Men	24%	(157)	39%	(259)	11%	(73)	5%	(31)	22%	(145)	665
Boomers: Age 55-73 Women	18%	(160)	38%	(332)	12%	(109)	6%	(53)	26%	(229)	883

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Table WB7_5: In your view, how responsible are the following for helping women reach top executive positions?
A company's HR department

Demographic	Very responsible	Somewhat responsible	Not very responsible	Not responsible at all	Don't know / No opinion	Total N
Adults	24% (1055)	37% (1624)	12% (521)	5% (242)	22% (961)	4402
Educ: < College Men	25% (359)	35% (514)	11% (161)	5% (68)	24% (351)	1453
Educ: < College Women	21% (331)	32% (507)	11% (173)	6% (88)	30% (474)	1573
Educ: Bachelors degree Men	24% (104)	46% (199)	15% (66)	6% (27)	9% (40)	436
Educ: Bachelors degree Women	28% (125)	43% (194)	11% (49)	8% (34)	11% (50)	452
Educ: Post-grad Men	24% (57)	42% (99)	17% (41)	7% (17)	9% (22)	236
Educ: Post-grad Women	31% (79)	44% (110)	12% (31)	3% (8)	10% (24)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB7_6: In your view, how responsible are the following for helping women reach top executive positions?
The government – through regulations and quotas

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	16%	(692)	31%	(1371)	19%	(840)	12%	(536)	22%	(963)	4402
Male	17%	(351)	31%	(655)	20%	(418)	14%	(288)	19%	(413)	2125
Female	15%	(342)	31%	(716)	19%	(422)	11%	(248)	24%	(550)	2277
Black Men	27%	(71)	31%	(83)	13%	(36)	7%	(19)	22%	(58)	267
Black Women	27%	(76)	27%	(77)	16%	(45)	8%	(24)	21%	(60)	282
White Men	14%	(235)	31%	(501)	21%	(341)	15%	(244)	19%	(307)	1627
White Women	12%	(219)	32%	(585)	19%	(354)	11%	(207)	25%	(454)	1818
Other (Race) Men	19%	(44)	31%	(72)	18%	(41)	11%	(25)	21%	(48)	230
Other (Race) Women	26%	(47)	30%	(54)	13%	(24)	10%	(17)	21%	(37)	178
Hispanic Men	20%	(77)	30%	(118)	20%	(77)	11%	(42)	19%	(75)	389
Hispanic Women	26%	(79)	27%	(83)	21%	(65)	7%	(23)	20%	(61)	310
Democratic Men	24%	(158)	37%	(244)	19%	(123)	6%	(39)	14%	(95)	660
Democratic Women	21%	(174)	35%	(291)	17%	(144)	7%	(56)	19%	(159)	824
Independents Men	13%	(109)	26%	(218)	20%	(168)	14%	(118)	26%	(213)	826
Independents Women	14%	(103)	27%	(202)	20%	(145)	11%	(82)	28%	(212)	743
Republican Men	13%	(84)	30%	(194)	20%	(127)	20%	(131)	16%	(104)	639
Republican Women	9%	(65)	31%	(224)	19%	(134)	16%	(110)	25%	(179)	711
Generation Z: 18-22 Men	18%	(41)	26%	(58)	19%	(43)	12%	(26)	24%	(53)	221
Generation Z: 18-22 Women	25%	(54)	24%	(54)	18%	(41)	9%	(19)	24%	(53)	221
Millennial: Age 23-38 Men	20%	(121)	28%	(168)	20%	(119)	14%	(86)	17%	(105)	598
Millennial: Age 23-38 Women	21%	(105)	29%	(144)	19%	(91)	11%	(56)	19%	(93)	488
Generation X: Age 39-54 Men	16%	(83)	33%	(175)	21%	(111)	13%	(68)	18%	(94)	532
Generation X: Age 39-54 Women	14%	(79)	33%	(190)	17%	(94)	13%	(75)	23%	(133)	570
Boomers: Age 55-73 Men	14%	(93)	35%	(232)	18%	(118)	13%	(85)	21%	(137)	665
Boomers: Age 55-73 Women	11%	(96)	33%	(288)	20%	(174)	10%	(87)	27%	(238)	883

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Table WB7_6: In your view, how responsible are the following for helping women reach top executive positions?*The government – through regulations and quotas*

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	16%	(692)	31%	(1371)	19%	(840)	12%	(536)	22%	(963)	4402
Educ: < College Men	16%	(237)	31%	(444)	17%	(246)	12%	(181)	24%	(345)	1453
Educ: < College Women	15%	(235)	29%	(453)	17%	(266)	10%	(155)	29%	(463)	1573
Educ: Bachelors degree Men	17%	(76)	30%	(131)	27%	(117)	16%	(68)	10%	(43)	436
Educ: Bachelors degree Women	16%	(73)	35%	(160)	20%	(90)	15%	(70)	13%	(59)	452
Educ: Post-grad Men	16%	(37)	34%	(81)	23%	(54)	16%	(39)	10%	(25)	236
Educ: Post-grad Women	13%	(33)	41%	(103)	26%	(66)	9%	(23)	11%	(27)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB7_7: In your view, how responsible are the following for helping women reach top executive positions?
Society in general

Demographic	Very responsible		Somewhat responsible		Not very responsible		Not responsible at all		Don't know / No opinion		Total N
Adults	23%	(1013)	34%	(1514)	16%	(705)	7%	(330)	19%	(840)	4402
Male	23%	(495)	36%	(761)	16%	(340)	7%	(150)	18%	(379)	2125
Female	23%	(519)	33%	(752)	16%	(365)	8%	(180)	20%	(461)	2277
Black Men	28%	(74)	31%	(83)	15%	(40)	4%	(10)	23%	(61)	267
Black Women	26%	(74)	25%	(72)	17%	(47)	11%	(30)	21%	(59)	282
White Men	21%	(343)	37%	(607)	17%	(275)	8%	(126)	17%	(277)	1627
White Women	21%	(377)	35%	(641)	16%	(288)	8%	(137)	21%	(375)	1818
Other (Race) Men	34%	(78)	31%	(72)	11%	(25)	6%	(14)	18%	(41)	230
Other (Race) Women	38%	(68)	22%	(40)	17%	(30)	8%	(14)	15%	(27)	178
Hispanic Men	28%	(108)	29%	(115)	16%	(64)	7%	(25)	20%	(77)	389
Hispanic Women	34%	(106)	22%	(69)	21%	(65)	8%	(24)	15%	(47)	310
Democratic Men	31%	(207)	38%	(251)	14%	(91)	4%	(24)	13%	(87)	660
Democratic Women	31%	(256)	33%	(273)	15%	(124)	7%	(57)	14%	(114)	824
Independents Men	22%	(183)	34%	(279)	14%	(113)	7%	(61)	23%	(189)	826
Independents Women	21%	(158)	31%	(228)	15%	(115)	6%	(45)	26%	(196)	743
Republican Men	16%	(105)	36%	(232)	21%	(136)	10%	(64)	16%	(102)	639
Republican Women	15%	(105)	35%	(251)	18%	(126)	11%	(78)	21%	(151)	711
Generation Z: 18-22 Men	27%	(59)	30%	(66)	13%	(28)	8%	(19)	22%	(49)	221
Generation Z: 18-22 Women	29%	(64)	24%	(53)	20%	(45)	10%	(21)	17%	(38)	221
Millennial: Age 23-38 Men	29%	(173)	31%	(185)	16%	(97)	7%	(44)	17%	(101)	598
Millennial: Age 23-38 Women	33%	(162)	30%	(148)	15%	(71)	6%	(31)	16%	(76)	488
Generation X: Age 39-54 Men	25%	(130)	38%	(205)	17%	(88)	6%	(31)	15%	(77)	532
Generation X: Age 39-54 Women	22%	(128)	34%	(192)	15%	(83)	9%	(51)	20%	(115)	570
Boomers: Age 55-73 Men	18%	(122)	39%	(259)	16%	(109)	7%	(44)	20%	(130)	665
Boomers: Age 55-73 Women	17%	(149)	36%	(317)	16%	(143)	8%	(71)	23%	(202)	883

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Table WB7_7: In your view, how responsible are the following for helping women reach top executive positions?
Society in general

Demographic	Very responsible	Somewhat responsible	Not very responsible	Not responsible at all	Don't know / No opinion	Total N
Adults	23% (1013)	34% (1514)	16% (705)	7% (330)	19% (840)	4402
Educ: < College Men	23% (333)	33% (473)	16% (226)	7% (103)	22% (317)	1453
Educ: < College Women	20% (311)	30% (470)	17% (266)	9% (137)	25% (390)	1573
Educ: Bachelors degree Men	21% (91)	45% (196)	19% (84)	6% (25)	9% (39)	436
Educ: Bachelors degree Women	29% (133)	41% (186)	12% (54)	7% (33)	10% (46)	452
Educ: Post-grad Men	30% (71)	39% (92)	12% (29)	9% (22)	9% (22)	236
Educ: Post-grad Women	30% (75)	38% (97)	18% (44)	4% (11)	10% (25)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_1: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There are more important things than work

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	41%	(752)	27%	(490)	23%	(419)	10%	(176)	1837
Male	40%	(343)	27%	(230)	22%	(187)	10%	(86)	846
Female	41%	(410)	26%	(260)	23%	(231)	9%	(90)	991
Black Men	33%	(18)	25%	(14)	32%	(18)	10%	(6)	55
Black Women	19%	(17)	34%	(31)	33%	(31)	14%	(13)	92
White Men	42%	(302)	28%	(201)	22%	(157)	9%	(67)	727
White Women	43%	(368)	25%	(215)	23%	(191)	9%	(74)	849
Other (Race) Men	35%	(23)	24%	(15)	20%	(13)	21%	(13)	64
Other (Race) Women	49%	(25)	27%	(13)	18%	(9)	6%	(3)	50
Hispanic Men	28%	(34)	32%	(40)	25%	(31)	14%	(18)	122
Hispanic Women	28%	(26)	32%	(30)	37%	(35)	2%	(2)	93
Democratic Men	42%	(103)	26%	(63)	22%	(54)	10%	(24)	244
Democratic Women	36%	(128)	30%	(107)	25%	(88)	9%	(33)	356
Independents Men	41%	(137)	27%	(92)	19%	(63)	13%	(45)	337
Independents Women	43%	(129)	20%	(59)	25%	(75)	12%	(37)	300
Republican Men	39%	(103)	28%	(75)	26%	(70)	6%	(17)	265
Republican Women	46%	(152)	28%	(93)	20%	(68)	6%	(20)	334
Generation Z: 18-22 Men	32%	(18)	32%	(18)	24%	(14)	12%	(7)	56
Generation Z: 18-22 Women	22%	(11)	51%	(25)	21%	(10)	6%	(3)	49
Millennial: Age 23-38 Men	40%	(72)	27%	(50)	21%	(39)	12%	(22)	183
Millennial: Age 23-38 Women	39%	(73)	29%	(55)	22%	(42)	10%	(19)	188
Generation X: Age 39-54 Men	42%	(91)	28%	(61)	20%	(44)	9%	(20)	216
Generation X: Age 39-54 Women	47%	(118)	29%	(72)	18%	(45)	7%	(17)	251
Boomers: Age 55-73 Men	41%	(140)	26%	(89)	23%	(80)	10%	(33)	341
Boomers: Age 55-73 Women	43%	(193)	21%	(95)	27%	(122)	9%	(41)	451

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Table WB8_1: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There are more important things than work

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	41%	(752)	27%	(490)	23%	(419)	10%	(176)	1837
Educ: < College Men	36%	(193)	30%	(162)	24%	(132)	10%	(54)	540
Educ: < College Women	36%	(220)	27%	(165)	26%	(158)	11%	(70)	614
Educ: Bachelors degree Men	46%	(87)	23%	(43)	19%	(36)	12%	(22)	188
Educ: Bachelors degree Women	50%	(116)	24%	(55)	20%	(46)	6%	(13)	229
Educ: Post-grad Men	54%	(63)	22%	(26)	16%	(19)	9%	(10)	118
Educ: Post-grad Women	50%	(74)	27%	(39)	19%	(28)	5%	(7)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_2: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?
I plan on cutting back at work or leaving the workforce when I get married

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	5%	(88)	5%	(96)	73%	(1346)	17%	(307)	1837
Male	3%	(25)	5%	(42)	75%	(634)	17%	(146)	846
Female	6%	(63)	5%	(54)	72%	(711)	16%	(162)	991
Black Men	3%	(2)	10%	(6)	58%	(32)	29%	(16)	55
Black Women	15%	(14)	10%	(9)	58%	(53)	18%	(16)	92
White Men	3%	(19)	4%	(30)	77%	(560)	16%	(118)	727
White Women	5%	(44)	5%	(40)	74%	(625)	16%	(140)	849
Other (Race) Men	6%	(4)	10%	(6)	67%	(43)	17%	(11)	64
Other (Race) Women	11%	(5)	11%	(6)	67%	(33)	11%	(6)	50
Hispanic Men	5%	(6)	7%	(9)	72%	(88)	15%	(19)	122
Hispanic Women	13%	(12)	7%	(7)	71%	(66)	9%	(8)	93
Democratic Men	6%	(13)	4%	(9)	71%	(173)	20%	(48)	244
Democratic Women	5%	(18)	5%	(18)	72%	(255)	18%	(65)	356
Independents Men	1%	(5)	4%	(13)	77%	(261)	17%	(58)	337
Independents Women	7%	(22)	6%	(19)	69%	(206)	17%	(53)	300
Republican Men	2%	(7)	8%	(20)	75%	(200)	15%	(39)	265
Republican Women	7%	(23)	5%	(17)	75%	(251)	13%	(44)	334
Generation Z: 18-22 Men	3%	(2)	4%	(2)	68%	(38)	25%	(14)	56
Generation Z: 18-22 Women	25%	(12)	11%	(6)	58%	(28)	6%	(3)	49
Millennial: Age 23-38 Men	2%	(4)	6%	(11)	77%	(140)	15%	(28)	183
Millennial: Age 23-38 Women	4%	(7)	12%	(23)	71%	(133)	13%	(25)	188
Generation X: Age 39-54 Men	4%	(9)	6%	(13)	74%	(161)	15%	(33)	216
Generation X: Age 39-54 Women	7%	(17)	5%	(13)	75%	(188)	13%	(34)	251
Boomers: Age 55-73 Men	3%	(9)	4%	(14)	75%	(256)	18%	(62)	341
Boomers: Age 55-73 Women	5%	(24)	2%	(10)	74%	(335)	18%	(81)	451

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Table WB8_2: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I plan on cutting back at work or leaving the workforce when I get married

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	5%	(88)	5%	(96)	73%	(1346)	17%	(307)	1837
Educ: < College Men	3%	(14)	5%	(26)	75%	(404)	18%	(96)	540
Educ: < College Women	7%	(45)	6%	(34)	69%	(421)	18%	(113)	614
Educ: Bachelors degree Men	3%	(5)	6%	(11)	74%	(140)	17%	(31)	188
Educ: Bachelors degree Women	5%	(12)	6%	(14)	77%	(177)	11%	(25)	229
Educ: Post-grad Men	4%	(5)	3%	(4)	77%	(91)	16%	(19)	118
Educ: Post-grad Women	4%	(6)	4%	(6)	77%	(113)	15%	(23)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_3: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?
I plan on cutting back at work or leaving the workforce when I have children

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	7%	(127)	7%	(132)	69%	(1270)	17%	(308)	1837
Male	4%	(34)	7%	(59)	73%	(614)	16%	(139)	846
Female	9%	(93)	7%	(73)	66%	(656)	17%	(169)	991
Black Men	5%	(3)	10%	(6)	63%	(35)	22%	(12)	55
Black Women	23%	(21)	8%	(7)	59%	(55)	10%	(9)	92
White Men	4%	(27)	7%	(48)	74%	(541)	15%	(112)	727
White Women	8%	(66)	7%	(62)	67%	(566)	18%	(155)	849
Other (Race) Men	6%	(4)	10%	(6)	60%	(39)	24%	(15)	64
Other (Race) Women	13%	(6)	8%	(4)	70%	(35)	10%	(5)	50
Hispanic Men	2%	(2)	13%	(16)	69%	(84)	17%	(20)	122
Hispanic Women	22%	(20)	8%	(7)	60%	(56)	11%	(10)	93
Democratic Men	6%	(14)	7%	(18)	68%	(165)	19%	(47)	244
Democratic Women	7%	(25)	7%	(23)	70%	(248)	17%	(60)	356
Independents Men	4%	(13)	6%	(20)	75%	(253)	15%	(52)	337
Independents Women	10%	(31)	7%	(22)	62%	(186)	20%	(60)	300
Republican Men	3%	(7)	8%	(22)	74%	(196)	15%	(41)	265
Republican Women	11%	(37)	8%	(27)	66%	(222)	14%	(48)	334
Generation Z: 18-22 Men	4%	(2)	7%	(4)	69%	(39)	20%	(11)	56
Generation Z: 18-22 Women	37%	(18)	12%	(6)	45%	(22)	6%	(3)	49
Millennial: Age 23-38 Men	8%	(14)	11%	(20)	67%	(123)	14%	(26)	183
Millennial: Age 23-38 Women	14%	(26)	15%	(28)	58%	(109)	13%	(25)	188
Generation X: Age 39-54 Men	3%	(6)	9%	(20)	73%	(157)	16%	(34)	216
Generation X: Age 39-54 Women	7%	(17)	7%	(17)	74%	(187)	12%	(30)	251
Boomers: Age 55-73 Men	3%	(9)	4%	(14)	76%	(261)	17%	(58)	341
Boomers: Age 55-73 Women	6%	(27)	4%	(19)	69%	(313)	21%	(93)	451

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Table WB8_3: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I plan on cutting back at work or leaving the workforce when I have children

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	7%	(127)	7%	(132)	69%	(1270)	17%	(308)	1837
Educ: < College Men	4%	(20)	6%	(33)	73%	(393)	17%	(94)	540
Educ: < College Women	11%	(66)	7%	(41)	64%	(392)	19%	(115)	614
Educ: Bachelors degree Men	6%	(11)	10%	(19)	69%	(129)	16%	(29)	188
Educ: Bachelors degree Women	7%	(16)	8%	(19)	71%	(164)	13%	(31)	229
Educ: Post-grad Men	2%	(3)	7%	(8)	78%	(92)	13%	(16)	118
Educ: Post-grad Women	8%	(12)	9%	(13)	68%	(100)	16%	(23)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_4: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I feel pressured to cut back on my work in order to take care of my family

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	11%	(195)	13%	(234)	64%	(1169)	13%	(240)	1837
Male	10%	(81)	12%	(105)	65%	(554)	13%	(106)	846
Female	12%	(114)	13%	(129)	62%	(615)	13%	(133)	991
Black Men	8%	(5)	7%	(4)	68%	(37)	17%	(9)	55
Black Women	24%	(22)	5%	(4)	54%	(50)	17%	(16)	92
White Men	9%	(67)	12%	(89)	67%	(485)	12%	(86)	727
White Women	10%	(86)	14%	(118)	62%	(530)	13%	(114)	849
Other (Race) Men	15%	(9)	20%	(12)	48%	(31)	18%	(11)	64
Other (Race) Women	12%	(6)	12%	(6)	70%	(35)	6%	(3)	50
Hispanic Men	12%	(15)	8%	(10)	64%	(78)	15%	(19)	122
Hispanic Women	14%	(13)	16%	(15)	65%	(60)	5%	(5)	93
Democratic Men	13%	(31)	9%	(23)	64%	(156)	14%	(34)	244
Democratic Women	11%	(39)	14%	(50)	63%	(225)	12%	(42)	356
Independents Men	6%	(21)	14%	(48)	66%	(221)	14%	(47)	337
Independents Women	11%	(32)	13%	(39)	59%	(178)	17%	(52)	300
Republican Men	11%	(29)	13%	(34)	67%	(176)	10%	(25)	265
Republican Women	13%	(44)	12%	(40)	63%	(212)	12%	(39)	334
Generation Z: 18-22 Men	10%	(6)	8%	(5)	62%	(35)	20%	(11)	56
Generation Z: 18-22 Women	36%	(18)	12%	(6)	43%	(21)	10%	(5)	49
Millennial: Age 23-38 Men	9%	(16)	15%	(27)	62%	(114)	14%	(26)	183
Millennial: Age 23-38 Women	12%	(22)	17%	(33)	59%	(112)	12%	(22)	188
Generation X: Age 39-54 Men	13%	(27)	11%	(25)	67%	(144)	9%	(20)	216
Generation X: Age 39-54 Women	13%	(33)	13%	(33)	64%	(160)	10%	(26)	251
Boomers: Age 55-73 Men	8%	(27)	12%	(42)	68%	(232)	12%	(41)	341
Boomers: Age 55-73 Women	8%	(38)	12%	(52)	65%	(295)	15%	(66)	451

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Table WB8_4: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I feel pressured to cut back on my work in order to take care of my family

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	11%	(195)	13%	(234)	64%	(1169)	13%	(240)	1837
Educ: < College Men	9%	(50)	12%	(64)	65%	(353)	13%	(72)	540
Educ: < College Women	13%	(81)	13%	(83)	57%	(347)	17%	(103)	614
Educ: Bachelors degree Men	9%	(16)	14%	(27)	66%	(123)	11%	(22)	188
Educ: Bachelors degree Women	9%	(22)	10%	(22)	73%	(167)	8%	(18)	229
Educ: Post-grad Men	12%	(14)	12%	(14)	65%	(77)	11%	(13)	118
Educ: Post-grad Women	8%	(11)	16%	(24)	68%	(100)	8%	(12)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_5: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I do not have enough resources to be both a top executive and manage my family

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	16%	(303)	15%	(282)	54%	(1000)	14%	(252)	1837
Male	17%	(143)	16%	(135)	54%	(453)	14%	(115)	846
Female	16%	(160)	15%	(147)	55%	(547)	14%	(137)	991
Black Men	6%	(3)	26%	(14)	50%	(27)	18%	(10)	55
Black Women	9%	(9)	14%	(13)	58%	(54)	19%	(18)	92
White Men	16%	(119)	15%	(110)	55%	(400)	13%	(98)	727
White Women	17%	(142)	15%	(126)	55%	(465)	14%	(115)	849
Other (Race) Men	31%	(20)	17%	(11)	40%	(26)	12%	(8)	64
Other (Race) Women	18%	(9)	17%	(8)	56%	(28)	10%	(5)	50
Hispanic Men	25%	(31)	18%	(23)	47%	(57)	10%	(12)	122
Hispanic Women	17%	(16)	9%	(8)	58%	(54)	16%	(15)	93
Democratic Men	21%	(51)	14%	(34)	49%	(118)	16%	(40)	244
Democratic Women	16%	(58)	14%	(49)	57%	(201)	14%	(49)	356
Independents Men	16%	(54)	14%	(48)	56%	(189)	14%	(47)	337
Independents Women	12%	(35)	16%	(48)	56%	(168)	17%	(51)	300
Republican Men	14%	(38)	20%	(53)	55%	(146)	11%	(28)	265
Republican Women	20%	(67)	15%	(51)	53%	(178)	11%	(38)	334
Generation Z: 18-22 Men	13%	(8)	13%	(7)	60%	(34)	13%	(7)	56
Generation Z: 18-22 Women	20%	(10)	16%	(8)	52%	(26)	12%	(6)	49
Millennial: Age 23-38 Men	23%	(41)	22%	(40)	44%	(80)	12%	(22)	183
Millennial: Age 23-38 Women	16%	(30)	23%	(44)	50%	(94)	11%	(21)	188
Generation X: Age 39-54 Men	22%	(48)	14%	(31)	50%	(109)	13%	(28)	216
Generation X: Age 39-54 Women	18%	(45)	16%	(41)	54%	(137)	12%	(29)	251
Boomers: Age 55-73 Men	12%	(40)	14%	(47)	60%	(204)	15%	(50)	341
Boomers: Age 55-73 Women	15%	(69)	11%	(50)	59%	(265)	15%	(66)	451

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Table WB8_5: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I do not have enough resources to be both a top executive and manage my family

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	16%	(303)	15%	(282)	54%	(1000)	14%	(252)	1837
Educ: < College Men	16%	(88)	16%	(85)	53%	(288)	15%	(80)	540
Educ: < College Women	18%	(110)	14%	(88)	51%	(314)	17%	(102)	614
Educ: Bachelors degree Men	19%	(36)	17%	(32)	51%	(95)	13%	(24)	188
Educ: Bachelors degree Women	14%	(32)	13%	(30)	64%	(148)	9%	(20)	229
Educ: Post-grad Men	15%	(18)	15%	(18)	59%	(70)	10%	(12)	118
Educ: Post-grad Women	12%	(17)	20%	(30)	58%	(85)	10%	(15)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_6: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There are too many professional obstacles that I would have to face

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	17%	(314)	18%	(333)	51%	(945)	13%	(245)	1837
Male	17%	(145)	19%	(164)	50%	(419)	14%	(118)	846
Female	17%	(169)	17%	(169)	53%	(526)	13%	(127)	991
Black Men	18%	(10)	13%	(7)	47%	(26)	22%	(12)	55
Black Women	29%	(26)	8%	(7)	54%	(50)	10%	(9)	92
White Men	17%	(121)	19%	(139)	51%	(371)	13%	(96)	727
White Women	16%	(132)	18%	(156)	53%	(450)	13%	(111)	849
Other (Race) Men	22%	(14)	27%	(17)	35%	(23)	15%	(10)	64
Other (Race) Women	21%	(10)	13%	(6)	52%	(26)	15%	(7)	50
Hispanic Men	9%	(11)	27%	(33)	50%	(61)	14%	(18)	122
Hispanic Women	25%	(23)	6%	(6)	62%	(57)	7%	(7)	93
Democratic Men	20%	(49)	21%	(51)	43%	(105)	16%	(38)	244
Democratic Women	18%	(63)	16%	(58)	55%	(196)	11%	(40)	356
Independents Men	17%	(57)	18%	(61)	51%	(170)	14%	(49)	337
Independents Women	16%	(49)	19%	(58)	47%	(143)	17%	(51)	300
Republican Men	15%	(39)	20%	(52)	54%	(144)	12%	(31)	265
Republican Women	17%	(57)	16%	(54)	56%	(188)	11%	(36)	334
Generation Z: 18-22 Men	17%	(9)	20%	(11)	47%	(26)	17%	(10)	56
Generation Z: 18-22 Women	41%	(20)	8%	(4)	40%	(20)	11%	(5)	49
Millennial: Age 23-38 Men	21%	(38)	26%	(48)	41%	(74)	12%	(23)	183
Millennial: Age 23-38 Women	15%	(28)	25%	(48)	50%	(93)	10%	(19)	188
Generation X: Age 39-54 Men	18%	(39)	20%	(43)	50%	(107)	12%	(26)	216
Generation X: Age 39-54 Women	17%	(43)	18%	(45)	53%	(133)	12%	(31)	251
Boomers: Age 55-73 Men	15%	(52)	16%	(55)	54%	(185)	15%	(50)	341
Boomers: Age 55-73 Women	16%	(71)	14%	(65)	57%	(258)	13%	(57)	451

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Table WB8_6: *Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?*

There are too many professional obstacles that I would have to face

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	17%	(314)	18%	(333)	51%	(945)	13%	(245)	1837
Educ: < College Men	18%	(100)	19%	(104)	46%	(250)	16%	(86)	540
Educ: < College Women	19%	(115)	17%	(106)	48%	(297)	15%	(95)	614
Educ: Bachelors degree Men	15%	(28)	20%	(38)	54%	(101)	11%	(21)	188
Educ: Bachelors degree Women	15%	(35)	18%	(40)	58%	(133)	9%	(22)	229
Educ: Post-grad Men	15%	(17)	18%	(22)	58%	(68)	10%	(11)	118
Educ: Post-grad Women	13%	(19)	15%	(22)	65%	(96)	7%	(11)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_7: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There is too much gender discrimination within my industry

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	7%	(134)	8%	(142)	69%	(1261)	16%	(300)	1837
Male	6%	(49)	7%	(55)	72%	(609)	16%	(132)	846
Female	9%	(85)	9%	(87)	66%	(651)	17%	(168)	991
Black Men	20%	(11)	20%	(11)	49%	(27)	10%	(6)	55
Black Women	26%	(24)	13%	(12)	51%	(47)	10%	(9)	92
White Men	4%	(32)	6%	(42)	75%	(543)	15%	(111)	727
White Women	6%	(54)	8%	(69)	67%	(572)	18%	(154)	849
Other (Race) Men	10%	(7)	3%	(2)	62%	(39)	24%	(16)	64
Other (Race) Women	14%	(7)	13%	(7)	65%	(32)	8%	(4)	50
Hispanic Men	6%	(7)	13%	(16)	63%	(78)	18%	(22)	122
Hispanic Women	19%	(17)	4%	(4)	67%	(62)	10%	(9)	93
Democratic Men	8%	(19)	12%	(29)	63%	(154)	17%	(42)	244
Democratic Women	12%	(42)	12%	(44)	62%	(219)	15%	(52)	356
Independents Men	5%	(16)	3%	(10)	73%	(248)	19%	(63)	337
Independents Women	7%	(22)	8%	(24)	65%	(197)	19%	(58)	300
Republican Men	5%	(14)	6%	(16)	78%	(208)	10%	(27)	265
Republican Women	6%	(21)	6%	(20)	70%	(236)	17%	(58)	334
Generation Z: 18-22 Men	13%	(7)	7%	(4)	63%	(35)	18%	(10)	56
Generation Z: 18-22 Women	30%	(15)	18%	(9)	40%	(20)	12%	(6)	49
Millennial: Age 23-38 Men	7%	(13)	5%	(9)	75%	(137)	13%	(24)	183
Millennial: Age 23-38 Women	5%	(9)	9%	(17)	73%	(138)	13%	(24)	188
Generation X: Age 39-54 Men	4%	(8)	11%	(23)	75%	(161)	11%	(24)	216
Generation X: Age 39-54 Women	4%	(10)	10%	(24)	72%	(182)	14%	(35)	251
Boomers: Age 55-73 Men	5%	(17)	5%	(18)	73%	(248)	17%	(59)	341
Boomers: Age 55-73 Women	10%	(45)	7%	(33)	63%	(286)	19%	(87)	451

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Table WB8_7: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There is too much gender discrimination within my industry

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	7%	(134)	8%	(142)	69%	(1261)	16%	(300)	1837
Educ: < College Men	7%	(36)	7%	(36)	70%	(380)	16%	(88)	540
Educ: < College Women	11%	(65)	9%	(52)	60%	(370)	21%	(128)	614
Educ: Bachelors degree Men	6%	(11)	7%	(13)	76%	(142)	12%	(22)	188
Educ: Bachelors degree Women	6%	(13)	8%	(18)	74%	(171)	12%	(28)	229
Educ: Post-grad Men	3%	(3)	5%	(6)	74%	(87)	18%	(22)	118
Educ: Post-grad Women	5%	(8)	11%	(17)	75%	(111)	8%	(12)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_8: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There is too much racial discrimination within my industry

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	5%	(92)	6%	(111)	72%	(1322)	17%	(312)	1837
Male	4%	(37)	7%	(57)	73%	(620)	16%	(132)	846
Female	6%	(55)	5%	(54)	71%	(701)	18%	(180)	991
Black Men	8%	(4)	26%	(14)	51%	(28)	15%	(8)	55
Black Women	27%	(25)	13%	(12)	45%	(42)	15%	(14)	92
White Men	4%	(27)	5%	(39)	76%	(550)	15%	(111)	727
White Women	3%	(26)	4%	(36)	74%	(624)	19%	(162)	849
Other (Race) Men	9%	(6)	6%	(4)	66%	(42)	19%	(12)	64
Other (Race) Women	8%	(4)	11%	(5)	71%	(36)	10%	(5)	50
Hispanic Men	7%	(8)	7%	(9)	70%	(86)	16%	(20)	122
Hispanic Women	15%	(14)	5%	(5)	73%	(68)	6%	(6)	93
Democratic Men	7%	(17)	13%	(31)	61%	(149)	19%	(47)	244
Democratic Women	6%	(23)	6%	(22)	69%	(246)	18%	(65)	356
Independents Men	3%	(9)	4%	(15)	77%	(258)	16%	(55)	337
Independents Women	6%	(17)	4%	(13)	68%	(204)	22%	(66)	300
Republican Men	4%	(11)	4%	(11)	80%	(213)	11%	(30)	265
Republican Women	4%	(15)	5%	(18)	75%	(251)	15%	(50)	334
Generation Z: 18-22 Men	1%	(0)	10%	(6)	71%	(40)	19%	(10)	56
Generation Z: 18-22 Women	27%	(13)	17%	(8)	53%	(26)	3%	(2)	49
Millennial: Age 23-38 Men	5%	(9)	8%	(14)	71%	(129)	17%	(31)	183
Millennial: Age 23-38 Women	2%	(4)	3%	(6)	80%	(150)	15%	(29)	188
Generation X: Age 39-54 Men	5%	(10)	7%	(14)	78%	(168)	11%	(24)	216
Generation X: Age 39-54 Women	3%	(8)	6%	(15)	75%	(188)	16%	(40)	251
Boomers: Age 55-73 Men	4%	(13)	6%	(19)	74%	(254)	16%	(56)	341
Boomers: Age 55-73 Women	6%	(27)	5%	(21)	69%	(311)	20%	(91)	451

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Table WB8_8: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There is too much racial discrimination within my industry

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	5%	(92)	6%	(111)	72%	(1322)	17%	(312)	1837
Educ: < College Men	5%	(24)	7%	(39)	71%	(386)	17%	(91)	540
Educ: < College Women	7%	(44)	6%	(37)	65%	(399)	22%	(134)	614
Educ: Bachelors degree Men	5%	(9)	6%	(11)	77%	(145)	12%	(23)	188
Educ: Bachelors degree Women	3%	(6)	3%	(7)	82%	(188)	12%	(28)	229
Educ: Post-grad Men	3%	(3)	6%	(7)	76%	(90)	15%	(18)	118
Educ: Post-grad Women	3%	(5)	7%	(10)	78%	(115)	12%	(18)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_9: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There is too much sexual misconduct within my industry

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	5%	(97)	6%	(103)	72%	(1317)	17%	(320)	1837
Male	4%	(32)	5%	(45)	74%	(626)	17%	(143)	846
Female	7%	(65)	6%	(57)	70%	(691)	18%	(177)	991
Black Men	8%	(5)	18%	(10)	52%	(29)	22%	(12)	55
Black Women	19%	(18)	8%	(7)	54%	(50)	19%	(18)	92
White Men	3%	(24)	4%	(32)	77%	(557)	16%	(114)	727
White Women	5%	(41)	5%	(44)	72%	(611)	18%	(154)	849
Other (Race) Men	5%	(3)	5%	(3)	63%	(40)	27%	(17)	64
Other (Race) Women	13%	(7)	13%	(7)	61%	(30)	12%	(6)	50
Hispanic Men	2%	(3)	10%	(12)	70%	(85)	18%	(22)	122
Hispanic Women	20%	(19)	11%	(10)	58%	(54)	11%	(10)	93
Democratic Men	7%	(17)	8%	(19)	68%	(166)	17%	(42)	244
Democratic Women	6%	(22)	7%	(24)	69%	(247)	18%	(63)	356
Independents Men	3%	(11)	4%	(13)	74%	(249)	19%	(65)	337
Independents Women	7%	(22)	6%	(19)	65%	(194)	22%	(66)	300
Republican Men	2%	(4)	5%	(14)	79%	(211)	14%	(36)	265
Republican Women	7%	(22)	4%	(15)	75%	(249)	14%	(48)	334
Generation Z: 18-22 Men	13%	(7)	1%	(0)	66%	(37)	21%	(12)	56
Generation Z: 18-22 Women	33%	(16)	17%	(8)	41%	(20)	9%	(4)	49
Millennial: Age 23-38 Men	3%	(6)	6%	(11)	76%	(140)	14%	(26)	183
Millennial: Age 23-38 Women	4%	(8)	8%	(16)	74%	(139)	14%	(26)	188
Generation X: Age 39-54 Men	3%	(7)	8%	(17)	74%	(161)	15%	(31)	216
Generation X: Age 39-54 Women	3%	(8)	5%	(12)	76%	(190)	17%	(41)	251
Boomers: Age 55-73 Men	3%	(11)	4%	(15)	74%	(253)	18%	(63)	341
Boomers: Age 55-73 Women	6%	(29)	4%	(18)	70%	(316)	19%	(87)	451

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Table WB8_9: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

There is too much sexual misconduct within my industry

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	5%	(97)	6%	(103)	72%	(1317)	17%	(320)	1837
Educ: < College Men	4%	(24)	5%	(29)	72%	(389)	18%	(98)	540
Educ: < College Women	9%	(53)	6%	(39)	64%	(396)	21%	(126)	614
Educ: Bachelors degree Men	4%	(7)	7%	(14)	76%	(144)	12%	(23)	188
Educ: Bachelors degree Women	3%	(7)	5%	(11)	77%	(177)	15%	(34)	229
Educ: Post-grad Men	1%	(1)	2%	(3)	79%	(94)	18%	(21)	118
Educ: Post-grad Women	3%	(5)	5%	(7)	80%	(118)	11%	(17)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_10: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?
I don't have the professional network to become a top executive

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	21%	(386)	19%	(350)	47%	(864)	13%	(237)	1837
Male	23%	(192)	20%	(168)	45%	(380)	13%	(106)	846
Female	20%	(194)	18%	(182)	49%	(484)	13%	(131)	991
Black Men	13%	(7)	27%	(15)	40%	(22)	21%	(11)	55
Black Women	10%	(9)	27%	(25)	50%	(46)	14%	(13)	92
White Men	23%	(167)	20%	(142)	46%	(334)	12%	(85)	727
White Women	21%	(174)	18%	(149)	49%	(412)	13%	(114)	849
Other (Race) Men	29%	(18)	18%	(12)	38%	(24)	15%	(10)	64
Other (Race) Women	21%	(11)	16%	(8)	53%	(26)	10%	(5)	50
Hispanic Men	34%	(42)	19%	(23)	38%	(46)	9%	(11)	122
Hispanic Women	21%	(19)	11%	(10)	62%	(58)	5%	(5)	93
Democratic Men	30%	(74)	17%	(42)	38%	(92)	15%	(35)	244
Democratic Women	20%	(71)	20%	(72)	46%	(163)	14%	(51)	356
Independents Men	21%	(72)	20%	(66)	45%	(151)	14%	(48)	337
Independents Women	19%	(57)	16%	(48)	51%	(154)	14%	(42)	300
Republican Men	17%	(46)	23%	(60)	51%	(136)	9%	(23)	265
Republican Women	20%	(66)	19%	(62)	50%	(168)	12%	(39)	334
Generation Z: 18-22 Men	19%	(11)	32%	(18)	37%	(21)	12%	(7)	56
Generation Z: 18-22 Women	12%	(6)	11%	(5)	67%	(33)	10%	(5)	49
Millennial: Age 23-38 Men	30%	(55)	16%	(30)	42%	(77)	12%	(21)	183
Millennial: Age 23-38 Women	18%	(34)	31%	(58)	42%	(78)	9%	(18)	188
Generation X: Age 39-54 Men	23%	(49)	22%	(48)	43%	(93)	12%	(26)	216
Generation X: Age 39-54 Women	24%	(62)	17%	(43)	47%	(118)	11%	(29)	251
Boomers: Age 55-73 Men	20%	(68)	18%	(61)	49%	(166)	14%	(46)	341
Boomers: Age 55-73 Women	19%	(86)	15%	(66)	52%	(234)	15%	(66)	451

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Table WB8_10: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I don't have the professional network to become a top executive

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	21%	(386)	19%	(350)	47%	(864)	13%	(237)	1837
Educ: < College Men	25%	(137)	18%	(100)	43%	(233)	13%	(70)	540
Educ: < College Women	22%	(132)	18%	(109)	45%	(275)	16%	(97)	614
Educ: Bachelors degree Men	21%	(39)	23%	(42)	45%	(84)	12%	(23)	188
Educ: Bachelors degree Women	20%	(45)	18%	(41)	53%	(122)	9%	(21)	229
Educ: Post-grad Men	14%	(16)	22%	(26)	53%	(63)	11%	(13)	118
Educ: Post-grad Women	11%	(16)	21%	(31)	59%	(87)	9%	(13)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_11: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?
A job like that would be too stressful

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	38%	(692)	24%	(441)	28%	(514)	10%	(190)	1837
Male	37%	(309)	26%	(222)	27%	(229)	10%	(86)	846
Female	39%	(382)	22%	(220)	29%	(285)	11%	(104)	991
Black Men	43%	(24)	23%	(13)	23%	(13)	10%	(6)	55
Black Women	35%	(33)	17%	(16)	39%	(36)	9%	(8)	92
White Men	36%	(260)	27%	(194)	28%	(204)	10%	(69)	727
White Women	39%	(331)	22%	(190)	28%	(233)	11%	(94)	849
Other (Race) Men	39%	(25)	24%	(15)	20%	(13)	17%	(11)	64
Other (Race) Women	37%	(18)	27%	(14)	31%	(15)	5%	(3)	50
Hispanic Men	41%	(50)	20%	(25)	28%	(35)	10%	(13)	122
Hispanic Women	31%	(29)	21%	(20)	41%	(38)	7%	(7)	93
Democratic Men	39%	(94)	26%	(64)	26%	(63)	9%	(23)	244
Democratic Women	39%	(140)	21%	(74)	31%	(112)	9%	(30)	356
Independents Men	36%	(122)	25%	(85)	25%	(85)	13%	(45)	337
Independents Women	36%	(108)	21%	(64)	29%	(88)	14%	(41)	300
Republican Men	35%	(93)	27%	(72)	31%	(81)	7%	(18)	265
Republican Women	40%	(134)	24%	(82)	25%	(85)	10%	(33)	334
Generation Z: 18-22 Men	36%	(20)	23%	(13)	36%	(20)	6%	(3)	56
Generation Z: 18-22 Women	39%	(19)	22%	(11)	28%	(14)	11%	(5)	49
Millennial: Age 23-38 Men	43%	(78)	28%	(51)	16%	(30)	13%	(24)	183
Millennial: Age 23-38 Women	43%	(82)	27%	(50)	24%	(45)	6%	(11)	188
Generation X: Age 39-54 Men	40%	(86)	25%	(54)	27%	(59)	8%	(17)	216
Generation X: Age 39-54 Women	44%	(111)	26%	(65)	20%	(51)	10%	(24)	251
Boomers: Age 55-73 Men	35%	(118)	26%	(89)	30%	(102)	9%	(32)	341
Boomers: Age 55-73 Women	35%	(156)	20%	(90)	34%	(155)	11%	(50)	451

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Table WB8_11: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

A job like that would be too stressful

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	38%	(692)	24%	(441)	28%	(514)	10%	(190)	1837
Educ: < College Men	36%	(192)	26%	(140)	29%	(155)	10%	(53)	540
Educ: < College Women	36%	(223)	22%	(134)	29%	(177)	13%	(80)	614
Educ: Bachelors degree Men	41%	(77)	25%	(47)	23%	(43)	11%	(20)	188
Educ: Bachelors degree Women	44%	(100)	23%	(52)	27%	(62)	7%	(15)	229
Educ: Post-grad Men	34%	(40)	29%	(34)	27%	(31)	11%	(13)	118
Educ: Post-grad Women	40%	(59)	23%	(33)	31%	(46)	7%	(10)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_12: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I don't think I have the skills necessary to be a top executive

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	25%	(456)	19%	(342)	46%	(842)	11%	(197)	1837
Male	25%	(212)	19%	(164)	45%	(378)	11%	(93)	846
Female	25%	(244)	18%	(178)	47%	(465)	11%	(105)	991
Black Men	26%	(14)	22%	(12)	35%	(19)	17%	(10)	55
Black Women	17%	(15)	15%	(14)	56%	(52)	12%	(11)	92
White Men	25%	(181)	20%	(142)	46%	(333)	10%	(72)	727
White Women	25%	(215)	19%	(160)	45%	(386)	10%	(88)	849
Other (Race) Men	26%	(17)	15%	(10)	41%	(26)	18%	(12)	64
Other (Race) Women	26%	(13)	9%	(5)	54%	(27)	11%	(5)	50
Hispanic Men	30%	(36)	22%	(27)	37%	(45)	11%	(13)	122
Hispanic Women	31%	(29)	12%	(11)	47%	(43)	10%	(9)	93
Democratic Men	32%	(79)	16%	(39)	38%	(94)	13%	(32)	244
Democratic Women	26%	(94)	17%	(59)	45%	(160)	12%	(43)	356
Independents Men	25%	(84)	17%	(57)	47%	(158)	11%	(38)	337
Independents Women	22%	(66)	15%	(45)	50%	(149)	13%	(40)	300
Republican Men	18%	(49)	26%	(68)	48%	(126)	9%	(23)	265
Republican Women	25%	(83)	22%	(74)	47%	(156)	6%	(22)	334
Generation Z: 18-22 Men	42%	(24)	21%	(12)	32%	(18)	6%	(3)	56
Generation Z: 18-22 Women	20%	(10)	10%	(5)	68%	(33)	2%	(1)	49
Millennial: Age 23-38 Men	28%	(51)	19%	(36)	40%	(73)	13%	(24)	183
Millennial: Age 23-38 Women	29%	(54)	24%	(46)	37%	(70)	10%	(18)	188
Generation X: Age 39-54 Men	24%	(53)	22%	(46)	43%	(94)	11%	(23)	216
Generation X: Age 39-54 Women	26%	(66)	22%	(55)	42%	(106)	9%	(23)	251
Boomers: Age 55-73 Men	22%	(76)	18%	(61)	49%	(167)	11%	(37)	341
Boomers: Age 55-73 Women	23%	(106)	14%	(64)	51%	(229)	12%	(52)	451

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Table WB8_12: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I don't think I have the skills necessary to be a top executive

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	25%	(456)	19%	(342)	46%	(842)	11%	(197)	1837
Educ: < College Men	28%	(149)	20%	(109)	42%	(224)	11%	(58)	540
Educ: < College Women	28%	(173)	16%	(98)	44%	(272)	12%	(72)	614
Educ: Bachelors degree Men	24%	(45)	16%	(30)	47%	(89)	12%	(23)	188
Educ: Bachelors degree Women	23%	(52)	22%	(51)	45%	(104)	10%	(22)	229
Educ: Post-grad Men	15%	(18)	20%	(24)	54%	(64)	10%	(12)	118
Educ: Post-grad Women	13%	(19)	20%	(29)	61%	(89)	7%	(11)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB8_13: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I don't need the extra money or perks that would come with a top executive position

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	12%	(223)	15%	(273)	60%	(1107)	13%	(234)	1837
Male	14%	(118)	17%	(143)	56%	(475)	13%	(110)	846
Female	11%	(105)	13%	(130)	64%	(632)	13%	(124)	991
Black Men	8%	(5)	17%	(10)	61%	(34)	13%	(7)	55
Black Women	13%	(12)	13%	(12)	56%	(52)	18%	(16)	92
White Men	14%	(105)	17%	(123)	55%	(403)	13%	(95)	727
White Women	10%	(86)	13%	(109)	65%	(552)	12%	(102)	849
Other (Race) Men	13%	(8)	16%	(10)	59%	(38)	12%	(8)	64
Other (Race) Women	15%	(7)	18%	(9)	57%	(29)	10%	(5)	50
Hispanic Men	16%	(19)	20%	(24)	55%	(67)	10%	(12)	122
Hispanic Women	16%	(14)	15%	(13)	61%	(56)	9%	(8)	93
Democratic Men	12%	(30)	17%	(40)	56%	(136)	15%	(37)	244
Democratic Women	9%	(32)	12%	(42)	66%	(234)	14%	(49)	356
Independents Men	17%	(56)	15%	(52)	55%	(184)	13%	(45)	337
Independents Women	9%	(28)	13%	(39)	65%	(194)	13%	(40)	300
Republican Men	12%	(31)	19%	(51)	58%	(155)	11%	(28)	265
Republican Women	14%	(45)	15%	(49)	61%	(204)	11%	(36)	334
Generation Z: 18-22 Men	10%	(5)	19%	(11)	56%	(32)	15%	(9)	56
Generation Z: 18-22 Women	18%	(9)	23%	(11)	43%	(21)	17%	(8)	49
Millennial: Age 23-38 Men	15%	(28)	12%	(23)	59%	(107)	14%	(25)	183
Millennial: Age 23-38 Women	10%	(20)	12%	(22)	67%	(127)	10%	(20)	188
Generation X: Age 39-54 Men	13%	(29)	19%	(41)	57%	(123)	10%	(22)	216
Generation X: Age 39-54 Women	11%	(28)	15%	(37)	63%	(159)	11%	(28)	251
Boomers: Age 55-73 Men	15%	(51)	17%	(58)	54%	(186)	14%	(47)	341
Boomers: Age 55-73 Women	10%	(43)	11%	(50)	67%	(300)	13%	(57)	451

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Table WB8_13: Earlier in the survey you indicated that you do not generally aspire to be a top executive. Would you say the following are reasons you feel this way, or not?

I don't need the extra money or perks that would come with a top executive position

Demographic	Yes, this is a major reason		Yes, this is a minor reason		No, this is not a reason at all		Don't know / No opinion		Total N
Adults	12%	(223)	15%	(273)	60%	(1107)	13%	(234)	1837
Educ: < College Men	13%	(68)	16%	(84)	59%	(316)	13%	(72)	540
Educ: < College Women	11%	(66)	12%	(73)	62%	(379)	16%	(96)	614
Educ: Bachelors degree Men	14%	(27)	17%	(32)	53%	(100)	15%	(28)	188
Educ: Bachelors degree Women	9%	(21)	13%	(30)	70%	(161)	8%	(18)	229
Educ: Post-grad Men	20%	(23)	23%	(27)	49%	(58)	8%	(10)	118
Educ: Post-grad Women	12%	(18)	19%	(27)	62%	(92)	7%	(11)	147

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_1: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
There is too much sexual harassment in the workplace*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	21%	(925)	25%	(1084)	31%	(1360)	23%	(1032)	4402
Male	18%	(393)	24%	(516)	33%	(704)	24%	(513)	2125
Female	23%	(532)	25%	(568)	29%	(657)	23%	(520)	2277
Black Men	26%	(70)	24%	(65)	22%	(59)	27%	(73)	267
Black Women	33%	(92)	21%	(60)	23%	(66)	22%	(63)	282
White Men	17%	(282)	25%	(399)	35%	(564)	23%	(382)	1627
White Women	21%	(376)	26%	(470)	30%	(546)	23%	(426)	1818
Other (Race) Men	18%	(41)	22%	(52)	35%	(80)	25%	(57)	230
Other (Race) Women	36%	(64)	22%	(39)	25%	(45)	17%	(31)	178
Hispanic Men	25%	(99)	22%	(86)	30%	(119)	22%	(86)	389
Hispanic Women	36%	(111)	24%	(74)	21%	(64)	20%	(61)	310
Democratic Men	27%	(180)	27%	(181)	23%	(154)	22%	(145)	660
Democratic Women	33%	(274)	27%	(219)	24%	(195)	16%	(136)	824
Independents Men	16%	(135)	23%	(189)	33%	(274)	28%	(228)	826
Independents Women	21%	(155)	25%	(188)	24%	(178)	30%	(222)	743
Republican Men	12%	(77)	23%	(145)	43%	(276)	22%	(140)	639
Republican Women	15%	(104)	23%	(162)	40%	(284)	23%	(162)	711
Generation Z: 18-22 Men	24%	(53)	29%	(63)	22%	(48)	26%	(57)	221
Generation Z: 18-22 Women	34%	(75)	24%	(54)	17%	(38)	24%	(54)	221
Millennial: Age 23-38 Men	20%	(117)	22%	(131)	37%	(219)	22%	(131)	598
Millennial: Age 23-38 Women	29%	(141)	25%	(123)	27%	(134)	18%	(90)	488
Generation X: Age 39-54 Men	17%	(93)	25%	(133)	36%	(192)	22%	(115)	532
Generation X: Age 39-54 Women	21%	(121)	24%	(139)	34%	(192)	21%	(118)	570
Boomers: Age 55-73 Men	16%	(103)	25%	(165)	32%	(212)	28%	(184)	665
Boomers: Age 55-73 Women	20%	(177)	25%	(224)	30%	(262)	25%	(221)	883

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Table WB9_1: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
There is too much sexual harassment in the workplace*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	21%	(925)	25%	(1084)	31%	(1360)	23%	(1032)	4402
Educ: < College Men	19%	(270)	23%	(330)	31%	(450)	28%	(402)	1453
Educ: < College Women	24%	(379)	23%	(355)	26%	(412)	27%	(427)	1573
Educ: Bachelors degree Men	20%	(87)	26%	(115)	38%	(167)	15%	(67)	436
Educ: Bachelors degree Women	23%	(105)	30%	(135)	34%	(153)	13%	(59)	452
Educ: Post-grad Men	15%	(36)	30%	(70)	36%	(86)	18%	(44)	236
Educ: Post-grad Women	19%	(48)	31%	(79)	36%	(92)	13%	(33)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_2: Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Executive levels are often 'boys clubs'

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	34%	(1484)	20%	(878)	23%	(1034)	23%	(1007)	4402
Male	29%	(611)	22%	(467)	26%	(549)	23%	(498)	2125
Female	38%	(872)	18%	(411)	21%	(485)	22%	(509)	2277
Black Men	36%	(95)	14%	(38)	20%	(53)	30%	(81)	267
Black Women	38%	(107)	13%	(36)	24%	(69)	25%	(70)	282
White Men	28%	(452)	23%	(375)	27%	(438)	22%	(362)	1627
White Women	39%	(702)	19%	(347)	20%	(366)	22%	(404)	1818
Other (Race) Men	28%	(64)	23%	(54)	25%	(58)	24%	(54)	230
Other (Race) Women	36%	(64)	16%	(29)	28%	(50)	20%	(35)	178
Hispanic Men	29%	(112)	26%	(100)	22%	(85)	23%	(91)	389
Hispanic Women	40%	(125)	19%	(60)	22%	(67)	19%	(58)	310
Democratic Men	41%	(274)	22%	(147)	18%	(116)	19%	(124)	660
Democratic Women	50%	(411)	16%	(130)	17%	(140)	17%	(143)	824
Independents Men	25%	(209)	22%	(183)	24%	(199)	29%	(236)	826
Independents Women	35%	(260)	18%	(134)	19%	(142)	28%	(206)	743
Republican Men	20%	(129)	21%	(137)	37%	(235)	22%	(138)	639
Republican Women	28%	(201)	21%	(147)	29%	(203)	22%	(160)	711
Generation Z: 18-22 Men	23%	(52)	18%	(40)	30%	(66)	29%	(64)	221
Generation Z: 18-22 Women	31%	(68)	16%	(35)	30%	(66)	23%	(52)	221
Millennial: Age 23-38 Men	25%	(149)	22%	(133)	31%	(183)	22%	(134)	598
Millennial: Age 23-38 Women	38%	(186)	20%	(99)	24%	(115)	18%	(89)	488
Generation X: Age 39-54 Men	31%	(163)	22%	(118)	26%	(138)	21%	(113)	532
Generation X: Age 39-54 Women	35%	(199)	19%	(109)	23%	(132)	23%	(130)	570
Boomers: Age 55-73 Men	33%	(218)	22%	(149)	21%	(139)	24%	(158)	665
Boomers: Age 55-73 Women	42%	(374)	16%	(145)	18%	(159)	23%	(205)	883

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Table WB9_2: Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Executive levels are often 'boys clubs'

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	34%	(1484)	20%	(878)	23%	(1034)	23%	(1007)	4402
Educ: < College Men	25%	(362)	20%	(289)	27%	(390)	28%	(411)	1453
Educ: < College Women	32%	(507)	17%	(269)	23%	(363)	28%	(435)	1573
Educ: Bachelors degree Men	35%	(154)	27%	(117)	25%	(108)	13%	(56)	436
Educ: Bachelors degree Women	49%	(220)	19%	(86)	21%	(95)	12%	(52)	452
Educ: Post-grad Men	41%	(96)	25%	(60)	21%	(50)	13%	(30)	236
Educ: Post-grad Women	58%	(146)	23%	(57)	11%	(27)	9%	(22)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_3: Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women aren't tough enough

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	6%	(262)	10%	(455)	65%	(2853)	19%	(832)	4402
Male	7%	(139)	12%	(256)	61%	(1302)	20%	(428)	2125
Female	5%	(123)	9%	(199)	68%	(1551)	18%	(403)	2277
Black Men	10%	(26)	14%	(38)	51%	(138)	25%	(66)	267
Black Women	9%	(25)	6%	(17)	65%	(183)	20%	(56)	282
White Men	6%	(98)	11%	(183)	63%	(1033)	19%	(312)	1627
White Women	5%	(89)	9%	(157)	69%	(1249)	18%	(323)	1818
Other (Race) Men	6%	(14)	15%	(35)	57%	(131)	22%	(50)	230
Other (Race) Women	5%	(9)	14%	(25)	67%	(119)	14%	(25)	178
Hispanic Men	6%	(24)	15%	(60)	58%	(225)	21%	(81)	389
Hispanic Women	9%	(27)	6%	(19)	68%	(210)	17%	(54)	310
Democratic Men	7%	(44)	13%	(83)	63%	(414)	18%	(119)	660
Democratic Women	6%	(49)	7%	(61)	75%	(619)	12%	(95)	824
Independents Men	5%	(40)	13%	(104)	59%	(489)	23%	(192)	826
Independents Women	4%	(33)	8%	(57)	64%	(473)	24%	(180)	743
Republican Men	9%	(55)	11%	(69)	62%	(398)	18%	(117)	639
Republican Women	6%	(42)	11%	(81)	65%	(459)	18%	(129)	711
Generation Z: 18-22 Men	9%	(20)	15%	(33)	51%	(113)	25%	(55)	221
Generation Z: 18-22 Women	9%	(19)	6%	(13)	64%	(141)	22%	(48)	221
Millennial: Age 23-38 Men	7%	(41)	11%	(67)	64%	(381)	18%	(110)	598
Millennial: Age 23-38 Women	4%	(18)	7%	(35)	75%	(366)	14%	(69)	488
Generation X: Age 39-54 Men	7%	(35)	11%	(60)	65%	(344)	17%	(93)	532
Generation X: Age 39-54 Women	8%	(45)	8%	(44)	67%	(385)	17%	(97)	570
Boomers: Age 55-73 Men	6%	(38)	12%	(81)	60%	(399)	22%	(146)	665
Boomers: Age 55-73 Women	4%	(39)	11%	(97)	67%	(589)	18%	(158)	883

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Table WB9_3: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women aren't tough enough

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	6%	(262)	10%	(455)	65%	(2853)	19%	(832)	4402
Educ: < College Men	6%	(93)	12%	(173)	58%	(839)	24%	(347)	1453
Educ: < College Women	6%	(93)	8%	(124)	64%	(1009)	22%	(347)	1573
Educ: Bachelors degree Men	8%	(33)	12%	(53)	68%	(297)	12%	(52)	436
Educ: Bachelors degree Women	5%	(21)	11%	(50)	76%	(342)	9%	(39)	452
Educ: Post-grad Men	5%	(12)	12%	(29)	70%	(166)	12%	(29)	236
Educ: Post-grad Women	4%	(9)	10%	(25)	79%	(200)	7%	(17)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_4: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women have to prove themselves more than men do*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	39%	(1716)	20%	(883)	22%	(979)	19%	(824)	4402
Male	29%	(617)	23%	(481)	28%	(602)	20%	(424)	2125
Female	48%	(1099)	18%	(401)	17%	(377)	18%	(400)	2277
Black Men	41%	(110)	15%	(39)	21%	(57)	23%	(62)	267
Black Women	54%	(152)	12%	(33)	18%	(50)	17%	(47)	282
White Men	27%	(442)	24%	(389)	29%	(479)	20%	(317)	1627
White Women	47%	(860)	19%	(337)	16%	(294)	18%	(327)	1818
Other (Race) Men	28%	(65)	23%	(53)	29%	(66)	20%	(45)	230
Other (Race) Women	49%	(88)	18%	(31)	19%	(33)	14%	(25)	178
Hispanic Men	34%	(132)	20%	(78)	26%	(102)	20%	(78)	389
Hispanic Women	50%	(156)	18%	(56)	18%	(54)	14%	(45)	310
Democratic Men	42%	(280)	22%	(143)	19%	(126)	17%	(111)	660
Democratic Women	63%	(518)	14%	(116)	12%	(96)	12%	(95)	824
Independents Men	25%	(210)	22%	(181)	28%	(235)	24%	(200)	826
Independents Women	42%	(313)	17%	(128)	16%	(122)	24%	(181)	743
Republican Men	20%	(126)	25%	(157)	38%	(242)	18%	(114)	639
Republican Women	38%	(269)	22%	(158)	23%	(160)	17%	(124)	711
Generation Z: 18-22 Men	27%	(60)	17%	(39)	31%	(69)	24%	(53)	221
Generation Z: 18-22 Women	48%	(106)	9%	(20)	23%	(51)	20%	(44)	221
Millennial: Age 23-38 Men	29%	(175)	21%	(124)	30%	(181)	20%	(120)	598
Millennial: Age 23-38 Women	49%	(238)	18%	(87)	18%	(88)	15%	(75)	488
Generation X: Age 39-54 Men	28%	(149)	26%	(138)	30%	(157)	16%	(87)	532
Generation X: Age 39-54 Women	47%	(269)	19%	(111)	17%	(97)	16%	(94)	570
Boomers: Age 55-73 Men	30%	(200)	24%	(161)	24%	(161)	21%	(142)	665
Boomers: Age 55-73 Women	49%	(430)	18%	(163)	15%	(133)	18%	(157)	883

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Table WB9_4: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women have to prove themselves more than men do*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	39%	(1716)	20%	(883)	22%	(979)	19%	(824)	4402
Educ: < College Men	27%	(389)	21%	(298)	29%	(414)	24%	(351)	1453
Educ: < College Women	45%	(710)	16%	(257)	17%	(262)	22%	(344)	1573
Educ: Bachelors degree Men	32%	(139)	28%	(121)	29%	(128)	11%	(48)	436
Educ: Bachelors degree Women	53%	(242)	20%	(91)	17%	(79)	9%	(40)	452
Educ: Post-grad Men	38%	(90)	26%	(62)	25%	(59)	11%	(25)	236
Educ: Post-grad Women	59%	(148)	21%	(53)	14%	(36)	6%	(16)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_5: Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women aren't interested in becoming executives

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	6%	(254)	14%	(608)	59%	(2579)	22%	(961)	4402
Male	7%	(140)	14%	(295)	56%	(1200)	23%	(490)	2125
Female	5%	(114)	14%	(313)	61%	(1379)	21%	(471)	2277
Black Men	10%	(27)	12%	(33)	51%	(136)	27%	(72)	267
Black Women	10%	(29)	14%	(39)	55%	(154)	22%	(61)	282
White Men	5%	(87)	14%	(228)	58%	(951)	22%	(361)	1627
White Women	4%	(77)	13%	(245)	61%	(1115)	21%	(380)	1818
Other (Race) Men	11%	(25)	15%	(34)	49%	(113)	25%	(58)	230
Other (Race) Women	5%	(8)	17%	(29)	62%	(110)	17%	(30)	178
Hispanic Men	9%	(36)	16%	(62)	52%	(203)	23%	(88)	389
Hispanic Women	9%	(27)	15%	(45)	59%	(184)	18%	(55)	310
Democratic Men	7%	(48)	12%	(76)	65%	(426)	17%	(109)	660
Democratic Women	4%	(37)	11%	(92)	70%	(575)	15%	(120)	824
Independents Men	5%	(45)	12%	(97)	53%	(437)	30%	(247)	826
Independents Women	4%	(33)	15%	(109)	55%	(405)	26%	(196)	743
Republican Men	7%	(46)	19%	(122)	53%	(337)	21%	(134)	639
Republican Women	6%	(45)	16%	(112)	56%	(400)	22%	(154)	711
Generation Z: 18-22 Men	7%	(16)	19%	(41)	46%	(101)	28%	(63)	221
Generation Z: 18-22 Women	10%	(21)	15%	(32)	55%	(121)	21%	(46)	221
Millennial: Age 23-38 Men	8%	(50)	14%	(86)	55%	(329)	22%	(134)	598
Millennial: Age 23-38 Women	5%	(25)	16%	(80)	60%	(294)	18%	(88)	488
Generation X: Age 39-54 Men	6%	(30)	15%	(78)	60%	(318)	20%	(106)	532
Generation X: Age 39-54 Women	6%	(31)	12%	(67)	63%	(360)	20%	(111)	570
Boomers: Age 55-73 Men	5%	(34)	11%	(74)	59%	(395)	24%	(161)	665
Boomers: Age 55-73 Women	4%	(34)	13%	(111)	62%	(548)	22%	(190)	883

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Table WB9_5: Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
 Women aren't interested in becoming executives

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	6%	(254)	14%	(608)	59%	(2579)	22%	(961)	4402
Educ: < College Men	6%	(84)	13%	(191)	54%	(782)	27%	(396)	1453
Educ: < College Women	5%	(84)	12%	(190)	57%	(896)	26%	(402)	1573
Educ: Bachelors degree Men	9%	(40)	15%	(64)	61%	(266)	15%	(66)	436
Educ: Bachelors degree Women	5%	(23)	17%	(78)	67%	(301)	11%	(50)	452
Educ: Post-grad Men	7%	(16)	17%	(39)	64%	(152)	12%	(29)	236
Educ: Post-grad Women	3%	(7)	18%	(45)	72%	(182)	7%	(18)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_6: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women are less likely to ask for raises or promotions*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	14%	(634)	25%	(1098)	38%	(1682)	22%	(988)	4402
Male	10%	(217)	25%	(522)	41%	(868)	24%	(518)	2125
Female	18%	(417)	25%	(576)	36%	(814)	21%	(470)	2277
Black Men	13%	(35)	21%	(57)	39%	(103)	27%	(72)	267
Black Women	20%	(58)	18%	(50)	42%	(120)	19%	(55)	282
White Men	9%	(145)	25%	(408)	42%	(689)	24%	(385)	1627
White Women	18%	(326)	27%	(483)	34%	(624)	21%	(384)	1818
Other (Race) Men	16%	(37)	25%	(57)	33%	(75)	26%	(60)	230
Other (Race) Women	19%	(33)	24%	(43)	40%	(70)	17%	(31)	178
Hispanic Men	13%	(52)	28%	(109)	36%	(142)	22%	(86)	389
Hispanic Women	24%	(75)	20%	(63)	40%	(123)	16%	(49)	310
Democratic Men	12%	(79)	29%	(191)	38%	(250)	21%	(140)	660
Democratic Women	20%	(169)	28%	(230)	36%	(299)	15%	(126)	824
Independents Men	9%	(74)	22%	(184)	40%	(331)	29%	(236)	826
Independents Women	18%	(132)	23%	(170)	32%	(238)	27%	(203)	743
Republican Men	10%	(64)	23%	(147)	45%	(286)	22%	(141)	639
Republican Women	16%	(116)	25%	(176)	39%	(277)	20%	(142)	711
Generation Z: 18-22 Men	13%	(29)	25%	(54)	32%	(70)	31%	(68)	221
Generation Z: 18-22 Women	20%	(44)	15%	(33)	45%	(100)	19%	(43)	221
Millennial: Age 23-38 Men	13%	(75)	25%	(149)	40%	(237)	23%	(137)	598
Millennial: Age 23-38 Women	19%	(90)	28%	(135)	34%	(167)	20%	(96)	488
Generation X: Age 39-54 Men	10%	(52)	25%	(135)	43%	(228)	22%	(117)	532
Generation X: Age 39-54 Women	21%	(118)	25%	(143)	35%	(197)	20%	(112)	570
Boomers: Age 55-73 Men	8%	(53)	24%	(158)	43%	(284)	25%	(169)	665
Boomers: Age 55-73 Women	17%	(149)	27%	(236)	35%	(310)	21%	(187)	883

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Table WB9_6: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women are less likely to ask for raises or promotions*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	14%	(634)	25%	(1098)	38%	(1682)	22%	(988)	4402
Educ: < College Men	10%	(143)	21%	(311)	40%	(584)	29%	(416)	1453
Educ: < College Women	16%	(249)	22%	(338)	38%	(591)	25%	(395)	1573
Educ: Bachelors degree Men	11%	(49)	30%	(132)	43%	(186)	16%	(68)	436
Educ: Bachelors degree Women	23%	(103)	31%	(141)	35%	(158)	11%	(50)	452
Educ: Post-grad Men	11%	(26)	34%	(79)	41%	(98)	14%	(33)	236
Educ: Post-grad Women	26%	(65)	38%	(96)	26%	(66)	10%	(26)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_7: Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women don't have as many opportunities to succeed as men

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	26%	(1154)	23%	(1019)	30%	(1322)	21%	(908)	4402
Male	20%	(429)	23%	(499)	35%	(742)	21%	(456)	2125
Female	32%	(725)	23%	(520)	25%	(580)	20%	(452)	2277
Black Men	27%	(71)	21%	(57)	24%	(64)	28%	(75)	267
Black Women	40%	(112)	19%	(52)	24%	(67)	18%	(50)	282
White Men	19%	(309)	23%	(382)	37%	(604)	20%	(332)	1627
White Women	30%	(542)	24%	(440)	26%	(464)	20%	(372)	1818
Other (Race) Men	21%	(49)	26%	(60)	32%	(73)	21%	(48)	230
Other (Race) Women	40%	(71)	16%	(28)	27%	(49)	17%	(30)	178
Hispanic Men	24%	(94)	24%	(94)	33%	(127)	19%	(75)	389
Hispanic Women	38%	(117)	22%	(68)	24%	(73)	17%	(51)	310
Democratic Men	31%	(203)	27%	(181)	23%	(152)	19%	(124)	660
Democratic Women	43%	(356)	23%	(186)	21%	(171)	13%	(111)	824
Independents Men	18%	(147)	21%	(177)	35%	(292)	25%	(209)	826
Independents Women	29%	(212)	22%	(161)	22%	(165)	28%	(205)	743
Republican Men	12%	(78)	22%	(140)	47%	(297)	19%	(123)	639
Republican Women	22%	(158)	24%	(174)	34%	(244)	19%	(136)	711
Generation Z: 18-22 Men	20%	(44)	20%	(44)	33%	(73)	28%	(61)	221
Generation Z: 18-22 Women	38%	(84)	14%	(31)	27%	(59)	21%	(47)	221
Millennial: Age 23-38 Men	18%	(106)	23%	(137)	39%	(235)	20%	(120)	598
Millennial: Age 23-38 Women	31%	(153)	22%	(106)	29%	(142)	18%	(87)	488
Generation X: Age 39-54 Men	21%	(109)	24%	(128)	36%	(193)	19%	(101)	532
Generation X: Age 39-54 Women	30%	(168)	27%	(154)	26%	(146)	18%	(101)	570
Boomers: Age 55-73 Men	22%	(148)	25%	(164)	30%	(200)	23%	(152)	665
Boomers: Age 55-73 Women	33%	(287)	23%	(201)	24%	(214)	20%	(181)	883

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Table WB9_7: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women don't have as many opportunities to succeed as men

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	26%	(1154)	23%	(1019)	30%	(1322)	21%	(908)	4402
Educ: < College Men	18%	(265)	21%	(310)	35%	(512)	25%	(366)	1453
Educ: < College Women	29%	(450)	20%	(322)	26%	(413)	25%	(388)	1573
Educ: Bachelors degree Men	24%	(105)	28%	(121)	35%	(153)	13%	(56)	436
Educ: Bachelors degree Women	38%	(170)	27%	(122)	26%	(117)	10%	(44)	452
Educ: Post-grad Men	25%	(58)	29%	(68)	32%	(76)	14%	(33)	236
Educ: Post-grad Women	42%	(105)	30%	(77)	20%	(50)	8%	(20)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_8: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Women aren't as good as promoting themselves as men*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	10%	(423)	18%	(809)	51%	(2231)	21%	(938)	4402
Male	9%	(185)	18%	(379)	51%	(1087)	22%	(474)	2125
Female	10%	(239)	19%	(430)	50%	(1144)	20%	(464)	2277
Black Men	10%	(27)	17%	(47)	46%	(122)	27%	(72)	267
Black Women	11%	(32)	13%	(36)	56%	(159)	19%	(55)	282
White Men	8%	(133)	18%	(286)	53%	(860)	21%	(349)	1627
White Women	10%	(186)	20%	(368)	49%	(886)	21%	(378)	1818
Other (Race) Men	11%	(25)	20%	(47)	45%	(105)	23%	(53)	230
Other (Race) Women	12%	(21)	14%	(26)	56%	(100)	18%	(31)	178
Hispanic Men	10%	(40)	19%	(76)	48%	(189)	22%	(84)	389
Hispanic Women	9%	(28)	17%	(52)	54%	(166)	20%	(63)	310
Democratic Men	8%	(51)	22%	(146)	51%	(333)	20%	(129)	660
Democratic Women	12%	(102)	20%	(162)	54%	(448)	14%	(111)	824
Independents Men	8%	(67)	15%	(127)	50%	(411)	27%	(221)	826
Independents Women	8%	(59)	17%	(127)	47%	(353)	28%	(204)	743
Republican Men	10%	(66)	17%	(106)	54%	(343)	19%	(123)	639
Republican Women	11%	(78)	20%	(141)	48%	(344)	21%	(148)	711
Generation Z: 18-22 Men	10%	(22)	16%	(35)	50%	(110)	25%	(55)	221
Generation Z: 18-22 Women	6%	(14)	11%	(24)	59%	(131)	24%	(53)	221
Millennial: Age 23-38 Men	10%	(62)	15%	(90)	52%	(313)	22%	(133)	598
Millennial: Age 23-38 Women	7%	(36)	16%	(79)	59%	(290)	17%	(83)	488
Generation X: Age 39-54 Men	8%	(40)	18%	(97)	56%	(296)	19%	(99)	532
Generation X: Age 39-54 Women	13%	(73)	21%	(117)	47%	(267)	20%	(113)	570
Boomers: Age 55-73 Men	8%	(53)	20%	(131)	48%	(319)	24%	(161)	665
Boomers: Age 55-73 Women	12%	(107)	20%	(179)	47%	(416)	20%	(181)	883

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Table WB9_8: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women aren't as good as promoting themselves as men

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	10%	(423)	18%	(809)	51%	(2231)	21%	(938)	4402
Educ: < College Men	8%	(120)	15%	(217)	51%	(738)	26%	(378)	1453
Educ: < College Women	8%	(130)	15%	(232)	52%	(823)	25%	(388)	1573
Educ: Bachelors degree Men	10%	(44)	21%	(92)	54%	(234)	15%	(66)	436
Educ: Bachelors degree Women	14%	(63)	27%	(122)	47%	(213)	12%	(54)	452
Educ: Post-grad Men	9%	(21)	30%	(70)	49%	(115)	13%	(30)	236
Educ: Post-grad Women	18%	(46)	30%	(76)	43%	(109)	9%	(22)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_9: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women have more family responsibilities than men

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	28%	(1224)	27%	(1168)	27%	(1180)	19%	(830)	4402
Male	21%	(442)	27%	(579)	32%	(670)	20%	(433)	2125
Female	34%	(782)	26%	(589)	22%	(509)	17%	(397)	2277
Black Men	27%	(72)	20%	(52)	32%	(87)	21%	(56)	267
Black Women	34%	(94)	23%	(64)	25%	(71)	18%	(52)	282
White Men	20%	(319)	29%	(469)	31%	(511)	20%	(329)	1627
White Women	34%	(621)	27%	(484)	22%	(392)	18%	(320)	1818
Other (Race) Men	22%	(51)	25%	(58)	32%	(73)	21%	(48)	230
Other (Race) Women	37%	(66)	23%	(41)	26%	(46)	14%	(25)	178
Hispanic Men	25%	(98)	25%	(96)	28%	(109)	22%	(86)	389
Hispanic Women	34%	(106)	22%	(68)	29%	(89)	15%	(47)	310
Democratic Men	22%	(145)	29%	(188)	33%	(218)	17%	(109)	660
Democratic Women	36%	(295)	29%	(236)	23%	(188)	13%	(106)	824
Independents Men	19%	(160)	25%	(206)	31%	(257)	25%	(203)	826
Independents Women	31%	(228)	22%	(167)	23%	(170)	24%	(178)	743
Republican Men	21%	(137)	29%	(185)	31%	(196)	19%	(121)	639
Republican Women	36%	(259)	26%	(187)	21%	(151)	16%	(114)	711
Generation Z: 18-22 Men	21%	(47)	24%	(52)	28%	(61)	28%	(62)	221
Generation Z: 18-22 Women	25%	(54)	25%	(55)	32%	(70)	19%	(41)	221
Millennial: Age 23-38 Men	20%	(121)	26%	(154)	34%	(203)	20%	(120)	598
Millennial: Age 23-38 Women	35%	(170)	25%	(123)	23%	(112)	17%	(83)	488
Generation X: Age 39-54 Men	22%	(118)	27%	(145)	33%	(177)	17%	(92)	532
Generation X: Age 39-54 Women	36%	(205)	26%	(149)	22%	(124)	16%	(92)	570
Boomers: Age 55-73 Men	19%	(129)	29%	(192)	31%	(204)	21%	(140)	665
Boomers: Age 55-73 Women	36%	(315)	26%	(228)	21%	(183)	18%	(156)	883

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Table WB9_9: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women have more family responsibilities than men

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	28%	(1224)	27%	(1168)	27%	(1180)	19%	(830)	4402
Educ: < College Men	19%	(272)	24%	(354)	33%	(476)	24%	(351)	1453
Educ: < College Women	33%	(514)	24%	(374)	22%	(352)	21%	(333)	1573
Educ: Bachelors degree Men	24%	(105)	32%	(138)	31%	(133)	14%	(60)	436
Educ: Bachelors degree Women	38%	(172)	28%	(129)	24%	(107)	10%	(45)	452
Educ: Post-grad Men	28%	(65)	37%	(87)	26%	(61)	10%	(23)	236
Educ: Post-grad Women	38%	(95)	35%	(87)	20%	(51)	8%	(19)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_10: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women are pressured to take care of their families and home first

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	30%	(1307)	28%	(1241)	23%	(1009)	19%	(844)	4402
Male	24%	(518)	29%	(607)	27%	(564)	21%	(436)	2125
Female	35%	(790)	28%	(635)	20%	(444)	18%	(408)	2277
Black Men	29%	(79)	20%	(54)	25%	(67)	25%	(68)	267
Black Women	37%	(104)	17%	(49)	24%	(67)	22%	(61)	282
White Men	23%	(369)	31%	(498)	27%	(437)	20%	(323)	1627
White Women	34%	(619)	30%	(539)	18%	(336)	18%	(324)	1818
Other (Race) Men	30%	(70)	24%	(55)	26%	(60)	19%	(45)	230
Other (Race) Women	38%	(67)	26%	(47)	23%	(41)	13%	(23)	178
Hispanic Men	33%	(128)	23%	(89)	24%	(94)	20%	(79)	389
Hispanic Women	38%	(117)	22%	(67)	24%	(74)	17%	(53)	310
Democratic Men	29%	(194)	29%	(188)	25%	(167)	17%	(111)	660
Democratic Women	40%	(327)	29%	(238)	19%	(153)	13%	(105)	824
Independents Men	23%	(194)	27%	(221)	26%	(211)	24%	(200)	826
Independents Women	32%	(236)	26%	(193)	18%	(131)	25%	(183)	743
Republican Men	20%	(130)	31%	(197)	29%	(186)	20%	(126)	639
Republican Women	32%	(227)	29%	(204)	23%	(160)	17%	(120)	711
Generation Z: 18-22 Men	24%	(54)	27%	(59)	26%	(59)	22%	(49)	221
Generation Z: 18-22 Women	38%	(84)	16%	(36)	25%	(56)	21%	(46)	221
Millennial: Age 23-38 Men	28%	(167)	26%	(154)	26%	(157)	20%	(121)	598
Millennial: Age 23-38 Women	42%	(206)	25%	(124)	16%	(80)	16%	(78)	488
Generation X: Age 39-54 Men	24%	(129)	30%	(162)	27%	(145)	18%	(96)	532
Generation X: Age 39-54 Women	34%	(196)	31%	(175)	19%	(109)	16%	(90)	570
Boomers: Age 55-73 Men	22%	(144)	29%	(196)	27%	(181)	22%	(143)	665
Boomers: Age 55-73 Women	31%	(271)	30%	(264)	21%	(182)	19%	(167)	883

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Table WB9_10: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women are pressured to take care of their families and home first

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	30%	(1307)	28%	(1241)	23%	(1009)	19%	(844)	4402
Educ: < College Men	22%	(323)	25%	(363)	28%	(406)	25%	(361)	1453
Educ: < College Women	33%	(516)	25%	(393)	20%	(315)	22%	(350)	1573
Educ: Bachelors degree Men	28%	(123)	35%	(153)	25%	(107)	12%	(52)	436
Educ: Bachelors degree Women	38%	(172)	33%	(150)	20%	(89)	9%	(41)	452
Educ: Post-grad Men	30%	(71)	38%	(90)	22%	(52)	10%	(23)	236
Educ: Post-grad Women	40%	(102)	37%	(92)	16%	(41)	7%	(17)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_11: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Businesses aren't ready for women in executive positions*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	17%	(731)	20%	(859)	43%	(1910)	20%	(902)	4402
Male	12%	(252)	19%	(413)	47%	(1008)	21%	(451)	2125
Female	21%	(479)	20%	(446)	40%	(902)	20%	(450)	2277
Black Men	21%	(55)	16%	(43)	37%	(98)	27%	(71)	267
Black Women	25%	(71)	18%	(51)	37%	(105)	20%	(55)	282
White Men	10%	(158)	20%	(325)	50%	(814)	20%	(330)	1627
White Women	20%	(368)	20%	(358)	40%	(731)	20%	(360)	1818
Other (Race) Men	17%	(39)	20%	(45)	42%	(96)	22%	(50)	230
Other (Race) Women	23%	(41)	21%	(37)	37%	(65)	20%	(35)	178
Hispanic Men	13%	(51)	22%	(86)	43%	(169)	22%	(84)	389
Hispanic Women	27%	(83)	21%	(67)	35%	(107)	17%	(54)	310
Democratic Men	19%	(127)	22%	(143)	40%	(264)	19%	(125)	660
Democratic Women	27%	(220)	20%	(165)	39%	(320)	14%	(118)	824
Independents Men	10%	(84)	18%	(152)	47%	(386)	25%	(204)	826
Independents Women	19%	(138)	20%	(148)	35%	(258)	27%	(199)	743
Republican Men	6%	(41)	19%	(118)	56%	(358)	19%	(122)	639
Republican Women	17%	(121)	19%	(133)	46%	(324)	19%	(133)	711
Generation Z: 18-22 Men	12%	(27)	15%	(34)	47%	(105)	25%	(56)	221
Generation Z: 18-22 Women	20%	(45)	18%	(40)	38%	(85)	23%	(51)	221
Millennial: Age 23-38 Men	12%	(69)	17%	(100)	51%	(302)	21%	(127)	598
Millennial: Age 23-38 Women	20%	(99)	21%	(102)	42%	(204)	17%	(84)	488
Generation X: Age 39-54 Men	12%	(64)	21%	(111)	49%	(263)	18%	(95)	532
Generation X: Age 39-54 Women	19%	(110)	19%	(106)	43%	(247)	19%	(108)	570
Boomers: Age 55-73 Men	12%	(77)	22%	(147)	44%	(292)	22%	(149)	665
Boomers: Age 55-73 Women	23%	(204)	19%	(168)	38%	(334)	20%	(176)	883

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Table WB9_11: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Businesses aren't ready for women in executive positions

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	17%	(731)	20%	(859)	43%	(1910)	20%	(902)	4402
Educ: < College Men	11%	(163)	18%	(255)	46%	(664)	26%	(371)	1453
Educ: < College Women	20%	(320)	18%	(278)	38%	(591)	24%	(384)	1573
Educ: Bachelors degree Men	13%	(56)	23%	(101)	51%	(224)	12%	(54)	436
Educ: Bachelors degree Women	23%	(102)	21%	(93)	47%	(211)	10%	(45)	452
Educ: Post-grad Men	14%	(33)	24%	(57)	51%	(120)	11%	(26)	236
Educ: Post-grad Women	23%	(58)	30%	(75)	39%	(100)	8%	(20)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_12: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Men make better leaders than women*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	6%	(281)	9%	(392)	65%	(2862)	20%	(867)	4402
Male	7%	(149)	11%	(234)	61%	(1292)	21%	(450)	2125
Female	6%	(132)	7%	(159)	69%	(1569)	18%	(417)	2277
Black Men	9%	(24)	13%	(34)	56%	(149)	23%	(60)	267
Black Women	10%	(29)	11%	(32)	62%	(174)	16%	(46)	282
White Men	6%	(106)	11%	(175)	62%	(1008)	21%	(338)	1627
White Women	5%	(91)	6%	(113)	70%	(1270)	19%	(344)	1818
Other (Race) Men	8%	(19)	11%	(25)	59%	(135)	22%	(51)	230
Other (Race) Women	7%	(12)	8%	(14)	70%	(125)	15%	(27)	178
Hispanic Men	8%	(29)	11%	(42)	59%	(231)	22%	(87)	389
Hispanic Women	10%	(31)	5%	(14)	68%	(210)	18%	(55)	310
Democratic Men	7%	(47)	10%	(64)	65%	(431)	18%	(118)	660
Democratic Women	5%	(40)	6%	(53)	77%	(631)	12%	(100)	824
Independents Men	6%	(49)	10%	(79)	59%	(488)	25%	(210)	826
Independents Women	5%	(37)	5%	(39)	65%	(480)	25%	(186)	743
Republican Men	8%	(52)	14%	(91)	58%	(374)	19%	(122)	639
Republican Women	8%	(55)	9%	(67)	64%	(458)	18%	(131)	711
Generation Z: 18-22 Men	9%	(20)	9%	(19)	58%	(127)	25%	(54)	221
Generation Z: 18-22 Women	7%	(16)	6%	(13)	64%	(142)	23%	(51)	221
Millennial: Age 23-38 Men	8%	(46)	12%	(69)	61%	(363)	20%	(121)	598
Millennial: Age 23-38 Women	6%	(28)	9%	(45)	71%	(346)	14%	(69)	488
Generation X: Age 39-54 Men	8%	(41)	13%	(72)	60%	(318)	19%	(101)	532
Generation X: Age 39-54 Women	8%	(44)	8%	(44)	67%	(382)	17%	(99)	570
Boomers: Age 55-73 Men	5%	(33)	10%	(66)	63%	(416)	23%	(150)	665
Boomers: Age 55-73 Women	5%	(40)	6%	(54)	70%	(621)	19%	(168)	883

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Table WB9_12: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Men make better leaders than women

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	6%	(281)	9%	(392)	65%	(2862)	20%	(867)	4402
Educ: < College Men	7%	(100)	11%	(154)	57%	(827)	26%	(372)	1453
Educ: < College Women	6%	(100)	7%	(115)	63%	(996)	23%	(362)	1573
Educ: Bachelors degree Men	8%	(35)	13%	(58)	66%	(289)	12%	(54)	436
Educ: Bachelors degree Women	5%	(21)	6%	(29)	80%	(362)	9%	(40)	452
Educ: Post-grad Men	6%	(14)	9%	(22)	75%	(176)	10%	(24)	236
Educ: Post-grad Women	4%	(10)	6%	(15)	84%	(211)	6%	(15)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_13: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?
Men aren't ready to report to a woman*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	26%	(1135)	25%	(1084)	30%	(1304)	20%	(879)	4402
Male	18%	(386)	25%	(523)	37%	(783)	20%	(433)	2125
Female	33%	(749)	25%	(561)	23%	(521)	20%	(446)	2277
Black Men	22%	(59)	23%	(60)	27%	(72)	28%	(75)	267
Black Women	33%	(92)	23%	(64)	24%	(68)	21%	(58)	282
White Men	17%	(273)	25%	(412)	39%	(634)	19%	(307)	1627
White Women	32%	(588)	26%	(468)	22%	(406)	20%	(356)	1818
Other (Race) Men	23%	(54)	22%	(50)	33%	(76)	22%	(50)	230
Other (Race) Women	39%	(69)	17%	(29)	26%	(47)	18%	(33)	178
Hispanic Men	23%	(90)	22%	(84)	34%	(133)	21%	(82)	389
Hispanic Women	40%	(124)	18%	(57)	23%	(71)	18%	(57)	310
Democratic Men	24%	(157)	27%	(177)	32%	(209)	18%	(116)	660
Democratic Women	40%	(327)	27%	(223)	19%	(153)	15%	(121)	824
Independents Men	18%	(148)	24%	(199)	33%	(273)	25%	(206)	826
Independents Women	31%	(228)	21%	(155)	22%	(163)	26%	(196)	743
Republican Men	13%	(82)	23%	(146)	47%	(300)	17%	(111)	639
Republican Women	27%	(194)	26%	(183)	29%	(205)	18%	(130)	711
Generation Z: 18-22 Men	21%	(46)	23%	(50)	29%	(64)	27%	(60)	221
Generation Z: 18-22 Women	36%	(79)	17%	(37)	23%	(51)	24%	(54)	221
Millennial: Age 23-38 Men	18%	(106)	22%	(129)	41%	(243)	20%	(120)	598
Millennial: Age 23-38 Women	29%	(143)	25%	(120)	28%	(137)	18%	(88)	488
Generation X: Age 39-54 Men	18%	(97)	25%	(133)	39%	(206)	18%	(96)	532
Generation X: Age 39-54 Women	31%	(176)	25%	(144)	25%	(145)	19%	(106)	570
Boomers: Age 55-73 Men	17%	(110)	28%	(185)	35%	(231)	21%	(139)	665
Boomers: Age 55-73 Women	36%	(314)	26%	(228)	20%	(176)	19%	(166)	883

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Table WB9_13: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Men aren't ready to report to a woman

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	26%	(1135)	25%	(1084)	30%	(1304)	20%	(879)	4402
Educ: < College Men	19%	(269)	23%	(329)	34%	(500)	24%	(355)	1453
Educ: < College Women	33%	(518)	22%	(341)	22%	(342)	24%	(372)	1573
Educ: Bachelors degree Men	18%	(80)	28%	(122)	42%	(182)	12%	(51)	436
Educ: Bachelors degree Women	33%	(150)	29%	(130)	27%	(122)	11%	(51)	452
Educ: Post-grad Men	16%	(37)	30%	(71)	43%	(101)	11%	(27)	236
Educ: Post-grad Women	32%	(81)	36%	(91)	23%	(57)	9%	(23)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB9_14: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?*
Women aren't ready to manage men

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	5%	(234)	10%	(426)	65%	(2867)	20%	(875)	4402
Male	5%	(114)	12%	(250)	63%	(1331)	20%	(430)	2125
Female	5%	(120)	8%	(176)	67%	(1536)	20%	(445)	2277
Black Men	5%	(15)	14%	(37)	55%	(147)	26%	(68)	267
Black Women	12%	(34)	5%	(15)	62%	(176)	20%	(57)	282
White Men	5%	(81)	11%	(174)	65%	(1057)	19%	(315)	1627
White Women	4%	(75)	8%	(146)	68%	(1234)	20%	(362)	1818
Other (Race) Men	8%	(18)	17%	(39)	55%	(127)	20%	(47)	230
Other (Race) Women	6%	(11)	9%	(15)	71%	(126)	14%	(26)	178
Hispanic Men	6%	(25)	13%	(50)	61%	(236)	20%	(78)	389
Hispanic Women	8%	(26)	5%	(15)	68%	(212)	18%	(57)	310
Democratic Men	6%	(36)	13%	(84)	64%	(423)	18%	(117)	660
Democratic Women	6%	(48)	7%	(55)	75%	(616)	13%	(105)	824
Independents Men	4%	(36)	11%	(87)	61%	(502)	24%	(201)	826
Independents Women	3%	(25)	8%	(57)	64%	(472)	25%	(189)	743
Republican Men	6%	(41)	12%	(79)	64%	(406)	18%	(113)	639
Republican Women	7%	(48)	9%	(64)	63%	(448)	21%	(151)	711
Generation Z: 18-22 Men	8%	(17)	11%	(25)	56%	(124)	25%	(55)	221
Generation Z: 18-22 Women	10%	(22)	4%	(10)	63%	(138)	23%	(51)	221
Millennial: Age 23-38 Men	5%	(30)	12%	(71)	64%	(381)	19%	(117)	598
Millennial: Age 23-38 Women	5%	(23)	8%	(40)	71%	(346)	16%	(79)	488
Generation X: Age 39-54 Men	4%	(23)	14%	(72)	64%	(342)	18%	(95)	532
Generation X: Age 39-54 Women	5%	(30)	7%	(37)	70%	(399)	18%	(104)	570
Boomers: Age 55-73 Men	5%	(33)	11%	(70)	63%	(420)	21%	(142)	665
Boomers: Age 55-73 Women	5%	(42)	8%	(75)	67%	(587)	20%	(178)	883

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Table WB9_14: *Would you say the following are major or minor reasons why there are fewer women in executive positions, or not?**Women aren't ready to manage men*

Demographic	Major reason		Minor reason		Not a reason		Don't know / No opinion		Total N
Adults	5%	(234)	10%	(426)	65%	(2867)	20%	(875)	4402
Educ: < College Men	5%	(78)	12%	(170)	58%	(848)	25%	(357)	1453
Educ: < College Women	6%	(96)	8%	(122)	62%	(969)	25%	(386)	1573
Educ: Bachelors degree Men	6%	(24)	12%	(51)	71%	(308)	12%	(52)	436
Educ: Bachelors degree Women	3%	(15)	7%	(34)	80%	(361)	9%	(43)	452
Educ: Post-grad Men	5%	(12)	12%	(28)	74%	(175)	9%	(21)	236
Educ: Post-grad Women	4%	(10)	8%	(21)	82%	(206)	6%	(15)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_1: How effective would the following strategies be at supporting women interested in reaching executive positions?
Mandatory diversity training within a company

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	24%	(1063)	30%	(1341)	15%	(644)	9%	(400)	22%	(954)	4402
Male	22%	(476)	29%	(612)	18%	(373)	11%	(228)	20%	(435)	2125
Female	26%	(587)	32%	(730)	12%	(271)	8%	(171)	23%	(519)	2277
Black Men	34%	(91)	26%	(69)	11%	(30)	6%	(15)	23%	(62)	267
Black Women	37%	(103)	26%	(73)	9%	(25)	6%	(18)	22%	(62)	282
White Men	19%	(309)	30%	(490)	19%	(315)	12%	(191)	20%	(322)	1627
White Women	23%	(423)	33%	(605)	13%	(232)	8%	(142)	23%	(416)	1818
Other (Race) Men	33%	(76)	23%	(53)	12%	(28)	10%	(23)	22%	(51)	230
Other (Race) Women	34%	(61)	29%	(51)	8%	(14)	6%	(11)	23%	(41)	178
Hispanic Men	33%	(129)	24%	(92)	17%	(65)	8%	(30)	19%	(73)	389
Hispanic Women	34%	(104)	26%	(82)	10%	(30)	6%	(19)	24%	(75)	310
Democratic Men	32%	(211)	33%	(221)	13%	(87)	5%	(33)	16%	(108)	660
Democratic Women	34%	(277)	34%	(284)	12%	(98)	4%	(29)	16%	(136)	824
Independents Men	21%	(170)	26%	(211)	17%	(140)	12%	(99)	25%	(205)	826
Independents Women	23%	(174)	30%	(221)	9%	(67)	7%	(54)	31%	(227)	743
Republican Men	15%	(94)	28%	(180)	23%	(146)	15%	(97)	19%	(122)	639
Republican Women	19%	(136)	32%	(226)	15%	(106)	12%	(88)	22%	(156)	711
Generation Z: 18-22 Men	19%	(41)	24%	(53)	21%	(45)	7%	(15)	30%	(66)	221
Generation Z: 18-22 Women	24%	(53)	28%	(62)	9%	(20)	10%	(23)	29%	(63)	221
Millennial: Age 23-38 Men	30%	(177)	27%	(164)	15%	(90)	11%	(66)	17%	(101)	598
Millennial: Age 23-38 Women	27%	(133)	31%	(153)	13%	(62)	7%	(36)	21%	(104)	488
Generation X: Age 39-54 Men	22%	(115)	28%	(151)	21%	(110)	12%	(63)	17%	(93)	532
Generation X: Age 39-54 Women	24%	(135)	32%	(182)	13%	(75)	9%	(50)	22%	(128)	570
Boomers: Age 55-73 Men	19%	(123)	31%	(208)	17%	(111)	11%	(72)	23%	(151)	665
Boomers: Age 55-73 Women	28%	(247)	32%	(287)	11%	(101)	6%	(56)	22%	(192)	883

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Table WB10_1: How effective would the following strategies be at supporting women interested in reaching executive positions?
Mandatory diversity training within a company

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	24% (1063)	30% (1341)	15% (644)	9% (400)	22% (954)	4402
Educ: < College Men	24% (355)	27% (395)	15% (224)	8% (122)	25% (357)	1453
Educ: < College Women	25% (401)	30% (475)	10% (156)	6% (98)	28% (443)	1573
Educ: Bachelors degree Men	18% (79)	32% (139)	22% (97)	15% (66)	13% (55)	436
Educ: Bachelors degree Women	27% (124)	35% (159)	16% (72)	9% (43)	12% (54)	452
Educ: Post-grad Men	18% (42)	33% (78)	22% (51)	17% (41)	10% (24)	236
Educ: Post-grad Women	25% (62)	38% (96)	17% (42)	12% (30)	9% (22)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_2: How effective would the following strategies be at supporting women interested in reaching executive positions?
Mentorship programs aimed at connecting women with top executives

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	30%	(1323)	34%	(1512)	8%	(367)	5%	(229)	22%	(971)	4402
Male	27%	(564)	35%	(737)	11%	(224)	6%	(130)	22%	(469)	2125
Female	33%	(759)	34%	(775)	6%	(143)	4%	(99)	22%	(502)	2277
Black Men	37%	(98)	26%	(70)	10%	(26)	7%	(19)	20%	(54)	267
Black Women	40%	(112)	27%	(76)	9%	(24)	5%	(13)	20%	(56)	282
White Men	25%	(402)	37%	(600)	11%	(173)	6%	(95)	22%	(357)	1627
White Women	32%	(586)	35%	(638)	6%	(106)	4%	(80)	22%	(408)	1818
Other (Race) Men	28%	(64)	29%	(66)	11%	(25)	7%	(17)	25%	(57)	230
Other (Race) Women	34%	(61)	34%	(61)	7%	(13)	3%	(6)	21%	(38)	178
Hispanic Men	30%	(117)	33%	(127)	11%	(44)	5%	(18)	21%	(83)	389
Hispanic Women	34%	(105)	33%	(102)	6%	(18)	8%	(26)	19%	(59)	310
Democratic Men	36%	(239)	34%	(224)	9%	(61)	5%	(36)	15%	(101)	660
Democratic Women	42%	(348)	33%	(274)	6%	(52)	3%	(24)	15%	(125)	824
Independents Men	24%	(194)	33%	(276)	9%	(77)	6%	(48)	28%	(231)	826
Independents Women	30%	(223)	31%	(230)	6%	(42)	4%	(30)	29%	(218)	743
Republican Men	20%	(131)	37%	(238)	14%	(86)	7%	(47)	21%	(137)	639
Republican Women	26%	(187)	38%	(271)	7%	(49)	6%	(45)	22%	(159)	711
Generation Z: 18-22 Men	17%	(39)	28%	(63)	14%	(31)	8%	(17)	32%	(72)	221
Generation Z: 18-22 Women	29%	(63)	28%	(61)	8%	(17)	10%	(23)	26%	(57)	221
Millennial: Age 23-38 Men	32%	(194)	33%	(195)	11%	(64)	6%	(36)	18%	(110)	598
Millennial: Age 23-38 Women	34%	(166)	35%	(169)	7%	(35)	3%	(17)	21%	(102)	488
Generation X: Age 39-54 Men	27%	(145)	37%	(197)	10%	(52)	8%	(40)	18%	(97)	532
Generation X: Age 39-54 Women	35%	(197)	34%	(191)	6%	(34)	5%	(30)	21%	(118)	570
Boomers: Age 55-73 Men	24%	(161)	37%	(248)	9%	(62)	5%	(33)	24%	(160)	665
Boomers: Age 55-73 Women	35%	(307)	35%	(306)	6%	(53)	3%	(26)	22%	(192)	883

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Table WB10_2: How effective would the following strategies be at supporting women interested in reaching executive positions?
Mentorship programs aimed at connecting women with top executives

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	30% (1323)	34% (1512)	8% (367)	5% (229)	22% (971)	4402
Educ: < College Men	25% (359)	32% (463)	11% (154)	6% (91)	27% (386)	1453
Educ: < College Women	30% (469)	32% (502)	6% (99)	5% (74)	27% (429)	1573
Educ: Bachelors degree Men	30% (130)	42% (183)	10% (44)	5% (23)	13% (55)	436
Educ: Bachelors degree Women	40% (181)	37% (167)	7% (32)	4% (19)	12% (54)	452
Educ: Post-grad Men	32% (76)	39% (91)	11% (26)	7% (15)	12% (28)	236
Educ: Post-grad Women	43% (109)	42% (106)	5% (12)	2% (6)	8% (20)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table WB10_3: How effective would the following strategies be at supporting women interested in reaching executive positions?
Federally mandated maternal and paternal leave**

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	30%	(1310)	29%	(1270)	12%	(535)	8%	(335)	22%	(952)	4402
Male	25%	(526)	29%	(615)	16%	(334)	10%	(211)	21%	(439)	2125
Female	34%	(784)	29%	(655)	9%	(201)	5%	(124)	23%	(513)	2277
Black Men	32%	(86)	22%	(58)	13%	(36)	8%	(21)	25%	(67)	267
Black Women	36%	(101)	27%	(75)	12%	(34)	3%	(9)	22%	(62)	282
White Men	24%	(382)	30%	(489)	16%	(260)	11%	(178)	20%	(318)	1627
White Women	34%	(614)	29%	(530)	8%	(153)	6%	(106)	23%	(414)	1818
Other (Race) Men	25%	(58)	30%	(68)	17%	(38)	5%	(12)	23%	(54)	230
Other (Race) Women	38%	(68)	28%	(49)	8%	(14)	5%	(9)	21%	(37)	178
Hispanic Men	29%	(113)	25%	(99)	17%	(68)	9%	(36)	19%	(74)	389
Hispanic Women	30%	(92)	27%	(83)	13%	(40)	8%	(23)	23%	(71)	310
Democratic Men	37%	(245)	30%	(200)	13%	(87)	4%	(28)	15%	(101)	660
Democratic Women	45%	(369)	29%	(242)	8%	(67)	3%	(25)	15%	(120)	824
Independents Men	23%	(188)	26%	(219)	15%	(120)	11%	(89)	26%	(211)	826
Independents Women	31%	(230)	24%	(178)	9%	(64)	4%	(32)	32%	(240)	743
Republican Men	15%	(94)	31%	(196)	20%	(127)	15%	(94)	20%	(127)	639
Republican Women	26%	(186)	33%	(235)	10%	(70)	9%	(67)	22%	(153)	711
Generation Z: 18-22 Men	23%	(50)	20%	(45)	13%	(29)	11%	(25)	33%	(72)	221
Generation Z: 18-22 Women	26%	(58)	23%	(51)	17%	(38)	5%	(11)	29%	(64)	221
Millennial: Age 23-38 Men	31%	(186)	28%	(167)	14%	(81)	9%	(56)	18%	(108)	598
Millennial: Age 23-38 Women	46%	(224)	22%	(107)	6%	(30)	5%	(23)	21%	(104)	488
Generation X: Age 39-54 Men	26%	(137)	33%	(174)	16%	(84)	10%	(51)	16%	(86)	532
Generation X: Age 39-54 Women	36%	(205)	30%	(168)	7%	(40)	7%	(37)	21%	(119)	570
Boomers: Age 55-73 Men	20%	(135)	30%	(200)	18%	(117)	10%	(65)	22%	(147)	665
Boomers: Age 55-73 Women	31%	(272)	34%	(296)	9%	(77)	5%	(45)	22%	(193)	883

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Table WB10_3: How effective would the following strategies be at supporting women interested in reaching executive positions?
 Federally mandated maternal and paternal leave

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	30% (1310)	29% (1270)	12% (535)	8% (335)	22% (952)	4402
Educ: < College Men	25% (363)	27% (387)	15% (213)	9% (137)	24% (353)	1453
Educ: < College Women	32% (500)	26% (415)	9% (137)	5% (76)	28% (445)	1573
Educ: Bachelors degree Men	22% (96)	35% (153)	19% (81)	11% (48)	13% (57)	436
Educ: Bachelors degree Women	40% (180)	34% (155)	8% (38)	7% (33)	10% (47)	452
Educ: Post-grad Men	28% (67)	31% (74)	17% (40)	11% (26)	12% (29)	236
Educ: Post-grad Women	41% (104)	34% (85)	11% (27)	6% (15)	8% (21)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_4: How effective would the following strategies be at supporting women interested in reaching executive positions?
Federal or state discounted childcare services

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	25%	(1109)	32%	(1387)	12%	(530)	8%	(338)	24%	(1038)	4402
Male	20%	(429)	33%	(702)	15%	(320)	9%	(191)	23%	(483)	2125
Female	30%	(681)	30%	(685)	9%	(210)	6%	(146)	24%	(555)	2277
Black Men	31%	(82)	26%	(69)	11%	(29)	8%	(22)	24%	(65)	267
Black Women	34%	(96)	25%	(71)	10%	(29)	6%	(16)	25%	(69)	282
White Men	18%	(294)	35%	(563)	16%	(253)	10%	(157)	22%	(360)	1627
White Women	28%	(515)	31%	(569)	9%	(166)	7%	(120)	25%	(448)	1818
Other (Race) Men	23%	(52)	30%	(70)	17%	(39)	5%	(11)	25%	(58)	230
Other (Race) Women	39%	(69)	25%	(45)	9%	(15)	6%	(10)	21%	(38)	178
Hispanic Men	22%	(85)	31%	(121)	17%	(66)	8%	(30)	22%	(87)	389
Hispanic Women	31%	(96)	25%	(78)	12%	(38)	10%	(32)	22%	(67)	310
Democratic Men	30%	(196)	37%	(243)	11%	(74)	5%	(30)	18%	(117)	660
Democratic Women	38%	(309)	32%	(262)	8%	(65)	4%	(31)	19%	(156)	824
Independents Men	19%	(153)	32%	(262)	15%	(123)	9%	(71)	26%	(216)	826
Independents Women	29%	(214)	27%	(202)	9%	(67)	5%	(37)	30%	(223)	743
Republican Men	12%	(79)	31%	(197)	19%	(123)	14%	(90)	23%	(150)	639
Republican Women	22%	(157)	31%	(221)	11%	(78)	11%	(78)	25%	(176)	711
Generation Z: 18-22 Men	17%	(38)	28%	(63)	13%	(29)	6%	(14)	35%	(77)	221
Generation Z: 18-22 Women	24%	(52)	17%	(37)	15%	(32)	14%	(30)	31%	(69)	221
Millennial: Age 23-38 Men	28%	(167)	31%	(187)	16%	(95)	7%	(40)	18%	(110)	598
Millennial: Age 23-38 Women	36%	(174)	29%	(140)	7%	(35)	7%	(32)	22%	(106)	488
Generation X: Age 39-54 Men	18%	(97)	38%	(200)	13%	(70)	11%	(59)	20%	(105)	532
Generation X: Age 39-54 Women	31%	(178)	31%	(176)	10%	(56)	5%	(28)	23%	(133)	570
Boomers: Age 55-73 Men	17%	(114)	33%	(223)	16%	(103)	10%	(64)	24%	(161)	665
Boomers: Age 55-73 Women	29%	(252)	34%	(300)	8%	(69)	6%	(49)	24%	(213)	883

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Table WB10_4: How effective would the following strategies be at supporting women interested in reaching executive positions?
Federal or state discounted childcare services

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	25% (1109)	32% (1387)	12% (530)	8% (338)	24% (1038)	4402
Educ: < College Men	21% (298)	30% (439)	14% (209)	8% (116)	27% (391)	1453
Educ: < College Women	29% (460)	27% (420)	8% (132)	6% (97)	30% (465)	1573
Educ: Bachelors degree Men	18% (79)	40% (175)	16% (69)	12% (52)	14% (61)	436
Educ: Bachelors degree Women	30% (134)	37% (166)	12% (56)	7% (30)	15% (66)	452
Educ: Post-grad Men	22% (51)	37% (88)	18% (43)	10% (23)	13% (32)	236
Educ: Post-grad Women	34% (86)	40% (100)	9% (22)	8% (19)	10% (25)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_5: How effective would the following strategies be at supporting women interested in reaching executive positions?
Universal free childcare

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	32%	(1412)	25%	(1095)	10%	(456)	10%	(437)	23%	(1001)	4402
Male	27%	(570)	27%	(577)	12%	(252)	12%	(256)	22%	(470)	2125
Female	37%	(842)	23%	(518)	9%	(205)	8%	(181)	23%	(531)	2277
Black Men	34%	(92)	25%	(66)	8%	(22)	10%	(26)	23%	(61)	267
Black Women	43%	(122)	18%	(52)	7%	(21)	7%	(20)	24%	(67)	282
White Men	25%	(412)	28%	(454)	12%	(198)	13%	(210)	22%	(352)	1627
White Women	35%	(643)	24%	(436)	9%	(162)	8%	(147)	24%	(430)	1818
Other (Race) Men	29%	(66)	25%	(57)	14%	(31)	9%	(20)	24%	(56)	230
Other (Race) Women	43%	(76)	17%	(31)	12%	(22)	8%	(15)	19%	(35)	178
Hispanic Men	31%	(119)	27%	(104)	8%	(30)	13%	(50)	22%	(86)	389
Hispanic Women	37%	(114)	19%	(60)	11%	(35)	11%	(35)	21%	(66)	310
Democratic Men	39%	(256)	32%	(208)	8%	(56)	5%	(31)	16%	(109)	660
Democratic Women	47%	(391)	24%	(199)	6%	(51)	5%	(41)	17%	(142)	824
Independents Men	24%	(201)	25%	(208)	12%	(103)	12%	(97)	26%	(217)	826
Independents Women	35%	(262)	20%	(150)	8%	(60)	7%	(52)	30%	(219)	743
Republican Men	18%	(113)	25%	(160)	15%	(94)	20%	(128)	23%	(144)	639
Republican Women	27%	(189)	24%	(170)	13%	(94)	12%	(89)	24%	(170)	711
Generation Z: 18-22 Men	19%	(41)	28%	(62)	12%	(26)	12%	(26)	30%	(67)	221
Generation Z: 18-22 Women	33%	(72)	17%	(38)	11%	(24)	11%	(25)	28%	(62)	221
Millennial: Age 23-38 Men	36%	(213)	23%	(135)	11%	(64)	11%	(68)	20%	(118)	598
Millennial: Age 23-38 Women	41%	(200)	21%	(105)	9%	(42)	8%	(39)	21%	(102)	488
Generation X: Age 39-54 Men	27%	(141)	30%	(159)	11%	(60)	11%	(61)	21%	(110)	532
Generation X: Age 39-54 Women	41%	(236)	22%	(127)	9%	(49)	7%	(42)	20%	(117)	570
Boomers: Age 55-73 Men	23%	(156)	30%	(196)	12%	(81)	13%	(84)	22%	(148)	665
Boomers: Age 55-73 Women	35%	(306)	24%	(215)	9%	(78)	8%	(70)	24%	(215)	883

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Table WB10_5: How effective would the following strategies be at supporting women interested in reaching executive positions?
 Universal free childcare

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	32% (1412)	25% (1095)	10% (456)	10% (437)	23% (1001)	4402
Educ: < College Men	27% (397)	25% (365)	11% (157)	11% (159)	26% (375)	1453
Educ: < College Women	36% (562)	20% (314)	9% (137)	7% (118)	28% (442)	1573
Educ: Bachelors degree Men	25% (111)	29% (126)	15% (66)	15% (67)	15% (67)	436
Educ: Bachelors degree Women	38% (174)	29% (131)	10% (47)	9% (40)	13% (60)	452
Educ: Post-grad Men	26% (63)	37% (87)	12% (29)	13% (30)	12% (28)	236
Educ: Post-grad Women	42% (106)	29% (74)	8% (20)	9% (24)	12% (30)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_6: How effective would the following strategies be at supporting women interested in reaching executive positions?
Mandatory diversity requirements within a company

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	22%	(954)	29%	(1288)	15%	(678)	11%	(470)	23%	(1012)	4402
Male	20%	(415)	28%	(600)	17%	(371)	14%	(290)	21%	(449)	2125
Female	24%	(539)	30%	(688)	13%	(306)	8%	(181)	25%	(564)	2277
Black Men	30%	(81)	28%	(74)	11%	(30)	8%	(23)	23%	(60)	267
Black Women	33%	(93)	31%	(86)	9%	(24)	3%	(9)	24%	(68)	282
White Men	18%	(285)	28%	(462)	19%	(306)	15%	(236)	21%	(337)	1627
White Women	21%	(382)	31%	(557)	14%	(260)	9%	(158)	25%	(460)	1818
Other (Race) Men	21%	(49)	28%	(64)	15%	(35)	13%	(31)	22%	(51)	230
Other (Race) Women	36%	(64)	25%	(44)	12%	(22)	8%	(14)	20%	(35)	178
Hispanic Men	24%	(93)	26%	(102)	17%	(65)	13%	(50)	20%	(79)	389
Hispanic Women	26%	(79)	30%	(94)	13%	(41)	8%	(24)	23%	(73)	310
Democratic Men	28%	(184)	36%	(236)	14%	(94)	6%	(39)	16%	(106)	660
Democratic Women	32%	(266)	34%	(284)	11%	(93)	3%	(23)	19%	(158)	824
Independents Men	17%	(143)	23%	(192)	17%	(142)	16%	(136)	26%	(214)	826
Independents Women	21%	(154)	27%	(202)	13%	(94)	9%	(63)	31%	(229)	743
Republican Men	14%	(88)	27%	(172)	21%	(136)	18%	(115)	20%	(128)	639
Republican Women	17%	(120)	28%	(201)	17%	(119)	13%	(94)	25%	(177)	711
Generation Z: 18-22 Men	13%	(30)	23%	(51)	21%	(46)	13%	(29)	29%	(65)	221
Generation Z: 18-22 Women	23%	(51)	29%	(63)	13%	(30)	7%	(14)	29%	(63)	221
Millennial: Age 23-38 Men	24%	(145)	28%	(166)	17%	(101)	12%	(75)	19%	(111)	598
Millennial: Age 23-38 Women	27%	(134)	27%	(132)	13%	(66)	10%	(50)	22%	(106)	488
Generation X: Age 39-54 Men	18%	(98)	32%	(170)	15%	(79)	17%	(92)	18%	(94)	532
Generation X: Age 39-54 Women	24%	(137)	30%	(174)	13%	(73)	8%	(48)	24%	(137)	570
Boomers: Age 55-73 Men	19%	(123)	27%	(183)	19%	(124)	12%	(82)	23%	(152)	665
Boomers: Age 55-73 Women	23%	(201)	32%	(285)	13%	(118)	7%	(59)	25%	(220)	883

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Table WB10_6: How effective would the following strategies be at supporting women interested in reaching executive positions?
Mandatory diversity requirements within a company

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	22%	(954)	29%	(1288)	15%	(678)	11%	(470)	23%	(1012)	4402
Educ: < College Men	20%	(286)	27%	(390)	16%	(238)	12%	(173)	25%	(366)	1453
Educ: < College Women	23%	(358)	28%	(440)	12%	(193)	7%	(105)	30%	(476)	1573
Educ: Bachelors degree Men	18%	(80)	31%	(135)	21%	(91)	17%	(73)	13%	(57)	436
Educ: Bachelors degree Women	27%	(121)	34%	(152)	16%	(73)	11%	(49)	13%	(57)	452
Educ: Post-grad Men	21%	(49)	32%	(75)	18%	(43)	19%	(44)	11%	(25)	236
Educ: Post-grad Women	24%	(60)	38%	(96)	16%	(40)	10%	(26)	12%	(30)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table WB10_7: How effective would the following strategies be at supporting women interested in reaching executive positions?
The Equal Employment Opportunity Commission, or other federal and state efforts**

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	28%	(1218)	30%	(1299)	14%	(603)	7%	(320)	22%	(961)	4402
Male	25%	(525)	29%	(627)	16%	(339)	9%	(191)	21%	(443)	2125
Female	30%	(693)	30%	(673)	12%	(264)	6%	(130)	23%	(518)	2277
Black Men	38%	(102)	29%	(77)	8%	(21)	3%	(8)	22%	(60)	267
Black Women	40%	(113)	23%	(64)	11%	(30)	3%	(9)	23%	(65)	282
White Men	22%	(351)	31%	(501)	17%	(281)	10%	(170)	20%	(325)	1627
White Women	28%	(505)	31%	(566)	12%	(222)	6%	(112)	23%	(413)	1818
Other (Race) Men	32%	(73)	21%	(48)	16%	(38)	6%	(13)	25%	(58)	230
Other (Race) Women	42%	(75)	24%	(43)	7%	(12)	5%	(9)	22%	(40)	178
Hispanic Men	34%	(131)	22%	(87)	16%	(64)	6%	(23)	22%	(84)	389
Hispanic Women	37%	(113)	22%	(69)	12%	(38)	5%	(17)	24%	(73)	310
Democratic Men	37%	(241)	34%	(223)	11%	(75)	4%	(25)	14%	(95)	660
Democratic Women	38%	(311)	32%	(265)	11%	(92)	3%	(21)	16%	(134)	824
Independents Men	22%	(184)	28%	(230)	15%	(125)	8%	(69)	26%	(217)	826
Independents Women	28%	(207)	25%	(188)	11%	(80)	6%	(46)	30%	(221)	743
Republican Men	16%	(100)	27%	(174)	22%	(139)	15%	(96)	20%	(131)	639
Republican Women	25%	(175)	31%	(220)	13%	(91)	9%	(62)	23%	(163)	711
Generation Z: 18-22 Men	19%	(42)	30%	(66)	13%	(28)	6%	(12)	33%	(73)	221
Generation Z: 18-22 Women	35%	(78)	19%	(42)	9%	(20)	7%	(15)	30%	(67)	221
Millennial: Age 23-38 Men	33%	(199)	25%	(149)	16%	(97)	7%	(39)	19%	(114)	598
Millennial: Age 23-38 Women	36%	(174)	28%	(136)	11%	(53)	4%	(19)	22%	(107)	488
Generation X: Age 39-54 Men	26%	(138)	30%	(162)	14%	(76)	11%	(61)	18%	(95)	532
Generation X: Age 39-54 Women	29%	(165)	31%	(178)	13%	(76)	7%	(38)	20%	(113)	570
Boomers: Age 55-73 Men	20%	(130)	33%	(217)	18%	(119)	9%	(63)	20%	(136)	665
Boomers: Age 55-73 Women	29%	(259)	31%	(276)	11%	(99)	6%	(52)	22%	(195)	883

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Table WB10_7: How effective would the following strategies be at supporting women interested in reaching executive positions?
The Equal Employment Opportunity Commission, or other federal and state efforts

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	28% (1218)	30% (1299)	14% (603)	7% (320)	22% (961)	4402
Educ: < College Men	26% (377)	28% (400)	14% (208)	7% (108)	25% (359)	1453
Educ: < College Women	32% (502)	26% (412)	9% (140)	5% (84)	28% (435)	1573
Educ: Bachelors degree Men	23% (102)	34% (146)	17% (76)	12% (54)	13% (58)	436
Educ: Bachelors degree Women	30% (134)	37% (169)	15% (66)	6% (26)	13% (58)	452
Educ: Post-grad Men	19% (46)	34% (80)	23% (55)	12% (28)	11% (26)	236
Educ: Post-grad Women	23% (57)	37% (92)	23% (58)	8% (20)	10% (25)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_8: How effective would the following strategies be at supporting women interested in reaching executive positions?
Legislation to ensure men and women are compensated equally for similar work

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	38% (1652)	25% (1103)	10% (456)	7% (314)	20% (877)	4402
Male	32% (679)	26% (561)	13% (276)	9% (193)	20% (416)	2125
Female	43% (973)	24% (542)	8% (181)	5% (121)	20% (461)	2277
Black Men	41% (109)	21% (55)	10% (26)	6% (17)	22% (60)	267
Black Women	45% (127)	21% (58)	10% (28)	7% (19)	17% (49)	282
White Men	30% (487)	28% (449)	14% (224)	10% (160)	19% (308)	1627
White Women	42% (763)	25% (454)	8% (139)	5% (90)	20% (371)	1818
Other (Race) Men	36% (83)	25% (57)	11% (25)	7% (16)	21% (49)	230
Other (Race) Women	46% (83)	17% (30)	7% (13)	7% (12)	23% (41)	178
Hispanic Men	40% (157)	23% (90)	12% (47)	8% (30)	17% (65)	389
Hispanic Women	43% (135)	19% (58)	8% (25)	10% (31)	20% (61)	310
Democratic Men	47% (313)	26% (171)	9% (61)	4% (23)	14% (92)	660
Democratic Women	54% (443)	22% (184)	8% (63)	3% (25)	13% (110)	824
Independents Men	28% (235)	26% (214)	12% (102)	9% (78)	24% (198)	826
Independents Women	40% (295)	20% (149)	6% (45)	6% (48)	28% (206)	743
Republican Men	21% (132)	27% (176)	18% (113)	14% (92)	20% (127)	639
Republican Women	33% (234)	30% (210)	10% (73)	7% (48)	20% (146)	711
Generation Z: 18-22 Men	25% (56)	22% (48)	14% (31)	8% (17)	31% (69)	221
Generation Z: 18-22 Women	35% (76)	16% (35)	13% (30)	11% (25)	25% (55)	221
Millennial: Age 23-38 Men	40% (238)	22% (134)	11% (68)	9% (53)	18% (105)	598
Millennial: Age 23-38 Women	48% (235)	22% (109)	5% (26)	5% (22)	20% (96)	488
Generation X: Age 39-54 Men	33% (176)	27% (146)	14% (74)	10% (51)	16% (84)	532
Generation X: Age 39-54 Women	43% (246)	25% (142)	8% (48)	4% (25)	19% (110)	570
Boomers: Age 55-73 Men	27% (182)	31% (205)	13% (83)	9% (60)	20% (135)	665
Boomers: Age 55-73 Women	43% (380)	25% (224)	8% (68)	5% (45)	19% (166)	883

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Table WB10_8: How effective would the following strategies be at supporting women interested in reaching executive positions?
 Legislation to ensure men and women are compensated equally for similar work

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	38% (1652)	25% (1103)	10% (456)	7% (314)	20% (877)	4402
Educ: < College Men	33% (478)	24% (354)	12% (171)	7% (103)	24% (346)	1453
Educ: < College Women	40% (625)	22% (339)	7% (117)	6% (92)	25% (400)	1573
Educ: Bachelors degree Men	28% (124)	32% (137)	16% (68)	13% (57)	11% (49)	436
Educ: Bachelors degree Women	49% (222)	28% (127)	10% (43)	4% (19)	9% (41)	452
Educ: Post-grad Men	33% (77)	29% (69)	15% (36)	14% (32)	9% (21)	236
Educ: Post-grad Women	50% (126)	30% (76)	8% (21)	4% (10)	8% (19)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB10_9: How effective would the following strategies be at supporting women interested in reaching executive positions?
Clear commitments from my company's Board of Directors

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	28% (1247)	29% (1298)	9% (409)	5% (236)	28% (1213)	4402
Male	27% (573)	30% (630)	11% (241)	6% (136)	26% (544)	2125
Female	30% (674)	29% (668)	7% (168)	4% (100)	29% (669)	2277
Black Men	34% (90)	24% (64)	12% (32)	4% (11)	26% (70)	267
Black Women	40% (113)	22% (62)	6% (16)	4% (11)	28% (80)	282
White Men	25% (410)	31% (511)	11% (185)	7% (113)	25% (409)	1627
White Women	28% (502)	31% (558)	8% (138)	4% (77)	30% (543)	1818
Other (Race) Men	32% (73)	24% (56)	10% (24)	5% (12)	28% (65)	230
Other (Race) Women	33% (59)	27% (47)	7% (13)	7% (13)	26% (46)	178
Hispanic Men	32% (124)	26% (101)	13% (50)	6% (22)	24% (94)	389
Hispanic Women	32% (100)	33% (102)	6% (19)	7% (21)	22% (68)	310
Democratic Men	33% (220)	30% (201)	12% (76)	3% (20)	22% (142)	660
Democratic Women	38% (310)	29% (237)	8% (63)	3% (21)	23% (193)	824
Independents Men	26% (215)	27% (221)	9% (77)	7% (58)	31% (256)	826
Independents Women	25% (183)	28% (208)	6% (42)	5% (34)	37% (276)	743
Republican Men	22% (138)	33% (209)	14% (88)	9% (57)	23% (146)	639
Republican Women	25% (181)	31% (222)	9% (63)	6% (45)	28% (200)	711
Generation Z: 18-22 Men	18% (39)	28% (61)	11% (24)	6% (13)	38% (84)	221
Generation Z: 18-22 Women	29% (63)	25% (56)	8% (17)	7% (14)	32% (70)	221
Millennial: Age 23-38 Men	30% (181)	26% (154)	14% (85)	5% (31)	25% (147)	598
Millennial: Age 23-38 Women	31% (153)	30% (147)	8% (37)	6% (27)	25% (124)	488
Generation X: Age 39-54 Men	26% (137)	34% (182)	12% (64)	9% (46)	19% (102)	532
Generation X: Age 39-54 Women	28% (162)	31% (177)	7% (42)	5% (28)	28% (162)	570
Boomers: Age 55-73 Men	27% (181)	30% (198)	10% (63)	6% (40)	27% (182)	665
Boomers: Age 55-73 Women	31% (274)	29% (254)	7% (66)	3% (29)	29% (260)	883

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Table WB10_9: How effective would the following strategies be at supporting women interested in reaching executive positions?
Clear commitments from my company's Board of Directors

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	28% (1247)	29% (1298)	9% (409)	5% (236)	28% (1213)	4402
Educ: < College Men	26% (376)	26% (380)	11% (166)	7% (96)	30% (434)	1453
Educ: < College Women	26% (409)	27% (430)	7% (112)	4% (67)	35% (555)	1573
Educ: Bachelors degree Men	28% (123)	38% (165)	12% (50)	6% (24)	17% (73)	436
Educ: Bachelors degree Women	36% (164)	33% (149)	8% (37)	5% (23)	17% (79)	452
Educ: Post-grad Men	31% (74)	36% (84)	11% (25)	7% (16)	16% (37)	236
Educ: Post-grad Women	40% (101)	35% (89)	7% (18)	4% (9)	14% (35)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table WB10_10: How effective would the following strategies be at supporting women interested in reaching executive positions?
Clear commitments from my company's CEO**

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	30%	(1309)	29%	(1294)	8%	(359)	6%	(258)	27%	(1182)	4402
Male	28%	(601)	30%	(641)	10%	(202)	6%	(132)	26%	(548)	2125
Female	31%	(708)	29%	(653)	7%	(156)	6%	(126)	28%	(635)	2277
Black Men	36%	(97)	23%	(62)	9%	(25)	8%	(22)	23%	(61)	267
Black Women	36%	(100)	22%	(63)	8%	(23)	6%	(18)	27%	(76)	282
White Men	26%	(426)	32%	(527)	10%	(157)	6%	(98)	26%	(419)	1627
White Women	30%	(544)	30%	(543)	7%	(120)	5%	(98)	28%	(514)	1818
Other (Race) Men	34%	(78)	23%	(52)	9%	(20)	5%	(13)	29%	(68)	230
Other (Race) Women	36%	(63)	27%	(47)	7%	(13)	6%	(10)	25%	(45)	178
Hispanic Men	31%	(122)	28%	(108)	7%	(28)	9%	(34)	25%	(96)	389
Hispanic Women	33%	(102)	26%	(80)	11%	(34)	10%	(30)	21%	(64)	310
Democratic Men	37%	(242)	30%	(196)	8%	(56)	5%	(34)	20%	(132)	660
Democratic Women	37%	(304)	30%	(246)	8%	(65)	4%	(30)	22%	(179)	824
Independents Men	28%	(229)	27%	(219)	8%	(64)	7%	(58)	31%	(255)	826
Independents Women	30%	(221)	24%	(180)	6%	(44)	5%	(37)	35%	(262)	743
Republican Men	20%	(131)	35%	(225)	13%	(83)	6%	(40)	25%	(160)	639
Republican Women	26%	(183)	32%	(228)	7%	(48)	8%	(59)	27%	(194)	711
Generation Z: 18-22 Men	21%	(47)	28%	(62)	8%	(18)	7%	(16)	36%	(79)	221
Generation Z: 18-22 Women	28%	(61)	23%	(50)	7%	(16)	14%	(32)	28%	(63)	221
Millennial: Age 23-38 Men	31%	(183)	30%	(180)	10%	(60)	6%	(36)	23%	(140)	598
Millennial: Age 23-38 Women	30%	(147)	34%	(166)	6%	(32)	5%	(22)	25%	(120)	488
Generation X: Age 39-54 Men	28%	(147)	33%	(174)	10%	(51)	9%	(48)	21%	(112)	532
Generation X: Age 39-54 Women	32%	(181)	28%	(161)	8%	(47)	5%	(30)	26%	(150)	570
Boomers: Age 55-73 Men	29%	(192)	29%	(194)	10%	(65)	5%	(31)	27%	(182)	665
Boomers: Age 55-73 Women	33%	(295)	27%	(240)	7%	(59)	4%	(39)	28%	(251)	883

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Table WB10_10: How effective would the following strategies be at supporting women interested in reaching executive positions?
Clear commitments from my company's CEO

Demographic	Very effective	Somewhat effective	Not very effective	Not effective at all	Don't know / No opinion	Total N
Adults	30% (1309)	29% (1294)	8% (359)	6% (258)	27% (1182)	4402
Educ: < College Men	26% (385)	28% (406)	9% (128)	6% (91)	30% (443)	1453
Educ: < College Women	28% (435)	26% (413)	7% (112)	6% (88)	33% (524)	1573
Educ: Bachelors degree Men	30% (133)	37% (162)	11% (48)	5% (22)	16% (71)	436
Educ: Bachelors degree Women	38% (172)	31% (142)	7% (31)	6% (29)	17% (78)	452
Educ: Post-grad Men	36% (84)	31% (73)	11% (26)	8% (19)	14% (34)	236
Educ: Post-grad Women	40% (101)	39% (98)	5% (13)	4% (9)	13% (33)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

**Table WB10_11: How effective would the following strategies be at supporting women interested in reaching executive positions?
Making top executive's compensation dependent upon more diversity in leadership**

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	22%	(952)	29%	(1298)	13%	(584)	10%	(432)	26%	(1136)	4402
Male	20%	(416)	29%	(623)	15%	(316)	12%	(259)	24%	(511)	2125
Female	24%	(536)	30%	(675)	12%	(268)	8%	(174)	27%	(625)	2277
Black Men	29%	(78)	30%	(80)	10%	(28)	7%	(17)	24%	(65)	267
Black Women	31%	(86)	30%	(83)	12%	(33)	6%	(16)	23%	(64)	282
White Men	17%	(285)	29%	(475)	16%	(260)	13%	(218)	24%	(390)	1627
White Women	22%	(392)	30%	(542)	12%	(218)	8%	(148)	28%	(517)	1818
Other (Race) Men	23%	(54)	30%	(68)	12%	(28)	10%	(23)	25%	(57)	230
Other (Race) Women	33%	(58)	28%	(50)	10%	(17)	5%	(9)	25%	(44)	178
Hispanic Men	21%	(82)	34%	(133)	12%	(46)	9%	(34)	24%	(94)	389
Hispanic Women	28%	(87)	25%	(76)	13%	(41)	7%	(21)	27%	(84)	310
Democratic Men	30%	(195)	35%	(228)	13%	(84)	5%	(33)	18%	(120)	660
Democratic Women	33%	(274)	31%	(252)	11%	(88)	4%	(35)	21%	(175)	824
Independents Men	17%	(138)	25%	(209)	14%	(118)	14%	(115)	30%	(246)	826
Independents Women	21%	(154)	26%	(193)	9%	(70)	7%	(54)	36%	(271)	743
Republican Men	13%	(83)	29%	(186)	18%	(114)	17%	(111)	23%	(145)	639
Republican Women	15%	(108)	32%	(231)	15%	(110)	12%	(84)	25%	(179)	711
Generation Z: 18-22 Men	16%	(35)	26%	(57)	13%	(29)	10%	(21)	36%	(79)	221
Generation Z: 18-22 Women	23%	(52)	30%	(66)	10%	(23)	10%	(22)	26%	(58)	221
Millennial: Age 23-38 Men	23%	(135)	28%	(168)	15%	(87)	12%	(74)	22%	(134)	598
Millennial: Age 23-38 Women	25%	(121)	28%	(136)	13%	(62)	8%	(40)	26%	(129)	488
Generation X: Age 39-54 Men	19%	(100)	33%	(176)	16%	(83)	12%	(66)	20%	(106)	532
Generation X: Age 39-54 Women	24%	(136)	29%	(168)	13%	(76)	8%	(44)	26%	(146)	570
Boomers: Age 55-73 Men	19%	(127)	28%	(188)	16%	(103)	13%	(85)	24%	(161)	665
Boomers: Age 55-73 Women	24%	(208)	31%	(272)	11%	(100)	7%	(58)	28%	(245)	883

Continued on next page

Table WB10_11: How effective would the following strategies be at supporting women interested in reaching executive positions?
Making top executive's compensation dependent upon more diversity in leadership

Demographic	Very effective		Somewhat effective		Not very effective		Not effective at all		Don't know / No opinion		Total N
Adults	22%	(952)	29%	(1298)	13%	(584)	10%	(432)	26%	(1136)	4402
Educ: < College Men	20%	(287)	28%	(403)	14%	(199)	10%	(150)	28%	(413)	1453
Educ: < College Women	21%	(331)	28%	(439)	11%	(170)	7%	(108)	33%	(524)	1573
Educ: Bachelors degree Men	17%	(73)	34%	(148)	18%	(79)	16%	(70)	15%	(66)	436
Educ: Bachelors degree Women	30%	(135)	33%	(150)	13%	(61)	9%	(40)	14%	(66)	452
Educ: Post-grad Men	24%	(56)	30%	(72)	16%	(37)	17%	(39)	14%	(32)	236
Educ: Post-grad Women	28%	(69)	34%	(86)	15%	(37)	10%	(25)	14%	(35)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB11: Which of the following statements is closest to your opinion, even if none is exactly right?

Demographic	The #MeToo movement has been more beneficial than harmful for women's ability to be promoted in the workplace.		The #MeToo movement has been more harmful than beneficial for women's ability to be promoted in the workplace.		The #MeToo movement has been neither harmful nor beneficial for women's ability to be promoted in the workplace.		Don't know / No opinion		Total N
Adults	22%	(951)	25%	(1121)	23%	(1002)	30%	(1329)	4402
Male	21%	(450)	28%	(594)	20%	(433)	30%	(648)	2125
Female	22%	(501)	23%	(527)	25%	(569)	30%	(681)	2277
Black Men	29%	(78)	19%	(49)	15%	(41)	37%	(98)	267
Black Women	23%	(64)	14%	(38)	25%	(71)	38%	(108)	282
White Men	19%	(313)	30%	(493)	22%	(352)	29%	(470)	1627
White Women	20%	(372)	25%	(457)	25%	(457)	29%	(531)	1818
Other (Race) Men	25%	(58)	23%	(52)	17%	(39)	35%	(80)	230
Other (Race) Women	36%	(64)	18%	(31)	23%	(41)	23%	(41)	178
Hispanic Men	22%	(87)	27%	(105)	17%	(68)	33%	(130)	389
Hispanic Women	27%	(85)	24%	(74)	28%	(86)	21%	(65)	310
Democratic Men	38%	(250)	12%	(77)	21%	(141)	29%	(192)	660
Democratic Women	35%	(287)	10%	(84)	29%	(241)	26%	(212)	824
Independents Men	17%	(138)	27%	(221)	21%	(170)	36%	(297)	826
Independents Women	17%	(123)	20%	(149)	25%	(189)	38%	(282)	743
Republican Men	10%	(62)	46%	(296)	19%	(122)	25%	(159)	639
Republican Women	13%	(90)	41%	(294)	20%	(139)	26%	(187)	711
Generation Z: 18-22 Men	23%	(50)	24%	(53)	20%	(45)	33%	(73)	221
Generation Z: 18-22 Women	31%	(69)	16%	(36)	24%	(54)	28%	(62)	221
Millennial: Age 23-38 Men	24%	(142)	28%	(168)	18%	(107)	30%	(181)	598
Millennial: Age 23-38 Women	26%	(127)	25%	(121)	21%	(101)	29%	(140)	488
Generation X: Age 39-54 Men	21%	(112)	28%	(147)	18%	(98)	33%	(175)	532
Generation X: Age 39-54 Women	20%	(112)	26%	(146)	26%	(148)	29%	(164)	570
Boomers: Age 55-73 Men	19%	(129)	28%	(187)	24%	(161)	28%	(187)	665
Boomers: Age 55-73 Women	20%	(173)	22%	(198)	26%	(231)	32%	(281)	883

Continued on next page

Table WB11: Which of the following statements is closest to your opinion, even if none is exactly right?

Demographic	The #MeToo movement has been more beneficial than harmful for women's ability to be promoted in the workplace.		The #MeToo movement has been more harmful than beneficial for women's ability to be promoted in the workplace.		The #MeToo movement has been neither harmful nor beneficial for women's ability to be promoted in the workplace.		Don't know / No opinion		Total N
	%	N	%	N	%	N	%	N	
Adults	22%	(951)	25%	(1121)	23%	(1002)	30%	(1329)	4402
Educ: < College Men	18%	(259)	28%	(402)	19%	(281)	35%	(510)	1453
Educ: < College Women	18%	(285)	23%	(362)	24%	(375)	35%	(551)	1573
Educ: Bachelors degree Men	28%	(121)	30%	(129)	21%	(92)	21%	(92)	436
Educ: Bachelors degree Women	29%	(132)	23%	(103)	29%	(132)	19%	(86)	452
Educ: Post-grad Men	29%	(69)	26%	(62)	25%	(59)	19%	(45)	236
Educ: Post-grad Women	33%	(84)	25%	(62)	25%	(63)	18%	(44)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB12_1: Do you agree or disagree with the following statements?
The #MeToo movement has led to meaningful change at my company

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	5%	(216)	12%	(521)	14%	(630)	19%	(817)	50%	(2218)	4402
Male	5%	(108)	13%	(267)	15%	(328)	21%	(449)	46%	(973)	2125
Female	5%	(108)	11%	(254)	13%	(302)	16%	(368)	55%	(1245)	2277
Black Men	12%	(31)	19%	(50)	11%	(29)	15%	(40)	44%	(117)	267
Black Women	14%	(39)	18%	(51)	9%	(24)	9%	(24)	51%	(144)	282
White Men	4%	(59)	11%	(176)	16%	(266)	23%	(380)	46%	(747)	1627
White Women	3%	(52)	9%	(172)	14%	(254)	17%	(317)	56%	(1022)	1818
Other (Race) Men	8%	(18)	18%	(41)	14%	(33)	13%	(29)	47%	(109)	230
Other (Race) Women	10%	(18)	17%	(31)	13%	(23)	15%	(27)	44%	(79)	178
Hispanic Men	8%	(31)	18%	(70)	15%	(57)	17%	(67)	42%	(163)	389
Hispanic Women	8%	(26)	17%	(54)	13%	(42)	19%	(60)	41%	(128)	310
Democratic Men	8%	(56)	19%	(122)	16%	(108)	13%	(84)	44%	(290)	660
Democratic Women	7%	(60)	15%	(124)	14%	(113)	12%	(97)	52%	(430)	824
Independents Men	4%	(35)	11%	(91)	14%	(112)	22%	(180)	49%	(407)	826
Independents Women	4%	(28)	9%	(70)	12%	(86)	14%	(102)	62%	(457)	743
Republican Men	3%	(17)	8%	(53)	17%	(108)	29%	(185)	43%	(276)	639
Republican Women	3%	(21)	8%	(60)	15%	(104)	24%	(169)	50%	(358)	711
Generation Z: 18-22 Men	6%	(14)	17%	(38)	11%	(23)	20%	(44)	46%	(102)	221
Generation Z: 18-22 Women	13%	(29)	19%	(43)	15%	(32)	10%	(22)	43%	(95)	221
Millennial: Age 23-38 Men	8%	(48)	13%	(79)	15%	(89)	21%	(123)	43%	(260)	598
Millennial: Age 23-38 Women	5%	(26)	14%	(66)	14%	(66)	19%	(92)	49%	(238)	488
Generation X: Age 39-54 Men	5%	(26)	12%	(66)	16%	(87)	24%	(130)	42%	(223)	532
Generation X: Age 39-54 Women	3%	(15)	10%	(55)	13%	(74)	23%	(129)	52%	(297)	570
Boomers: Age 55-73 Men	3%	(18)	10%	(68)	17%	(110)	20%	(132)	51%	(336)	665
Boomers: Age 55-73 Women	4%	(39)	9%	(78)	13%	(111)	13%	(117)	61%	(538)	883

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Table WB12_1: Do you agree or disagree with the following statements?*The #MeToo movement has led to meaningful change at my company*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	5%	(216)	12%	(521)	14%	(630)	19%	(817)	50%	(2218)	4402
Educ: < College Men	5%	(71)	12%	(171)	14%	(197)	20%	(284)	50%	(730)	1453
Educ: < College Women	5%	(78)	11%	(171)	12%	(195)	14%	(224)	58%	(905)	1573
Educ: Bachelors degree Men	7%	(31)	14%	(60)	20%	(88)	23%	(98)	37%	(160)	436
Educ: Bachelors degree Women	5%	(22)	12%	(54)	15%	(66)	20%	(91)	48%	(219)	452
Educ: Post-grad Men	3%	(7)	15%	(35)	18%	(44)	28%	(66)	35%	(84)	236
Educ: Post-grad Women	3%	(8)	12%	(29)	16%	(41)	21%	(53)	48%	(121)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB12_2: Do you agree or disagree with the following statements?
The #MeToo movement has led to only cosmetic changes at my company

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	5%	(214)	16%	(699)	12%	(538)	13%	(563)	54%	(2389)	4402
Male	5%	(113)	17%	(354)	13%	(272)	15%	(314)	50%	(1072)	2125
Female	4%	(101)	15%	(344)	12%	(267)	11%	(249)	58%	(1317)	2277
Black Men	8%	(22)	17%	(47)	11%	(30)	14%	(38)	49%	(130)	267
Black Women	7%	(19)	17%	(49)	15%	(42)	10%	(28)	51%	(142)	282
White Men	5%	(78)	17%	(281)	12%	(198)	15%	(242)	51%	(829)	1627
White Women	4%	(67)	14%	(257)	11%	(205)	11%	(201)	60%	(1088)	1818
Other (Race) Men	6%	(13)	11%	(26)	19%	(44)	15%	(34)	49%	(113)	230
Other (Race) Women	8%	(14)	22%	(39)	11%	(19)	11%	(20)	48%	(86)	178
Hispanic Men	6%	(22)	18%	(71)	13%	(51)	16%	(62)	47%	(183)	389
Hispanic Women	5%	(16)	21%	(65)	13%	(41)	16%	(50)	44%	(137)	310
Democratic Men	6%	(37)	20%	(134)	15%	(99)	12%	(82)	47%	(308)	660
Democratic Women	5%	(44)	19%	(155)	14%	(118)	9%	(70)	53%	(436)	824
Independents Men	5%	(40)	14%	(113)	10%	(81)	16%	(131)	56%	(461)	826
Independents Women	4%	(33)	11%	(81)	11%	(78)	11%	(78)	64%	(472)	743
Republican Men	6%	(36)	17%	(107)	14%	(92)	16%	(101)	47%	(302)	639
Republican Women	3%	(24)	15%	(108)	10%	(71)	14%	(100)	57%	(408)	711
Generation Z: 18-22 Men	4%	(8)	16%	(35)	12%	(27)	15%	(33)	54%	(119)	221
Generation Z: 18-22 Women	4%	(10)	20%	(44)	19%	(42)	8%	(18)	48%	(107)	221
Millennial: Age 23-38 Men	7%	(43)	16%	(93)	14%	(81)	17%	(104)	46%	(277)	598
Millennial: Age 23-38 Women	7%	(32)	17%	(83)	13%	(62)	16%	(78)	48%	(233)	488
Generation X: Age 39-54 Men	7%	(36)	17%	(93)	14%	(76)	15%	(82)	46%	(246)	532
Generation X: Age 39-54 Women	4%	(22)	14%	(78)	12%	(67)	12%	(66)	59%	(337)	570
Boomers: Age 55-73 Men	3%	(23)	16%	(109)	12%	(77)	12%	(82)	56%	(373)	665
Boomers: Age 55-73 Women	4%	(35)	14%	(120)	10%	(89)	10%	(84)	63%	(555)	883

Continued on next page

Table WB12_2: Do you agree or disagree with the following statements?*The #MeToo movement has led to only cosmetic changes at my company*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	5%	(214)	16%	(699)	12%	(538)	13%	(563)	54%	(2389)	4402
Educ: < College Men	5%	(70)	16%	(231)	11%	(162)	14%	(210)	54%	(780)	1453
Educ: < College Women	4%	(60)	14%	(224)	11%	(174)	10%	(152)	61%	(963)	1573
Educ: Bachelors degree Men	7%	(29)	19%	(82)	18%	(77)	13%	(59)	43%	(189)	436
Educ: Bachelors degree Women	5%	(24)	18%	(83)	12%	(56)	15%	(68)	49%	(222)	452
Educ: Post-grad Men	6%	(14)	18%	(42)	14%	(32)	19%	(45)	44%	(103)	236
Educ: Post-grad Women	7%	(17)	15%	(38)	15%	(37)	11%	(29)	52%	(132)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB12_3: Do you agree or disagree with the following statements?
Men in my company actively support more opportunities for women in the workplace

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	13%	(584)	26%	(1125)	12%	(547)	7%	(295)	42%	(1851)	4402
Male	16%	(341)	28%	(591)	12%	(252)	6%	(119)	39%	(822)	2125
Female	11%	(243)	23%	(534)	13%	(295)	8%	(176)	45%	(1029)	2277
Black Men	18%	(49)	23%	(61)	10%	(27)	7%	(20)	41%	(111)	267
Black Women	10%	(28)	29%	(81)	11%	(31)	5%	(14)	45%	(127)	282
White Men	15%	(245)	29%	(465)	12%	(200)	5%	(85)	39%	(632)	1627
White Women	11%	(192)	22%	(405)	13%	(237)	8%	(143)	46%	(841)	1818
Other (Race) Men	21%	(48)	28%	(65)	11%	(24)	6%	(14)	34%	(79)	230
Other (Race) Women	13%	(23)	27%	(48)	16%	(28)	11%	(19)	34%	(60)	178
Hispanic Men	19%	(73)	29%	(114)	10%	(41)	10%	(37)	32%	(125)	389
Hispanic Women	16%	(48)	24%	(75)	19%	(59)	12%	(36)	29%	(91)	310
Democratic Men	18%	(121)	28%	(188)	13%	(88)	5%	(32)	35%	(231)	660
Democratic Women	10%	(84)	28%	(230)	13%	(109)	7%	(62)	41%	(339)	824
Independents Men	16%	(131)	25%	(204)	11%	(88)	6%	(50)	43%	(353)	826
Independents Women	10%	(71)	18%	(133)	14%	(103)	7%	(52)	52%	(384)	743
Republican Men	14%	(89)	31%	(199)	12%	(76)	6%	(38)	37%	(237)	639
Republican Women	12%	(88)	24%	(172)	12%	(83)	9%	(62)	43%	(307)	711
Generation Z: 18-22 Men	13%	(29)	24%	(52)	14%	(30)	12%	(26)	38%	(85)	221
Generation Z: 18-22 Women	14%	(31)	23%	(51)	16%	(35)	11%	(25)	36%	(79)	221
Millennial: Age 23-38 Men	21%	(125)	31%	(185)	12%	(69)	5%	(33)	31%	(187)	598
Millennial: Age 23-38 Women	12%	(60)	28%	(138)	14%	(67)	6%	(31)	39%	(192)	488
Generation X: Age 39-54 Men	19%	(102)	28%	(149)	14%	(72)	5%	(26)	35%	(184)	532
Generation X: Age 39-54 Women	13%	(73)	24%	(135)	13%	(72)	8%	(48)	42%	(242)	570
Boomers: Age 55-73 Men	12%	(78)	25%	(169)	10%	(68)	5%	(31)	48%	(318)	665
Boomers: Age 55-73 Women	9%	(76)	21%	(188)	13%	(111)	8%	(68)	50%	(441)	883

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Table WB12_3: Do you agree or disagree with the following statements?*Men in my company actively support more opportunities for women in the workplace*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	13%	(584)	26%	(1125)	12%	(547)	7%	(295)	42%	(1851)	4402
Educ: < College Men	15%	(219)	25%	(370)	11%	(155)	6%	(86)	43%	(623)	1453
Educ: < College Women	10%	(159)	21%	(325)	13%	(200)	7%	(108)	50%	(781)	1573
Educ: Bachelors degree Men	19%	(81)	35%	(153)	14%	(61)	4%	(19)	28%	(122)	436
Educ: Bachelors degree Women	13%	(59)	28%	(125)	14%	(62)	10%	(45)	36%	(162)	452
Educ: Post-grad Men	17%	(41)	28%	(67)	16%	(37)	6%	(14)	33%	(77)	236
Educ: Post-grad Women	10%	(26)	33%	(83)	13%	(34)	9%	(23)	34%	(86)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB12_4: Do you agree or disagree with the following statements?
Men in my company only give 'lip service' to greater opportunities for women in the workplace

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	6%	(286)	16%	(724)	15%	(666)	15%	(662)	47%	(2064)	4402
Male	6%	(121)	16%	(346)	17%	(363)	17%	(365)	44%	(930)	2125
Female	7%	(165)	17%	(378)	13%	(303)	13%	(298)	50%	(1134)	2277
Black Men	8%	(23)	18%	(48)	12%	(31)	11%	(29)	51%	(136)	267
Black Women	9%	(25)	17%	(48)	14%	(41)	11%	(31)	49%	(137)	282
White Men	5%	(87)	15%	(251)	18%	(296)	18%	(297)	43%	(695)	1627
White Women	6%	(116)	16%	(296)	13%	(242)	14%	(247)	50%	(916)	1818
Other (Race) Men	5%	(11)	21%	(48)	15%	(35)	17%	(38)	43%	(98)	230
Other (Race) Women	13%	(24)	19%	(34)	11%	(19)	11%	(20)	45%	(81)	178
Hispanic Men	6%	(24)	23%	(88)	14%	(53)	16%	(63)	41%	(161)	389
Hispanic Women	7%	(23)	17%	(53)	13%	(41)	20%	(63)	42%	(129)	310
Democratic Men	8%	(50)	23%	(154)	14%	(94)	12%	(76)	43%	(285)	660
Democratic Women	9%	(78)	21%	(170)	14%	(113)	10%	(86)	46%	(378)	824
Independents Men	4%	(36)	13%	(110)	17%	(142)	18%	(149)	47%	(389)	826
Independents Women	7%	(49)	13%	(95)	11%	(81)	11%	(80)	59%	(437)	743
Republican Men	5%	(34)	13%	(82)	20%	(126)	22%	(139)	40%	(257)	639
Republican Women	5%	(38)	16%	(113)	15%	(109)	18%	(131)	45%	(320)	711
Generation Z: 18-22 Men	4%	(9)	17%	(37)	10%	(23)	15%	(32)	54%	(119)	221
Generation Z: 18-22 Women	11%	(24)	14%	(31)	15%	(34)	13%	(28)	47%	(104)	221
Millennial: Age 23-38 Men	8%	(46)	17%	(101)	17%	(103)	17%	(103)	41%	(245)	598
Millennial: Age 23-38 Women	7%	(36)	17%	(83)	12%	(60)	15%	(72)	49%	(238)	488
Generation X: Age 39-54 Men	6%	(33)	16%	(87)	20%	(105)	22%	(119)	35%	(187)	532
Generation X: Age 39-54 Women	8%	(45)	16%	(93)	14%	(82)	16%	(92)	45%	(258)	570
Boomers: Age 55-73 Men	4%	(26)	15%	(99)	17%	(114)	14%	(91)	50%	(334)	665
Boomers: Age 55-73 Women	6%	(55)	17%	(153)	13%	(117)	12%	(102)	52%	(456)	883

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Table WB12_4: Do you agree or disagree with the following statements?*Men in my company only give 'lip service' to greater opportunities for women in the workplace*

Demographic	Strongly agree		Somewhat agree		Somewhat disagree		Strongly disagree		Don't know / No opinion		Total N
Adults	6%	(286)	16%	(724)	15%	(666)	15%	(662)	47%	(2064)	4402
Educ: < College Men	5%	(74)	15%	(218)	15%	(216)	16%	(230)	49%	(714)	1453
Educ: < College Women	6%	(99)	15%	(230)	13%	(200)	12%	(187)	55%	(857)	1573
Educ: Bachelors degree Men	7%	(30)	20%	(87)	22%	(96)	17%	(76)	34%	(146)	436
Educ: Bachelors degree Women	10%	(43)	22%	(100)	12%	(55)	16%	(73)	40%	(181)	452
Educ: Post-grad Men	7%	(17)	17%	(41)	21%	(50)	25%	(59)	29%	(69)	236
Educ: Post-grad Women	9%	(23)	19%	(47)	19%	(48)	15%	(38)	38%	(96)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_1: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

White men

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	36%	(1597)	7%	(287)	34%	(1507)	23%	(1011)	4402
Male	31%	(664)	8%	(175)	38%	(816)	22%	(469)	2125
Female	41%	(933)	5%	(112)	30%	(691)	24%	(542)	2277
Black Men	54%	(143)	5%	(15)	16%	(42)	25%	(67)	267
Black Women	57%	(160)	2%	(7)	19%	(54)	22%	(61)	282
White Men	27%	(432)	9%	(142)	43%	(702)	22%	(351)	1627
White Women	37%	(670)	5%	(94)	33%	(606)	25%	(447)	1818
Other (Race) Men	39%	(89)	8%	(19)	31%	(71)	22%	(50)	230
Other (Race) Women	58%	(103)	6%	(11)	17%	(31)	19%	(34)	178
Hispanic Men	38%	(146)	6%	(23)	39%	(150)	18%	(70)	389
Hispanic Women	57%	(175)	6%	(19)	20%	(60)	18%	(56)	310
Democratic Men	48%	(319)	5%	(32)	31%	(203)	16%	(106)	660
Democratic Women	57%	(471)	3%	(23)	25%	(204)	15%	(126)	824
Independents Men	28%	(232)	9%	(70)	36%	(297)	27%	(226)	826
Independents Women	39%	(292)	5%	(40)	24%	(179)	31%	(232)	743
Republican Men	18%	(113)	11%	(73)	49%	(316)	21%	(137)	639
Republican Women	24%	(170)	7%	(49)	43%	(308)	26%	(184)	711
Generation Z: 18-22 Men	38%	(84)	4%	(8)	31%	(68)	28%	(61)	221
Generation Z: 18-22 Women	50%	(112)	5%	(11)	20%	(45)	25%	(54)	221
Millennial: Age 23-38 Men	33%	(196)	7%	(40)	40%	(237)	21%	(125)	598
Millennial: Age 23-38 Women	48%	(235)	5%	(24)	26%	(129)	20%	(100)	488
Generation X: Age 39-54 Men	32%	(168)	11%	(60)	37%	(195)	21%	(109)	532
Generation X: Age 39-54 Women	41%	(232)	5%	(30)	31%	(178)	23%	(131)	570
Boomers: Age 55-73 Men	27%	(180)	9%	(60)	41%	(273)	23%	(152)	665
Boomers: Age 55-73 Women	36%	(321)	5%	(46)	33%	(295)	25%	(221)	883

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Table WB13_1: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

White men

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	36%	(1597)	7%	(287)	34%	(1507)	23%	(1011)	4402
Educ: < College Men	30%	(436)	9%	(129)	36%	(519)	25%	(369)	1453
Educ: < College Women	37%	(580)	5%	(79)	29%	(459)	29%	(454)	1573
Educ: Bachelors degree Men	34%	(149)	6%	(24)	44%	(193)	16%	(69)	436
Educ: Bachelors degree Women	50%	(225)	4%	(19)	34%	(154)	12%	(55)	452
Educ: Post-grad Men	34%	(80)	9%	(22)	44%	(104)	13%	(31)	236
Educ: Post-grad Women	51%	(128)	5%	(14)	31%	(77)	13%	(33)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_2: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

White women

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	10%	(432)	33%	(1453)	33%	(1443)	24%	(1074)	4402
Male	10%	(205)	29%	(623)	37%	(776)	24%	(520)	2125
Female	10%	(227)	36%	(829)	29%	(667)	24%	(554)	2277
Black Men	23%	(61)	23%	(62)	23%	(62)	31%	(82)	267
Black Women	37%	(104)	15%	(44)	27%	(75)	21%	(59)	282
White Men	6%	(104)	31%	(502)	39%	(641)	23%	(381)	1627
White Women	4%	(76)	41%	(750)	29%	(536)	25%	(456)	1818
Other (Race) Men	17%	(40)	26%	(60)	32%	(74)	25%	(57)	230
Other (Race) Women	26%	(46)	20%	(36)	32%	(56)	22%	(40)	178
Hispanic Men	16%	(61)	23%	(90)	38%	(146)	24%	(92)	389
Hispanic Women	21%	(65)	27%	(84)	32%	(98)	20%	(63)	310
Democratic Men	14%	(91)	38%	(252)	29%	(191)	19%	(127)	660
Democratic Women	14%	(116)	47%	(391)	22%	(183)	16%	(134)	824
Independents Men	9%	(73)	27%	(226)	34%	(278)	30%	(249)	826
Independents Women	11%	(82)	32%	(240)	25%	(183)	32%	(238)	743
Republican Men	7%	(42)	23%	(146)	48%	(308)	22%	(144)	639
Republican Women	4%	(28)	28%	(199)	42%	(301)	26%	(182)	711
Generation Z: 18-22 Men	13%	(29)	18%	(40)	40%	(88)	29%	(64)	221
Generation Z: 18-22 Women	17%	(38)	23%	(50)	36%	(79)	24%	(54)	221
Millennial: Age 23-38 Men	13%	(79)	25%	(152)	39%	(233)	22%	(135)	598
Millennial: Age 23-38 Women	13%	(61)	34%	(165)	33%	(159)	21%	(103)	488
Generation X: Age 39-54 Men	11%	(56)	32%	(168)	34%	(179)	24%	(128)	532
Generation X: Age 39-54 Women	11%	(61)	37%	(211)	28%	(162)	24%	(135)	570
Boomers: Age 55-73 Men	5%	(34)	34%	(226)	36%	(236)	25%	(168)	665
Boomers: Age 55-73 Women	7%	(63)	41%	(363)	26%	(231)	26%	(225)	883

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Table WB13_2: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

White women

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	10%	(432)	33%	(1453)	33%	(1443)	24%	(1074)	4402
Educ: < College Men	10%	(149)	27%	(390)	35%	(511)	28%	(403)	1453
Educ: < College Women	11%	(174)	32%	(500)	28%	(443)	29%	(456)	1573
Educ: Bachelors degree Men	9%	(38)	34%	(146)	39%	(171)	18%	(80)	436
Educ: Bachelors degree Women	9%	(43)	44%	(200)	32%	(146)	14%	(64)	452
Educ: Post-grad Men	8%	(18)	37%	(88)	40%	(95)	15%	(36)	236
Educ: Post-grad Women	4%	(10)	51%	(129)	31%	(78)	14%	(35)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_3: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Non-white men

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(314)	37%	(1633)	30%	(1310)	26%	(1145)	4402
Male	6%	(137)	37%	(782)	32%	(679)	25%	(527)	2125
Female	8%	(178)	37%	(852)	28%	(631)	27%	(618)	2277
Black Men	5%	(13)	53%	(142)	15%	(39)	27%	(73)	267
Black Women	8%	(23)	57%	(161)	9%	(25)	26%	(73)	282
White Men	7%	(112)	33%	(536)	36%	(579)	25%	(400)	1627
White Women	8%	(142)	34%	(614)	31%	(557)	28%	(504)	1818
Other (Race) Men	5%	(12)	45%	(104)	27%	(61)	23%	(54)	230
Other (Race) Women	7%	(12)	43%	(76)	27%	(48)	23%	(41)	178
Hispanic Men	3%	(14)	43%	(169)	32%	(123)	22%	(84)	389
Hispanic Women	9%	(27)	46%	(142)	26%	(80)	20%	(61)	310
Democratic Men	5%	(30)	54%	(357)	23%	(154)	18%	(119)	660
Democratic Women	5%	(43)	57%	(466)	20%	(165)	18%	(150)	824
Independents Men	6%	(50)	33%	(275)	30%	(248)	31%	(252)	826
Independents Women	8%	(60)	34%	(249)	23%	(174)	35%	(260)	743
Republican Men	9%	(57)	23%	(149)	43%	(277)	24%	(156)	639
Republican Women	11%	(75)	19%	(137)	41%	(292)	29%	(207)	711
Generation Z: 18-22 Men	3%	(7)	34%	(76)	32%	(70)	30%	(67)	221
Generation Z: 18-22 Women	6%	(14)	39%	(87)	27%	(59)	27%	(61)	221
Millennial: Age 23-38 Men	5%	(31)	37%	(224)	33%	(200)	24%	(144)	598
Millennial: Age 23-38 Women	8%	(39)	39%	(189)	29%	(140)	25%	(120)	488
Generation X: Age 39-54 Men	9%	(47)	36%	(194)	32%	(168)	23%	(123)	532
Generation X: Age 39-54 Women	9%	(50)	34%	(195)	31%	(179)	26%	(146)	570
Boomers: Age 55-73 Men	7%	(44)	37%	(248)	31%	(204)	25%	(169)	665
Boomers: Age 55-73 Women	8%	(71)	39%	(345)	24%	(215)	29%	(252)	883

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Table WB13_3: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?*Non-white men*

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(314)	37%	(1633)	30%	(1310)	26%	(1145)	4402
Educ: < College Men	6%	(88)	34%	(494)	32%	(458)	28%	(413)	1453
Educ: < College Women	8%	(125)	34%	(527)	27%	(420)	32%	(501)	1573
Educ: Bachelors degree Men	6%	(28)	40%	(176)	35%	(150)	19%	(82)	436
Educ: Bachelors degree Women	8%	(35)	44%	(199)	31%	(142)	17%	(77)	452
Educ: Post-grad Men	9%	(21)	47%	(112)	30%	(71)	14%	(32)	236
Educ: Post-grad Women	7%	(18)	50%	(126)	28%	(70)	16%	(39)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_4: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Non-white women

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	6%	(251)	45%	(1982)	24%	(1057)	25%	(1112)	4402
Male	6%	(119)	42%	(884)	28%	(594)	25%	(527)	2125
Female	6%	(132)	48%	(1099)	20%	(463)	26%	(584)	2277
Black Men	6%	(15)	54%	(143)	16%	(41)	25%	(67)	267
Black Women	9%	(25)	59%	(167)	10%	(29)	22%	(61)	282
White Men	6%	(91)	39%	(635)	31%	(499)	25%	(402)	1627
White Women	5%	(94)	46%	(834)	22%	(403)	27%	(486)	1818
Other (Race) Men	6%	(13)	46%	(105)	24%	(54)	25%	(58)	230
Other (Race) Women	7%	(13)	55%	(97)	17%	(31)	21%	(37)	178
Hispanic Men	6%	(22)	44%	(173)	28%	(110)	22%	(84)	389
Hispanic Women	11%	(33)	53%	(163)	15%	(47)	22%	(67)	310
Democratic Men	4%	(26)	59%	(390)	19%	(127)	18%	(118)	660
Democratic Women	3%	(28)	68%	(559)	12%	(101)	17%	(136)	824
Independents Men	6%	(50)	37%	(310)	26%	(214)	31%	(253)	826
Independents Women	5%	(38)	45%	(335)	15%	(112)	35%	(258)	743
Republican Men	7%	(44)	29%	(184)	40%	(254)	25%	(157)	639
Republican Women	9%	(66)	29%	(205)	35%	(250)	27%	(190)	711
Generation Z: 18-22 Men	6%	(14)	37%	(83)	26%	(59)	30%	(66)	221
Generation Z: 18-22 Women	10%	(23)	52%	(115)	16%	(34)	22%	(48)	221
Millennial: Age 23-38 Men	5%	(33)	43%	(255)	30%	(177)	22%	(133)	598
Millennial: Age 23-38 Women	5%	(26)	53%	(258)	20%	(98)	22%	(106)	488
Generation X: Age 39-54 Men	7%	(39)	42%	(223)	29%	(152)	22%	(118)	532
Generation X: Age 39-54 Women	5%	(31)	46%	(262)	23%	(130)	26%	(147)	570
Boomers: Age 55-73 Men	4%	(28)	42%	(280)	26%	(174)	27%	(182)	665
Boomers: Age 55-73 Women	6%	(51)	47%	(414)	20%	(174)	28%	(245)	883

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Table WB13_4: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?*Non-white women*

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	6%	(251)	45%	(1982)	24%	(1057)	25%	(1112)	4402
Educ: < College Men	6%	(87)	38%	(551)	27%	(399)	29%	(416)	1453
Educ: < College Women	6%	(93)	44%	(686)	20%	(319)	30%	(475)	1573
Educ: Bachelors degree Men	4%	(18)	49%	(213)	29%	(127)	18%	(77)	436
Educ: Bachelors degree Women	7%	(31)	57%	(257)	22%	(99)	14%	(65)	452
Educ: Post-grad Men	6%	(14)	50%	(119)	29%	(69)	15%	(35)	236
Educ: Post-grad Women	3%	(7)	62%	(156)	18%	(44)	18%	(44)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_5: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Racial and ethnic minorities

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(326)	42%	(1866)	24%	(1056)	26%	(1154)	4402
Male	8%	(161)	39%	(833)	28%	(585)	26%	(545)	2125
Female	7%	(165)	45%	(1033)	21%	(470)	27%	(609)	2277
Black Men	4%	(11)	52%	(140)	12%	(31)	32%	(85)	267
Black Women	4%	(11)	63%	(179)	10%	(28)	23%	(63)	282
White Men	8%	(133)	36%	(584)	31%	(505)	25%	(406)	1627
White Women	8%	(144)	41%	(750)	23%	(415)	28%	(508)	1818
Other (Race) Men	8%	(17)	47%	(109)	22%	(50)	23%	(54)	230
Other (Race) Women	5%	(10)	58%	(104)	15%	(27)	21%	(38)	178
Hispanic Men	5%	(21)	42%	(162)	28%	(109)	25%	(97)	389
Hispanic Women	8%	(24)	56%	(174)	16%	(49)	21%	(64)	310
Democratic Men	5%	(32)	58%	(382)	17%	(115)	20%	(130)	660
Democratic Women	3%	(26)	66%	(540)	12%	(100)	19%	(158)	824
Independents Men	7%	(58)	36%	(295)	27%	(225)	30%	(248)	826
Independents Women	6%	(45)	43%	(318)	17%	(127)	34%	(252)	743
Republican Men	11%	(71)	25%	(157)	38%	(245)	26%	(166)	639
Republican Women	13%	(95)	24%	(174)	34%	(243)	28%	(199)	711
Generation Z: 18-22 Men	5%	(12)	33%	(73)	30%	(66)	32%	(71)	221
Generation Z: 18-22 Women	8%	(17)	51%	(113)	14%	(31)	27%	(60)	221
Millennial: Age 23-38 Men	7%	(42)	40%	(239)	29%	(175)	24%	(143)	598
Millennial: Age 23-38 Women	7%	(33)	49%	(240)	21%	(104)	23%	(111)	488
Generation X: Age 39-54 Men	10%	(53)	40%	(213)	27%	(146)	23%	(120)	532
Generation X: Age 39-54 Women	8%	(48)	43%	(243)	23%	(130)	26%	(148)	570
Boomers: Age 55-73 Men	7%	(45)	40%	(263)	26%	(173)	28%	(183)	665
Boomers: Age 55-73 Women	7%	(65)	45%	(394)	20%	(178)	28%	(246)	883

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Table WB13_5: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?*Racial and ethnic minorities*

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(326)	42%	(1866)	24%	(1056)	26%	(1154)	4402
Educ: < College Men	8%	(122)	36%	(518)	27%	(386)	29%	(428)	1453
Educ: < College Women	7%	(117)	40%	(637)	20%	(320)	32%	(499)	1573
Educ: Bachelors degree Men	5%	(23)	46%	(202)	29%	(127)	19%	(84)	436
Educ: Bachelors degree Women	8%	(34)	55%	(249)	22%	(99)	15%	(70)	452
Educ: Post-grad Men	7%	(17)	48%	(114)	30%	(72)	14%	(34)	236
Educ: Post-grad Women	6%	(14)	59%	(148)	20%	(51)	16%	(39)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_6: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

White people

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	28%	(1217)	9%	(386)	39%	(1736)	24%	(1063)	4402
Male	28%	(587)	8%	(180)	41%	(868)	23%	(489)	2125
Female	28%	(630)	9%	(206)	38%	(868)	25%	(574)	2277
Black Men	52%	(139)	4%	(10)	18%	(47)	27%	(71)	267
Black Women	53%	(148)	3%	(9)	22%	(62)	22%	(62)	282
White Men	22%	(354)	9%	(147)	47%	(759)	23%	(368)	1627
White Women	22%	(395)	10%	(180)	42%	(762)	26%	(481)	1818
Other (Race) Men	41%	(95)	10%	(23)	27%	(61)	22%	(51)	230
Other (Race) Women	49%	(87)	9%	(16)	25%	(45)	17%	(31)	178
Hispanic Men	37%	(145)	5%	(19)	39%	(152)	19%	(72)	389
Hispanic Women	47%	(146)	7%	(21)	27%	(85)	19%	(58)	310
Democratic Men	43%	(284)	5%	(33)	35%	(229)	17%	(115)	660
Democratic Women	44%	(359)	7%	(61)	32%	(263)	17%	(141)	824
Independents Men	23%	(194)	9%	(77)	39%	(320)	28%	(235)	826
Independents Women	25%	(186)	9%	(66)	32%	(238)	34%	(253)	743
Republican Men	17%	(109)	11%	(70)	50%	(319)	22%	(140)	639
Republican Women	12%	(85)	11%	(79)	52%	(367)	25%	(180)	711
Generation Z: 18-22 Men	31%	(68)	4%	(9)	37%	(82)	28%	(62)	221
Generation Z: 18-22 Women	46%	(101)	5%	(12)	24%	(52)	25%	(56)	221
Millennial: Age 23-38 Men	31%	(184)	8%	(48)	40%	(238)	22%	(130)	598
Millennial: Age 23-38 Women	35%	(170)	7%	(36)	36%	(173)	22%	(109)	488
Generation X: Age 39-54 Men	30%	(159)	9%	(49)	40%	(212)	21%	(112)	532
Generation X: Age 39-54 Women	28%	(160)	9%	(49)	39%	(223)	24%	(138)	570
Boomers: Age 55-73 Men	22%	(148)	10%	(66)	43%	(287)	25%	(163)	665
Boomers: Age 55-73 Women	21%	(182)	11%	(99)	41%	(366)	27%	(235)	883

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Table WB13_6: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?*White people*

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	28%	(1217)	9%	(386)	39%	(1736)	24%	(1063)	4402
Educ: < College Men	26%	(383)	9%	(130)	39%	(560)	26%	(379)	1453
Educ: < College Women	26%	(403)	9%	(142)	36%	(559)	30%	(469)	1573
Educ: Bachelors degree Men	30%	(133)	7%	(29)	46%	(198)	17%	(76)	436
Educ: Bachelors degree Women	32%	(145)	10%	(44)	44%	(197)	15%	(66)	452
Educ: Post-grad Men	30%	(72)	9%	(21)	46%	(109)	14%	(34)	236
Educ: Post-grad Women	33%	(82)	8%	(20)	45%	(113)	15%	(38)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_7: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Men

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	33%	(1463)	6%	(264)	38%	(1657)	23%	(1017)	4402
Male	25%	(531)	8%	(167)	44%	(941)	23%	(485)	2125
Female	41%	(932)	4%	(97)	31%	(717)	23%	(532)	2277
Black Men	34%	(90)	10%	(27)	29%	(76)	28%	(74)	267
Black Women	47%	(133)	8%	(22)	23%	(65)	22%	(62)	282
White Men	23%	(375)	7%	(120)	47%	(769)	22%	(363)	1627
White Women	39%	(705)	3%	(63)	34%	(611)	24%	(439)	1818
Other (Race) Men	29%	(66)	8%	(19)	42%	(96)	21%	(49)	230
Other (Race) Women	53%	(94)	7%	(12)	23%	(41)	17%	(31)	178
Hispanic Men	25%	(95)	5%	(20)	49%	(192)	21%	(82)	389
Hispanic Women	55%	(172)	7%	(22)	20%	(62)	18%	(54)	310
Democratic Men	37%	(245)	6%	(38)	40%	(261)	18%	(116)	660
Democratic Women	54%	(446)	5%	(38)	26%	(211)	16%	(128)	824
Independents Men	22%	(181)	8%	(69)	42%	(350)	27%	(226)	826
Independents Women	38%	(283)	4%	(31)	26%	(190)	32%	(237)	743
Republican Men	16%	(105)	10%	(61)	52%	(330)	22%	(143)	639
Republican Women	28%	(202)	4%	(27)	44%	(315)	23%	(166)	711
Generation Z: 18-22 Men	19%	(42)	9%	(19)	44%	(97)	29%	(64)	221
Generation Z: 18-22 Women	47%	(104)	9%	(21)	20%	(44)	24%	(52)	221
Millennial: Age 23-38 Men	26%	(153)	7%	(43)	47%	(281)	20%	(121)	598
Millennial: Age 23-38 Women	46%	(226)	3%	(12)	31%	(151)	20%	(98)	488
Generation X: Age 39-54 Men	28%	(148)	8%	(44)	42%	(223)	22%	(116)	532
Generation X: Age 39-54 Women	41%	(233)	4%	(24)	32%	(183)	23%	(130)	570
Boomers: Age 55-73 Men	24%	(159)	8%	(54)	44%	(291)	24%	(160)	665
Boomers: Age 55-73 Women	38%	(340)	4%	(38)	33%	(291)	24%	(215)	883

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Table WB13_7: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Men

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	33%	(1463)	6%	(264)	38%	(1657)	23%	(1017)	4402
Educ: < College Men	24%	(345)	8%	(120)	42%	(607)	26%	(381)	1453
Educ: < College Women	37%	(576)	5%	(77)	30%	(472)	28%	(447)	1573
Educ: Bachelors degree Men	28%	(120)	6%	(27)	49%	(215)	17%	(73)	436
Educ: Bachelors degree Women	51%	(230)	2%	(10)	35%	(158)	12%	(54)	452
Educ: Post-grad Men	28%	(66)	8%	(20)	50%	(119)	13%	(31)	236
Educ: Post-grad Women	50%	(126)	4%	(9)	34%	(87)	12%	(31)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_8: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Women

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	4%	(183)	44%	(1955)	28%	(1246)	23%	(1018)	4402
Male	5%	(102)	39%	(823)	33%	(695)	24%	(504)	2125
Female	4%	(81)	50%	(1132)	24%	(551)	23%	(514)	2277
Black Men	5%	(13)	45%	(121)	19%	(51)	31%	(82)	267
Black Women	3%	(9)	58%	(163)	18%	(50)	21%	(59)	282
White Men	4%	(70)	37%	(599)	36%	(585)	23%	(373)	1627
White Women	3%	(58)	48%	(871)	26%	(467)	23%	(422)	1818
Other (Race) Men	8%	(19)	45%	(103)	26%	(59)	21%	(49)	230
Other (Race) Women	8%	(14)	55%	(98)	19%	(33)	19%	(33)	178
Hispanic Men	5%	(20)	42%	(164)	33%	(128)	20%	(77)	389
Hispanic Women	9%	(29)	52%	(161)	23%	(70)	16%	(50)	310
Democratic Men	4%	(27)	58%	(380)	21%	(141)	17%	(112)	660
Democratic Women	3%	(28)	68%	(557)	15%	(124)	14%	(116)	824
Independents Men	5%	(39)	33%	(272)	33%	(275)	29%	(240)	826
Independents Women	3%	(23)	45%	(335)	20%	(149)	32%	(237)	743
Republican Men	6%	(36)	27%	(171)	44%	(279)	24%	(153)	639
Republican Women	4%	(31)	34%	(240)	39%	(278)	23%	(162)	711
Generation Z: 18-22 Men	6%	(12)	34%	(75)	33%	(74)	27%	(61)	221
Generation Z: 18-22 Women	7%	(15)	48%	(107)	24%	(53)	21%	(46)	221
Millennial: Age 23-38 Men	5%	(31)	38%	(228)	36%	(213)	21%	(127)	598
Millennial: Age 23-38 Women	5%	(23)	52%	(252)	24%	(115)	20%	(97)	488
Generation X: Age 39-54 Men	6%	(30)	39%	(206)	32%	(172)	23%	(123)	532
Generation X: Age 39-54 Women	3%	(18)	49%	(278)	27%	(151)	22%	(123)	570
Boomers: Age 55-73 Men	3%	(23)	41%	(274)	30%	(197)	26%	(170)	665
Boomers: Age 55-73 Women	3%	(23)	51%	(446)	23%	(204)	24%	(210)	883

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Table WB13_8: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Women

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	4%	(183)	44%	(1955)	28%	(1246)	23%	(1018)	4402
Educ: < College Men	5%	(72)	36%	(524)	31%	(456)	28%	(401)	1453
Educ: < College Women	4%	(64)	45%	(703)	24%	(378)	27%	(429)	1573
Educ: Bachelors degree Men	4%	(18)	43%	(189)	36%	(158)	16%	(70)	436
Educ: Bachelors degree Women	3%	(13)	60%	(270)	25%	(113)	12%	(56)	452
Educ: Post-grad Men	5%	(12)	47%	(110)	34%	(81)	14%	(33)	236
Educ: Post-grad Women	2%	(4)	63%	(159)	24%	(59)	12%	(29)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_9: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?
LGBTQ people

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(310)	37%	(1618)	21%	(922)	35%	(1552)	4402
Male	8%	(167)	33%	(695)	24%	(520)	35%	(743)	2125
Female	6%	(143)	41%	(923)	18%	(402)	36%	(810)	2277
Black Men	10%	(27)	32%	(84)	17%	(46)	41%	(109)	267
Black Women	9%	(25)	38%	(106)	13%	(36)	41%	(115)	282
White Men	7%	(121)	32%	(521)	26%	(425)	34%	(560)	1627
White Women	6%	(105)	40%	(728)	19%	(341)	35%	(644)	1818
Other (Race) Men	8%	(20)	39%	(89)	21%	(49)	32%	(73)	230
Other (Race) Women	7%	(13)	50%	(90)	14%	(25)	28%	(50)	178
Hispanic Men	7%	(28)	37%	(146)	27%	(106)	28%	(109)	389
Hispanic Women	12%	(37)	55%	(171)	11%	(35)	22%	(67)	310
Democratic Men	6%	(42)	51%	(336)	17%	(112)	26%	(169)	660
Democratic Women	3%	(24)	60%	(497)	10%	(79)	27%	(224)	824
Independents Men	6%	(48)	28%	(232)	26%	(211)	41%	(335)	826
Independents Women	5%	(38)	39%	(289)	15%	(111)	41%	(305)	743
Republican Men	12%	(77)	20%	(126)	31%	(196)	37%	(239)	639
Republican Women	11%	(80)	19%	(138)	30%	(212)	40%	(281)	711
Generation Z: 18-22 Men	7%	(17)	30%	(65)	27%	(60)	36%	(79)	221
Generation Z: 18-22 Women	6%	(14)	50%	(110)	15%	(32)	29%	(65)	221
Millennial: Age 23-38 Men	6%	(35)	34%	(201)	30%	(179)	31%	(184)	598
Millennial: Age 23-38 Women	7%	(33)	45%	(222)	20%	(98)	28%	(136)	488
Generation X: Age 39-54 Men	11%	(61)	33%	(176)	23%	(121)	33%	(174)	532
Generation X: Age 39-54 Women	8%	(48)	37%	(208)	21%	(118)	35%	(197)	570
Boomers: Age 55-73 Men	6%	(43)	33%	(217)	21%	(140)	40%	(265)	665
Boomers: Age 55-73 Women	5%	(46)	39%	(343)	16%	(139)	40%	(355)	883

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Table WB13_9: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?*LGBTQ people*

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(310)	37%	(1618)	21%	(922)	35%	(1552)	4402
Educ: < College Men	7%	(107)	30%	(430)	24%	(351)	39%	(565)	1453
Educ: < College Women	6%	(98)	36%	(568)	17%	(268)	41%	(639)	1573
Educ: Bachelors degree Men	9%	(41)	38%	(164)	25%	(110)	27%	(119)	436
Educ: Bachelors degree Women	7%	(31)	50%	(228)	18%	(83)	24%	(111)	452
Educ: Post-grad Men	8%	(20)	43%	(101)	25%	(58)	24%	(58)	236
Educ: Post-grad Women	6%	(14)	51%	(128)	20%	(51)	24%	(60)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_10: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?
White LGBTQ people

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	9%	(381)	33%	(1473)	22%	(981)	36%	(1567)	4402
Male	9%	(196)	30%	(646)	25%	(535)	35%	(748)	2125
Female	8%	(186)	36%	(827)	20%	(446)	36%	(819)	2277
Black Men	15%	(39)	29%	(76)	17%	(46)	39%	(105)	267
Black Women	15%	(42)	31%	(88)	16%	(44)	38%	(107)	282
White Men	8%	(125)	31%	(498)	27%	(437)	35%	(567)	1627
White Women	7%	(121)	37%	(669)	20%	(366)	36%	(661)	1818
Other (Race) Men	14%	(31)	31%	(72)	22%	(51)	33%	(76)	230
Other (Race) Women	12%	(22)	39%	(70)	20%	(36)	28%	(51)	178
Hispanic Men	10%	(40)	32%	(124)	28%	(110)	30%	(115)	389
Hispanic Women	13%	(39)	47%	(146)	16%	(48)	25%	(76)	310
Democratic Men	8%	(54)	46%	(305)	20%	(132)	26%	(169)	660
Democratic Women	5%	(44)	53%	(438)	14%	(113)	28%	(229)	824
Independents Men	7%	(57)	26%	(219)	25%	(208)	41%	(342)	826
Independents Women	7%	(54)	34%	(255)	17%	(126)	41%	(307)	743
Republican Men	13%	(85)	19%	(122)	31%	(195)	37%	(236)	639
Republican Women	12%	(88)	19%	(133)	29%	(207)	40%	(283)	711
Generation Z: 18-22 Men	10%	(23)	22%	(49)	28%	(62)	39%	(87)	221
Generation Z: 18-22 Women	14%	(30)	36%	(80)	21%	(46)	29%	(65)	221
Millennial: Age 23-38 Men	8%	(47)	31%	(184)	31%	(187)	30%	(180)	598
Millennial: Age 23-38 Women	9%	(44)	40%	(194)	21%	(104)	30%	(146)	488
Generation X: Age 39-54 Men	12%	(66)	31%	(164)	24%	(130)	32%	(172)	532
Generation X: Age 39-54 Women	9%	(54)	34%	(196)	21%	(121)	35%	(200)	570
Boomers: Age 55-73 Men	7%	(49)	32%	(215)	21%	(138)	40%	(263)	665
Boomers: Age 55-73 Women	6%	(56)	36%	(321)	18%	(156)	40%	(351)	883

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Table WB13_10: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

White LGBTQ people

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	9%	(381)	33%	(1473)	22%	(981)	36%	(1567)	4402
Educ: < College Men	9%	(135)	27%	(396)	24%	(351)	39%	(571)	1453
Educ: < College Women	9%	(135)	32%	(499)	19%	(303)	40%	(635)	1573
Educ: Bachelors degree Men	9%	(38)	35%	(153)	29%	(124)	28%	(120)	436
Educ: Bachelors degree Women	7%	(31)	46%	(210)	20%	(91)	27%	(120)	452
Educ: Post-grad Men	10%	(23)	41%	(96)	25%	(59)	24%	(57)	236
Educ: Post-grad Women	8%	(19)	47%	(118)	21%	(52)	25%	(63)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table WB13_11: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?

Non-white LGBTQ people

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(297)	39%	(1731)	19%	(856)	34%	(1517)	4402
Male	8%	(160)	35%	(752)	23%	(489)	34%	(723)	2125
Female	6%	(137)	43%	(979)	16%	(367)	35%	(795)	2277
Black Men	9%	(25)	36%	(97)	15%	(41)	39%	(104)	267
Black Women	6%	(17)	49%	(137)	11%	(31)	34%	(96)	282
White Men	7%	(117)	34%	(559)	25%	(403)	34%	(548)	1627
White Women	6%	(103)	41%	(750)	17%	(314)	36%	(650)	1818
Other (Race) Men	8%	(18)	42%	(96)	20%	(45)	31%	(71)	230
Other (Race) Women	9%	(16)	52%	(92)	12%	(22)	27%	(48)	178
Hispanic Men	8%	(30)	39%	(152)	26%	(101)	27%	(107)	389
Hispanic Women	12%	(38)	57%	(175)	9%	(28)	22%	(68)	310
Democratic Men	5%	(32)	53%	(350)	16%	(108)	26%	(170)	660
Democratic Women	3%	(23)	63%	(519)	10%	(81)	24%	(201)	824
Independents Men	7%	(60)	31%	(254)	22%	(184)	40%	(328)	826
Independents Women	6%	(43)	40%	(297)	13%	(93)	42%	(309)	743
Republican Men	11%	(68)	23%	(149)	31%	(197)	35%	(225)	639
Republican Women	10%	(70)	23%	(163)	27%	(193)	40%	(285)	711
Generation Z: 18-22 Men	9%	(19)	33%	(72)	25%	(56)	33%	(74)	221
Generation Z: 18-22 Women	10%	(22)	52%	(115)	12%	(26)	26%	(58)	221
Millennial: Age 23-38 Men	6%	(38)	38%	(228)	26%	(157)	29%	(176)	598
Millennial: Age 23-38 Women	6%	(32)	49%	(238)	16%	(79)	29%	(140)	488
Generation X: Age 39-54 Men	9%	(50)	35%	(184)	22%	(118)	34%	(180)	532
Generation X: Age 39-54 Women	8%	(44)	40%	(226)	19%	(110)	33%	(190)	570
Boomers: Age 55-73 Men	6%	(40)	35%	(231)	21%	(140)	38%	(253)	665
Boomers: Age 55-73 Women	4%	(38)	41%	(361)	15%	(136)	39%	(347)	883

Continued on next page

Table WB13_11: Do the following groups have too many or too few opportunities to reach executive positions, or do they have the right amount of opportunities?*Non-white LGBTQ people*

Demographic	Too many opportunities		Too few opportunities		The right amount of opportunities		Don't Know / No Opinion		Total N
Adults	7%	(297)	39%	(1731)	19%	(856)	34%	(1517)	4402
Educ: < College Men	8%	(109)	32%	(464)	22%	(326)	38%	(554)	1453
Educ: < College Women	6%	(93)	39%	(614)	16%	(244)	40%	(622)	1573
Educ: Bachelors degree Men	7%	(32)	42%	(181)	24%	(106)	27%	(116)	436
Educ: Bachelors degree Women	7%	(32)	51%	(230)	17%	(77)	25%	(114)	452
Educ: Post-grad Men	8%	(19)	45%	(107)	24%	(57)	22%	(53)	236
Educ: Post-grad Women	5%	(12)	53%	(135)	18%	(46)	23%	(59)	252

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Respondent Demographics Summary

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Adults	4402	100%
demGender	Male	2125	48%
	Female	2277	52%
	N	4402	
WBdem1	Black Men	267	6%
	Black Women	282	6%
	White Men	1627	37%
	White Women	1818	41%
	Other (Race) Men	230	5%
	Other (Race) Women	178	4%
	N	4402	
WBdem2	Hispanic Men	389	9%
	Hispanic Women	310	7%
	N	699	
WBdem3	Democratic Men	660	15%
	Democratic Women	824	19%
	Independents Men	826	19%
	Independents Women	743	17%
	Republican Men	639	15%
	Republican Women	711	16%
	N	4402	
WBdem4	Generation Z: 18-22 Men	221	5%
	Generation Z: 18-22 Women	221	5%
	Millennial: Age 23-38 Men	598	14%
	Millennial: Age 23-38 Women	488	11%
	Generation X: Age 39-54 Men	532	12%
	Generation X: Age 39-54 Women	570	13%
	Boomers: Age 55-73 Men	665	15%
	Boomers: Age 55-73 Women	883	20%
	N	4178	
WBdem5	Educ: < College Men	1453	33%
	Educ: < College Women	1573	36%
	Educ: Bachelors degree Men	436	10%
	Educ: Bachelors degree Women	452	10%
	Educ: Post-grad Men	236	5%
	Educ: Post-grad Women	252	6%
	N	4402	

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

The logo consists of a stylized 'M' shape formed by two overlapping triangles, one pointing down and one pointing up, creating a central white space.

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